Behold, I will do something new!
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GOVERNING BOARD PRESIDENT’S MESSAGE

It is with pleasure that I write this brief letter of introduction to the 2016-2017 Annual Report of the National Association of Episcopal Schools at the conclusion of a singular year. In particular, I revel in the chance to think back to our time together in New Orleans for the 2016 Biennial Conference. The content, fellowship, and fare exceeded expectations. It was a fitting and festive way to bid a heartfelt farewell to our longtime friend and colleague—not to mention John D. Verdery Award recipient—David J. Schnabel. We bid him our thanks and best wishes in his retirement.

This year we welcomed three new colleagues to our Governing Board: Dr. Jo Harney (Head of School, Christ Church Episcopal Preschool, Wilmington, DE); The Rev. Faye Somers (Lower School Chaplain, St. Andrew's School, Boca Raton, FL); and Mr. William Moseley (Head of School, St. Margaret's Episcopal School, San Juan Capistrano, CA). Each has rich experience in Episcopal schools and has expanded our vision as a board. And with the close of the year, we offered our gratitude to two special individuals for their years of service on the board. The Rev. Canon Preston B. Hannibal has exercised his commitment to Episcopal education both on the school and the church side as chaplain and trustee at several schools, and as Canon for Academic Ministries while at The National Cathedral. Mr. C. Edward Smith, currently Headmaster at Episcopal High School, Houston, TX, has been an enriching voice in our discussions. Although their terms have ended, our companionship and mutual support will go on.

During the past year I have been reminded of what our being an association provides. I remain confident that the work in which we are engaged remains purposeful and vital, as we follow the footsteps of Jesus on the road to God’s true kingdom. Through the prayers and work going on each day in our schools, we assure one another as well as those in our extended communities—especially those less fortunate whom we are called to serve—that good things come out of difficulties when people of faith come together and strive for a greater and common good.

I extend my heartfelt thanks to you for sharing this pilgrimage.

The Rev. Edmund K. Sherrill II
Governing Board President
EXECUTIVE DIRECTOR’S MESSAGE

As we conclude 2016-2017, and thus our guiding theme of “Behold, I will do something new” (Isaiah 43:9), our Episcopal Schools Celebration theme for the year, I am struck by how fitting Isaiah’s proclamation was for the year as we look at it in retrospect. In my meditation for the week of Episcopal Schools Celebration, I remarked about the Hebrew word for “new,” Chadash, which is about the fullness of God, a divine attribute which cannot be limited to past, present, or future. As we all know, our country has become highly polarized over the past year, or, at the very least, our awareness of that polarization has increased. In this context, the character of Episcopal schools can be a guiding light from our present to our future. As I wrote in October:

Episcopal schools are true expressions of what is meant by chadash: finding ourselves in continual renewal, ever alert—thanks to our grounding in what tradition has handed on to us—to the ways that God is doing new things in our lives.

At NAES this year, we took on several new initiatives, including the Mentoring Program for New Chaplains, a collaboration with NAIS on DASL (Data and Analysis for School Leadership—an online tool independent schools can use to find actionable data related to school operations), and an important dialogue with Episcopal bishops to evaluate placement of school chaplains and training of all those who interact with our students.

These things are but a few examples of the way we embark upon new approaches to meet timeless needs—the building up and flourishing of our Episcopal school communities. In all of our diversity, Episcopal schools share a common purpose to be models of God’s love and grace. That calling will remain unchanged, even as we adapt to the specific needs and unanticipated challenges of our rapidly changing world.

The Rev. Daniel R. Heischman, D.D.
Executive Director
Mission & Purpose

Our Mission & Philosophy

The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

Affirms the spiritual dimension of learning that values both faith and reason.

Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.

Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development.

Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.

Recognizes, appreciates and supports the diversity within and among Episcopal schools.

Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.
Mission & Purpose

What We Do

Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster “excellence through association” by providing essential services, resources, conferences, and networking opportunities on:

**Episcopal School Identity** as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.

**Leadership and Governance** matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and school establishment, expansion, and planning.

**Spiritual and Professional Development** of heads of school, chaplains and teachers of religion, rectors, trustees and vestries, administrators, and teachers.
Behold, I will do something new!

"Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it?"

—Isaiah 43:18-19
FROM PRESIDING BISHOP MICHAEL CURRY, IN HIS LETTER TO EPISCOPAL SCHOOLS ON THE OCCASION OF EPISCOPAL SCHOOLS CELEBRATION 2016-2017:

In the Bible, God asks if His chosen people, to whom He has given drink in the wilderness, can perceive the new thing He is about to do for them. I ask you, are you ready to see what new thing God is doing in your school? I do not mean simply the new buildings or the new curricula, but the new ways of being, the new ways of ministering, the new ways of raising up in young people a commitment to justice, equity, and the transformation of this world. Do you perceive how you are to be God’s hands, hearts, and minds in this work?

BIENNIAL CONFERENCE 2016: NEW ORLEANS, LA

“Every one of them [keynote speakers and workshops] was enjoyable, challenging, and engaging. Rarely can one say that about any conference.”

