Let Your Light Shine

—Matthew 5:16

2007-2008 Annual Report
National Association of Episcopal Schools
Contents

A Message from the 2007-2008 Governing Board President ............... 1
2007-2008 Governing Board ................................ 2
Executive Director’s Report ...................................... 3
Members ............................................................. 7
Associate Members .................................................. 14
Corporate Subscribers .............................................. 14
Gifts to the Annual Fund ............................................. 15
Other Gifts in Support of Programs and Operations .................. 21
Financial Report ..................................................... 22
Statements of Financial Position .................................. 23
Statements of Activities and Changes in Net Assets ................. 24
Statements of Cash Flows ........................................... Inside Back Cover

Mission and Philosophy

The mission of the National Association of Episcopal Schools is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

• Affirms the spiritual dimension of learning that values both faith and reason;

• Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth;

• Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development;

• Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service;

• Recognizes, appreciates and supports the diversity within and among Episcopal schools; and

• Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.

In compiling this report, every effort has been made to ensure its accuracy. Please report any errors to the NAES office and accept our apologies.

National Association of Episcopal Schools
815 Second Avenue, Suite 819
New York NY 10017
800.334.7626, ext. 6134 • 212.716.6134
Fax 212.286.9366
info@episcopalschools.org
www.episcopalschools.org

Staff

The Rev. Daniel R. Heischman, D.Min.,
Executive Director
Linda A. Glad, CAE, CMP, Director of Operations
David J. Schnabel, Conferences & Communications Coordinator
Violet A. Valentin, Administrative Assistant

Consultants

Laura C. Walker, Senior Associate
Consultant to NAES
Dear Members and Friends of Episcopal Schools,

The year just concluded was a year of new leadership, new programs, and continued strong service to members. It is my privilege and my joy to be able to report to you on that experience and to introduce this publication.

The academic year 2007-2008 was Dan Heischman’s first as executive director of NAES. As none who have been members of the Association and who know Dan will be surprised to learn, the year did not feel, to the members of the Governing Board, like the first year with a new executive director. Dan’s natural gifts along with his considerable experience and knowledge of the work of the Association allowed him to move into his new leadership role smoothly. The usual transition issues were almost completely absent!

Despite the omnipresent news coverage of our difficult economy, and the reality for our schools and the Association, NAES was able to finish the year with a surplus permitting an addition to the reserve fund. The members of the board are grateful for the loyalty of member schools during this difficult period and to the staff for excellent budget discipline.

I hope all of our members have had a chance to spend some time exploring the new NAES website which was opened to us on July 1, 2007. Considerable talent and a determination to achieve ease of use and a high level of service combined to create a site that serves us and you well.

Added to the usual annual array of services, programs, area and school visits, and workshops was the new Heads’ Retreat, a day and a half spiritual retreat. First year attendance was good and the evaluations ensure that the event will be offered on a regular basis going forward.

The Governing Board expressed their gratitude and offered a fond farewell to two wonderful board members at the conclusion of the 2007-2008 year. Judith W. Lineback, Esq. of Greenville, SC, and Miguel J. Brito, head of school at St. Philip’s Academy, Newark, NJ, served long and well on the NAES board. Judy’s leadership was essential in developing a planned giving program, and in establishing an endowment for NAES. Miguel’s perspective from an urban school experience added greatly to his significant contributions to our work. The January 2008 meeting of the NAES Governing Board at his school was profound in its impact on all who were present.

NAES is in the strongest overall position it has ever been—in every way strength can be measured. Membership is strong and stable. Gift support is generous. Financial planning and management is disciplined, focused, and tied directly to the Association’s Strategic Plan 2006. Services and programs are constantly and carefully reviewed and evaluated to ensure that the membership is well served. Perhaps most importantly, the Association is blessed with exceptional leadership. We are blessed with exceptional professional leadership in the person of Dan Heischman. The Governing Board of the Association is blessed with exceptional volunteer leadership in the person of my good friend Roger Ferlo, who became president of the Board on July 1, 2008. We are in good hands as we look ahead to our biennial conference in Tampa. I look forward to seeing you all there!

David H. Charlton, Ed.D.
2007-2008 Governing Board President
2007-2008 Governing Board

The Most Rev. Katharine Jefferts Schori, Ph.D.
Honorary Chair
The Episcopal Church
New York, NY

David H. Charlton, Ed.D., President
Church Schools in the Diocese of Virginia
Richmond, VA

Lucy C. Nazro, Vice President
St. Andrew's Episcopal School
Austin, TX

Karan A. Merry, Secretary
St. Paul's Episcopal School
Oakland, CA

The Rev. Roger A. Ferlo, Ph.D., Treasurer
Virginia Theological Seminary
Alexandria, VA

Miguel J. Brito
St. Philip's Academy
Newark, NJ

Patrick M. Dickens
Ascension Episcopal School
Lafayette, LA

Kirk R. Duncan
Holy Innocents' Episcopal School
Atlanta, GA

Merrily Dunlap
Commission on Schools, Diocese of Los Angeles
Los Angeles, CA

Catherine A. Ford
Holy Trinity Episcopal Academy
Melbourne, FL

Laurie Boone Hogen
Resurrection Episcopal Day School
New York, NY

The Rt. Rev. Robert W. Ihloff
Prince Frederick, MD

The Rev. James B. Lemler, D.Min.
Christ Church
Greenwich, CT

Judith W. Lineback, Esq.
Greenville, SC

The Rev. Edmund K. Sherrill II
St. Mark's School
Southborough, MA

Connie R. Wootton
Southwestern Association of Episcopal Schools
Canyon, TX

The Rev. Daniel R. Heischman, D.Min. (ex officio),
National Association of Episcopal Schools
New York, NY
Executive Director’s Report

Dear Members and Friends of Episcopal Schools,

Wherever I travel in this country, I have the great privilege of talking about the vitality and growth of Episcopal schools. We are truly one of the bright spots in the ministry of the church and one the liveliest and most hopeful signs in the Episcopal world.

Through your support, we have been able to expand our programs during a time of economic uncertainty and concern about enrollment in so many of our schools. Such difficult times necessitate careful consideration of how best to be of help to our membership. Website offerings have expanded greatly, as have the number of Outreach Grants we awarded this past year. Our staff—and we are blessed to have people working for this association that feel a personal commitment and a sense of stewardship toward the mission of NAES—has been vigilant in keeping our operating costs to a minimum. Likewise, a good amount of our time spent in consulting and visiting schools is given over to working with those institutions that could not otherwise afford our services. Your generosity, through such venues as membership and the Annual Fund, allow us to carry on the important work of this association and bring our experience and perspective to the widest possible variety of schools.

As we approach Biennial time, and come together to celebrate the collective ministry of Episcopal schools, we give thanks for the loyal and enthusiastic support we have received from individuals as well as school communities. You have both honored us and enabled us to carry forward with the good news of Episcopal schools. We will work hard to be worthy of this wonderful show of confidence in what we do. One can never say thank you enough, and we hope, in the pages of this Annual Report, to express that gratitude in yet one more way.

Episcopal Identity
At the root of every Episcopal school is its Episcopal identity. At the root of NAES’ activities is support and nurture of Episcopal identity. What are the principal qualities that define Episcopal identity?

What processes does a school use for their discernment? What are the roles and responsibilities of school and church leaders in upholding Episcopal identity? How is Episcopal identity incarnate in the daily school life? The answers to these questions are the context in which our schools move and have their being. For NAES the question is how does this conference, website resource, Network article, or service support school leaders in this arena? It is with this last question clearly in mind that NAES goes about its mission and ministry.

Leadership Development and Recruitment
Outstanding leadership development and recruitment are essential to the continuing vitality of Episcopal schools and their identity. NAES believes that one of its primary tasks, either alone or in partnership, is to provide programs and services to schools and their leaders in this area.

During this past year, NAES assisted Berkeley Divinity School at Yale with the development of its new School Ministry Colloquium. This program is designed to inform Master of Divinity degree students about school ministry as a career.
path and to offer training in its particulars. We look forward to working with Berkeley in the future and to the expanding pool of ordained school leaders this program will develop.

As for leadership recruitment, the Careers section of the NAES website listed 143 job vacancies at member schools during the 2007-2008 year. This service is available to members free of charge as a membership benefit, and includes a complimentary set of mailing labels with which to send information about the position to other Episcopal schools. Members should not hesitate to contact our office to post their announcement. You may also use the submission form on our website.

The professional and spiritual development of current school leaders through partnerships with seminaries and other organizations and NAES’ own conferences continue to be a high priority for the Association. I once again served as a visiting instructor for the Doctor of Ministry in Educational Leadership program at Virginia Theological Seminary in Alexandria, Virginia, and as the leader of the Summer Ethics Institute sponsored by the Council for Spiritual and Ethical Education (CSEE). The Association’s own conferences during 2007-2008 included these events.

- Early Childhood Education Program Leadership Day, November 5, 2007, at St. Chrysostom’s Day School, Chicago, IL. School governance, church/school relations and developmentally appropriate chapel practices were the focus of this event, the first such NAES gathering in the Chicago.

