Last of All and Servant of All

2008-2009 Annual Report

National Association of Episcopal Schools
2008-2009 Governing Board

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The Most Rev. Katharine Jefferts Schori, Ph.D.
The Episcopal Church
New York, NY

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Austin, Texas

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San Antonio, Texas

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National Association of Episcopal Schools
New York, New York

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New York, New York

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Greenwich, Connecticut

The Rev. Edmund K. Sherrill II (2011)
CFS, The School at Church Farm
Exton, Pennsylvania

Connie R. Wootton (2010)
Southwestern Association of Episcopal Schools
Canyon, Texas

*Concluded his or her service on June 30, 2009.
Governing Board President’s Message

The Rev. Roger A. Ferlo, Ph.D.

I am delighted to introduce this Annual Report on the work of NAES in 2008-2009. The report describes the many ways that NAES has worked to support our member schools in a challenging economic environment, serving those who serve Episcopal education.

Elsewhere in this publication, the Rev. Daniel Heischman, our executive director, will describe several new initiatives this past year, including new staffing, expansion of web and printed materials, and significant justice and equity initiatives.

It is no secret that 2008-2009 was a challenging year. But as president of the Governing Board, I am proud to join with Dan in reporting that from all accounts, our schools have not only worked creatively to weather the economic challenges of the past several months, but have also emerged from these storms with an even stronger sense of their mission and identity as Episcopal schools. This news is a tribute to the dedication and staying power of all those who lead and nurture these unique institutions.

The Governing Board continues its important work of strengthening the financial basis of the Association. This past year, the Board approved a formal investment policy for the stewardship of our reserves, and announced the establishment of an endowment fund, a first for the Association. At the same time, recognizing the financial strains experienced by so many of our schools, the Board significantly mitigated a scheduled dues increase for 2009-2010, and worked hard to find ways for schools to sustain their membership in what for many were straitened financial circumstances. It is testimony to the strength and reputation of this Association that we received a $50,000 matching grant from the E. E. Ford Foundation.

All new Board chairs are (or at least hope to be) grateful for the work of their predecessors. I want to take this opportunity to thank Dr. David Charlton, my predecessor, who with a sure hand both gentle and firm led this Board and this Association from strength to strength through a time of unprecedented growth and transition. I am deeply indebted as well to my distinguished colleagues on the Board, who serve our schools so selflessly and so well, and, of course, to the gifted leadership of Dan Heischman and his dedicated staff in New York.

I am also grateful for the hard work and gracious presence of the three Board members who retired: the Rev. James Lemler, priest-in-charge, Christ Church, Greenwich, Connecticut; the Rt. Rev. Robert W. Ihloff, retired Bishop of Maryland; and Merrily Dunlap, Commission on Schools, Diocese of Los Angeles. We also welcomed two new Board members in 2008-2009: Mary Ellen Christy, head of St. Chrysostom’s Day School, Chicago, Illinois; and James B. Freeman, Ph.D., headmaster of TMI - The Episcopal School of Texas, San Antonio, Texas.

Last November, I had the great privilege of presiding for the first time at our Biennial in Tampa. More than 600 individuals attended Biennial, in spite of the difficult economic climate. The success of that event demonstrates how important these gatherings are to our common life as teachers and learners in Episcopal schools. Parker Palmer and Presiding Bishop Katherine Jefferts Schori gave superb and passionate presentations, addressing with grace the spiritual grounding that makes our work so important and so distinctive.

I look forward to another fruitful and exciting year for the Association, as we continue to serve those who serve our beloved Episcopal schools.
Executive Director’s Message

The Rev. Daniel R. Heischman, D.Min.

The past year has been an instructive one for all of us. There has been a sense, as one writer put it, of “lessons learned” as we have confronted, dealt with, and been shaped by an economic downturn. In our schools, we have learned that the future cannot be as predictable as we assumed it would be: once again, God has a way of doing surprising things with our “plans.” Strategic goals have been modified, capital campaigns put on hold, and what may have seemed to be somewhat routine tasks—such as getting contracts for the next academic year returned—is no longer routine. We have heard heart-wrenching stories from many of our families of economic hardship and necessary adjustments, hence so many schools have had to dig deep to help families going through very tough times. In turn, our schools have had to make very difficult choices, be it in cutting personnel, freezing salaries, or giving priority to one strategic goal at the expense of others.

In many cases, new things have been demanded of us, and I am moved by the dedication that our Episcopal school communities have displayed in showing compassion, making tough decisions, and holding to their basic institutional missions. The future may never be the same as we had assumed it would be, and uncertainty may be our companion for quite some time. Yet our schools have met the demands for the living of these days, and the courage, empathy, and the necessary adjustment of expectations and spending habits has not left us unchanged.

It comes as no surprise that the Episcopal identity of our schools has been an asset, not an impediment, in both making it through and actually growing stronger as a result of what we have had to face. In difficult times, we fall back on our foundational understanding of ourselves, and that falling back is not so much a crutch as it is a springboard and source of inspiration for reflection, action, and care. We listened and responded to families in need because of the pastoral nature of our school communities; we held up those feeling the profound stresses of the economic upheaval in prayer because we are worshipping communities. We found the inspiration so needed to make the tough choices by virtue of our understanding that God makes moral demands of us and upholds us as we live through those moral challenges. Indeed, so many of our schools are actually stronger as Episcopal schools, per se, by virtue of the way in which they have drawn upon the traditions, practices, and values of the school.

In all that we have done as an association, be it in programming, our writing, our work with individual schools as well as giving a national voice to the state of our schools, our goal has been both to put words and stories to the difficult experience of the times while, at the same time, stressing the time-honored values and particular opportunities that Episcopal schools offer in times of crisis. Certainly difficult times call for extraordinary leadership, and the new components of our programming have been strong in stressing the unique role of an Episcopal school leader. So, too, difficult times require ample spiritual resources, and many of our programs—including our chaplains’ conference in New York and the heads retreat in Chicago spoke to the need for a deep internal life to meet the external demands of the day.

BIENNIAL CONFERENCE 2008: LAST OF ALL AND SERVANT OF ALL

Despite the unfolding economic crisis in the fall of 2008, over 600 Episcopal school leaders and friends gathered for Biennial Conference
2008, November 6-8, 2008 in Tampa, Florida. Thank you to all who attended and presented! This gathering was a testament to the dedication of Episcopal school leaders and their commitment to their shared ministry.

“Last of All and Servant of All,” our theme, focused attendees’ attention on the vocation and servant-leadership aspect of school leadership and on increasing the diversity of the students and families our schools serve and the settings in which they do. Parker J. Palmer, Ph.D., the renowned education thinker, offered a series of plenary sessions and workshops on the former topic, while the Most Rev. Katharine Jefferts Schori, presiding bishop and primate of The Episcopal Church, took up the latter in her Opening Eucharist sermon. These addresses were in addition to a variety of workshops on Episcopal identity, school leadership, governance, and management, worship, religious studies, community service, and general pedagogical issues.