“I found it quite inspiring and I think my colleagues (back at school) are a bit overwhelmed with the ideas I have inundated them with on this Monday morning.”

“My team all returned with great ideas, innovative thoughts, and a renewed commitment to the work that we do on behalf of the children we serve. God is gracious and good in putting the right people in our path just as we need them.”

Our 2016 Biennial Conference provided a record number of attendees exceptional learning opportunities, demonstrating the depth of talent and knowledge contained within our association. Always a special time for networking and fellowship, New Orleans provided a particularly hospitable host for Episcopal school colleagues to connect with old colleagues and establish new relationships.

Christena Cleveland Ph.D., Associate Professor of the Practice of Reconciliation, Duke Divinity School and author of Disunity in Christ: Uncovering the Hidden Forces that Keep Us Apart.
Awards

Ruth Jenkins Award

Mrs. Cynthia C. LaPorte

Cindy LaPorte has been head of school at All Saints’ Episcopal Day School, Austin, TX since 2000. She began her career teaching pre-k, kindergarten, and middle school language arts in public schools. She later worked 10 years at a public university in Corpus Christie, TX as a university supervisor of student teachers and as an adjunct professor of education courses. She spent the next 13 years in a variety of positions at St. James Episcopal School in Corpus Christi, with the last 9 years there as the Preschool/Lower School Division Head.

All Saints’ was the first stand-alone preschool to be accredited by the Southwestern Association of Episcopal Schools (SAES). Under her leadership, the school has received SAES’ Ken Bastian Award for Outstanding Community Service, and the Episcopal identity component of the All Saints’ program has been consistently recognized as a model for other schools. She is a member of the Commission on Education for the Episcopal Diocese of Texas, she serves on the SAES Standards Committee, and is a former member of the SAES Board. She is the author of “Episcopal Early Childhood Education Programs” in the second edition of Reasons for Being, The Culture and Character of Episcopal Schools.

John D. Verderay Award

David H. Charlton, Ed.D.

Dr. David H. Charlton has, since 1988, served as president of the Church Schools in the Diocese of Virginia, which comprises six schools and six foundations with an operations budget of $110 million and assets of $400 million. Prior to joining the Church Schools, he served as student dean at Franklin & Marshall College, assistant vice president for business at the College of William & Mary, vice president for administration and finance at Episcopal Theological Seminary, and headmaster of Christchurch School in Christchurch, VA. He is a past member of the NAES Governing Board (2000-2008) and served as its secretary (2002-2003), vice president (2003-2005), and president (2005-2008). Dr. Charlton earned a B.A. in American History, a M.Ed. in Counseling and an Ed.D. in Higher Education Administration—all from The College of William & Mary.

An active Episcopalian, David has served as a trustee and treasurer of Virginia Theological Seminary and the Virginia Diocesan Center at Roslyn, and treasurer of the Episcopal Diocese of Virginia. He has served as board chair of Rappahannock Westminster-Canterbury and trustee of Rappahannock General Hospital.
**Awards**

**David J. Schnabel, CAE**

David Schnabel, CAE, has served NAES for 21 years. David arrived at the Association in 1996. A lifelong Episcopalian and graduate of Dartmouth College with a background in art history, publishing, and museum research, he came to NAES with a deep understanding of The Episcopal Church, keen analytical skills, systems thinking, and a well-honed eye for design and detail.

During his career at NAES, David has developed and implemented an increasingly sophisticated database and association management software system, migrated the Association from print to electronic communication, developed and managed multiple iterations of the NAES website, organized and supported Association conferences—including eleven Biennial conferences—and, perhaps most importantly, responded to member needs and inquiries with the grace, warmth, and responsiveness appreciated by all who encountered him.

David has been an active member of the American Society of Association Executives. He earned his CAE (Certified Association Executive) credential in 2009 and has presented webinars and workshops, contributing to the professional development of his peers.

**Visits**

**Anna’s Place NOLA**

Anna’s Place NOLA is a place of peace where children realize their potential and families and the community are nurtured so that poverty and violence no longer make their home in the Tremé/17th Ward. It promotes healing and wholeness of body, mind, and spirit by offering academic, cultural, and arts enrichment; holistic health care; and healthy lifestyle education.

**Café Reconcile**

Founded on the premise that the power of reconciliation can help overcome poverty, prejudice, and fear, this faith-based organization ministers to youth in New Orleans. It provides young men and women (16-22) with a voice about issues they are facing, and prepares them for the future with sustainable life skills. It believes that breaking down barriers of race, culture, and religion can lead to systemic change, creating a model of renewal supported by social, spiritual, and economic enrichment.

