



**EPISCOPAL
SCHOOLS**

**“Whose
Service
Is Perfect
Freedom”**

2004-2005 Annual Report

**National Association
of Episcopal Schools**



EPISCOPAL SCHOOLS

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2004-2005 Governing Board

- The Most Rev. Frank Griswold, Honorary Chair,
 Episcopal Church USA, New York, NY
 Laura C. Walker, President, Coral Gables, FL
 David H. Charlton, Ed.D., Vice President,
 Richmond, VA
 Lucy C. Nazro, Secretary, Austin, TX
 The Rev. Roger A. Ferlo, Ph.D., Treasurer,
 Alexandria, VA
 Miguel J. Brito, Newark, NJ
 The Rev. Julian P. Bull, North Hollywood, CA
 The Rev. Peter G. Cheney, New York, NY (ex officio)
 Leo P. Dressel, New Orleans, LA
 The Rt. Rev. Sam B. Hulse, Fort Worth, TX
 The Rt. Rev. Robert W. Ihloff, Baltimore, MD
 The Rev. James B. Lemler, D.Min., New York, NY
 Judith W. Lineback, Esq. Greenville, SC
 Karan A. Merry, Oakland, CA
 Judith A. Robbins, Ellicott City, MD
 The Rev. Michael E. Robinson, Chattanooga, TN
 Edward C. Young, Phoenix, AZ

Staff

- The Peter G. Cheney, Executive Director
 Linda A. Glad, Director of Operations
 David J. Schnabel, Conferences & Communications
 Coordinator
 Caroline Icaza, Membership & Advancement
 Associate
 Violet A. Bido, Administrative Assistant

Senior Consultant to NAES

- The Rev. Canon Thomas G. Clarke

Mission and Philosophy

The mission of the National Association of Episcopal Schools is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

- Affirms the spiritual dimension of learning that values both faith and reason;
- Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth;
- Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development;
- Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service;
- Recognizes, appreciates and supports the diversity within and among Episcopal schools; and
- Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.

In compiling this report, every effort has been made to ensure its accuracy. Please report any errors to the NAES office and accept our apologies.

National Association of Episcopal Schools

815 Second Avenue, New York, NY 10017
 Toll free 800.334.7626, ext. 6134
 Direct dial 212.716.6134
 Fax 212.286.9366
 Email info@episcopalschools.org
 Web www.episcopalschools.org



2004-2005 Governing Board President's Message

Dear NAES Members
and Friends,

NAES continued to serve Episcopal schools in new and expanding ways during the 2004-2005 year. Membership in the Association reached an all time high, the quality and quantity of programs grew, and the number of schools and leaders served by these programs increased. The work of the Association's Governing Board and staff continues to provide support to and connections within our network of Episcopal schools.



The year brought significant challenges, the greatest being the loss of our beloved Associate Director, the Rev. Jonathan T. Glass. The Governing Board and staff responded quickly. We met to support one another in our grief, to determine ways to honor his ministry to our schools, and to reorganize ourselves to accomplish the work ahead. The steadfastness of our Executive Director Peter Cheney, in spite of the personal and professional loss of Jonathan, served as a model for all of us. The Rev. Canon Thomas G. Clarke, Senior Associate Consultant to NAES, also deserves our thanks for his willingness to step into an expanded leadership role on behalf of the Association.

Much of the work this year focused upon the future. As NAES completed the fourth year of the current Strategic Plan during 2004-2005, the Governing Board and staff began the next planning cycle. With the guidance of consultant Jim McManus, we reflected upon challenges facing Episcopal schools, considered ways that NAES can assist schools in addressing these challenges, and began the development of a new strategic plan for

NAES. The new plan will be completed and introduced at the Biennial Conference 2006.

In the fall, the Biennial Conference 2004 was held in Washington, D.C. Chaired by Aggie Underwood, the Conference brought Episcopal school leaders together to worship, to learn, to reconnect, and to celebrate our mutual ministries. We also honored the work of the Rev. Jonathan T. Glass by dedicating the Conference in his memory. Biennial marked the continuation of the Leadership and Governance Institute, an exceptional opportunity for the Association to support schools in the articulation and integration of their Episcopal identity and to promote effective governance.