Also part of any Biennial is the recognition of Episcopal school leaders whose life and ministry have been outstanding and an inspiration to others. Gloria H. Snyder, the now-retired head of school at the Parish Episcopal School, Dallas, Texas received the Ruth Jenkins Award for outstanding service to Episcopal schools and NAES, while the Rev. Canon Thomas G. Clarke, retired headmaster of Campbell Hall (Episcopal), Studio City, California and a past president of the NAES Governing Board, was the recipient of the John D. Verdery Award for outstanding service to Episcopal schools and NAES. Each served their school with distinction and visionary leadership.

The success of Biennial Conference 2008 was the result of the dedicated work, cheer leading and leadership of the Local Arrangements Committee. Our thanks to them for all that they did.

Mr. Joseph A. Merluzzi, Co-Chair Berkeley Preparatory School Tampa, Florida

Mrs. Catherine A. Ford, Co-Chair Holy Trinity Episcopal Academy Melbourne, Florida

The Rev. R. Douglas Carter Berkeley Preparatory School Tampa, Florida

The Rev. Charles E. Connelly St. John's Episcopal Church and Parish Day School Tampa, Florida

The Rev. Marcia E. McC. Davenport St. John's Episcopal Church and Parish Day School Tampa, Florida

Mr. Mac H. Hall The Canterbury School of Florida St. Petersburg, Florida
Also instrumental to the Conference's success was the support from sponsors, volunteers, and in-kind gifts of products and services. A list of these organizations and individuals may be found on page 20.

ADVICE, ASSISTANCE, RESOURCES, AND SUPPORT:

Advice and Assistance

NAES continues to provide advice and assistance on a variety of school identity, leadership, and governance topics to its member schools via telephone, e-mail, and, when necessary, on-site consultation, six of which took place in 2008-2009. Laura Walker, senior associate consultant to NAES, performs the bulk of this work and in 2008-2009 she received 166 inquiries from 69 schools, their sponsoring organizations and dioceses. The number of inquiries represents a 18.6% increase over the 140 inquiries received in 2007-2008. Specific types of inquiries were:

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<tbody>
<tr>
<td>Governance and Church/School Relations</td>
<td>29.5%</td>
<td>40%</td>
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<tr>
<td>School Management</td>
<td>29%</td>
<td>15.7%</td>
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<tr>
<td>Episcopal Identity</td>
<td>9%</td>
<td>15%</td>
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<tr>
<td>Leadership Transition</td>
<td>12%</td>
<td>13.6%</td>
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<tr>
<td>School Start-Up/Expansion</td>
<td>18.7%</td>
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<tr>
<td>Strategic Planning</td>
<td>1.8%</td>
<td>2.1%</td>
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Resources

While assistance is always just a telephone call or e-mail away, NAES is committed to expanding its offerings of print and Web-based materials for school leaders' use. To this end, Ann Mellow, former head of school at St. Luke's School, New York City, joined the NAES staff as assistant director for program development in September 2008. Over the course of 2008-2009, plans were laid for the redesign of Network, the NAES member newsletter, the Web site Library was revamped, gaps in Library resources were identified and plans developed to fill them, and The Commons, our sort-of-a-blog for members, was launched.


Support — Outreach Fund Grants

The Association annually aside up to 10% of Annual Fund contributions for distribution as Outreach Fund grants to member schools. In 2008-2009, NAES received many more grant applications than it had available funds. After a difficult review process, grants were made in June 2009 to the following schools:

- Annie Wright School, Tacoma, Washington: Early Childhood Chapel
- Episcopal Day School, Augusta, Georgia: Leadership Studies
- Esperanza Academy - School of Hope, Lawrence, Massachusetts: PeaceJam—A Global Call to Action
- Hoosac School, Hoosick, New York: Beyond our Boundaries
- Queen Anne School, Upper Marlboro, Maryland: Leadership Development
• San Jose Episcopal Day School, Jacksonville, Florida: Diversity Support

• St. Luke’s Episcopal Day School, Baton Rouge, Louisiana: Labyrinth Project

• St. Margaret’s Episcopal School, San Juan Capistrano, California: Special Camp for Special Kids

• St. Paul’s Episcopal School, New Orleans, Louisiana: The Supply Project

• St. Paul’s School for Girls, Brooklandville, Maryland: Establishing an Organic Vegetable Garden

• St. Timothy’s Preschool, West Des Moines, Iowa: Faith & Fun

**NURTURING THE SOUL AND THE PROFESSION**

In addition to Biennial Conference 2008, the Association offered a series of smaller conferences and retreats designed to strengthen the professional and spiritual lives of the participants.

**ChapToR 2009**
Cosponsored by the Council for Spiritual and Ethical Education (CSEE), 23 chaplains and teachers of religion gathered February 5-7, 2009 at the Desmond Tutu Center in New York City for recollection, discovery, reflection, and spiritual refreshment. David Streight of CSEE, the Rev. Paula Lawrence Wehmiller, Episcopal priest and retreat leader, and I facilitated the gathering.

**Heads’ Retreat 2009**

**Leadership & Governance Institute 2009**
Held March 11, 2009 at the Cathedral Center of St. Paul in Los Angeles, California, 38 heads of school, rectors, trustees, and vestry members spent the day examining about church/school relations, Episcopal identity and leadership development. Serena Beeks of the Commission on Schools in the Diocese of Los Angeles, the Rev. John Taylor, vicar of St. John’s Episcopal Church and School, Rancho Santa Margarita, California, Laura Walker and I led the conference.

**Institute for Aspiring Heads 2009**
Houston, Texas was the site of this new addition to the NAES conference schedule held April 16-18, 2009 and partially under-written by the E. E. Ford Foundation. Connie Wootton of the Southwestern Association of Episcopal Schools, representatives of a variety of head of school search firms, and I led 18 individuals through discussions of the head search process, headship generally, and the unique aspects of Episcopal school headship.

**BUILDING COMMUNITY**
In addition to school visits, preaching engagements, and graduation speeches by staff members, NAES aided Episcopal school leaders in making connections and building community by hosting receptions and making presentations at and working with allied organizations.