- ChapToR 2008, February 8–10, 2008, in Metairie and New Orleans, LA. Co-sponsored by CSEE, this annual gathering for chaplains and teachers of religion focused this year on ministry in crisis situations and offered participants the chance to assist in rebuilding New Orleans through a community service project.

- Heads Retreat 2008, February 26–27, 2008, at the House of the Redeemer, New York, NY. New to the NAES conference menu, this retreat offered sitting heads of school spiritual reflection, prayer, and worship, and at least a few moments to step out of the day to day stresses of school leadership.

- Leadership & Governance Institute 2008, April 7, 2008, at Virginia Theological Seminary, Alexandria, VA. This program for heads of school, board members and, at parish schools, rectors and vestry members provided guidance and information on best practices for the title topics.

Consultation, Advice, Assistance, and Resources
As part of its service to Episcopal school leaders, NAES provides telephone, e-mail, and, when necessary, on site consultation, advice, and assistance on a variety of school identity, leadership, and governance topics. It continues to be one of NAES’ most important activities. Laura Walker, senior associate consultant to NAES, performs the bulk of this work and in 2007-2008 she received 140 initial consultation contacts, many of which required additional follow-up exchanges. Of these initial contacts, 56, or 40%, had to do with some aspect of governance and church/school relations (e.g. shared expenses, by-laws, board composition). Other areas of advice included: “nuts and bolts” policy and operational issues (15.7%); Episcopal identity issues including worship, religious education, and chaplaincy (15%); leadership transitions (13.6%); school start-up and expansion (13.6%); and strategic planning (2.1%). NAES remains committed to this work and we encourage you to contact our office with your questions.

July 1, 2007 marked the debut of the redesigned NAES website to positive reviews. We are grateful for the feedback of all kinds and will continue to strive to make the site evermore useful by providing timely and easy to access resources. 2007-2008 also saw the conclusion of the project to convert to PDF files all Network resource articles published from August 1998 through June 2007. These are now available in the Library area in the Resources section of the website. And finally, in preparation for its July 2008 release, editorial and production work on Cycle of Prayer for Episcopal Schools, 2nd edition, by the Rev. Jack Smith, was completed.

A Ministry of Presence and Connection
With Episcopal schools spread across the United States and located in Episcopal Church dioceses outside the U.S.A., it is vital that NAES provide a ministry of presence to schools and their leaders, and opportunities for them to connect with one another. In my role as executive director, I visited
70 Episcopal schools in 2007-2008, preaching at the openings of school, graduations, and Episcopal Schools Celebrations; leading faculty and board retreats; and reminding all of their connection and shared ministry with the larger Episcopal education community beyond their own institutions.

This larger community of schools was held up in prayer during Episcopal Schools Celebration, the Association’s annual, week-long recognition of the shared ministry of the over 1,000 Episcopal schools, Early Childhood Education programs, and school start-up committees. At school, church, and diocesan services throughout The Episcopal Church during the week of October 7–13, 2007, school leaders, faculty, students, and parents united in prayer and worship under the theme of “Let Your Light Shine” (Matthew 5:16).

As part of its ministry of connection, the Association co-hosted receptions and gatherings for Episcopal school leaders and friends during the course of the year:

- Episcopal Schools Reception, Episcopal High School, Alexandria, VA
- Episcopal Schools Reception, Saint Thomas Church and Choir School, New York, NY

It also sought to connect Episcopal schools and NAES to the wider church, education, and association worlds through partnerships and opportunities to tell the story of Episcopal schools. One example of these efforts was the NAES-facilitated meeting in January 2008 that brought together the Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church and the members of the Episcopal Schools Urban Alliance within NAES. Another is the exhibit booth at the NAIS Annual Conference in New York City in February 2008. Be it public or behind the scenes, NAES worked with or attended or presented at meetings of the following organizations during the year:

- American Society of Association Executives
- The Association of Boarding Schools
- Berkeley Divinity School at Yale Graduate Society
- The Church Club
- Church Pension Group
- Consortium of Endowed Episcopal Parishes
- Council for American Private Education
- Council for Spiritual and Ethical Education
- The Episcopal Church
- Episcopal Church Foundation
- Florida Council of Independent School
- Mid-Atlantic Episcopal Schools Association
- National Association of Independent Schools
- New York Society of Association Executives
- Seabury-Western Theological Seminary
- Southwestern Association of Episcopal Schools
- Tennessee Association of Episcopal Schools
- Union Theological Seminary
- The United Methodist Church
- Virginia Theological Seminary

Enabling Mission

One purpose of the Association’s Annual Fund is to distribute 10% of the campaign’s goal to member schools and to regional and diocesan Episcopal schools organizations as Outreach Fund grants. These grants support a variety of initiatives consonant with NAES’ philosophy, purpose and strategic goals. The Association received a record 28 grant requests in 2007-2008. All were funded, either fully or partially, using a combination of the ear-marked Annual Fund monies and a portion of the 2007-2008 operating budget surplus designated for this purpose by the Executive Committee, acting on behalf of the full Governing Board.
• All Saints Episcopal Day School, Carmel, CA: Outreach Program

• Canterbury Episcopal School, DeSoto, TX: Community Service Program

• The Cathedral School, New York, NY: Absalom Jones Initiative

• Christ Church Episcopal Preschool, Greenville, DE: Episcopal Identity in a Growing School

• Episcopal School of Knoxville, Knoxville, TN: Father Matthew Jones Scholarship

• Good Samaritan Community Services, San Antonio, TX: Child Development Program

• Good Samaritan School, Corvallis, OR: First Grade School Program to Second Grade

• Good Shepherd Day School, Punta Gorda, FL: Biennial 2008 Scholarship

• The Gooden School, Sierra Madre, CA: Biennial 2008 Scholarship

• Grace Episcopal School, Alexandria, VA: Financial Aid Fund

• Greenbrier Episcopal school, White Sulphur Springs, WV: The Elewana Education Project

• Rock Point School, Burlington, VT: Senior Initiative 2008 - Library Rejuvenation

• St. Andrew's Episcopal School, New Orleans, LA: Biennial 2008 Scholarship

• St. Francis Episcopal Day School, Houston, TX: Teachers Helping Teachers Through Global Partnership

• St. James Episcopal School, Los Angeles, CA: Para los Niños Friendship Project

• St. John's Episcopal School, Abilene, TX: Episcopal Church National Acolyte Festival

• St. John's Northwestern Military Academy, Delafield, WI: Service to Others

• St. Luke's Episcopal School, Denison, TX: Biennial 2008 Scholarship

• St. Michael's Parish Day School, Tucson, AZ: Biennial 2008 Scholarship

• St. Paul's Preparatory Academy, Phoenix, AZ: Biennial 2008 Scholarship

• St. Wilfred Episcopal Preschool, Sarasota, FL: Preschool Class

• San Jose Episcopal Day School, Jacksonville, FL: Biennial 2008 Scholarship

• Seacoast Academy, Hampton Falls, NH: Rachel's Challenge

• Stuart Hall, Staunton, VA: Appeal for African Students

• TMI—The Episcopal School of Dallas, San Antonio, TX: Piedras Negras Mission & Service Trip

• Trinity Episcopal School, Austin, TX: Multicultural Programs

• Trinity School of Texas, Longview, TX: Biennial 2008 Scholarship

Again, thank you for your support of NAES through membership, associate membership, gifts to the Annual Fund, and corporate subscription. We are blessed by your commitment and shall continue to strive to offer the best of NAES and ourselves to the Episcopal school community, the Episcopal Church, and the world.

The Rev. Daniel R. Heischman, D.Min.
Executive Director
The Association thanks its 2007-2008 members for their support and participation. Schools owned, operated, or sponsored by a parish, cathedral, diocese, religious community, or other recognized Episcopal Church organization, and schools under the jurisdiction or operating with the knowledge and consent of the bishop of the dioceses in which they are located may join the Association as voting members.