**Innovation + Design at St. Martin’s Episcopal School, Metairie, LA**

The Innovation + Design program at St. Martin’s Episcopal School equips students with the skills and mindsets necessary to succeed in college and in the 21st century workplace, such as adaptability, brainstorming, collaboration, and design. Working alongside faculty, students solve real-world problems by integrating relevant design projects into their curriculum.
Featured Speakers

Darrell Bradford:  
The Impact of an Episcopal School on one Student

Kristin L. Smith, ESQ:  
LGBTQ Issues and Episcopal Schools

Rhonda Kalifey-Aluise:  
Re-visioning Education in New Orleans

John C. Gulla:  
PLATO and HERACLITUS – Forms and Flux and Visits to 200+ Independent Schools

Beth Ziesenis:  
How do they do that?: Secret Tech Weapons for Episcopal School Staff

Garrett Mason:  
(Re)Designing Learning in the Age of Information

HEADS OF SCHOOL  
& ECE DIRECTORS LUNCHEON:  
David Coleman, President and CEO, The College Board

CLOSING GENERAL SESSION:  
Scott Cowen, D.B.A., President Emeritus, Tulane University and author of The Inevitable City: The Resurgence of New Orleans and the Future of Urban America

Thank You to Everyone Who Helped Produce Biennial Conference 2016!

Local Arrangements Committee

Mrs. Merry Sorrells, Co-Chair  
St. Martin’s Episcopal School, Metairie, LA

The Rev. Edgar Garland Taylor, Co-Chair  
Trinity Episcopal School, New Orleans, LA

The Rev. Susan S. Gaumer  
New Orleans, LA

The Rev. Frances C. Kay  
Bishop Noland Episcopal Day School, Lake Charles, LA

The Rev. Michael C. Kuhn, D.Min.  
St. Martin’s Episcopal School, Metairie, LA

The Rev. Canon Shannon Manning  
The Episcopal Diocese of Louisiana

Mrs. Anne F. Redd  
New Orleans, LA

Mrs. Charleen Schwank  
St. Paul’s Episcopal School, New Orleans, LA

Worship Committee

The Rev. Michael C. Kuhn, D.Min., Chair  
St. Martin’s Episcopal School, Metairie, LA

The Rev. Robert W. Courtney II  
St. Paul’s Episcopal Church, New Orleans, LA
The Rev. Frederick D. Devall IV
St. Martin's Episcopal Church, Metairie, LA
The Very Rev. Richard B. Easterling, Jr.
St. George's Episcopal Church, New Orleans, LA
Mr. Bobby Hadzor
Trinity Episcopal School, New Orleans, LA
The Rev. Ralph F. Howe, Jr.
St. James Episcopal Church, Baton Rouge, LA
The Rev. Kirkland W. Knight
Episcopal School of Baton Rouge, Baton Rouge, LA
The Rev. Brandt L. Montgomery
Ascension Episcopal School, Lafayette, LA
Ms. Anaïs St. John
Trinity Episcopal School, New Orleans, LA

Sponsors

Church Pension Group—Awards Luncheon
TIAA—Thursday Morning Coffee
Virginia Theological Seminary—
Friday Morning Coffee
School Outfitters by Lands' End—
Thursday Afternoon Refresher
FolioCollaborative—Thursday Evening Room Drop
SMART Tuition—Heads of School &
ECE Directors Luncheon
Living Compass—Chaplains & Teachers
of Religion Breakfast

Cloud9World—Affinity Groups Luncheon
Southwestern Association of Episcopal Schools—
Regional Gathering: Southwest

Exhibitors

The Church Pension Group
Cloud9World
Doctor of Ministry at Virginia Theological Seminary
Episcopal Relief and Development
FACTS Management Company
FolioCollaborative
Lands’ End School Outfitters
Living Compass
Nexplore Education Enrichments
Novare Science & Math/Centripetal Press
Rediker Software
Responsive Classroom
SAGE Dining Services
SchoolCues
Smart Tuition
Southern Teachers
Southwestern Association of Episcopal Schools
Speak Creative
TADS
TIAA
2016-2017 Non-Biennial Conference Meetings, Webinars, and Google Hangouts

NAES smaller meetings and digital interactions strengthen Episcopal schools through professional development that is relevant to current trends and issues. A particular focus on the spiritual development of school leaders sets our events apart, just as networking and fellowship provide a distinct context for the important work being accomplished.

Meetings

Episcopal Identity: A Conversation for Bay Area Heads, ECE Directors, and Chaplains
Cathedral School for Boys, San Francisco, CA—September 16, 2016

Heads Retreat 2017
Old St. Paul’s Church, Baltimore, MD—March 1, 2017

Webinars and Members Only

Google Hangouts

New Heads Introduction to Episcopal Schools 2016
by Ann Mellow

An Introduction to Episcopal Schools for New and Interim Rectors
by Ann Mellow

New Chaplains Introduction to Episcopal Schools 2016
by Dan Heischman and Ann Mellow

Episcopal Identity 101 for Administrators and Faculty Leaders
by Ann Mellow

An Introduction to Parish Day School Governance
by Ann Mellow

Episcopal School Trusteeship
by Ann Mellow and Laura C. Walker, Walker & Associates, LLC

Basics of Endowments for Episcopal Schools
by Kenneth H. Quigley and James W. N. Murphy, CFRE, of the Episcopal Church Foundation

An Introduction to the Anglican Schools Australia Religious Studies Curriculum
by Ann Mellow