• Schools Reception, St. Andrew’s Episcopal School, Austin, Texas
• Schools Reception, Virginia Theological Seminary, Alexandria, Virginia
• Schools Reception, Resurrection Episcopal Day School, New York City
• Schools Reception, Chicago, Illinois
• Southwestern Association of Episcopal Schools Executive Board and Schools Reception, New Orleans, Louisiana

• American Society of Association Executives
• Berkeley Divinity School at Yale Graduate Society
• Church Pension Group
• Consortium of Endowed Episcopal Parishes
• Council for American Private Education
• Council for Spiritual and Ethical Education
• The Episcopal Church
• Episcopal Church Foundation
• Episcopal Relief & Development
• National Association of Independent Schools
• Seminary of the Southwest
• Southwestern Association of Episcopal Schools
• Virginia Theological Seminary

For all of you who have played a part in supporting Episcopal schools through these challenging times, you have my deep thanks. For the manner in which you have supported us, I am also deeply grateful.
The Association thanks its 2008-2009 members for their support and participation. Schools owned, operated, or sponsored by a parish, cathedral, diocese, religious community, or other recognized Episcopal Church organization, and schools under the jurisdiction or operating as an Episcopal school with the knowledge and consent of the bishop of the dioceses in which they are located may join the Association as voting members.

BRITISH VIRGIN ISLANDS
Valley, St. Mary's Primary School

HONDURAS
San Pedro Sula, Jardín Escuela e Institut Bilingue Episcopal El Buen Pastor

ALABAMA
Auburn, Holy Trinity Day School
Birmingham, The Advent Episcopal School
Gadsden, Holy Comforter Episcopal Day School
Gulf Shores, Holy Spirit Episcopal Day School
Mobile, St. Luke's Episcopal School
Mobile, St. Paul's Episcopal School
Montgomery, Holy Cross Episcopal School
Talladega, St. Peter's Episcopal Day School

ARIZONA
Litchfield Park, St. Peter's Episcopal School
Phoenix, All Saints Episcopal Day School
Phoenix, St. Paul’s Preparatory Academy
Prescott, St. Luke's School
Tucson, Abbie Loveland Tuller School
Tucson, Imago Dei Middle School
Tucson, St. Michael's Parish Day School

ARKANSAS
Conway, St. Peter's Episcopal Preschool
Little Rock, The Cathedral School
Little Rock, Episcopal Collegiate School

CALIFORNIA
Aliso Viejo, St. Mary and All Angels School
Altadena, Saint Mark's Episcopal School
Apple Valley, St. Timothy's Preparatory School
Ben Lomond, St. Andrew's Episcopal Church
Preschool
Camarillo, St. Columba’s Children’s Learning Center
Carmel, All Saints’ Episcopal Day School
Carmel Valley, St. Dunstan’s School
Carmichael, St. Michael’s Episcopal Day School
Chula Vista, St. John’s Episcopal Parish Day School
Coronado, Christ Church Day School
Downey, St. Mark’s Episcopal School
Foster City, St. Ambrose/Sea Breeze School
Fullerton, Emmanuel Episcopal Preschool
Glendale, St. Mark’s Day School
Huntington Beach, St. Wilfrid’s Christian Preschool
La Cañada, St. George’s Episcopal Preschool
La Jolla, The Bishop’s School
Laguna Hills, St. George’s Episcopal Academy
Los Angeles, St. James’ Episcopal School
Menlo Park, Trinity School
Monterey, York School
North Hollywood, Campbell Hall (Episcopal)
North Hollywood, Harvard-Westlake School
Oakland, St. Paul’s Episcopal School
Orinda, St. Stephen’s Nursery School
Pacific Palisades, St. Matthew’s Parish School
Palm Desert, Saint Margaret’s Episcopal School
Placentia, Blessed Sacrament Children’s Learning Center
Portola Valley, Carillon Preschool
Rancho Santa Margarita, St. John’s Episcopal School
Roseville, St. John’s School
Salinas, Church of the Good Shepherd Preschool
San Diego, St. Andrew’s By the Sea Preschool
San Francisco, Cathedral School for Boys
San Gabriel, A Child’s Garden School
San Juan Capistrano, St. Margaret’s Episcopal School
San Marino, St. Edmund’s Nursery School
San Mateo, St. Matthew’s Episcopal Day School
Santa Barbara, All Saints by-the-Sea Parish School
Santa Clarita, St. Stephen’s Preschool
Saratoga, Saint Andrew’s School
Sierra Madre, The Gooden School
South Pasadena, St. James Parish Day School
Thousand Oaks, St. Patrick’s Episcopal Day School
Upland, Saint Mark’s Episcopal School
Ventura, St. Paul’s Parish Day School
Winnetka, St. Martin-in-the-Fields Episcopal School

COLORADO
Denver, St. Anne’s Episcopal School
Denver, St. Elizabeth’s School

CONNECTICUT
Danbury, Wooster School
Darien, Saint Luke’s Parish School
Kent, Kent School
New Canaan, St. Mark’s Nursery School
New Haven, St. Thomas’s Day School
Pomfret, The Rectory School
South Kent, South Kent School
Southport, Trinity Parish Nursery School
Stonington, Calvary Nursery School
Westport, Christ and Holy Trinity Preschool

DELAWARE
Middletown, St. Andrew’s School
Middletown, St. Anne’s Episcopal School
Wilmington, The Cathedral Choir School of Delaware, Inc.
Wilmington, Christ Church Episcopal Preschool
Wilmington, St. David’s Episcopal Day School

DISTRICT OF COLUMBIA
Washington, Beauvoir, The National Cathedral Elementary School
Washington, The Bishop John T. Walker School for Boys
Washington, National Cathedral School
Washington, St. Albans School
Washington, St. Columba’s Nursery School
Washington, St. John’s Episcopal Preschool
Washington, St. Patrick’s Episcopal Day School