**British Virgin Islands**
Road Town, Tortola, St. George’s School
Valley, Virgin Gorda, St. Mary’s Primary School

**Honduras**
San Pedro Sula, El Buen Pastor Episcopal School

**Alabama**
Auburn, Holy Trinity Day School
Birmingham, The Advent Episcopal School
Brewton, St. Stephen’s Episcopal Preschool
Gadsden, Holy Comforter Episcopal Day School
Gulf Shores, Holy Spirit Episcopal Day School
Mobile, St. Luke’s Episcopal School
Mobile, St. Paul’s Episcopal School
Mobile, The Murray School
Montgomery, Holy Cross Episcopal School
Talladega, St. Peter’s Episcopal Day School

**Arizona**
Nogales, St. Andrew’s Preschool & Day Care Center
Phoenix, All Saints Episcopal Day School
Phoenix, St. Paul’s Preparatory Academy
Prescott, St. Luke’s School
Tucson, Abbie Loveland Tuller School
Tucson, Imago Dei Middle School
Tucson, St. Michael’s Parish Day School

**Arkansas**
Conway, St. Peter’s Episcopal Preschool
Little Rock, Episcopal Collegiate School
Little Rock, The Cathedral School

**California**
Aliso Viejo, St. Mary and All Angels School
Altadena, Saint Mark’s Episcopal School
Apple Valley, St. Timothy’s Preparatory School
Ben Lomond, St. Andrew’s Episcopal Church Preschool
Camarillo, St. Columba’s Children’s Learning Center
Carmel, All Saints’ Episcopal Day School
Carmel Valley, St. Dunstan’s Episcopal Preschool
Carmichael, St. Michael’s Episcopal Day School
Chula Vista, St. John’s Episcopal Parish Day School
Coronado, Christ Church Day School
Downey, St. Mark’s Episcopal School
Foster City, St. Ambrose/Sea Breeze School
Fullerton, Emmanuel Episcopal Preschool
Glendale, St. Mark’s Day School
Huntington Beach, St. Wilfrid’s Christian Preschool
La Cañada, St. George’s Episcopal Preschool
La Jolla, The Bishop’s School
La Mesa, St. Andrew’s Episcopal Day School
Los Angeles, St. James’ Episcopal School
Los Angeles, St. James Preschool
Menlo Park, Trinity School
Monterey, York School
North Hollywood, Campbell Hall (Episcopal)
North Hollywood, Harvard-Westlake School
Oakland, St. Paul’s Episcopal School
Pacific Palisades, St. Matthew’s Parish School
Palm Desert, Saint Margaret’s Episcopal School
Portola Valley, Carillon Preschool
Rancho Santa Margarita, St. John’s Episcopal School
Riverside, All Saints Carden Academy
Roseville, St. John’s School
Salinas, Church of the Good Shepherd Preschool
San Diego, St. Andrew's By the Sea Preschool
San Diego, St. David's Preschool
San Francisco, Cathedral School for Boys
San Francisco, St. Luke's Parish School
San Gabriel, A Child's Garden School
San Juan Capistrano, St. Margaret's Episcopal School
San Marino, St. Edmund's Nursery School
San Mateo, St. Matthew's Episcopal Day School
Santa Barbara, All Saints by-the-Sea Parish School
Santa Clarita, St. Stephen's Preschool
Saratoga, Saint Andrew's School
Sierra Madre, The Gooden School
Thousand Oaks, St. Patrick's Episcopal Day School
Turlock, Turlock Education Academy
Upland, Saint Mark's Episcopal School
Ventura, St. Paul's Parish Day School
Winnetka, St. Martin-in-the-Fields Episcopal School

Colorado
Denver, St. Elizabeth’s School

Connecticut
Danbury, Wooster School
Darien, Saint Luke's Parish School
Kent, Kent School
Manchester, Saint Mary's Day School
New Canaan, St. Mark's Nursery School
New Haven, St. Thomas's Day School
Pomfret, The Rectory School
Salisbury, Salisbury School
South Kent, South Kent School
Southport, Trinity Parish Nursery School
Stonington, Calvary Nursery School
Westport, Christ and Holy Trinity Preschool

Delaware
Middletown, St. Andrew's School
Middletown, St. Anne's Episcopal School
Wilmington, Christ Church Episcopal Preschool
Wilmington, St. David's Episcopal Day School

District of Columbia
Washington, Beauvoir, The National Cathedral Elementary School
Washington, National Cathedral School
Washington, St. Albans School
Washington, St. Columba’s Nursery School

Florida
Boca Raton, Saint Andrew’s School
Boynton Beach, Saint Joseph’s Episcopal School, Inc.
Bradenton, Saint Stephen’s Episcopal School
Clearwater, Saint Paul’s School
Cocoa, St. Mark’s Episcopal Academy
Coconut Grove, St. Stephen’s Episcopal Day School
Coral Gables, St. Philip’s Episcopal School
Coral Gables, St. Thomas Episcopal Parish School
Coral Gables, U.M./Canterbury Preschool
Coral Springs, St. Mary Magdalene Preschool
Daytona Beach, St. Timothy’s Learning Center
DeLand, St. Barnabas Episcopal School
Delray Beach, St. Paul’s Episcopal Day School
Fort Lauderdale, St. Mark’s Episcopal School
Fort Pierce, St. Andrew’s Episcopal School
Fruitland Park, Holy Trinity Episcopal School
Gainesville, Holy Trinity Child Caring Center
Gainesville, St. Michael’s Episcopal Day School
Green Cove Springs, St. Margaret’s Children’s House
Islamorada, St. James Children’s Center
Jacksonville, All Saints Early Learning Center
Jacksonville, Episcopal Children’s Services, Inc.
Jacksonville, Episcopal High School of Jacksonville
Jacksonville, San Jose Episcopal Day School
Jacksonville, St. Catherine's Episcopal Preschool
Jacksonville, St. Mark's Episcopal Day School
Jacksonville Beach, Beaches Episcopal School
Key Biscayne, St. Christopher's by-the-Sea
Montessori
Longwood, Sweetwater Episcopal Academy
Melbourne, Holy Trinity Episcopal Academy
Miami, Palmer Trinity School
Ocala, Grace Episcopal School
Orange Park, Grace Episcopal Day School
Ormond Beach, St. James Episcopal School, Inc.
Palm Beach Gardens, St. Mark's Episcopal School
Panama City, Holy Nativity Episcopal School
Pembroke Pines, Holy Sacrament Christian Academy
Pensacola, Episcopal Day School of Christ Church
Pompano Beach, Building Bridges Preschool
Ponte Vedra Beach, Christ Church Episcopal Preschool
Punta Gorda, The Good Shepherd Day School
Sarasota, St. Wilfred Preschool
St. Augustine, Trinity Episcopal Learning Center
St. Petersburg, The Canterbury School of Florida
Tallahassee, Advent Parish Day School
Tallahassee, Holy Comforter Episcopal School, Inc.
Tampa, Berkeley Preparatory School
Tampa, Grace Episcopal Preschool
Tampa, St. John's Episcopal Parish Day School
Tampa, St. Mary's Episcopal Day School
Tequesta, Good Shepherd Episcopal School, LLC
Vero Beach, Saint Edward's School
Wellington, St. David's Episcopal School, Inc.
Winter Haven, All Saints' Academy
Winter Park, St. Richard's Episcopal Preschool
Winter Park, Trinity Preparatory School of Florida

Georgia
Acworth, St. Laurence Education, Inc.
Athens, Emmanuel Episcopal Day School
Atlanta, Holy Innocents’ Episcopal School
Atlanta, St. Anne's Day School
Atlanta, St. Martin's Episcopal School
Augusta, Episcopal Day School
Columbus, St. Thomas Day School
Cumming, Episcopal Church of the Holy Spirit Preschool
Eatonton, Redeemer Episcopal Academy
Gainesville, Children of Grace Preschool
Kingsland, King of Peace Episcopal Day School
LaGrange, St. Mark's Kindergarten

Milner, Saint George's Episcopal School
Snellville, St. Matthew's Preschool

Guam
Tamuning, St. John's Episcopal School

Hawaii
Honolulu, Holy Nativity School
Honolulu, Iolani School
Honolulu, St. Andrew's Priory School
Honolulu, St. Clement's School
Kapaa, All Saints' Preschool
Makawao, Seabury Hall

Illinois
Barrington, St. Michael's Little Angels Christian Preschool
Chicago, St. Chrysostom's Day School
Chicago, St. Gregory Episcopal School
Hinsdale, Grace Church Preschool
Lake Forest, The Episcopal Preschool, Inc.

Indiana
Indianapolis, St. Richard's School

Kansas
Lawrence, Bishop Seabury Academy
Mission, St. Michael's Day School
Kentucky
Anchorage, St. Luke’s Preschool
Hopkinsville, Grace Episcopal Church Kindergarten and Pre-Kindergarten
Lexington, Good Shepherd Day School
Lexington, St. Michael’s School

Louisiana
Alexandria, St. James Episcopal Day School
Baton Rouge, Episcopal High School of Baton Rouge
Baton Rouge, St. Luke’s Episcopal Day School
Baton Rouge, Trinity Episcopal Day School
Broussard, Episcopalian School of Acadiana, Inc.
Lafayette, Ascension Episcopal School
Lake Charles, Bishop Nolan Episcopal Day School
Mandeville, St. Michael’s Episcopal Preschool
Metairie, St. Augustine’s Episcopal School
Metairie, St. Martin’s Episcopal School
Metairie, The Little School at St. Martin’s Episcopal Church
New Iberia, Epiphany Day School
New Orleans, St. Andrew’s Episcopal School
New Orleans, St. George’s Episcopal School
New Orleans, St. Philip’s Episcopal Preschool
New Orleans, Trinity Episcopal School
Shreveport, St. Mark’s Cathedral School
Zachary, St. Patrick’s Episcopal Day School