An important part of the Association's work in 2004-2005, a draft of the *Principles of Good Practice for Furthering Episcopal Identity in Episcopal Schools* was introduced at Biennial. The suggestions and feedback from many of you will be incorporated in the final document which the Association will soon publish. Our hope is that schools will find the *Principles* an invaluable resource for educating the community about Episcopal identity and the best practices in leadership and governance in Episcopal schools.

In the spring of 2005, a large gathering of school leaders met in Austin, Texas for a regional Leadership and Governance Institute. Over 70 people attended this program. Special thanks to Connie Wootton, the Executive Director of the Southwestern Association of Episcopal Schools, for her leadership and support.

Administratively, the Association continues to grow in the effective delivery of services. Although the staff is small, their dedication and expertise are large! This year, they worked



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to expand the website, provided much-desired consulting, and offered invaluable support to school leaders. In the coming year, we will complete a plan to maximize web site services. Our goal is to continue to offer increasing benefits to member schools such as providing on-line access to published articles on a variety of subjects.

I ended my three year tenure as president of the Governing Board in April, 2005. David H. Charlton, our new president, brings

great experience and skill to the Board. I am honored to have served beside him. As a member of the NAES Governing Board, I have met so many dedicated, spirit-filled leaders who serve Episcopal schools. I look forward to my next chapter with NAES, and to continuing to support your important ministries to young people and their families. Thank you for all that you do.

Laura C. Walker





Executive Director's Message

Dear NAES Members
and Friends,

It is my honor, on behalf of my colleagues on the staff and Governing Board of the Association, to present this summation of the initiatives and work of NAES during the 2004-2005 year. As you will see, it was a busy and productive year, and I continue to feel blessed to be in my role on behalf of you and your schools. As is so often true in life, our progress and accomplishments took place in the midst of loss and the struggle to integrate and live with loss. The sudden death of my dear friend and colleague, Jonathan Glass, in August last year (2004), was an enormous and very painful tragedy for many of us in Episcopal schools, both personally and professionally. Jon was in so many ways the most engaging and capable person with whom I have worked, and countless numbers of you in the field have shared the same perceptions with me. We are all the better because of Jon's dedication and professional skills and wisdom—he leaves a wonderful legacy for which we will always be grateful and upon which we will continue to build.

The highlights of the past year are too many to discuss in this brief narrative. As I have often said, no written report can capture the incredible breadth and dedication of the servant leaders that the staff and Governing Board of NAES are so privileged to assist. Over my seven years with NAES, I have always been mindful of the fact that the Association is not its office and Governing Board; rather it is you, who labor so effectively and with such devotion in our schools and communities. Through your dedication, I



am reminded every day that the spirit of vocation is alive and well in the midst of a culture where careerism and materialism are most valued. You are incredible models for thousands of students and families throughout the Episcopal school world.

Assisting Schools and Their Leaders

It is no exaggeration to say that Tom Clarke (the Rev. Canon Thomas G. Clarke, Senior Associate Consultant to NAES since July, 2003 when he retired as Headmaster of Campbell Hall (Episcopal) in North Hollywood, California), "saved our bacon" over this last year. His willingness to increase his work with us and to coordinate all of our consulting work, has empowered us to serve you with effectiveness, grace and professionalism. All of us on the staff and Governing Board are blessed to count Tom as a colleague and friend. Led by Laura Walker and David Charlton, the Governing Board of the Association played an especially crucial role this past year as we made the transition after Jon's death, and as we all led the Biennial in Washington last November. My gratitude to Tom and the Governing Board, and to my wonderful staff colleagues Linda Glad, David Schnabel, Caroline Icaza, and Violet Bido, cannot be expressed adequately in words. Finally, let me note, with happy anticipation, the addition of Laura Walker, longtime Episcopal school and NAES Governing Board head and leader, as a Senior Consultant to the Association, beginning this summer (2005). Laura, Tom and I are already a solid team, in tandem with David Charlton our new Governing Board President and his colleagues.

Consultations and school visits continued to be two of the most important activities of NAES. Whether by telephone or on-site, staff and Governing Board members provide



a ministry of presence and celebration, or important advice and assistance to schools, school exploration committees and regional and diocesan school organizations. Celebrations included graduations, ordinations and alumni gatherings. Consultation work included assistance with Episcopal identity and religious life; school leadership and governance; strategic planning; preparation for leadership transition; school exploration and expansion. The Association conducted visits to and/or consultations with institutions and organizations in these cities and areas.