FLORIDA
Boca Raton, Saint Andrew’s School
Boynton Beach, Saint Joseph’s Episcopal School, Inc.
Bradenton, Saint Stephen’s Episcopal School
Clearwater, Ascension Day School
Clearwater, Saint Paul’s School
Cocoa, St. Mark’s Episcopal Academy
Coconut Grove, St. Stephen’s Episcopal Day School
Coral Gables, St. Philip’s Episcopal School
Coral Gables, St. Thomas Episcopal Parish School
Coral Gables, U.M./Canterbury Preschool
Coral Springs, St. Mary Magdalene Preschool
Daytona Beach, St. Timothy’s Learning Center
DeLand, St. Barnabas Episcopal School
Delray Beach, St. Paul’s Episcopal Day School
Fleming Island, St. Margaret’s Children’s House
Fort Lauderdale, St. Mark's Episcopal School
Fort Pierce, St. Andrew's Episcopal Academy
Fruitland Park, Holy Trinity Episcopal School
Gainesville, Holy Trinity Child Caring Center
Gainesville, St. Michael's Episcopal Day School
Islamorada, St. James Children's Center
Jacksonville, All Saints Early Learning Center
Jacksonville, Episcopal Children's Services, Inc.
Jacksonville, Episcopal High School of Jacksonville
Jacksonville, San Jose Episcopal Day School
Jacksonville, St. Catherine's Episcopal Preschool
Jacksonville, St. Mark's Episcopal Day School
Jacksonville Beach, Beaches Episcopal School
Key Biscayne, St. Christopher's by-the-Sea
  Montessori
Longwood, Sweetwater Episcopal Academy
Melbourne, Holy Trinity Episcopal Academy
Ocala, Grace Episcopal School
Orange Park, Grace Episcopal Day School
Orlando, St. Mary's Preschool
Ormond Beach, St. James Episcopal School, Inc.
Palm Beach Gardens, St. Mark's Episcopal School
Palmetto Bay, Palmer Trinity School
Panama City, Holy Nativity Episcopal School
Pensacola, Episcopal Day School of Christ Church
Ponte Vedra Beach, Christ Church Episcopal
  Preschool
Punta Gorda, The Good Shepherd Day School
Santa Rosa Beach, Christ the King Episcopal
  Montessori
Sarasota, St. Wilfred Preschool
St. Augustine, Trinity Episcopal Learning Center
St. Petersburg, The Canterbury School of Florida
Tallahassee, Advent Parish Day School
Tallahassee, Holy Comforter Episcopal School, Inc.
Tampa, Berkeley Preparatory School
Tampa, Grace Episcopal Preschool
Tampa, St. John's Episcopal Parish Day School
Tampa, St. Mary's Episcopal Day School
Tequesta, Good Shepherd Episcopal School, LLC
Vero Beach, Saint Edward's School
Wellington, St. David's Episcopal School, Inc.
Winter Haven, All Saints' Academy
Winter Park, St. Richard's Episcopal Preschool
Winter Park, Trinity Preparatory School of Florida

GEORGIA
Acworth, St. Laurence Education, Inc.
Athens, Emmanuel Episcopal Day School
Atlanta, Holy Innocents' Episcopal School
Atlanta, St. Anne's Day School
Atlanta, St. Martin's Episcopal School
Augusta, Episcopal Day School
Brunswick, St. Mark's Episcopal Day School
Columbus, St. Thomas Day School
Cumming, Episcopal Church of the Holy Spirit
  Preschool
Eatonton, Redeemer Episcopal Academy
Gainesville, Children of Grace Preschool
LaGrange, St. Mark's Kindergarten
Marietta, St. Peter and St. Paul Episcopal Preschool
Milner, Saint George's Episcopal School
Peachtree City, St. Andrew's Day School
Snellville, St. Matthew's Preschool

GUAM
Tamuning, St. John's Episcopal School

HAWAII
Honolulu, Holy Nativity School
Honolulu, Iolani School
Honolulu, St. Andrew's Priory School
Honolulu, St. Clement's School
Kapaa, All Saints' Preschool
Makawao, Seabury Hall

ILLINOIS
Barrington, St. Michael's Little Angels Christian
  Preschool
Chicago, St. Chrysostom's Day School
Chicago, St. Gregory Episcopal School
Hinsdale, Grace Church Preschool
Lake Forest, The Episcopal Preschool, Inc.

INDIANA
Indianapolis, St. Richard’s School

IOWA
West Des Moines, St. Timothy’s Preschool

KANSAS
Lawrence, Bishop Seabury Academy
Mission, St. Michael’s Day School
Salina, St. John’s Military School

KENTUCKY
Anchorage, St. Luke’s Preschool
Hopkinsville, Grace Episcopal Church Kindergarten and Pre-Kindergarten
Lexington, Good Shepherd Day School
Lexington, St. Michael’s School

LOUISIANA
Alexandria, St. James Episcopal Day School
Baton Rouge, Episcopal High School of Baton Rouge
Baton Rouge, St. Luke’s Episcopal Day School
Baton Rouge, Trinity Episcopal Day School
Broussard, Episcopal School of Acadiana, Inc.
Lafayette, Ascension Episcopal School
Lake Charles, Bishop Noland Episcopal Day School
Mandeville, St. Martin’s Episcopal School
Metairie, The Little School at St. Martin’s Episcopal Church
Metairie, St. Augustine’s Episcopal School
Metairie, St. Martin’s Episcopal School
Monroe, Grace Episcopal School
New Iberia, Epiphany Day School
New Orleans, St. Andrew’s Episcopal School
New Orleans, St. George’s Episcopal School
New Orleans, St. Paul’s Episcopal School
New Orleans, St. Philip’s Episcopal Preschool
New Orleans, Trinity Episcopal School
Shreveport, St. Mark’s Cathedral School

MARYLAND
Annapolis, St. Anne’s School of Annapolis
Annapolis, St. Margaret’s Day School
Baltimore, Church of the Redeemer Parish Day School
Bethesda, Washington Episcopal School
Brooklandville, St. Paul’s School
Brooklandville, St. Paul’s School for Girls

Chevy Chase, All Saints Preschool
Easton, Christ Church Day School
Ellicott City, St. John’s Parish Day School
Ellicott City, St. Peter’s Episcopal Church School
Glen Arm, Trinity Church Day School
Glenn Dale, Holy Trinity Episcopal Day School
Kensington, Grace Episcopal Day School
Monkton, St. James Academy
Olney, St. John’s Episcopal School
Parkton, St. James Preschool
Potomac, St. Andrew’s Episcopal School
Potomac, St. James’ Children’s School
Rockville, Christ Episcopal School
Saint James, Saint James School
Severna Park, St. Martin’s-in-the-Field Day School
Stevenson, St. Timothy’s School
Upper Marlboro, Queen Anne School

MASSACHUSETTS
Andover, Christ Church Children’s Center
Dorchester, Epiphany School
Groton, Groton School
Lawrence, Esperanza Academy, School of Hope
North Andover, Brooks School
South Hamilton, Christ Church Parish Day School
Southborough, St. Mark’s School
MINNESOTA
Faribault, Shattuck-St. Mary's School
Minneapolis, Breck School

MISSISSIPPI
Clarksdale, St. George's Episcopal Day School
Columbus, St. Paul's Episcopal School
Long Beach, Coast Episcopal School
Natchez, Trinity Episcopal Day School
Ocean Springs, St. John's Episcopal School
Ridgeland, St. Andrew's Episcopal School

MISSOURI
Kansas City, St. Paul's Episcopal Day School
St. Louis, The St. Michael School

NEVADA
Las Vegas, All Saints Episcopal Day School

NEW HAMPSHIRE
Bethlehem, The White Mountain School
Concord, St. Paul's School
Hampton Falls, Seacoast Academy
Plymouth, Holderness School
Portsmouth, Little Blessings Child Care Center

NEW JERSEY
Bridgewater, St. Martin's School
Burlington, Doane Academy
Hoboken, All Saints Episcopal Day School
Moorestown, Trinity Episcopal Preschool
New Providence, St. Andrew's Nursery School & Kindergarten
Newark, St. Philip's Academy
Short Hills, Christ Church Nursery School
Westfield, St. Paul's Church Day School