Leadership Skill Series 2017: Interviewing 101
by Christopher Fleischner and Alex Samuels of CalWest Educators Placement

The Head Search Process
by George Conway, Independent Educational Services, Lincoln Eldredge, Brigham Hill Consultancy, Judith Glickman, Educators Collaborative, Peter Philip, Carney, Sandoe & Associates

Adapting the Book of Common Prayer into a Child-Centered Chapel Program
by The Rev. Timothy J. Seamans, Holy Innocents’ Episcopal School, Atlanta, GA

Episcopal Identity and Your School's Website
by Ann Mellow

Episcopal Identity and Early Childhood Programs
by Ann Mellow

ChapToR Chat: Middle School Chapel

ChapToR Chat: Lower School Chapel

ChapToR Chat: Upper School Teaching of Religion
This Year on the Commons Blog

An Ask for Civility: Opening of School Year Letter
by J. Ross Peters, Head of School, St. George's Independent School, Memphis, TN

Confirm Humanity
by Ann Mellow

The Chapel Bell
by The Rev. M. Andrew Bunting, Chaplain, St. Andrew's-Sewanee, Sewanee TN

Episcopal Schools: Both/And
by Andrew Armond, Ph.D., Chaplain, Episcopal School of Acadiana, Broussard LA

With All the Company of Heaven
by The Rev. Timothy J.S. Seamans, Primary and Lower School Chaplain, Holy Innocents' Episcopal School, Atlanta, GA

A Teacher I Once Knew
by Ann Mellow

Paul's Letter to the Second through Fifth Grade
by J. Ross Peters, Head of School, St. George's Independent School, Memphis, TN

The Holy Places All Around Us
by The Rev. Peter M. Carey, Chaplain, Berkeley Preparatory School, Tampa, FL

Try Talking to a Stranger: Living the Gospel in a New York City Episcopal School
by Lucy Breidenthal, Coordinator for Religious Knowledge and Global Outreach, St. Hilda's & St. Hugh's School, New York, NY

The Thin Places
by Ann Mellow

What Is Your Kuleana?
by The Rev. Daniel L. Leatherman, Chaplain, 'Iolani School, Honolulu, HI

The Survey Says...
by The Rev. Timothy Seamans, Lower School Chaplain, Holy Innocents' Episcopal School, Atlanta, GA

Feasting and Fasting
by Andrew D. Armond, Ph.D., Chaplain, Episcopal School of Acadiana, Broussard, LA

A Glimpse of Lenten Service
by Judy Kane, D.Min., Chaplain, St. Mark's Cathedral School, Shreveport, LA

Summer Reading for the Grown-Ups
by Ann Mellow

Resource Highlights from the Network Newsletter

Pilot Mentoring Program for New Chaplains Launches with Full Cohort

NAES Partners with NAIS to Collect ECE Program and School Data

Biennial Conference 2016 Eucharist Sermon from Dan Heischman

Calling a New Rector: Sustaining Church-School Relations during the Transition from Ann Mellow

The Composition of Episcopal School and ECE Program Boards from Ann Mellow
Shame Revisited: A review of Without Shame or Fear: From Adam to Christ by the Rt. Rev. A. Robert Hirschfeld
from Dan Heischman

Episcopal Identity: Stories from the Field
from St. Stephen's Episcopal School, Bradenton, FL, The Gooden School, Sierra Madre, CA, Washington Episcopal School, Bethesda, MD, St. Catherine's School, Richmond, VA, Grace Church School, New York, NY

Equity and Justice in Episcopal Schools: Stories from the Field
from Episcopal School of Los Angeles, Los Angeles, CA, the Episcopal Urban School Alliance, Campbell Hall (Episcopal), North Hollywood, CA, St. Stephen's Episcopal School, Austin, TX, St. Mark's School, Southborough, MA, St. Hilda's & St. Hugh's School, New York, NY, White Mountain School, Bethlehem, NH, St. Christopher's School, Richmond, VA, St. George's Independent School, Germantown, TN, Episcopal Academy, Newtown Square, PA, Holy Innocents' Episcopal School, Atlanta, GA, St. Patrick's Episcopal Parish Day School, Washington, DC, St. Richard's School, Indianapolis, IN, Trinity Episcopal School, Austin, TX, St. Andrew's Episcopal School, Austin, TX, Episcopal High School, Bellaire, TX, St. Margaret's Episcopal School, San Juan Capistrano, CA
## Grants