Maryland
Annapolis, St. Anne’s School of Annapolis
Annapolis, St. Margaret’s Day School
Baltimore, Church of the Redeemer Parish Day School
Bethesda, Washington Episcopal School
Brooklandville, St. Paul’s School
Brooklandville, St. Paul’s School for Girls
Ellicott City, St. John’s Parish Day School
Ellicott City, St. Peter’s Episcopal Church School
Glenn Dale, Holy Trinity Episcopal Day School
Kensington, Grace Episcopal Day School
Long Green, Trinity Church Day School
Monkton, St. James Academy
Olney, St. John’s Episcopal School
Parkton, St. James Preschool
Potomac, St. Andrew’s Episcopal School
Potomac, St. Francis Episcopal Day School
Potomac, St. James’ Children’s School
Rockville, Christ Episcopal School
Saint James, Saint James School
Severna Park, St. Martin’s-in-the-Field Day School

Stevenson, St. Timothy’s School
Stevensville, Christ Episcopal Church Day School
Upper Marlboro, Queen Anne School

Massachusetts
Andover, Christ Church Children’s Center
Dorchester, Epiphany School
Groton, Groton School
Lawrence, Esperanza Academy, School of Hope
North Andover, Brooks School
South Hamilton, Christ Church Parish Day School
Southborough, St. Mark’s School

Minnesota
Faribault, Shattuck-St. Mary’s School
Minneapolis, Breck School

Mississippi
Clarksdale, St. George’s Episcopal Day School
Columbus, St. Paul’s Episcopal School
Long Beach, Coast Episcopal School
Natchez, Trinity Episcopal Day School
Ocean Springs, St. John’s Episcopal School
Ridgeland, St. Andrew’s Episcopal School

Missouri
Kansas City, St. Paul’s Episcopal Day School
St. Louis, The St. Michael School

National Association of Episcopal Schools Annual Report for 2007-2008
Nevada
Las Vegas, All Saints Episcopal Day School

New Hampshire
Bethlehem, The White Mountain School
Concord, St. Paul's School
Hampton Falls, Seacoast Academy
Holderness, Holderness School
Portsmouth, Little Blessings Preschool and Day Care

New Jersey
Bergenfield, All Saints’ Child Care Center
Burlington, Doane Academy
Hoboken, All Saints Episcopal Day School
Moorestown, Trinity Episcopal Preschool
New Providence, St. Andrew's Nursery School & Kindergarten
Newark, St. Philip's Academy
Pemberton, Tuesday's Child Preschool
Short Hills, Christ Church Nursery School
Westfield, St. Paul's Church Day School

New York
Albany, Doane Stuart School
Bay Shore, St. Peter's by-the-Sea Episcopal Day School
Brewster, The Melrose School
Bronxville, Eliza Corwin Frost Child Center
Brooklyn, Linden Tree Preschool at Christ Church, Cobble Hill
Geneva, St. Peter's Community Arts Academy
Hampton Bays, St. Mary's Nursery School
Hoosick, Hoosac School
Huntington, St. John's Nursery School
Lake Ronkonkoma, St. Mary's Playtime Programme and Primary School
Massapequa, Grace Day School
Montrose, Sunset Nursery School
New York, Children's Garden at The General Theological Seminary
New York, Grace Church School
New York, Jack & Jill School at St. George's Church
New York, Resurrection Episcopal Day School
New York, St. Bartholomew Community Preschool
New York, St. Hilda's & St. Hugh's School
New York, St. Luke's School
New York, St. Thomas Choir School
New York, The Cathedral School
New York, The Episcopal School in the City of New York
New York, Trinity Preschool

New York, Trinity School
Pawling, Trinity-Pawling School
Rye, Christ's Church Nursery School
South Salem, St. John's Early Learning Center
Tuxedo Park, St. Mary's-in-Tuxedo Preschool
Westhampton Beach, Bright Beginnings at St. Mark's
White Plains, Grace Church Community Center Day Care

North Carolina
Arden, Christ School
Charlotte, Christ Church Kindergarten
Charlotte, Church of Holy Comforter Weekday School
Charlotte, Palisades Episcopal School
Charlotte, St. John's Preschool
Charlotte, St. Martin's Episcopal Preschool
Charlotte, Trinity Episcopal School
Durham, St. Stephen's Episcopal Preschool
Fayetteville, Holy Trinity Preschool
Greensboro, Canterbury School
Greensboro, Holy Trinity Day School
Greensboro, St. Francis Episcopal Day School
Lexington, Children's School of Grace Episcopal Church
Raleigh, Saint Mary's School
Raleigh, St. David's School
Raleigh, St. Timothy's School
Southern Pines, Episcopal Day School

National Association of Episcopal Schools Annual Report for 2007-2008 • 11
Ohio
Cincinnati, Bethany School

Oklahoma
Ardmore, Oak Hall Episcopal School
Oklahoma City, Casady School
Tulsa, St. Dunstan’s PreSchool

Oregon
Corvallis, Good Samaritan School
Lake Oswego, Christ Church Episcopal Preschool
Portland, Oregon Episcopal School

Pennsylvania
Allentown, Grace Montessori School
Buckingham, Trinity Buckingham Nursery School
Doylestown, Small Wonders at St. Paul’s
Exton, CFS, The School at Church Farm
Fairview, St. Stephen’s Nursery School
Fort Washington, St. Thomas’ Nursery School
Harrisburg, St. Stephen’s Episcopal School
Malvern, St. Peter’s Preschool
Media, Christ Church Preschool
Newtown Square, The Episcopal Academy
Philadelphia, All Saints’ Episcopal School
Pittsburgh, Beginnings/Calvary Episcopal Church
Pittsburgh, St. Edmund’s Academy
Pittsburgh, St. Paul’s Episcopal Nursery School
Pottsville, Trinity Center for Children
Sinking Spring, St. Alban’s Learning Center

Rhode Island
Newport, St. George’s School

South Carolina
Bluffton, Cross Schools
Camden, Grace Episcopal Kindergarten
Charleston, Porter-Gaud School
Clemson, Holy Trinity Episcopal Day School
Columbia, Heathwood Hall Episcopal School
Greenville, Christ Church Episcopal Preschool
Greenville, Christ Church Episcopal School
Hilton Head, All Saints Preschool

Tennessee
Chattanooga, St. Nicholas School
Chattanooga, St. Peter’s Episcopal School
Knoxville, The Episcopal School of Knoxville
Lookout Mountain, The Good Shepherd School
Memphis, Grace-St. Luke’s Episcopal School
Memphis, St. Mary’s Episcopal School
Morristown, All Saints’ Episcopal School
Nashville, St. George’s Kindergarten & Mothers’ Day Out
Sewanee, St. Andrew’s-Sewanee School
Signal Mountain, St. Timothy’s Episcopal Preschool

Texas
Abilene, St. John’s Episcopal School
Amarillo, St. Andrew’s Episcopal School
Austin, All Saints’ Episcopal School
Austin, St. Andrew’s Episcopal School
Austin, St. Matthew’s Episcopal School
Austin, St. Stephen’s Episcopal School
Austin, Trinity Episcopal School of Austin
Bastrop, Calvary Episcopal School
Beaumont, All Saints Episcopal School
Bedford, St. Vincent’s Cathedral School
Beeville, St. Philip’s Episcopal School
Bryan, St. Michael’s Episcopal School
College Station, St. Thomas Early Learning Center
Coppell, Apostles Day School
Corpus Christi, St. James Episcopal School
Crockett, The Jordan School
Dallas, Episcopal School of Dallas
Dallas, Good Shepherd Episcopal School
Dallas, St. James Episcopal School of Dallas
Dallas, The Parish Episcopal School
Denison, St. Luke’s School
Solebury, Trinity Church Day School
Whitehall, St. Stephen’s Nursery School
Wyncote, All Hallows Episcopal Nursery School
DeSoto, The Canterbury Episcopal School
El Paso, All Saints Day Care - Day School
Fort Worth, All Saints’ Episcopal School of Fort Worth
Fort Worth, St. Christopher’s School
Frisco, St. Philip’s Episcopal Preschool
Galveston, Trinity Episcopal School
Georgetown, Grace Episcopal Preschool
Houston, Ascension Episcopal School
Houston, Emmanuel Episcopal Day School
Houston, Episcopal High School
Houston, Holy Spirit Episcopal School
Houston, Holy Trinity Episcopal School
Houston, St. Christopher’s Day School
Houston, St. Francis Episcopal Day School
Houston, St. James School
Houston, St. Mark’s Episcopal School
Houston, St. Martin’s Episcopal Children’s Center
Houston, St. Stephen’s Episcopal School
Houston, St. Thomas’ Episcopal School
Houston, St. Thomas the Apostle Episcopal School
La Grange, St. James Episcopal Preschool
Longview, Trinity School of Texas
Marshall, Trinity Episcopal School
Nacogdoches, Christ Episcopal School
Odessa, St. John’s Episcopal School
Pampa, St. Matthew’s Episcopal Day School
Richmond, Calvary Episcopal School
San Antonio, Good Samaritan Center
San Antonio, St. David’s Episcopal School
San Antonio, St. George Episcopal School
San Antonio, TMI—The Episcopal School of Texas
Texarkana, St. James Day School
Tyler, All Saints Episcopal School
Uvalde, St. Philip’s Episcopal Day School
Waco, St. Paul’s Episcopal School
Wimberley, St. Stephen’s Episcopal School