NEW YORK
Bay Shore, St. Peter's by-the-Sea Episcopal Day School
Brewster, The Melrose School
Bronxville, Eliza Corwin Frost Child Center
Brooklyn, Linden Tree Preschool at Christ Church, Cobble Hill
Geneva, St. Peter's Community Arts Academy
Hampton Bays, St. Mary's Nursery School
Hoosick, Hoosac School
Huntington, St. John's Nursery School
Lake Ronkonkoma, St. Mary's Playtime Programme and Primary School
Massapequa, Grace Day School
Montrose, Sunset Nursery School
New York, The Cathedral School
New York, Children's Garden at The General Theological Seminary
New York, The Episcopal School in the City of New York
New York, Grace Church School
New York, Jack & Jill School at St. George's Church
New York, Resurrection Episcopal Day School
New York, St. Bartholomew Community Preschool
New York, St. Hilda's & St. Hugh's School
New York, St. Luke's School
New York, St. Thomas Choir School
New York, Trinity Preschool
New York, Trinity School
Pawling, Trinity-Pawling School
Rensselaer, Doane Stuart School
Rye, Christ's Church Nursery School
Scarsdale, St. James the Less Nursery School
South Salem, St. John's Early Learning Center
Tuxedo Park, St. Mary's-in-Tuxedo Preschool

NORTH CAROLINA
Arden, Christ School
Charlotte, Christ Church Kindergarten
Charlotte, Church of Holy Comforter Weekday School
Charlotte, Palisades Episcopal School
Charlotte, St. John's Preschool
Charlotte, St. Martin's Episcopal Preschool
Charlotte, Trinity Episcopal School
Durham, St. Stephen's Episcopal Preschool
Fayetteville, Holy Trinity Preschool
Greensboro, Canterbury School
Greensboro, Holy Trinity Day School
Greensboro, St. Francis Day School
Lexington, Children's School of Grace Episcopal Church
Raleigh, St. David's School
Raleigh, Saint Mary's School
Raleigh, St. Timothy's School
Southern Pines, Episcopal Day School

OHIO
Cincinnati, Bethany School
Whitehall, Saint Edward's Preschool

OKLAHOMA
Ardmore, Oak Hall Episcopal School
Edmond, St. Mary's Episcopal School
Oklahoma City, Casady School
Tulsa, St. Dunstan's PreSchool
OREGON
Corvallis, Good Samaritan School
Lake Oswego, Christ Church Episcopal Preschool
Portland, Oregon Episcopal School

PENNSYLVANIA
Allentown, Grace Montessori School
Buckingham, Trinity Buckingham Nursery School
Doylestown, Small Wonders at St. Paul's
Exton, CFS, The School at Church Farm
Fairview, St. Stephen's Nursery School
Fort Washington, St. Thomas' Nursery School
Harrisburg, St. Stephen's Episcopal School
Malvern, St. Peter's Preschool
Media, Christ Church Preschool
Newtown Square, The Episcopal Academy
Philadelphia, All Saints' Episcopal School
Pittsburgh, Beginnings/Calvary Episcopal Church
Pittsburgh, St. Edmund's Academy
Pittsburgh, St. Paul's Episcopal Nursery School
Pottsville, Trinity Center for Children
Sinking Spring, St. Alban's Learning Center
Solebury, Trinity Church Day School
Whitehall, St. Stephen's Nursery School
Wyncote, All Hallows Episcopal Nursery School

PUERTO RICO
San Juan, The Episcopal Cathedral School

RHODE ISLAND
Cumberland, Emmanuel Nursery School
Newport, St. George's School

SOUTH CAROLINA
Barnwell, Holy Apostles Episcopal School
Camden, Grace Episcopal Kindergarten
Charleston, Porter-Gaud School
Clemson, Holy Trinity Episcopal Day School
Columbia, Heathwood Hall Episcopal School
Darlington, Trinity Collegiate School
Florence, All Saints Episcopal Day School
Greenville, Christ Church Episcopal Preschool
Greenville, Christ Church Episcopal School
Hilton Head, All Saints Preschool

TENNESSEE
Chattanooga, St. Nicholas School
Chattanooga, St. Peter's Episcopal School
Knoxville, The Episcopal School of Knoxville
Lookout Mountain, The Good Shepherd School
Memphis, Grace-St. Luke's Episcopal School
Memphis, St. Mary's Episcopal School
Morristown, All Saints' Episcopal School
Nashville, St. George's Kindergarten & Mothers Day Out
Sewanee, St. Andrew's-Sewanee School

TEXAS
Abilene, St. John's Episcopal School
Amarillo, St. Andrew's Episcopal School
Austin, All Saints' Episcopal School
Austin, St. Andrew's Episcopal School
Austin, St. Matthew's Episcopal School
Austin, St. Stephen's Episcopal School
Austin, Trinity Episcopal School of Austin
Bastrop, Calvary Episcopal School
Beaumont, All Saints Episcopal School
Bedford, St. Vincent's Cathedral School
Bryan, St. Michael's Episcopal School
College Station, St. Thomas Early Learning Center
Coppell, Apostles Day School
Corpus Christi, St. James Episcopal School
Dallas, Episcopal School of Dallas
Dallas, Good Shepherd Episcopal School
Dallas, The Parish Episcopal School
Dallas, St. James Episcopal School of Dallas
Denison, St. Luke's School
DeSoto, The Canterbury Episcopal School
Fort Worth, All Saints' Episcopal School of Fort Worth

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Houston, Ascension Episcopal School
Houston, Emmanuel Episcopal Day School
Houston, Episcopal High School
Houston, Holy Spirit Episcopal School
Houston, Holy Trinity Episcopal School
Houston, St. Christopher's Day School
Houston, St. Francis Episcopal Day School
Houston, St. James School
Houston, St. Mark's Episcopal School
Houston, St. Stephen's Episcopal School
Houston, St. Thomas' Episcopal School
Houston, St. Thomas the Apostle Episcopal School
La Grange, St. James Episcopal Preschool
Longview, Trinity School of Texas
Marshall, Trinity Episcopal School
Nacogdoches, Christ Episcopal School
Odessa, St. John's Episcopal School
Pampa, St. Matthew's Episcopal Day School
Richmond, Calvary Episcopal School
San Antonio, Good Samaritan Center
San Antonio, St. David's Episcopal Church
San Antonio, St. George Episcopal School
San Antonio, St. Luke's Episcopal School
San Antonio, TMI - The Episcopal School of Texas
Texarkana, St. James Day School
Tyler, All Saints Episcopal School
Uvalde, St. Philip's Episcopal Day School
Waco, St. Paul's Episcopal School
Wimberley, St. Stephen's Episcopal School