### Outreach Fund grants

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<td>St. John’s Episcopal School, Dallas, TX</td>
<td>Service Learning: Turning Mirrors Into Windows</td>
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<td>Mid-Atlantic Episcopal School Association c/o Christ Church Episcopal Preschool Wilmington, DE</td>
<td>Building Relationships Among Episcopal Schools</td>
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<td>St. Martin’s-in-the-Field Episcopal School, Severna Park, MD</td>
<td>Joint School and Church Staff Retreat</td>
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<td>All Saints Cathedral School, St. Thomas, VI</td>
<td>I Am Worthy</td>
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<td>St. George’s Independent School, Memphis, TN</td>
<td>Summer Adventures at St. George’s Memphis</td>
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<td>Holy Trinity Episcopal School, Melbourne, FL</td>
<td>Two Communities Singing in Blended Harmony</td>
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<td>Bishop Seabury Academy, Lawrence, KS</td>
<td>NAIS—</td>
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<tr>
<td>St. George’s Independent School, Corpus Christi, TX</td>
<td>Ukulele Music Ministry</td>
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<td>Holy Trinity Episcopal School of Gainesville, Gainesville, FL</td>
<td>Springing into the Mystery of Easter</td>
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<td>Saint Joseph’s Episcopal School, Boynton Beach, FL</td>
<td>Episcopal Outreach Aid Fund</td>
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<td>St. James Episcopal School, Corpus Christi, TX</td>
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<td>Episcopal School of Nashville, Nashville, TN</td>
<td>Possibilities Scholarship Program</td>
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### Episcopal Urban School Alliance grants

NAES is grateful to the Good Samaritan Foundation for its loyal support of EUSA schools. Thanks to their generosity, we were able to provide support to the following schools for their participation at the Biennial Conference 2016 and the EUSA Annual Meeting:

<table>
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<th>School Name</th>
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<td>St. Andrew’s School, Richmond, VA</td>
<td>Washington, D.C.</td>
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<tr>
<td>St. Elizabeth’s School, Denver, CO</td>
<td>Trinity Academy, Hartford, CT</td>
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<tr>
<td>St. James School, Philadelphia, PA</td>
<td>Esperanza Academy, Lawrence, MA</td>
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<tr>
<td>Anna Julia Cooper Episcopal School, Richmond, VA</td>
<td>Imago Dei Middle School, Tucson, AZ</td>
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<tr>
<td>Epiphany School, Dorchester, MA</td>
<td>The Neighborhood Academy, Pittsburgh, PA</td>
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<tr>
<td>The Bishop John T. Walker School for Boys,</td>
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In addition to welcoming her as the Opening Session keynote speaker at Biennial Conference 2016, we were proud to send a copy of Dr. Cleveland’s book *Disunity in Christ: Uncovering the Hidden Forces that Keep Us Apart* (Intervarsity Press, 2013) to each of our 2016-2017 members. In this book, she examines and offers research-based strategies to overcome the non-conscious cognitive, emotional, and identity processes that pull Christians into homogeneous groups, fuel inaccurate perceptions of culturally-different others, contribute to an “Us vs. Them” mentality, stimulate intergroup prejudice and hostility, and ultimately inhibit reconciliation. The book received the 2013 Leadership Journal Book Award.
Members and Associate Members

Advent Parish Day School, Tallahassee, FL
All Angels Episcopal Day School, Albuquerque, NM
All Hallows Episcopal Nursery School, Wyncote, PA
All Saints by-the-Sea Parish School, Santa Barbara, CA
All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI
All Saints Episcopal School, Beaumont, TX
All Saints Episcopal School, Tyler, TX
All Saints Preschool, Chevy Chase, MD
All Saints’ Academy, Winter Haven, FL
All Saints’ Episcopal Day School, Phoenix, AZ
All Saints’ Episcopal Day School, Carmel, CA
All Saints’ Episcopal Day School, Austin, TX
All Saints’ Episcopal School, Morristown, TN
All Saints’ Episcopal School, Philadelphia, PA
All Saints’ Episcopal School of Fort Worth, Fort Worth, TX
All Saints’ Preschool, Kapaa, HI
Anna Julia Cooper Episcopal School, Richmond, VA
Annie Wright Schools, Tacoma, WA
Arcadia Episcopal Preschool, Arcadia, CA
Ascension Day School, Clearwater, FL
Ascension Episcopal School, Lafayette, LA
Ascension Episcopal School, Houston, TX
Beaches Episcopal School, Jacksonville Beach, FL
Beauvoir, The National Cathedral Elementary School, Washington, DC
Beginnings/Calvary Episcopal Church, Pittsburgh, PA
Berkeley Preparatory School, Tampa, FL
Bethany School, Cincinnati, OH
Bishop Noland Episcopal Day School, Lake Charles, LA
Bishop Seabury Academy, Lawrence, KS
Blessed Sacrament Children’s Learning Center, Placentia, CA
Breck School, Minneapolis, MN
Brooks School, North Andover, MA
Calvary Episcopal Preparatory, Richmond, TX
Calvary Episcopal School, Bastrop, TX
Campbell Hall (Episcopal), North Hollywood, CA
Canterbury School, Greensboro, NC
Carillon Preschool, Portola Valley, CA
Casady School, Oklahoma City, OK
Cathedral School for Boys, San Francisco, CA
Chatham Hall, Chatham, VA
Children of Grace Preschool, Gainesville, GA
Christ and Holy Trinity Preschool, Westport, CT
Christ Church Day School, Coronado, CA
Christ Church Day School, Easton, MD
Christ Church Episcopal Preschool, Wilmington, DE
Christ Church Episcopal Preschool, Glen Allen, VA
Christ Church Episcopal School, Greenville, SC
Christ Church Nursery School, Short Hills, NJ
Christ Church School, Paradise Valley, AZ
Christ Episcopal Preschool, Ponte Vedra Beach, FL
Christ Episcopal School, Covington, LA
Christ Episcopal School, Rockville, MD
Christ Episcopal School, Nacogdoches, TX
Christ School, Arden, NC
Christ’s Church Nursery School, Rye, NY
Christchurch School, Christchurch, VA
Church of the Ascension and Holy Trinity Preschool, Pueblo, CO
Colegio Episcopal de Panamá, Ciudad de Panamá
Doane Academy, Burlington, NJ
Doane Stuart School, Rensselaer, NY
Emmanuel Episcopal Day School, Houston, TX
Members and Associate Members continued