Utah
Salt Lake City, St. Paul’s Preschool

Vermont
Burlington, Rock Point School

Virginia
Alexandria, Episcopal High School
Alexandria, Grace Episcopal School
Alexandria, St. Clement Episcopal Day School
Alexandria, St. Paul’s Nursery and Day School
Alexandria, St. Stephen’s and St. Agnes School
Alexandria, The Butterfly House

Arlington, Trinity School of Early Learning
Ashburn, St. David’s Episcopal Preschool
Burke, St. Andrew’s Episcopal Preschool
Catlett, St. Stephen’s Preschool
Chatham, Chatham Hall
Christchurch, Christchurch School
Danville, Epiphany Episcopal School Start Up
Glen Allen, Christ Church Episcopal Preschool
Great Falls, St. Francis Creche
Herndon, St. Timothy’s Pre-School
Leesburg, St. James Preschool
Lynchburg, Virginia Episcopal School
Newport News, St. Andrew’s Episcopal School
Norfolk, Episcopal Church of the Ascension Day School
Orange, St. Thomas’s Community Preschool
Richmond, All Saints Episcopal Preschool
Richmond, Good Shepherd Episcopal School
Richmond, St. Andrew’s School
Richmond, St. Catherine’s School
Richmond, St. Christopher’s School
Richmond, St. Michael’s Episcopal School
Richmond, Trinity Episcopal School
Salem, St. Anne’s Episcopal Day School
Springfield, St. Christopher’s Preschool
Staunton, Stuart Hall
Tappahannock, St. Margaret’s School
The Plains, Little Graces Preschool
Vienna, Holy Comforter Episcopal Preschool
Virginia Beach, Emmanuel Episcopal Church Day School
Virginia Beach, Old Donation Episcopal Day School
Virginia Beach, Parish Day School of Eastern Shore Chapel

Washington
Bellingham, St. Paul’s Academy
Cathlamet, St. James Family Center
Seattle, St. Mark’s Cathedral Preschool
Tacoma, Annie Wright School

West Virginia
Beckley, St. Stephen’s Episcopal Day School
White Sulphur Springs, Greenbrier Episcopal School

Wisconsin
Delafield, St. John’s Northwestern Military Academy
Associate Members

Associate members are schools not Episcopal Church-related but sympathetic to the aims and purposes of the Association and school start-up committees. These schools are non-voting members. NAES is glad to welcome and serve them.

Florida
Cantonment, St. Monica’s Day School Exploratory Committee

Georgia
Jesup, St. Paul’s Episcopal Church, Inc. School Exploratory Committee

Michigan
East Tawas, Christ Episcopal Church Start-Up Committee

Tennessee
Germantown, St. George’s Independent School

India
Tirunelveli, Tamil Nadu, Kings Educational Trust

Panama
Panama City, Colegio Episcopal de Panama

Corporate Subscribers

Corporate Subscribers are for-profit and not-for-profit companies and organizations supplying products and professional services to Episcopal schools, Early Childhood Education programs, school exploration committees and their leaders. While broadening their visibility within the Episcopal school community through a variety of channels, they are able to show their support for the Association and Episcopal schools. Thank you!

Brigham Hill Consultancy, Dallas, TX
Cal/West Educators Placement, Encino, CA
Carney, Sandoe & Associates, Boston, MA
The Education Group, Dallas, TX
Educational Directions Incorporated, Portsmouth, RI
Educational Records Bureau, New York, NY
Educators’ Collaborative, L.L.C., Meriden, NH
FACTS Management Company, Lincoln, NE
Magic Hour Communications, Inc., Watertown, MA
NAIS School and Student Service for Financial Aid (SSS), Washington, DC
Gifts to the Annual Fund

Dear Friends and Members,

On behalf of the Governing Board I thank you for your support of the Association in 2007-2008 through gifts to the Annual Fund. Your support, over and above membership dues during this time of economic uncertainty, allowed NAES to offer timely and relevant services to Episcopal schools and their leaders. And let me offer a particular and grateful “shout out” to my fellow chaplains who answered our appeal, increasing participation from this important NAES constituency nearly three-fold. Thank you all!

The 2007-2008 Annual Fund received $106,670 from 255 donors. Your support helps make possible the Association’s many vital services. This past year these included the Leadership & Governance Institute, the Early Childhood Education Program Leadership Day, ChapToR (our conference for chaplains and teachers of religion) and the new Head’s Retreat; development of the new edition of Cycle of Prayer for Episcopal Schools published in July 2008; and the awarding of 28 Outreach Fund grants supporting work at and by our schools that is consonant with the NAES mission. And then there is the Association’s important consultation, coaching, and resource work with our schools which enable them to build healthy environments and maintain good principles and practices. These support and guide the many exemplary programs found in your schools wherein our students thrive and prosper.

NAES’ work and ministry continue to expand and thrive because of your support. On behalf of the Governing Board and our organization’s dedicated staff in New York, I thank you again for your ministry to our schools and for your invaluable support to the National Association of Episcopal Schools.

The Rev. Edmund K. Sherrill II
Governing Board Advancement Committee Chair

Stewards ($5,000–$7,499)
- Mrs. Katherine B. Bradley, Washington, DC
- The Rev. Richardson W. Schell, Kent, CT
- The William Chinnick Charitable Foundation, Inc., Delray Beach, FL - Mr. William C. Swaney

Benefactors ($2,500–$4,999)
- Mr. & Mrs. G. Hughes & Abell, Austin, TX
- Campbell Hall (Episcopal), North Hollywood, CA - The Rev. Julian P. Bull
- The Rev. Peter G. Cheney, Indianapolis, IN
- The Church Pension Fund, New York, NY - Ms. Christy Campbell
- Mrs. Merrily Dunlap, San Marino, CA
- The Rev. Daniel R. Heischman, D.Min., New York, NY
- Holy Innocents’ Episcopal School, Atlanta, GA - Mr. Kirk R. Duncan

Patrons ($1,000–$2,499)
- Mr. Robert Brockway, Coral Gables, FL
- David H. Charlton, Ed.D. & Mrs. Wendy M. Charlton, White Stone, VA
- Church of the Good Shepherd, Augusta, GA - The Very Rev. Robert D. Fain
- The Rev. Canon Thomas G. Clarke, Palm Springs, CA
- Mr. Kirk R. & Mrs. Lizzie Duncan, Atlanta, GA, in honor of the Rev. Canon Thomas G. Clarke
- The Episcopal Diocese of Los Angeles, Los Angeles, CA - The Rt. Rev. J. Jon Bruno
- The Episcopal Diocese of Texas, Houston, TX - The Rt. Rev. Don A. Wimberly
- Mrs. Catherine A. Ford & Holy Trinity Episcopal Academy, Melbourne, FL
- Mr. Raymond Inglett, Jr., Atlanta, GA
- The Most Rev. Katharine Jefferts Schori, Ph.D., New York, NY
- Mrs. Lucy C. Nazro, Austin, TX
Doreen S. Oleson, Ed.D., Altadena, CA, in honor of Daniel Heischman's appointment and service to NAES!
Palmer Trinity School, Miami, FL - Mr. Sean Murphy
All Saints Episcopal Church and School, Phoenix, AZ - The Rev. Peter Walsh & Mr. John Hyslop
St. Andrew's Episcopal School, Austin, TX - Mrs. Lucy C. Nazro
St. Andrew's School, Middletown, DE - Mr. Daniel T. Roach, Jr.
St. Anne's Episcopal School, Denver, CO - Mr. Alan Smiley
St. Margaret's Episcopal School, San Juan Capistrano, CA - Mr. Marcus D. Hurlbut
St. Paul's School, Concord, NH - Mr. William R. Matthews, Jr.
Mr. E. Gary & Mrs. Karen Taylor, Danbury, CT
Mrs. Laura C. Walker, Coral Gables, FL