UTAH
Salt Lake City, St. Paul's Preschool

VERMONT
Burlington, Rock Point School

VIRGINIA
Alexandria, The Butterfly House
Alexandria, Episcopal High School
Alexandria, Grace Episcopal School
Alexandria, St. Clement Episcopal Day School
Alexandria, St. Stephen's and St. Agnes School
Ashburn, St. David's Episcopal Preschool
Burke, St. Andrew's Episcopal Preschool
Catlett, St. Stephen's Preschool
Chatham, Chatham Hall
Christchurch, Christchurch School
Danville, Epiphany Episcopal School Start Up
Glen Allen, Christ Church Episcopal Preschool
Great Falls, St. Francis Creche
Herndon, St. Timothy's Pre-School
Leesburg, St. James Preschool
Mechanicsville, The Cherub School
Newport News, St. Andrew's Episcopal School
Richmond, All Saints Episcopal Preschool
Richmond, Good Shepherd Episcopal School
Richmond, St. Andrew's School
Richmond, St. Catherine's School
Richmond, St. Christopher's School
Richmond, St. Michael's Episcopal School
Salem, St. Anne's Episcopal Day School
Springfield, St. Christopher's Preschool
Staunton, Stuart Hall
Tappahannock, St. Margaret's School
Vienna, Holy Comforter Episcopal Preschool
Virginia Beach, Emmanuel Episcopal Church Day School
Virginia Beach, Old Donation Episcopal Day School
Virginia Beach, Parish Day School of Eastern Shore Chapel

WASHINGTON
Bellingham, St. Paul's Academy
Lakewood, St. Mary's Christian School
Medina, St. Thomas School
Tacoma, Annie Wright School
Tacoma, St. Luke's Preschool and Childcare Center

WEST VIRGINIA
Beckley, St. Stephen's Episcopal Day School
White Sulphur Springs, Greenbrier Episcopal School

WISCONSIN
Delafield, St. John's Northwestern Military Academy
Associate Members

Associate members are schools not Episcopal Church-related but sympathetic to the aims and purposes of the Association and school start-up committees. These schools are non-voting members. NAES is glad to welcome and serve them.

CALIFORNIA
Los Angeles, Episcopal School of Los Angeles

DELAWARE
Lewes, Sussex County Episcopal School Exploratory Committee

FLORIDA
Cape Coral, The Proposed Epiphany Day School Committee

KANSAS
Salina, Christ Cathedral School Project

TENNESSEE
Germantown, St. George’s Independent School

CANADA
Lakefield, Lakefield College School
Port Hope, Trinity College School
Richmond Hill, Holy Trinity School
Toronto, The Bishop Strachan School
Toronto, Havergal College
Toronto, Kingsway College School
Toronto, Royal St. George’s College

INDIA
Tirunelveli, Kings Educational Trust

PANAMÁ
Panamá, Colegio Episcopal de Panamá

PHILIPPINES
Quezon City, Trinity University of Asia

Corporate Subscribers

Corporate Subscribers are for-profit and not-for-profit companies and organizations supplying products and professional services to Episcopal schools, Early Childhood Education programs, school exploration committees and their leaders. While broadening their visibility within the Episcopal school community through a variety of channels, they are able to show their support for the Association and Episcopal schools. Thank you!

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Educational Directions Incorporated, Portsmouth, Rhode Island
Educators’ Collaborative, L.L.C., Meriden, New Hampshire
FACTS Management Company, Lincoln, Nebraska
Magic Hour Communications, Inc., Waltham, Massachusetts
Wells Fargo Insurance Services, Inc., Sherman Oaks, California
Gifts to the Annual Fund

The Rev. Edmund K. Sherrill II, Governing Board Advancement Committee Chair

NAES remains most grateful to friends and supporters of the work we do through their additional contributions to the Annual Fund. The Annual Fund offers needed, additional support of Biennial Conferences, Leadership & Governance Institutes, annual chaplains conferences, NAES consulting services (both on-site and by telephone), and organization of the Episcopal Urban School Alliance. Importantly, 10% of the Fund is designated to provide Outreach Fund grants to member schools for particular projects. This direct source of funding enables NAES to accomplish essential work and significantly adds to the value of service and benefit of membership.

This year, contributions to the Annual Fund totaled $97,590. This figure represents a 8.5% decline from 2007-2008 and continues at least a five-year, downward trend. (The annual fund raised $149,785.90 in 2004-2005; $134,550 in 2005-2006; $136,710 in 2006-2007; and $106,670 in 2007-2008.) The number of donors to the fund also declined by almost 30%—from 255 in 2007-2008 to 180 in 2008-2009. (In 2004-2005 there were 333 donors; 297 in 2005-2006; and 270 in 2007-2008.)

While we are concerned about the decline, and no doubt see it as a reflection of recent economic turmoil, the Advancement Committee is committed to seeking ways to rebuild our donor community and best communicate to the NAES constituency the necessity of supporting the organization with these additional dollars. Our capacity to offer needed services and small grants to worthy projects rests upon the income we generate through the generosity of individuals and schools. We extend our deepest gratitude to our Annual Fund donors for their support in this time of economic turmoil.

LEADERS ($10,000 AND ABOVE)
Mr. D. Jin Song on behalf of Hyun Joon Cho, Pittsburgh, Pennsylvania, in memory of the Rev. Francis X. Cheney

STEWARDS ($5,000-$7,499)
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Church Pension Group, New York, New York - Ms. Christine H. Campbell
Kent School, Kent, Connecticut - The Rev. Richardson W. Schell
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The Rev. Joy E. Walton, Middletown, Delaware

CONTRIBUTING TO THE ANNUAL FUND
The NAES Annual Fund accepts gifts of cash and appreciated securities. To make a cash contribution, please make out your check to National Association of Episcopal Schools, and send it to 815 Second Avenue, Suite 819, New York, NY 10017. For information about making a gift of securities, please call 800.334.7626, ext. 6134, or 212.716.6134. Thank you for your support!
Gifts to the Endowment Fund

The Rev. Edmund K. Sherrill II, Governing Board Advancement Committee Chair

Over the years, NAES has helped to identify, recruit, prepare, support, and sustain Episcopal school leaders through programs and resources that strengthen leadership and governance and uphold Episcopal identity in our schools. By assisting leaders, we help to ensure that the missions of Episcopal schools are built on a Christian love that guides and challenges both students and adults to build lives of genuine meaning, purpose, faithfulness, and service. This on-going work is crucial to the success of Episcopal schools now and in the future.

Established by the Governing Board in the autumn of 2008, the NAES Endowment Fund will help ensure that NAES has the resources to offer leadership development programs and resources for current and future Episcopal school leaders. As a true endowment, it will allow individuals, corporations, and foundations to offer their support, secure in the knowledge that the Association will administer such gifts in a manner faithful to its mission and the wishes of the donor.