Emmanuel Episcopal Day School, Athens, GA
Emmanuel Episcopal Preschool, Fullerton, CA
Epiphany Episcopal School, Danville, VA
Epiphany School, Dorchester, MA
Episcopal Collegiate School, Little Rock, AR
Episcopal Day School, Augusta, GA
Episcopal Day School, Southern Pines, NC
Episcopal Day School of Christ Church Parish, Pensacola, FL
Episcopal Day School of Evergreen, Evergreen, CO
Episcopal High School, Bellaire, TX
Episcopal High School, Alexandria, VA
Episcopal School of Acadiana, Inc., Broussard, LA
Episcopal School of Baton Rouge, Baton Rouge, LA
Episcopal School of Jacksonville, Jacksonville, FL
Episcopal School of Nashville, Nashville, TN
Esperanza Academy, Lawrence, MA
Good Samaritan School, Sammamish, WA
Good Shepherd Episcopal School, Austin, TX
Good Shepherd Episcopal School, Dallas, TX
Good Shepherd Episcopal School, LLC, Tequesta, FL
Grace Children's Academy, Hinsdale, IL
Grace Church School, New York, NY
Grace Episcopal Church Kindergarten and Pre-Kindergarten, Hopkinsville, KY
Grace Episcopal Day School, Massapequa, NY
Grace Episcopal Day School, Orange Park, FL
Grace Episcopal Day School, Kensington, MD
Grace Episcopal School, Monroe, LA
Grace Episcopal School, Alexandria, VA
Grace Episcopal School, Georgetown, TX
Grace Montessori School, Allentown, PA
Grace-St. Luke's Episcopal School, Memphis, TN
Groton School, Groton, MA
Heathwood Hall Episcopal School, Columbia, SC
Heronfield Academy, Hampton Falls, NH
Holderness School, Plymouth, NH
Holland Hall School, Tulsa, OK
Holy Comforter Episcopal Preschool, Vienna, VA
Holy Comforter Episcopal School, Inc., Tallahassee, FL
Holy Cross Episcopal School, Montgomery, FL
Holy Cross Pre-School, North Plainfield, NJ
Holy Family Children's Center, Half Moon Bay, CA
Holy Innocents' Episcopal School, Atlanta, GA
Holy Nativity Episcopal School, Panama City, FL
Holy Nativity School, Honolulu, HI
Holy Trinity Day School, Auburn, AL
Holy Trinity Episcopal Academy, Melbourne, FL
Holy Trinity Episcopal Day School, Clemson, SC
Holy Trinity Episcopal School, Fruitland Park, FL
Holy Trinity Episcopal School, Houston, TX
Holy Trinity Episcopal School, Inc., Gainesville, FL
Holy Trinity Preschool, Fayetteville, NC
Hoosac School, Hoosick, NY
Imago Dei Middle School, Tucson, AZ
'Iolani School, Honolulu, HI
Kent School, Kent, CT
Little School at Grace Church, Charleston, SC
National Cathedral School, Washington, DC
Oak Hall Episcopal School, Ardmore, OK
Oregon Episcopal School, Portland, OR
Palisades Episcopal School, Charlotte, NC
Palmer Trinity School, Palmetto Bay, FL
Parish Day School of Eastern Shore Chapel, Virginia Beach, VA
Parish Episcopal School, Dallas, TX
Peter Pan Preschool, Pleasant Hill, CA
Porter-Gaud School, Charleston, SC
Redeemer Montessori School, Irving, TX
Resurrection Episcopal Day School, New York, NY
Resurrection Episcopal Preschool, Sautee-Nacoochee, GA
Saint Andrew's Episcopal School, Saratoga, CA
Saint Andrew's School, Boca Raton, FL
Saint Anselm's Academy, Shoreham, NY
Saint Edward's School, Vero Beach, FL
Saint George's Episcopal School, Milner, GA
Saint James School, Hagerstown, MD
Saint James' Episcopal School, Warrenton, VA
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<td>St. Catherine of Sienna Episcopal School, Missouri City, TX</td>
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<td>St. Christopher's by-the-Sea Montessori School, Key Biscayne, FL</td>
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<td>St. Clement's School, Honolulu, HI</td>
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<td>St. David's Episcopal Day School, Wilmington, DE</td>
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<td>St. Elizabeth's School, Denver, CO</td>
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<td>St. George's Episcopal (Anglican) Schools, Road Town, Tortola</td>
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<td>St. George's Episcopal Preschool, La Cañada, CA</td>
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<td>St. Hilda's &amp; St. Hugh's School, New York, NY</td>
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<td>St. James Academy, Monkton, MD</td>
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<td>St. James Children's Center, Islamorada, FL</td>
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<td>St. James Episcopal Church, Fairhope, AL</td>
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<td>St. James Episcopal Day School, Alexandria, LA</td>
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<td>St. James Episcopal Preschool, La Grange, TX</td>
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### Members and Associate Members continued