Annapolis, MD	Kensington, MD
Arlington, VA	La Jolla, CA
Austin, TX (3)	Laguna Hills, CA
Boca Raton, FL	Los Angeles, CA
Boynton Beach, FL (3)	Newark, NJ
Bridgewater, NJ	New Iberia, LA
Burlington, VT	New York, NY (5)
Chattanooga, TN	Trotwood, OH
Christchurch, VA	Phoenix, AZ
Coconut Grove, FL	Raleigh, NC
Concord, NH	Richmond, VA (2)
Dallas, TX	Salt Lake City, Utah
Danbury, CT	Santa Barbara, CA
Denver, CO (2)	Sewanee, TN
Ellicott City, MD	Shreveport, LA
Greenville, SC	St. Thomas, USVI
Greenwich, CT	Stoughton, MA
Genesee, NY	Tappahannock, VA
Geneva, NY	Upland, CA
Knoxville, TN	Visalia, CA
Hartford, CT	Washington, DC
Honolulu, HI (2)	Whitehall, PA
Houston, TX	Westport, CT

Outreach Grants

As part of the Association's Annual Fund campaign, 10% of the goal is ear-marked for distribution to member schools and to regional and diocesan Episcopal schools organizations as Outreach Fund grants. These grants support a variety of initiatives consonant with NAES' philosophy, purpose and strategic goals. I am

happy to report that the below-listed schools received a total of \$10,660 in grants in 2004-2005 for use in the 2005-2006 school year.

The Canterbury Episcopal School, Desoto, TX,
"Community Service"

Christ Episcopal School, Covington, LA,
"Service Learning—Answering God's Call"

Good Samaritan Center, San Antonio, TX,
"Childcare Food Program"

Grace Episcopal School, Alexandria, VA,
"Diversity Scholarships"

St. Andrew's Episcopal Preschool, Burke, VA,
"Opportunities Abound Playground"

St. Andrew's Episcopal School, New Orleans, LA,
"Sixth Grade Leadership Workshop"

St. James Episcopal Day School, Conroe, TX,
"Marketing through the Internet"

St. John's Parish Day School, Ellicott City, MD,
"Empowering Stewards of Creation"

St. Michael's Episcopal Preschool, Mandeville, LA,
"God Loves Me Just As I Am"

St. Peter's Preschool, Paoli, PA,
"Scholarship/Music Program"

St. Peter's Preschool & Kindergarten, Lake Mary, FL,
"Curriculum Upgrade Project"

St. Stephen's Episcopal School, Harrisburg, PA,
"Not Only With Our Lips, But In Our Lives"

Building Community

I am pleased to report that 517 schools and school exploration committee programs held membership in the Association in 2004-2005—a record high. A list of these member institutions begins on page 7.



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NAES held its Biennial conference in November 2004 in Washington, DC. Over 700 Episcopal school leaders from around the world attended to explore this year's theme, "Whose Service is Perfect Freedom." Biennial began with Choral Evensong and ended with worship at the Washington National Cathedral. The Keynote Address by Ray Suarez of PBS's *The Newshour* was the perfect compliment to the 48 workshops and 6 special focus sessions held at the conference. Our thanks to Aggie Underwood and the local planning committee for their partnership in making Biennial 2004 a success.

In April 2005, a wonderful partnership with Connie Wootton and the staff of the Southwestern Association of Episcopal Schools produced the NAES/SAES Leadership and Governance Institute for Parish and Cathedral Schools held in Austin, Texas. With over 70 participants, the Institute was very well received. We are especially grateful to Connie and the Rev. Roger Ferlo of Virginia Theological Seminary for their dedication and knowledge in making this conference such a wonderful experience for all. We look forward to partnering with the Florida Council of Independent Schools for the next Leadership & Governance Institute, to be held January 27-28, 2006 in Orlando, Florida.

NAES also sponsored a number of gatherings and receptions for Episcopal school leaders and friends.

Episcopal Schools Interest Group, National Association of Independent Schools Annual Conference, San Diego, California

Episcopal Schools Leadership Reception, Coral Gables, Florida

Episcopal Schools Leadership Reception, New York, New York

The Good News of Episcopal Schools

Whether it was about Episcopal school identity and religious life, the importance and vitality of school ministry or some other aspect of school life, NAES and Episcopal school leaders sought opportunities to expand partnerships and to tell the good news of Episcopal schools.