NAES thanks these initial donors to the Endowment Fund for their support of and faith in the Association’s future.

All Saints’ Episcopal School of Fort Worth, Fort Worth, Texas - Thaddeus B. Bird, D.Min.
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The Rev. Henry L. Doyle, Faribault, Minnesota
The Rev. Roger A. Ferlo Ph.D., Alexandria, Virginia
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The Rev. Sally Monastiere, Upland, California
The Rev. Edmund K. Sherrill II, Exton, Pennsylvania
Ms. Mary Katherine Wood, Saint James, Maryland, in honor of the Rev. D. Stuart Dunnan, D.Phil.

Making a Gift to the Endowment Fund

For information about making a cash or planned gift to the NAES Endowment Fund, please contact the Rev. Daniel R. Heischman, D.Min., Executive Director, at <drh@episcopalschools.org>, or 800.334.7626, ext. 6133, or 212.716.6133. The NAES Endowment Fund accepts gifts of cash and appreciated securities. Planned gift opportunities include a bequest in a will, life income gifts, and life insurance gifts. The NAES Endowment Fund does not accept gifts of real estate or personal property. A brochure describing both the NAES Endowment Fund and the NAES Annual Fund is available from the Association by calling 800.334.7626, ext. 6134, or 212.716.6134.
Edward E. Ford Foundation Grant

During the 2008-2009 year, NAES received notice that it is the recipient of a $50,000 matching grant from The Edward E. Ford Foundation in support of the Association’s programs and services in 2009–2011 for the development of Episcopal school leaders, specifically:

• an annual workshop for heads of school leading an Episcopal school for the first time

• the development of a mentoring program for heads of school new to Episcopal schools

• the creation of an institute for individuals who aspire to heading an Episcopal school

The matching period for the grant is November 20, 2008 through December 31, 2009. We are happy to report that NAES has submitted documentation to the Edward E. Ford Foundation of its successful completion of the match and is awaiting the release of the grant in the near future.

NAES thanks The Edward E. Ford Foundation for its support.
Other Gifts of Support

NAES thanks these donors for their gifts of time, facilities, services, products, and money in support of our programs and operations.

BIENNIAL CONFERENCE 2008
Academic Alliance in Dermatology, Tampa, Florida - Sunscreen courtesy of Dr. Panos Vasiloudes
Audio Visual Innovations, Tampa, Florida - Golf Balls and Post-It Notes courtesy of Martin Schaffel
Berkeley Preparatory School, Tampa, Florida - Bus Transportation, Centerpieces, Parent Volunteers, Spouse Program Leadership, and Worship Participants
The Canterbury School, St. Petersburg, Florida - Parent Volunteers
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St. Andrew's Episcopal School, Austin, Texas
Virginia Theological Seminary, Alexandria, Virginia

FACILITIES, UTILITIES, AND SERVICES
The Episcopal Church and the Episcopal Church Center, New York City, New York

GOVERNING BOARD MEETINGS
The Episcopal Church and the Episcopal Church Center, New York, New York
Virginia Theological Seminary, Alexandria, Virginia

HEADS' RETREAT 2009
St. Chrysostom's Day School, Chicago, Illinois

INSTITUTE FOR ASPIRING HEADS 2009
Southwestern Association of Episcopal Schools, Canyon, Texas

LEADERSHIP & GOVERNANCE INSTITUTE 2009
The Commission on Schools and the Episcopal Diocese of Los Angeles, Los Angeles, California

NAES/CSEE CHAPTER 2009 CONFERENCE
The Council for Spiritual and Ethical Education, Portland, Oregon
Governing Board Treasurer’s Message

Patrick M. Dickens

It is with great enthusiasm that I write for the first time to the Episcopal schools community as the newly appointed Governing Board treasurer of the National Association of Episcopal Schools. As head of Ascension Episcopal School in Lafayette, Louisiana, I believe strongly in the mission and ministry of NAES, and am honored to serve as its treasurer.

I am delighted to report that the NAES remains in solid financial position. Thanks to the diligence of the NAES Governing Board and staff, the association ended the 2008-2009 year with a net income of $59,587—a true accomplishment given the current economic climate. NAES membership increased slightly this year, with 465 membership schools spanning over 46 states and 5 countries. We thank our member schools for their strong commitment to NAES.

Gifts to the Annual Fund continued to be strong during 2008-2009 with a total of $97,590 in donations. Ten percent of the Annual Fund revenue was disbursed to member programs in the form of Outreach grants. Eleven schools received grants this year for programs ranging in purpose, from developing community outreach programs to the expansion of leadership studies. We are grateful to donors for their stewardship, and look forward to reports from recipients on their progress.

A major achievement this year was the establishment of the NAES Endowment Fund in September, 2008. Gifts to the Endowment will help to ensure the financial future of many NAES programs, specifically those focusing on the development of leadership within our schools. NAES was also the recipient of a grant from the Edward E. Ford Foundation, a $50,000 matching grant that will be used to support the Association’s programs and services in the area of school leadership development. NAES quickly met its $50,000 challenge through additional contributions in membership dues and increased giving from donors, and is scheduled to receive the grant in 2009-2010.

Program and administrative expenses were under budget by approximately $104,000. Careful management and monitoring by NAES staff has enabled the Association to steadily build its reserve fund, which is critically important during challenging economic times. On the following three pages report the Association’s statements of financial position, its statements of activities and changes in net assets, and its statements of cash flows for the 2008-2009 year.

As NAES continues to implement its strategic plan and looks toward the future, please know that your continued leadership, strength, and support is recognized and appreciated. Thank you for generosity and faith in our mission, as we serve those who serve Episcopal schools.
## STATEMENTS OF FINANCIAL POSITION

**THE YEARS ENDING JUNE 30**

<table>
<thead>
<tr>
<th>Assets</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$602,799</td>
<td>$593,608</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>$13,393</td>
<td>$17,880</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>$14,675</td>
<td>$22,137</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$630,867</td>
<td>$633,625</td>
</tr>
<tr>
<td>Property &amp; Equipment, Net:1</td>
<td>$9,673</td>
<td>$18,475</td>
</tr>
<tr>
<td>Other Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash designated for long term purposes</td>
<td>$102,756</td>
<td>$135,891</td>
</tr>
<tr>
<td>Investments in marketable securities</td>
<td>$287,509</td>
<td>$291,054</td>
</tr>
<tr>
<td>Other investments in deferred annuity contracts</td>
<td>$56,980</td>
<td>$55,470</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>$447,245</td>
<td>$482,415</td>
</tr>
<tr>
<td><strong>$1,087,785</strong></td>
<td><strong>$1,134,515</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$15,021</td>
<td>$26,932</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>$14,306</td>
<td>$10,133</td>
</tr>
<tr>
<td>Post Retirement Benefits</td>
<td>$10,491</td>
<td>$9,510</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>$112,018</td>
<td>$202,795</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$151,836</td>
<td>$249,370</td>
</tr>
</tbody>
</table>

| Long-term Liabilities:     |           |           |
| Post retirement benefits net of current portion | $23,725  | $32,508 |
| **Total Liabilities**      | $175,561  | $281,878  |

| Commitments and Contingencies: |           |
| Net Assets                    |           |
| Unrestricted                  | $905,874  | $850,637  |
| Restricted                    | $6,350    | $2,000    |
| **Total Net Assets**          | $912,224  | $852,637  |
| **$1,087,785**                | **$1,134,515** |