Sponsors ($500–$999)
Mrs. Serena E. Beeks, Claremont, CA
Mr. Stephen L. Bowers, Los Angeles, CA
Mr. P. David Brown, Greensboro, NC, in honor of the Rev. Peter G. Cheney
Mr. & Mrs. J. Murfree Butler, Key Biscayne, FL
The Rev. D. Stuart Dunnan, D.Phil., Saint James, MD
Ascension Episcopal School, Lafayette, LA - Mr. Patrick M. Dickens
The Episcopal Diocese of Newark, Newark, NJ - The Rt. Rev. Mark M. Beckwith in honor of St. Philip's Academy
The Episcopal Diocese of Virginia, Richmond, VA - The Rt. Rev. Peter James Lee
Good Shepherd Episcopal School, Dallas, TX - Mr. J. Robert Kohler
Mr. Donald & Mrs. Judith W. Lineback, Esq., Greenville, SC
Ms. Karan A. Merry, Oakland, CA
The Rev. Edmund K. Sherrill, II, Southborough, MA
Mr. John B. Robinson, Jr., Rensselaer, NY
Mr. James J. Secor III, Knoxville, TN
Mrs. Christine R. Secor, Knoxville, TN
Mr. James J. & Mrs. Janess W. Slaby, Sebastopol, CA
St. Albans School, Washington, DC - Canon Z. Vance Wilson
St. Francis Episcopalian School, Houston, TX - Susan B. Lair, Ph.D.
St. Hilda's & St. Hugh's School, New York, NY - Ms. Virginia Connor
St. Mark's Episcopal School, Fort Lauderdale, FL - The Rev. William E. Brooks
St. Mark's Episcopal School, Houston, TX - David Pitre, Ph.D.
St. Matthew's Episcopal Day School, San Mateo, CA - Mr. Mark McKee
St. Patrick's Episcopal Day School, Washington, DC - Mr. Peter A. Barrett
St. Thomas Church, New York, NY - The Rev. Andrew C. Mead
St. Thomas Episcopal Church, Coral Gables, FL - The Rev. Roger M. Tobin
Mr. Michael G. Thomas, Memphis, TN, in honor of David H. Charlton, Ed.D.
Mrs. Connie R. Wootton, Canyon, TX

Sustaining Friends ($250–$499)
The Advent Episcopal School, Birmingham, AL - Mrs. Una S. Battles
All Saints' Episcopal School, Austin, TX - Mrs. Cindy LaPorte
Beauvoir, The National Cathedral Elementary School, Washington, DC - Canon Paula J. Carreiro
Berkeley Preparatory School, Tampa, FL - Mr. Joseph A. Merluzzi
The Rev. P. Roger Bowen, Staunton, VA
Mr. John R. Bratton, Raleigh, NC
Mr. Miguel J. Brito, South Orange, NJ
Mr. John Brumbaugh, South Miami, FL
Mr. & Mrs. Timothy B. Burnett, Greensboro, NC, in honor of the Rev. Peter G. Cheney
CFS, The School at Church Farm, Exton, PA - Mr. Charles W. Shreiner III, in memory of Dr. Charles W. Shreiner, Jr.
The Rev. C. Richard Cadigan, DeSoto, TX, in memory of the Rev. Jonathan T. Glass
Christ Church Episcopal School, Greenville, SC - Leland H. Cox Jr., Ph.D.
Christchurch School, Christchurch, VA - Mr. John E. Byers
Church of the Resurrection, Longwood, FL - The Very Rev. C. Joseph Sitts
Church of the Transfiguration, Dallas, TX - The Rev. Jerry D. Godwin
Doane Stuart School, Albany, NY - Richard D. Enemark, Ph.D.
The Rev. Henry L. Doyle, Faribault, MN
Mr. Leo P. & Mrs. Janet E. Dressel, Indianapolis, IN
The Episcopal Diocese of Southeast Florida, Miami, FL - The Rt. Rev. Leopold Frade
The Episcopal Diocese of West Tennessee, Memphis, TN - The Rt. Rev. Don E. Johnson
The Episcopal Diocese of Western Louisiana, Alexandria, LA - The Rt. Rev. D. Bruce MacPherson
Mrs. Linda A. Glad, CAE, CMP, Bohemia, NY
Grace Day School, Massapequa, NY - The Rev. Stephen R. Peverley
Heathwood Hall Episcopal School, Columbia, SC - Mr. Stephen D. Hickman
Mrs. Joan G. Ogilvy Holden, Alexandria, VA
John W. Houghton, Ph.D., Culver, IN
The Rt. Rev. Robert W. Ihloff, Prince Frederick, MD
Mr. James McManus, Altadena, CA
The Parish of St. Matthew, Pacific Palisades, CA - The Rev. Canon David Walton Miller
Mr. T. Edmund Rast, Charlotte, NC
The Rev. Michael E. Robinson, Lake Forest, IL, in honor of David H. Charlton, Ed.D.
The Rev. Charles H. & Mrs. Suzanne Rowins, Baltimore, MD

Saint Paul's School, Inc., Clearwater, FL - Mr. Douglas C. Eveleth
San Jose Episcopal Day School, Jacksonville, FL - The Rev. Jean C. Dodd
Mr. David J. Schnabel & Mr. James F. Minter, New York, NY
Southwestern Association of Episcopal Schools, Canyon, TX - Mrs. Connie R. Wootton
St. Andrew's Episcopal Church, New Providence, NJ - The Rev. Margaret S. R. Hodgkins
St. George Episcopal School, San Antonio, TX - Mr. Robert G. Devlin, Jr.
St. George's Kindergarten & Mothers Day Out, Nashville, TN - Ms. Zee Pendleton, in honor of St. George's Kindergarten
St. Philip's Episcopal School, Coral Gables, FL - Mr. George F. Devin, III
St. Stephen's Episcopal Day School, Coconut Grove, FL - Ms. Silvia Larrauri
Trinity Episcopal Church, Southport, CT - The Rev. Nicholas T. Porter
The Rev. Jesse L. Vaughan, Carmichael, CA
Mr. Thomas R. Von Der Ahe, Burbank, CA
Mr. Anthony C. Woodruff, Dorset, VT
Supporting Friends ($100–$249)
Abbie Loveland Tuller School, Tucson, AZ -
   The Rev. Mother Alicia Torres, O.T.C.G.
Mrs. Patricia S. & The Rev. Martin L. Agnew, Jr.,
   Bullard, TX
All Saints’ Episcopal Day School, Carmel, CA -
   Ms. Michele Rench
All Saints’ Episcopal School of Fort Worth,
   Fort Worth, TX - Mr. Thaddeus B. Bird
   The Rev. Mary Katherine Allman, La Jolla, CA
Mr. Ronald G. & Mrs. Kathleen A. Assaf, Boca
   Raton, FL
Ms. Elizabeth I. Barnes, Kansas City, MO
Mr. Stephen Blanchard, Mount Pleasant, UT
The Rev. Alexander N. Breckinridge IV, Austin, TX
Robert J. Brooks, M.D., Tucson, AZ, in honor of the
   Rev. Peter G. Cheney
Mr. John & Mrs. Caroline Brumbaugh, South Miami,
   FL, in honor of Mrs. Laura C. Walker
The Rev. A. Dean Calcote, Beaumont, TX, in honor of
   Marea Calcote
Mrs. Jacquelyn L. Callas, Sherman Oaks, CA
Mr. Paul & Mrs. Amelia Carew, Pittsboro, NC
Casady School, Oklahoma City, OK - Mr. David
   Gorham
Christ Church Episcopal Preschool, Ponte Vedra
   Beach, FL - Ms. Janet Blacker
Christ Church Episcopal School, Greenville, SC -
Christ Episcopal School, Rockville, MD - Mrs.
   Jane M. Pontius, in honor of the Rev. Daniel R.
   Heischman, D.Min.
The Community of the Transfiguration, Cincinnati,
   OH - Sister Ann Margaret C.T.
Mr. Joel L. & Mrs. Trudy B. Cunningham,
   Sewanee, TN
Mr. Robert L. Cunningham, Beaumont, CA
Ms. Ellen Dorsey & Mr. Jim Susman, Austin, TX, in
   honor of Mrs. Lucy C. Nazro
Mrs. Eileen R. Doyle, Thousand Oaks, CA
The Rev. Eleanor L. Ellsworth, La Jolla, CA, in honor of
   Rosamond Loomis, former head of school, The
   Bishop’s School, La Jolla, CA
The Rev. Frederick E. Emrich, North Andover, MA,
   in honor to his parents & R.L. Curry
The Episcopal Diocese of Southwestern Virginia,
   Roanoke, VA - The Rt. Rev. Frank Neff Powell
The Episcopal Diocese of West Missouri, Kansas
   City, MO - The Rt. Rev. Barry R. Howe
The Rev. Scott E. Erickson, Th.D., Washington, DC
   Canon Michael R. Ferreboeuf, San Francisco, CA
Florida Council of Independent Schools, Tampa,
   FL - Mr. C. Skardon Bliss
Mr. Philip & Mrs. Mary Foote, New York, NY
Mr. John V. Frank, Akron, OH
Les W. Frost, Ph.D., Pacific Palisades, CA
The Rev. Canon Carlson Gerdau, New York, NY
Good Shepherd Episcopal School, Austin, TX -
   Ms. Jeanie Stark
The Gooden School, Sierra Madre, CA -
   Ms. Patricia Patano
Grace Episcopal School, Alexandria, VA -
   Ms. Christine S. Byrnes
Greenbrier Episcopal School, White Sulphur
   Springs, WV - Mr. Andrew K. Smith
Mrs. L. Cathy Hardage, Jacksonville, FL
The Rt. Rev. Dena A. Harrison, Austin, TX
Mrs. Jane F. Hill, Rollingwood, TX
Mr. Michael G. Hirschfeld, Concord, NH
Mrs. Carol G. Hjortsberg, Millersville, MD
Mrs. Laurie B. Hogen, New York, NY
Mr. Glenn N. Holliman, Newport, PA
Holy Comforter Episcopal School, Inc., Tallahassee,
   FL - Barbara H. Hodges, Ed.D.
Holy Trinity Episcopal Day School, Glenn Dale, MD - Ms. Marcy Cathey
The Rt. Rev. Sam B. Hulsey, Fort Worth, TX
Alan W. Irvin, D.D.S., M.S.D., Greensboro, NC
The Ven. Malcolm H. Manson, Mill Valley, CA
Mr. Victor M. & Mrs. Mary K. Menacho, San Jose, CA
The Rev. John E. Merchant, Asheville, NC
Mrs. Catherine M. Miller, Austin, TX, in honor of Mrs. Lucy C. Nazro
The Rt. Rev. James W. Montgomery, Alexandria, VA
Mrs. M. Joanne Moore, Tampa, FL
Mr. David Daugherty, Pottstown, PA
The Rev. Edward B. Mulligan, IV, Salisbury, CT
Mr. G. Allen Penniman, Jr., Baton Rouge, LA
Ms. Linda E. Pipkin, Houston, TX, in honor of Ascension Episcopal School
Mrs. Jane M. Pontius, Rockville, MD
Mrs. Judith A. Robbins, Ellicott City, MD
The Rev. Mark K. J. Robinson, Stonington, CT, in honor of Mr. & Mrs. James Jay Secor, Eleanor P. Robinson and the Rt. Rev. Paul Moore
The Rt. Rev. Hayes H. Rockwell, West Kingston, RI
Saint Andrew's School, Saratoga, CA - Mr. Harry V. McKay, Jr.
The Rev. Dr. William & Mrs. Carol Scheel, Addison, TX
The Rev. John F. Smith, Wellfleet, MA
St. Andrew's Episcopal School, Potomac, MD - Mr. Robert F. Kosasky
St. Christopher's by-the-Sea Montessori, Key Biscayne, FL - Ms. Deborah Roa
St. George's School, Middletown, RI - Mr. Eric F. Peterson
St. James Episcopal Church, Ormond Beach, FL - The Rev. Stephen B. Morris
St. John's Episcopal Church, Tampa, FL - The Rev. Douglas E. Remer
St. Mark's Episcopal Church, Upland, CA - The Rev. Konrad S. White, in honor of Ms. Brenda Hallock
St. Martin's-in-the-Field Day School, Severna Park, MD - Mrs. Sharon Holsclaw
St. Mary's Episcopal Day School, Tampa, FL - Mr. Scott D. Laird
St. Paul's Episcopal School, New Orleans, LA - Mrs. Merry Sorrells
St. Thomas's Day School, New Haven, CT - Mr. Fred Acquavita, in honor of the faculty of St. Thomas's Day School
St. Timothy's Preparatory School, Apple Valley, CA - Mr. H. John Walter III, in honor of the Rev. Garrett M. Mettler
Mr. Ramsay C. Stabler, Littleton, CO
Mr. Earl O. & Mrs. Karen O. Strimple, Blue Ridge Summit, PA
Trinity Episcopal Church, Buckingham, PA - The Rev. Lucy S. L. Amerman
Mr. George J. Wade, Esq., New York, NY
The Rev. William S. Wade, Sewanee, TN
The Rev. Joy E. Walton, Middletown, DE, in honor of J. Bruce Edemy
Mr. John Warren, Southborough, MA, in honor of the Rev. Edmund K. Sherrill, II
James K. Weeks, Ph.D., Greensboro, NC
Mr. Jeffrey L. Willis, Tucson, AZ, in honor of the Rev. Peter G. Cheney
Mrs. Ann Wolf, Phoenix, AZ
The Rev. Edith W. Woodling, Atlanta, GA
Wooster School, Danbury, CT - Mr. Timothy B. Golding
Mr. Kenneth B. & Mrs. Soni Wright, Ojai, CA, in honor of Campbell Hall (Episcopal), North Hollywood, CA
The Rev. Luther Zeigler, Washington, DC