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Members and Associate Members continued

St. Paul’s Episcopal School, Prosper, TX  
St. Paul’s Nursery and Day School, Alexandria, VA  
St. Paul’s Nursery School, Akron, OH  
St. Paul’s Nursery School of Fairfield, Inc., Fairfield, CT  
St. Paul’s Pre-School, New Smyrna Beach, FL  
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St. Paul’s School, Concord, NH  
St. Paul’s School, Brooklandville, MD  
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St. Peter’s Episcopal Day School, Talladega, AL  
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St. Peter’s Episcopal School, Chattanooga, TN  
St. Philip’s Episcopal Day School, Uvalde, TX  
St. Philip’s Episcopal School, Beeville, TX  
St. Philip’s Episcopal School, Coral Gables, FL  
St. Philip’s Episcopal School of Frisco, Frisco, TX  
St. Richard’s Episcopal Preschool, Round Rock, TX  
St. Richard’s Episcopal School, Indianapolis, IN  
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St. Stephen’s Episcopal Preschool, Durham, NC  
St. Stephen’s Episcopal School, Harrisburg, PA  
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St. Stephen’s Episcopal School, Houston, TX  
St. Stephen’s Nursery School, Fairview, PA  
St. Stephen’s Pre-K Academy, Delmar, NY  
St. Stephen’s Preschool, Santa Clarita, CA  
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The Advent Episcopal School, Birmingham, AL  
The Bishop John T. Walker School for Boys, Washington, DC  
The Bishop’s School, La Jolla, CA  
The Cathedral School of St. John the Divine, New York, NY  
The Chapel of the Cross Parents’ Day Out, Madison, MS  
The Cherub School, Mechanicsville, VA  
The Church Farm School, Exton, PA  
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The Episcopal Day School, Brownsville, TX  
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The Episcopal School of Dallas, Dallas, TX  
The Episcopal School of Knoxville, Knoxville, TN  
The Episcopal School of Los Angeles, Los Angeles, CA  
The Good Shepherd Day School, Punta Gorda, FL  
The Good Shepherd School, Lookout Mountain, TN  
The Gooden School, Sierra Madre, CA  
The Jack and Jill School, New York, NY  
The Little School at St. Martin’s Episcopal Church, Metairie, LA  
The Neighborhood Academy, Pittsburgh, PA  
The St. Michael School, St. Louis, MO  
The Tree House Episcopal Montessori School, Santa Rosa Beach, FL  
The White Mountain School, Bethlehem, NH  
TMI-The Episcopal School of Texas, San Antonio, TX  
Trinity Academy, Hartford, CT  
Trinity Church Day School, Glen Arm, MD
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Trinity Episcopal Day School, Natchez, MS
Trinity Episcopal Day School, Cranford, NJ
Trinity Episcopal Preschool, Towson, MD
Trinity Episcopal Preschool, Redlands, CA
Trinity Episcopal School, New Orleans, LA
Trinity Episcopal School, Fort Worth, TX
Trinity Episcopal School, Victoria, TX
Trinity Episcopal School, Galveston, TX
Trinity Episcopal School, Charlotte, NC
Trinity Episcopal School of Austin, Austin, TX
Trinity Parish Nursery School, Southport, CT
Trinity Preparatory School of Florida, Winter Park, FL
Trinity Preschool, New York, NY
Trinity School, Menlo Park, CA
Trinity School, New York, NY
Trinity School of Midland, Midland, TX
Trinity School of Texas, Longview, TX
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Margaret Delk Moore, Tucson, AZ
Mr. Sean Murphy, Austin, TX
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Janet S. Pullen, Ed.D., Bradenton, FL
Rev. Robert Baker, Ph.D., Tampa, FL, in honor of St. John’s
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Endowment for Chaplaincy Development
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Tandy Robinson, Delray Beach, FL, in honor of The Rev. George E. Andrews II
The Rev. Timothy Seamans, Atlanta, GA, in honor of The Rev. F. Washington Jarvis III
Edgar Taylor and Karen Shipley Taylor, New Orleans, LA

Endowment Fund
The Rev. Alice H. Courtright, Concord, NH, in honor of Timothy Seamans
Father Henry L. Doyle, Faribault, MN
The Rev. Timothy Seamans, Atlanta, GA, in honor of The Rev. F. Washington Jarvis III
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Established in 2009-2010, the Muhlenberg Society honors those NAES supporters who have taken the special step of including the Association in their long-term plans through a bequest or other type of planned gift. The society is named for William Augustus Muhlenberg, who is widely regarded as the father of the Episcopal Church schools movement.