American Society of Association Executives
Board Source Consulting Seminar and Leadership Forum Pacific Basin Consortium, Brisbane, Australia

Calvary Church and School, Stonington, CT

Counsel for American Private Education

Episcopal Church Foundation

Independent School Association Network Meeting

Southwestern Association of Episcopal Schools

Annual Conference

St. Anne's Summer Chapel, Kennebunkport, Maine

National Association of Independent Schools

Annual Conference

New York Society of Association Executives

Securing the Future

This year we enter the fifth and final year of the *NAES Strategic Plan 2001*. The *NAES Strategic Plan 2001* is a guide that monitors our progress and development in strengthening the Association. Along with the work and events that took place this year that help fulfill our goals, I want to highlight three particular areas that support the plan.

The first draft of the *Principles of Good Practices for Furthering Episcopal Identity in Episcopal Schools* was presented at Biennial Conference 2004 in Washington, DC. Its development was a direct product of the Episcopal Identity Study, started in 2003. The *Principles* document the formal impact of Episcopal Identity on the missions, characters, and programs of participating schools. This draft has proven to be very beneficial to schools and school exploratory programs in the Episcopal schools community.



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In July, 2004, NAES began a multi-year design and development project to upgrade its existing technology infrastructure. In Phase I of the project, NAES implemented a new membership/donor database, which has enhanced the ability to maintain information on NAES constituents and expanded capabilities on the NAES web site. NAES collaborated with its web site developer, Matrix Group International of Alexandria, VA to implement MatrixMaxx™, which fully integrates with the existing NAES web site and has allowed us to expand member services to elevate the Association's level of service and communication with constituents. Once Phase I of the database implementation was complete, NAES replaced its outdated network of Apple computers with state of the art PC workstations to take full advantage of the new technology.

This past year our advancement efforts, however challenging, have been a success. NAES established The Rev. Jonathan Thaddeus Glass Memorial Fund in August 2004, after the unfortunate death of our colleague Jonathan Glass. Many thanks are due to the Governing Board for its leadership, particularly Lucy Nazro who chaired this past year's Advancement Committee. Lucy Nazro's report begins on page 14. We would like to thank all those who have generously contributed to our Annual Fund campaign and the Jonathan T. Glass Memorial Fund. Your support allows us to develop and refine services important to Episcopal schools and within the Episcopal school community.

I look forward to our continuing work together on behalf of thousands of young people and their families. Again, I thank you for your ongoing support of NAES.

The Rev. Peter G. Cheney





Members and Associate Member Programs

Alabama

The Advent Episcopal School, Birmingham
Holy Comforter Episcopal Day School, Gadsden
Holy Comforter School, Montgomery
Holy Cross Episcopal School, Montgomery
Holy Trinity Day School, Auburn
The Murray School, Mobile
St. Luke's Episcopal School, Mobile
St. Paul's Episcopal Pre-School, Daphne
St. Peter's Episcopal Day School, Talladega

Arizona

Abbie Loveland Tuller School, Tucson
All Saints Episcopal Day School, Phoenix
St. Andrew's Preschool & Day Care Center, Nogales
St. Luke's Preschool, Prescott
St. Michael's Parish Day School, Tucson
St. Paul's Preparatory Academy, Phoenix
St. Peter's Episcopal School, Litchfield Park

Arkansas

The Cathedral School, Little Rock
Episcopal Collegiate School, Little Rock
St. Luke's Day School, Hot Springs

California

All Saints by-the-Sea Parish School, Santa Barbara
All Saints' Episcopal Day School, Carmel
All Saints' Episcopal School, San Diego
Arcadia Episcopal Preschool, Arcadia
The Bishop's School, La Jolla
Campbell Hall (Episcopal), North Hollywood
Cathedral School for Boys, San Francisco
A Child's Garden School, San Gabriel
Christ Church Day School, Coronado
Church of the Good Shepherd Preschool, Salinas
Emmanuel Episcopal Preschool, Fullerton
The Gooden School, Sierra Madre
Harvard-Westlake School, North Hollywood
Holy Family Children's Center, Half Moon Bay
Messiah Episcopal School Start-up Committee,
Santa Ana
St. Ambrose/Sea Breeze School, Foster City
St. Andrew's By the Sea Preschool, San Diego