Friends ($50–$99)
The Rev. Lisa Barrowclough, Palm Beach Gardens, FL
Margaret Huling Bonz Ph.D., Palm Court, FL, in honor of Mr. David J. Schnabel
Brent International School Manila, Pasig City, Philippines - Mr. Dick B. Robbins
Mrs. Susan P. Brockway, Boca Raton, FL, in honor of Ann Marie Krejcarek, Ed.D.
Church of St. Martin in the Fields, Atlanta, GA -
The Rev. John F. McCard
Mr. John P. Cotton, Brunswick, ME
Ms. Rhonda G. Durham, Midland, TX, in honor of
Ms. Gloria Snyder and Mr. Gary Maninna
The Episcopal Diocese of Hawai’i, Honolulu, HI -
The Rt. Rev. Robert L. Fitzpatrick
The Rev. Canon David R. Forbes, San Francisco,
CA, in honor of Mrs. Ann Gordon
Mrs. Carol H. Franek, Washington, DC, in honor of
my father, Robert E. Hess
Monica Gillespie, Ph.D., Brooklandville, MD
Mr. Peter K. Gunness, Belmont, MA
The Rev. Ralph F. Howe, Jr., Baton Rouge, LA,
in honor of the ministry of the Rev. Daniel
Heischman
Mr. Robert E. & Mrs. Susan N. Kirkpatrick,
Austin, TX
The Rev. Stephen B. Klots, South Kent, CT
Dr. J. Kenneth MacDonald, Alexandria, VA, in honor
of Mrs. Joan G. Oglivy Holden
Mr. James R. Moore, Barrigada, GU
Mrs. William K. Nicrosi, Montgomery, AL
Queen Anne School, Upper Marlboro, MD - Mr. J.
Temple Blackwood
The Rev. Anne Richards, New York, NY
Mrs. Cindy Ruff, Tampa, FL, in honor of Mr. Scott
Laird and Father Dennis Kezar
Mr. and Mrs. Frank C. Schell, Jr., Wilmette, IL
Ms. Molly Scherm, Southborough, MA
Mrs. Charles W. Shreiner, Jr., Newtown Square, PA,
in honor of Dr. Charles W. Shreiner, Jr.
The Rev. Michael E. Spencer, Concord, NH
St. David’s Episcopal School, San Antonio, TX -
Ms. Michelle M. Harrison
St. John’s College, Nassau, Bahamas -
The Rev. Peter Scott
St. John’s Episcopal Church, South Salem, NY -
The Rev. Lynn B. Harrington
St. Luke’s Episcopal Church, Denison, TX -
The Rev. Curtis K. Norman
St. Mark’s Episcopal School, Palm Beach Gardens,
FL - Ms. Kay A. Carnes
St. Mary’s Episcopal School, Edmond, OK - Ms.
Nancy Hetherington
St. Philip’s Episcopal Preschool, New Orleans, LA -
Mrs. Donna Graves
St. Stephen’s Episcopal Church, Richmond, VA -
The Rev. Gary D. Jones
Mrs. Suzanne F. Thomas, Aylett, VA
The Rev. Claudia G. Tielking, McLean, VA, in honor
of the Rev. Daniel R. Heischman, D.Min.
Other Gifts in Support of Programs and Operations

NAES thanks these donors for their gifts of time, facilities, services, products, and money in support of our programs and operations.

ECE Program Leadership Day
St. Chrysostom’s Day School, Chicago, IL

Episcopal Schools Receptions
Episcopal High School, Alexandria, VA
Saint Thomas Church and Choir School, New York, NY

Facilities, Utilities, and Services
The Episcopal Church and the Episcopal Church Center, New York, NY

Governing Board Meetings
The Episcopal Church and the Episcopal Church Center, New York, NY
Virginia Theological Seminary, Alexandria, VA

Leadership & Governance Institute
Virginia Theological Seminary, Alexandria, VA

NAES/CSEE ChapToR
The Council for Spiritual and Ethical Education, Portland, OR
Dear Members and Friends,

As I end my sixth year as NAES Governing Board treasurer and begin my term as president, I am happy to report that the National Association of Episcopal Schools is in the strongest financial position in its history. Thanks to our strong membership and donor base, a financial plan directly tied to our strategic goals, and a disciplined spending model, NAES has ended the 2007-2008 fiscal year with a net revenue of $89,281, exceeding our budgeted net revenue by approximately $74,000. Dues revenue exceeded budgeted expectations this past year, with 462 schools and school start-up committees (5 of which were first-time members) joining the Association for the 2007-2008 year. Achieving our program and financial goals would be impossible without this strong membership support. Expenses were approximately 6% under budget due to cost savings and careful financial management by NAES staff. At the same time, we were able to introduce new conferences, publications, and enhanced member resources. The Association was audited by the IRS for the 2005-2006 fiscal year, and received a clean bill of health. Our fiscal management is professional, responsible, and sound.