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Mr. Barry and Mrs. Susan Bedrick  
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Mrs. Laura C. Walker  

*Deceased
THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS
STATEMENTS OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>June 30,</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT ASSETS:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$972,444</td>
<td>$757,746</td>
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<tr>
<td>Accounts receivable</td>
<td>14,676</td>
<td>21,386</td>
<td></td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>32,250</td>
<td>65,163</td>
<td></td>
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<tr>
<td>Prepaid expenses and other current assets</td>
<td>23,889</td>
<td>24,560</td>
<td></td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>1,043,259</td>
<td>868,855</td>
<td></td>
</tr>
<tr>
<td>PROPERTY AND EQUIPMENT, NET</td>
<td>14,729</td>
<td>6,066</td>
<td></td>
</tr>
<tr>
<td>OTHER ASSETS:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash designated for long-term purposes</td>
<td>458,103</td>
<td>31,842</td>
<td></td>
</tr>
<tr>
<td>Pledges receivable, noncurrent, net</td>
<td>7,758</td>
<td>20,208</td>
<td></td>
</tr>
<tr>
<td>Investments in marketable securities</td>
<td>1,514,703</td>
<td>1,796,217</td>
<td></td>
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<tr>
<td>Investment in deferred-annuity contract</td>
<td>67,210</td>
<td>65,977</td>
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<tr>
<td>Other assets</td>
<td>85,299</td>
<td>63,776</td>
<td></td>
</tr>
<tr>
<td>Total Other Assets</td>
<td>2,133,073</td>
<td>1,978,020</td>
<td></td>
</tr>
<tr>
<td>Total Assets</td>
<td>$3,191,061</td>
<td>$2,852,941</td>
<td></td>
</tr>
</tbody>
</table>

| LIABILITIES AND NET ASSETS |       |          |          |
| CURRENT LIABILITIES: |         |          |          |
| Accounts payable | $21,638 | $27,843 |
| Accrued expenses | 15,793 | 24,043 |
| Deferred revenue | 325,882 | 305,796 |
| Other liabilities | 99,453 | 73,790 |
| Total Current Liabilities | 462,766 | 431,472 |
| COMMITMENTS AND CONTINGENCIES |         |          |          |
| NET ASSETS: |         |          |          |
| Unrestricted assets | 1,884,160 | 1,588,739 |
| Temporarily restricted assets | 489,671 | 530,426 |
| Permanently restricted assets | 354,464 | 302,304 |
| Total Net Assets | 2,728,295 | 2,421,469 |
| Total Liabilities | $3,191,061 | $2,852,941 |

The accompanying notes are an integral part of these financial statements.
## THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS
### STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

#### REVENUES, GAINS AND OTHER SUPPORT:

<table>
<thead>
<tr>
<th>Description</th>
<th>Year Ended June 30, 2017</th>
<th>Year Ended June 30, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
</tr>
<tr>
<td>Membership and subscriber dues</td>
<td>$1,024,962</td>
<td>-</td>
</tr>
<tr>
<td>Consulting, publications, honoraria</td>
<td>10,301</td>
<td>-</td>
</tr>
<tr>
<td>Contributions</td>
<td>159,045</td>
<td>85,000</td>
</tr>
<tr>
<td>Donated building services</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Conferences</td>
<td>1,500</td>
<td>-</td>
</tr>
<tr>
<td>Biennial conference</td>
<td>388,216</td>
<td>-</td>
</tr>
<tr>
<td>Investment income</td>
<td>59,877</td>
<td>20,093</td>
</tr>
<tr>
<td>Net realized/unrealized gain (loss) on investments, net</td>
<td>15,969</td>
<td>18,566</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>7,130</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>1,682,828</td>
<td>123,659</td>
</tr>
</tbody>
</table>

#### EXPENSES:

<table>
<thead>
<tr>
<th>Description</th>
<th>Year Ended June 30, 2017</th>
<th>Year Ended June 30, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
</tr>
<tr>
<td>Program services</td>
<td>1,058,574</td>
<td>-</td>
</tr>
<tr>
<td>Communications and web site development</td>
<td>121,424</td>
<td>-</td>
</tr>
<tr>
<td>Advancement</td>
<td>270,917</td>
<td>-</td>
</tr>
<tr>
<td>General and administrative</td>
<td>100,906</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>1,551,821</td>
<td>-</td>
</tr>
</tbody>
</table>

#### CHANGES IN NET ASSETS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Year Ended June 30, 2017</th>
<th>Year Ended June 30, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
</tr>
<tr>
<td>Net Assets, Beginning of year</td>
<td>1,588,739</td>
<td>530,426</td>
</tr>
<tr>
<td><strong>Net Assets, End of year</strong></td>
<td>$1,884,160</td>
<td>$489,671</td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.
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