St. Andrew's Episcopal Church Preschool,
Ben Lomond
St. Andrew's Episcopal Day School, La Mesa
St. Andrew's Preschool, Encinitas
Saint Andrew's School, Saratoga
St. Columba's Children's Learning Center, Camarillo
St. David's Preschool, San Diego
St. Dunstan's Episcopal Preschool, Carmel Valley
St. Edmund's Nursery School, San Marino
St. George's Academy, Laguna Hills
St. George's Episcopal Preschool,
La Cañada Flintridge
St. James Parish Day School, South Pasadena
St. James' Preschool, San Francisco
St. James' School, Los Angeles
St. John's Episcopal Parish Day School, Chula Vista
St. John's Episcopal School,
Rancho Santa Margarita
St. Luke's Parish School, San Francisco
Saint Margaret's Episcopal School, Palm Desert
St. Margaret's Episcopal School,
San Juan Capistrano
St. Mark's Day School, Glendale
St. Mark's Episcopal School, Upland
St. Mark's Episcopal School, Downey
St. Mark's School, Altadena
St. Martin-in-the-Fields School, Winnetka
St. Mary and All Angels School, Aliso Viejo
St. Matthew's Episcopal Day School, San Mateo
St. Matthew's Parish School, Pacific Palisades
St. Michael's Episcopal Day Preschool, Concord
St. Michael's Episcopal Day School, Carmichael
St. Patrick's Episcopal Day School, Thousand Oaks
St. Paul's Episcopal Preschool, Tustin
St. Paul's Episcopal School, Oakland
St. Paul's Parish Day School, Ventura
Saint Paul's School, Visalia
St. Paul's School, Modesto
St. Peter's Episcopal Day School, San Pedro
St. Stephen's Episcopal School, San Jose
St. Stephen's Nursery School, Santa Clarita
St. Stephen's Nursery School, Orinda
St. Timothy's Episcopal Day School, Compton
St. Timothy's Episcopal School, Apple Valley



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St. Wilfrid's Christian Preschool, Huntington Beach
Trinity School, Menlo Park
The Wesley School, North Hollywood
York School, Monterey

Colorado

St. Anne's Episcopal School, Denver
St. Elizabeth's Elementary School, Denver
St. Stephen's Episcopal Day School, Colorado Springs

Connecticut

Abbie Loveland Tuller School, Fairfield
Calvary Nursery School, Stonington
Christ and Holy Trinity Pre-School, Westport
Episcopal Academy Exploration Committee,
New Canaan
Kent School, Kent
The Rectory School, Pomfret
Salisbury School, Salisbury
South Kent School, South Kent
St. Luke's Episcopal Independent Day School,
New Haven
St. Luke's Parish School, Darien
St. Mark's Nursery School, New Canaan
St. Thomas's Day School, New Haven
Wooster School, Danbury

Delaware

St. Andrew's School, Middletown
St. Anne's Episcopal School, Middletown
St. David's Episcopal Day School, Wilmington

District of Columbia

Beauvoir, The National Cathedral Elementary
School
National Cathedral School
St. Albans School, Washington
St. Columba's Nursery School
St. Patrick's Episcopal Day School

Florida

Advent Parish Day School, Tallahassee
All Saints Early Learning Center, Jacksonville
All Saints' Academy, Winter Haven
All Saints' Episcopal School, Tarpon Springs
Ascension Day School, Clearwater
Beaches Episcopal School, Jacksonville Beach