### Notes
1. Property and equipment are listed net of accumulated depreciation. They are recorded at cost and depreciation is provided on the straight-line method over the expected life of the asset.
2. Current year retirement benefits for former executive director.
3. Deferred revenue is comprised of prepaid membership dues for the 2009-2010 year.
4. Retirement benefits for former executive director, net of current portion.
### THE YEARS ENDING JUNE 30

#### Revenues, Gains and Other Support

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Permanently</td>
</tr>
<tr>
<td>Membership and subscriber dues</td>
<td>$818,386</td>
<td>-</td>
</tr>
<tr>
<td>Grants and gifts</td>
<td>$9,358</td>
<td>-</td>
</tr>
<tr>
<td>Consulting, publications, honoraria</td>
<td>$19,217</td>
<td>-</td>
</tr>
<tr>
<td>Contributions</td>
<td>$97,590</td>
<td>$4,350</td>
</tr>
<tr>
<td>Strachan Fund 5</td>
<td>$16,216</td>
<td>-</td>
</tr>
<tr>
<td>Donated building services 6</td>
<td>$121,585</td>
<td>-</td>
</tr>
<tr>
<td>Conferences</td>
<td>$23,805</td>
<td>-</td>
</tr>
<tr>
<td>Biennial Conference 7</td>
<td>$226,329</td>
<td>-</td>
</tr>
<tr>
<td>Investment income</td>
<td>$21,123</td>
<td>-</td>
</tr>
<tr>
<td>Unrealized loss on marketable securities</td>
<td>($47,430)</td>
<td>-</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$15,761</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$1,321,940</strong></td>
<td><strong>$4,350</strong></td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Permanently</td>
</tr>
<tr>
<td>Program services</td>
<td>$960,922</td>
<td>-</td>
</tr>
<tr>
<td>Communications and web site development</td>
<td>$93,390</td>
<td>-</td>
</tr>
<tr>
<td>Advancement</td>
<td>$145,274</td>
<td>-</td>
</tr>
<tr>
<td>General and administrative</td>
<td>$67,117</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,266,703</strong></td>
<td>-</td>
</tr>
</tbody>
</table>

#### Increase (Decrease) in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Permanently</td>
</tr>
<tr>
<td>Increase (Decrease) in Net Assets</td>
<td>$55,237</td>
<td>$4,350</td>
</tr>
<tr>
<td>Net Assets, beginning of year</td>
<td>$850,637</td>
<td>$2,000</td>
</tr>
<tr>
<td><strong>Total Net Assets, end of year</strong></td>
<td><strong>$905,874</strong></td>
<td><strong>$6,350</strong></td>
</tr>
</tbody>
</table>

#### Notes
5. Strachan Fund revenue is the interest income derived from investments held in trust by The Domestic and Foreign Missionary Society of the Protestant Episcopal Church USA.
6. The National Association of Episcopal Schools occupies, without charge, an office suite in The Episcopal Church Center, 815 Second Avenue, New York, NY 10017. Its estimated fair rental value, utilities and in-kind services are reported as both revenue and expense.
7. Biennial Conference revenues and expenses are reported in the fiscal year in which the conference occurs.

Complete financial statements, audited by our independent accountants, are available upon request. The National Association of Episcopal Schools, Inc., is exempt from income taxes under section 501(c)(3) of the IRS Code.
STATEMENTS OF CASH FLOWS

THE YEARS ENDING JUNE 30

<table>
<thead>
<tr>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
</table>

**Cash Flows Provided By (Used For)**

**Operating Activities:**
- Increase in net assets $59,587 $89,281
- Adjustments to reconcile increase in net assets
to net cash provided by operating activities:
  - Provision for bad debt - $1,000
  - Depreciation and amortization $8,802 $10,783
  - Unrealized loss (gain) on investments $47,430 $9,303
- Changes in certain assets and liabilities:
  - Accounts receivable $4,487 $12,926
  - Prepaid expenses $7,462 ($17,072)
  - Other assets ($1,510) ($4,657)
  - Accounts payable ($11,911) $12,042
  - Accrued expenses $4,173 ($1,720)
  - Deferred revenue ($90,777) $52,078
  - Post-retirement benefits ($7,802) ($2,798)
- Net Cash Provided by Operating Activities $19,941 $161,166

**Investing Activities:**
- Purchase of marketable securities ($43,885) ($300,357)
- Purchases of property and equipment - ($9,349)
- Net Cash Used for Investing Activities ($43,885) ($309,706)

**Financing Activities:**
- Cash designated for long term purposes $33,135 ($100,112)

Net (Decrease) Increase in Cash and Cash Equivalents $9,191 ($248,652)

**Cash and Cash Equivalents**
- Beginning of year $593,608 $842,260
- End of year $602,799 $593,608
The National Association of Episcopal Schools (NAES) is an independently incorporated, voluntary membership organization that supports, serves, and advocates for the vital work and ministry of those who serve over 1,200 Episcopal schools, Early Childhood education programs, and school establishment efforts throughout The Episcopal Church. Chartered in 1965, with historic roots dating to the 1930s, NAES is the only pre-collegiate educational association that is both national in scope and Episcopal in character. The Association offers a variety of services, publications, resources, and conferences consonant with its mission and focused principally on Episcopal school identity, leadership, and governance, and on the spiritual and professional development of school leaders.

MISSION AND PHILOSOPHY
The mission of the National Association of Episcopal Schools is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

• Affirms the spiritual dimension of learning that values both faith and reason;

• Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth;

• Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development;

• Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service;

• Recognizes, appreciates and supports the diversity within and among Episcopal schools; and

• Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.

In compiling this report, every effort has been made to ensure its accuracy. Please report any errors to the NAES office and accept our apologies.
A PRAYER FOR EPISCOPAL SCHOOLS

God of knowledge and wisdom, we pray to you for all the schools across this country, which are part of the Episcopal Church. We remember them in their variety, in their differences, and in what they share. Give us open doors, open minds, and open hearts that we might accept, learn, and love everything and everyone whom you have given us. Help us to share our lives and what we have, and to learn from all those who are in school with us. We pray in the name of Jesus who opened his arms to all, young and old. Amen.