As with many of our member institutions, additional fundraising proved something of a challenge this past year. Annual Fund revenue totaled $106,670. Although this total is down significantly from last year, we are grateful that the Fund achieved the level it did, as many donors faced with financial challenges and a less stable economy were unable to give at the level of years past. For all who gave so generously this year, our deepest thanks. As part of its financial plan, NAES earmarks 10% of Annual Fund revenue in a given year for its Outreach Fund. Your contributions enable NAES to provide outreach grants to under served member schools, allowing us partially or fully to underwrite the cost of initiatives consonant with the Association’s mission. In 2008, NAES received a record number of outreach grant requests—up almost 400% over recent years. I am happy to report that our overall positive financial position for 2008 allowed us to supplement the mandated 10% earmark from the Annual Fund by granting a total of $24,000 to 28 member programs, an equally record number.

Over the last seven years, NAES has been able to establish a significant financial reserve. As I indicated last year, building and maintaining a reserve fund is critically important to ensuring the future financial health of the Association. Such a fund provides a sound fiscal foundation for operations and programs, as well as providing a financial safety net protecting NAES in the face of unexpected disaster. In an act of prudent stewardship, the Governing Board this year approved a new investment policy, and established both short- and long-term reserve funds to take advantage of higher-return investment vehicles.

As we move into uncertain economic times, NAES is fortunate to find itself in a strong financial position. We are truly blessed and grateful to our member schools and generous donors for your leadership and continued support. Speaking personally, it has been an honor and privilege to serve as the Association treasurer these past six years, and in particular to work with such a talented and dedicated staff. I am especially grateful to Linda Glad, our Director of Operations, for her continued excellent work. Please join me in welcoming my able successor, Mr. Patrick Dickens, as he begins his first term as treasurer. And again, my deepest thanks to all of you—members, donors and friends—for your continued support for this Association, as together we strive to serve those who serve Episcopal schools.

The Rev. Roger A. Ferlo, Ph.D.
2007-2008 Governing Board Treasurer
# Statements of Financial Position

The Years Ending June 30

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$593,608</td>
<td>$842,260</td>
</tr>
<tr>
<td>Accounts receivable (net of allowance for bad debt of $1,000 in 2008 and $0 in 2007)</td>
<td>$17,880</td>
<td>$31,806</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>$22,137</td>
<td>$5,066</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$633,625</strong></td>
<td><strong>$879,132</strong></td>
</tr>
<tr>
<td>Property &amp; Equipment, Net:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$18,475</td>
<td>$19,908</td>
</tr>
<tr>
<td>Other Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash designated for long term purposes</td>
<td>$135,891</td>
<td>$35,779</td>
</tr>
<tr>
<td>Investments in marketable securities</td>
<td>$291,054</td>
<td>-</td>
</tr>
<tr>
<td>Other investments in deferred annuity contracts</td>
<td>$55,470</td>
<td>$50,813</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td><strong>$482,415</strong></td>
<td><strong>$86,592</strong></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,134,515</strong></td>
<td><strong>$985,632</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$26,932</td>
<td>$14,890</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>$10,133</td>
<td>$11,853</td>
</tr>
<tr>
<td>Post Retirement Benefits</td>
<td>$9,510</td>
<td>$8,916</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>$202,795</td>
<td>$150,717</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$249,370</strong></td>
<td><strong>$186,376</strong></td>
</tr>
<tr>
<td>Long-term Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post retirement benefits net of current portion</td>
<td>$32,508</td>
<td>$35,900</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$281,878</strong></td>
<td><strong>$222,276</strong></td>
</tr>
<tr>
<td>Commitments and Contingencies:</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$850,637</td>
<td>$761,356</td>
</tr>
<tr>
<td>Restricted</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$852,637</strong></td>
<td><strong>$763,356</strong></td>
</tr>
</tbody>
</table>

**Notes**

1. Property and equipment are listed net of accumulated depreciation. They are recorded at cost and depreciation is provided on the straight-line method over the expected life of the asset.

2. Current year retirement benefits for former executive director.


4. Retirement benefits for former executive director net of current portion.
## Statements of Activities and Changes in Net Assets

### The Years Ending June 30

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues, Gains and Other Support</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership and subscriber dues</td>
<td>$763,187</td>
<td>$722,340</td>
</tr>
<tr>
<td>Grants and gifts</td>
<td>$50</td>
<td>$200,000</td>
</tr>
<tr>
<td>Consulting, publications, honoraria</td>
<td>$17,823</td>
<td>$22,828</td>
</tr>
<tr>
<td>Contributions</td>
<td>$106,670</td>
<td>$137,610</td>
</tr>
<tr>
<td>Strachan Fund 5</td>
<td>$16,681</td>
<td>$16,526</td>
</tr>
<tr>
<td>Donated building services 6</td>
<td>$122,725</td>
<td>$112,940</td>
</tr>
<tr>
<td>Conferences</td>
<td>$16,853</td>
<td>$8,936</td>
</tr>
<tr>
<td>Biennial Conference 7</td>
<td>-</td>
<td>$283,704</td>
</tr>
<tr>
<td>Investment income</td>
<td>$44,224</td>
<td>$34,572</td>
</tr>
<tr>
<td>Unrealized loss on marketable securities</td>
<td>($9,303)</td>
<td>$813</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$11,302</td>
<td>$9,541</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$1,090,212</td>
<td>$1,549,810</td>
</tr>
</tbody>
</table>

| **Net assets released from donor and grantor restrictions** |              |              |
| **Total Revenues, Gains and Other Support** |              |              |
|                                                           | $1,090,212   | $1,549,810   |

| **Expenses**                              |              |              |
| Program services                          | $669,030     | $931,757     |
| Communications and website development    | $97,848      | $83,756      |
| Advancement                               | $144,341     | $155,725     |
| General and administrative                | $89,712      | $52,136      |
| **Total Expenses**                        | $1,000,931   | $1,223,374   |

| **Increase (Decrease) in Net Assets**     |              |              |
| Increase (Decrease) in Net Assets         | $89,281      | $326,436     |
| Net Assets, beginning of year             | $763,356     | $436,920     |
| **Total Net Assets, end of year**         | $852,637     | $763,356     |

### Notes

5. Strachan Fund revenue is the interest income derived from investments held in trust by The Domestic and Foreign Missionary Society of the Protestant Episcopal Church USA.

6. The National Association of Episcopal Schools occupies, without charge, an office suite in The Episcopal Church Center, 815 Second Avenue, New York, NY 10017. Its estimated fair rental value, utilities and in-kind services are reported as both revenue and expense.

7. Biennial Conference revenues and expenses are reported in the fiscal year in which the conference occurs.

Complete financial statements, audited by our independent accountants, are available upon request. The National Association of Episcopal Schools, Inc., is exempt from income taxes under section 501(c)(3) of the IRS Code.
### Statements of Cash Flows

**The Years Ending June 30**

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash Flows Provided By (Used For)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating Activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase in net assets</td>
<td>$89,281</td>
<td>$326,436</td>
</tr>
<tr>
<td>Adjustments to reconcile increase (decrease) in net assets to net cash provided (used for) operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provision for bad debt</td>
<td>$1,000</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation and amortization</td>
<td>$10,783</td>
<td>$18,795</td>
</tr>
<tr>
<td>Unrealized loss (gain) on investments</td>
<td>$9,303</td>
<td>($813)</td>
</tr>
<tr>
<td>Changes in certain assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>$12,926</td>
<td>$19,732</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>($17,072)</td>
<td>$19,985</td>
</tr>
<tr>
<td>Other assets</td>
<td>($4,657)</td>
<td>$284</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$12,042</td>
<td>($3,959)</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>($1,720)</td>
<td>$2,319</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>$52,078</td>
<td>$1,283</td>
</tr>
<tr>
<td>Post-retirement benefits</td>
<td>($2,798)</td>
<td>$44,816</td>
</tr>
<tr>
<td>Net Cash Provided by Operating Activities</td>
<td>$161,166</td>
<td>$428,878</td>
</tr>
</tbody>
</table>

| **Investing Activities:** |            |            |
| Purchase of marketable securities | ($300,357) | -          |
| Purchases of property and equipment | ($9,349) | ($14,423) |
| Net Cash Used for Investing Activities | ($309,706) | ($14,423) |

| **Financing Activities:** |            |            |
| Cash designated for long term purposes | ($100,112) | -          |
| Net Cash Used for Financing Activities | ($100,112) | -          |

**Net (Decrease) Increase in Cash and Cash Equivalents**

|                        |            |            |
|                        | ($248,652) | $414,455   |

| **Cash and Cash Equivalents** |            |            |
| Beginning of year | $842,260 | $427,805   |
| End of year        | $593,608  | $842,260   |
A Prayer for Episcopal Schools

God of knowledge and wisdom, we pray to you for all the schools across this country, which are part of the Episcopal Church. We remember them in their variety, in their differences, and in what they share. Give us open doors, open minds, and open hearts that we might accept, learn, and love everything and everyone whom you have given us. Help us to share our lives and what we have, and to learn from all those who are in school with us. We pray in the name of Jesus who opened his arms to all, young and old. Amen.