Berkeley Preparatory School, Tampa
The Canterbury School of Florida, St. Petersburg
ChristChurchEpiscopalPreschool, PonteVedraBeach
Episcopal Children's Services, Inc., Jacksonville
Episcopal Day School of Christ Church, Pensacola
Episcopal High School of Jacksonville, Jacksonville
The Good Shepherd Day School, Punta Gorda
Good Shepherd Episcopal School, Tequesta
Grace Episcopal Day School, Orange Park
Grace Episcopal Preschool, Tampa
Grace Episcopal School, Ocala
Holy Comforter Episcopal School, Inc., Tallahassee
Holy Nativity Episcopal School, Panama City
Holy Sacrament Christian Academy, Pembroke Pines
Holy Trinity Child Caring Center, Gainesville
Holy Trinity Episcopal Academy, Melbourne
Holy Trinity Episcopal School, Fruitland Park
Palmer Trinity School, Miami
San Jose Episcopal Day School, Jacksonville
St. Alban's Episcopal Day School, St. Pete Beach
St. Andrew's Episcopal Day School, Jacksonville
St. Andrew's Episcopal School, Fort Pierce
Saint Andrew's School, Boca Raton
St. Barnabas Episcopal School, DeLand
St. Boniface Preschool, Sarasota
St. Catherine's Episcopal Preschool, Jacksonville
St. Christopher's by-the-Sea Montessori, Key Biscayne
St. David's Episcopal School, Inc., Wellington
Saint Edward's School, Vero Beach
St. James Children's Center, Islamorada
St. James Episcopal School, Inc., Ormond Beach
St. John's Cathedral School & Early Learning Center,
Jacksonville
St. John's Episcopal Parish Day School, Tampa
Saint Joseph's Episcopal School, Inc., Boynton Beach
St. Margaret's Children's House, Green Cove Springs
St. Mark's Academy, Cocoa
St. Mark's Episcopal Day School, Jacksonville
St. Mark's Episcopal School, Fort Lauderdale
St. Mark's Episcopal School, Palm Beach Gardens
St. Mary's Episcopal Day School, Tampa
St. Mary's Preschool, Orlando
St. Paul's Episcopal Day School, Delray Beach
St. Peter's Episcopal School, Lake Mary
St. Philip's Episcopal School, Coral Gables
St. Stephen's Episcopal Day School, Coconut Grove
Saint Stephen's Episcopal School, Bradenton



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St. Thomas Episcopal Parish School, Coral Gables
St. Timothy's Learning Center, Daytona Beach
St. Wilfred's Episcopal Youth Center, Sarasota
Sweetwater Episcopal Academy, Longwood
Trinity Episcopal Learning Center, St. Augustine
Trinity Preparatory School of Florida, Winter Park
U.M./Canterbury Preschool, Coral Gables

Georgia

Children of Grace Preschool, Gainesville
Emmanuel Episcopal Day School, Athens
Episcopal Church of the Holy Spirit Preschool,
Cumming
Episcopal Day School, Augusta
Holy Innocents' Episcopal School, Atlanta
St. Anne's Day School, Atlanta
St. Bede's School, Atlanta
Saint George's Episcopal School, Milner
St. Laurence Education, Inc., Acworth
St. Mark's Kindergarten, LaGrange
St. Martin's Episcopal School, Atlanta
St. Peter and St. Paul Episcopal Preschool, Marietta

Guam

St. John's Episcopal School, Tamuning

Hawaii

All Saints' Preschool, Kapaa
Holy Nativity School, Honolulu
Iolani School, Honolulu
Seabury Hall, Makawao
St. Andrew's Priory School, Honolulu
St. Clement's School, Honolulu

Idaho

St. Agnes Episcopal School, Sandpoint

Illinois

The Episcopal Preschool of The Church of the Holy
Spirit, Lake Forest
Grace Church Preschool, Hinsdale
St. Chrysostom Day School, Chicago
St. Gregory Episcopal School, Chicago
St. John's Early Education Center, Quincy
St. Michael's Little Angels Christian Preschool,
Barrington

Indiana

St. Richard's School, Indianapolis

Iowa

St. Timothy's Preschool, West Des Moines

Kansas

Bishop Seabury Academy, Lawrence
St. John's Military School, Salina
St. Michael's Day School, Mission

Kentucky

Good Shepherd Day School, Lexington
Grace Episcopal Church Kindergarten and
Pre-Kindergarten, Hopkinsville
St. Francis School, Goshen
St. Michael's Day School, Lexington

Louisiana

Bishop Noland Episcopal Day School, Lake Charles
Christ Episcopal School, Covington
Epiphany Day School, New Iberia
Episcopal Church of the Ascension Day School,
Lafayette
Episcopal High School of Baton Rouge, Baton Rouge
Episcopal School of Acadiana, Inc., Cade
Grace Episcopal School, Monroe
The Little School at St. Martin's, Metairie
St. Andrew's Episcopal School, New Orleans
St. Augustine's Episcopal School, Metairie
St. George's Episcopal School, New Orleans
St. James Episcopal Day School, Alexandria
St. Luke's Episcopal Day School, Baton Rouge
St. Mark's Cathedral School, Shreveport
St. Martin's Episcopal School, Metairie
Saint Michael's Day Care School, Baton Rouge
St. Michael's Episcopal Preschool, Mandeville
St. Patrick's Episcopal Day School, Zachary
St. Paul's Episcopal School, New Orleans
St. Philip's Episcopal Preschool, New Orleans
Trinity Episcopal Day School, Baton Rouge
Trinity Episcopal School, New Orleans

Maryland

Christ Church Day School, Easton
Christ Episcopal School, Rockville
Christ Episcopal Church Day School, Stevensville



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Church of the Redeemer Parish Day School,
Baltimore
Grace Episcopal Day School, Kensington
Holy Trinity Episcopal Day School, Glenn Dale
Queen Anne School, Upper Marlboro
St. Andrew's Episcopal School, Potomac
St. Anne's Day School, Annapolis
St. Francis Episcopal Day School, Potomac
St. George's Christian Preschool, Hampstead
Saint James School, Saint James
St. James' Academy, Monkton
St. James' Children's School, Potomac
St. John's Episcopal School, Olney
St. John's Parish Day School, Ellicott City
St. Margaret's Day School, Annapolis
St. Martin's-in-the-Field Day School, Severna Park
St. Paul's School, Brooklandville
St. Paul's School for Girls, Brooklandville
St. Peter's Episcopal Church School, Ellicott City
St. Timothy's Parish Day School, Baltimore
St. Timothy's School, Stevenson
Trinity Church Day School, Long Green
Trinity Episcopal Children's Center, Towson
Trinity School of Frederick, Frederick
Washington Episcopal School, Bethesda

Massachusetts

Brooks School, North Andover
Christ Church Children's Center, Andover
Christ Church Parish Day School, South Hamilton
Epiphany School, Dorchester
Esperanza Academy, School of Hope, Lawrence
Groton School, Groton
St. Mark's School, Southborough
Trinity Episcopal School, Stoughton

Minnesota

Breck School, Minneapolis
Shattuck-St. Mary's School, Faribault

Mississippi

All Saints' Episcopal School, Vicksburg
Coast Episcopal School, Long Beach
St. Andrew's Episcopal School, Ridgeland
St. George's Episcopal Day School, Clarksdale
St. John's Episcopal School, Ocean Springs

St. Paul's Episcopal School, Picayune
St. Paul's Episcopal School, Columbus
Trinity Episcopal Day School, Natchez

Missouri

The St. Michael School, St. Louis
St. Paul's Episcopal Day School, Kansas City

Nevada

Episcopal High School of Nevada, Las Vegas

New Hampshire

Holderness School, Plymouth
Little Blessings Preschool and Day Care, Portsmouth
Seacoast Episcopal School, Concord
St. John's Community Day School, Sanbornville
St. Paul's School, Concord
The White Mountain School, Bethlehem

New Jersey

All Saints Episcopal Day School, Hoboken
All Saints' Child Care Center, Bergenfield
Christ Church Nursery School, Short Hills
Holy Cross Nursery School, North Plainfield
St. Andrew's Nursery School & Kindergarten,
New Providence
St. Martin's Pre-school, Bridgewater
St. Mary's Hall/Doane Academy, Burlington
St. Paul's Church Day School, Westfield
St. Philip's Academy, Newark
Trinity Cathedral Academy, Trenton
Trinity Episcopal Preschool, Moorestown
Tuesday's Child Preschool, Pemberton

New Mexico

Saint Andrew's Episcopal School, Roswell

New York

Bright Beginnings at St. Mark's,
West Hampton Beach
The Cathedral School, New York
Children's Garden at The General Theological
Seminary, New York
Christ's Church Nursery School, Rye
Doane Stuart School, Albany
Eliza Corwin Frost Child Center, Bronxville



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The Episcopal School in the City of New York,
New York
Grace Church Community Center Day Care,
White Plains
Grace Church School, New York
Grace Day School, Massapequa
Great Neck Preschool at All Saints Church,
Great Neck
Harlem Episcopal School, New York
Hoosac School, Hoosick
Jack & Jill School, New York
The Melrose School, Brewster
Merricat's Castle School, New York
Resurrection Episcopal Day School, New York
St. Bartholomew Community Preschool, New York
St. Francis Play Day School, Levittown
St. Hilda's & St. Hugh's School, New York
St. John's Nursery School, Huntington
St. John's Nursery School, Honeoye Falls
St. Joseph's Parish Day School, Queens Village
St. Luke's School, New York
The St. Mark's Day School, Brooklyn
St. Mary's Playtime Programme and Primary
School, Lake Ronkonkoma
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Governing Board Advancement Chair’s Message



Dear Friends,

Just as we are in our schools, NAES is dependent upon the Annual Fund for the success of our programs. I thank you for being part of this drive, which

has allowed NAES to develop new ministries and expand our existing ones.

In the fall of 2004, the Rev. Jonathan Glass, NAES Associate Executive Director, died unexpectedly. To honor his memory and to help continue the vital work he developed and carried out with his enthusiastic ministry, NAES has established The Rev. Jonathan Thaddeus Glass Memorial Fund, which will support our continuing Leadership and Governance initiatives to which Jonathan was so committed. Many of you have already given to the Glass Fund and for that we are grateful.

The 2004-05 Annual Fund campaign has received \$149,785.90 with 333 donations. The Glass Fund currently stands at \$45,984.10

with 174 donors. Both of these initiatives are very important to NAES; in fact, we *need both* in order to deliver timely and relevant services to Episcopal schools.

The NAES Biennial 2004 in Washington, DC, was a big success in every way. Jonathan Glass was honored at our plenary meeting and at our opening service at the National Cathedral. We also introduced the draft of the NAES *Principles of Good Practice for Furthering Episcopal Identity in Episcopal Schools*. Planning has begun for Biennial 2006 to be held in Los Angeles, California, whose theme is “Varieties of Gifts, but the Same Spirit,” which will focus on learning ranges in Episcopal schools.

The work of the Association continues to grow and thrive because of your support. On behalf of the Governing Board and the staff, I thank you for your ministry to our schools and for your invaluable support to the National Association of Episcopal Schools.

Lucy C. Nazro





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Governing Board Treasurer's Message

Dear Members and
Friends of NAES,

The National Association of Episcopal Schools ended the 2004-2005 fiscal year in excellent financial shape. NAES exceeded its net revenue goals and kept expenses under budget, producing an increase in net assets of \$35,262. Details are as follows.



Annual Fund and The Rev. Jonathan Thaddeus Glass Memorial Fund

In 2004-2005, NAES established the Jonathan T. Glass Memorial Fund, honoring Jonathan's superb work, profound intellect and dedication to Episcopal schools and to the children they serve. The Fund was established to sustain and expand the way NAES serves its schools in offering leadership and governance training; new strategies and tools for strengthening Episcopal identity; enhanced consultative services; and both new and updated published resources.

Contributions to the Annual Fund diminished this year, as a number of donors split their donations between the Annual Fund and The Rev. Jonathan Thaddeus Glass Memorial Fund. In addition, some Rectors and Bishops with financial challenges were unable to give at the level of past years. Nevertheless, we are pleased to report that overall contributions to NAES were higher than they were in 2003-2004, including \$137,836 for the Annual Fund; \$35,937 for the The Rev. Jonathan Thaddeus Glass Memorial Fund; and \$12,850 in contributions

in fulfillment of pledges from the previous year. Your contributions enable NAES to provide outreach grants to underserved schools, create new programs and expand the work of the Association, and for this, we thank you.

Increased Membership

NAES continued to increase its membership, with a record 517 member programs in 2004-2005, compared to 509 programs in 2003-2004. Your continued support is essential to the work of NAES and greatly appreciated.

Expenses

Program and administrative expenses were under budget by approximately 18%, in part due to lower Biennial attendance than budgeted, and to careful management by NAES staff, leading to budget savings totaling \$240,706.

NAES is moving into the final year of its five-year strategic plan, with the hope that we will continue to exceed the Association's financial goals. However, the 2005-2006 year will be a challenging one, as we deal with the ongoing effects of Hurricanes Katrina and Rita, including the financial impact on Episcopal schools in the affected areas. With your continued participation through sustained membership, attendance at NAES conferences, and contributions to both the Annual Fund and the Jonathan T. Glass Memorial Fund, the financial health of the Association will remain strong. Your continued partnership and financial support are crucial to the success of our shared mission and ministry. We are grateful to you all.

The Rev. Roger A. Ferlo, Ph.D.

