



National Association
of Episcopal Schools
Excellence Through Association

2012-13 ANNUAL REPORT

The Gift of Joy and Wonder
in All Your Works



TABLE OF CONTENTS

Mission and Ministry
2

President's Message
3

Executive Director's
Message
4

The Gift of Joy and Wonder
in All Your Works
5

Members and
Associate Members
8

Corporate Subscribers
13

Gifts to the Annual Fund
14

Gifts to the NAES
Endowment Fund
17

Jonathan T. Glass
Memorial Fund
17

The Muhlenberg Society
18

Other Gifts of Support
19

Financial Report
and Statement
20

Governing Board
23

NAES Staff
24



Mission and Ministry

The National Association of Episcopal Schools (NAES) is an independently incorporated, voluntary membership organization that supports, serves, and advocates for the vital work and ministry of those who serve nearly 1,200 Episcopal schools, early childhood education programs, and school establishment efforts throughout the Episcopal Church. Chartered in 1965, with historic roots dating to the 1930s, NAES is the only pre-collegiate educational association that is both national in scope and Episcopal in character.

The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

- **Affirms** the spiritual dimension of learning that values both faith and reason.
- **Creates and nurtures** an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.
- **Promotes** personal formation through moral, spiritual, intellectual, creative, physical and social development.
- **Assists** Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.
- **Recognizes, appreciates and supports** the diversity within and among Episcopal schools.
- **Helps** schools explore, discover and articulate their visions and ministries as Episcopal schools.

Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster “excellence through association” by providing essential services, resources, conferences, and networking opportunities on

- **Episcopal School Identity** as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.
- **Leadership and Governance** matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and schoolestablishment, expansion, and planning.
- **Spiritual and Professional Development** of heads of schools, chaplains and teachers of religion, rectors, trustees and vectors, administrators, and teachers.

Governing Board President's Message



Doreen S. Oleson, Ed.D.

I have been blessed to serve as the Governing Board president of the National Association of Episcopal Schools (NAES) for yet another outstanding year.

Biennial Conferences are always joyful gatherings, and this past conference in Baltimore was characterized by a remarkable assemblage of sessions, representing thinking at the forefront of our field. And of course, it is through the hard work, talent, and energy of the entire staff, but especially Linda Glad (Director of Operations), David Schnabel (Communications & Events Coordinator), and Sarah Badgerow (Member Services Assistant) that such a rewarding event comes off seemingly effortlessly.

It has also been a year of remarkable change in our community after many of our long serving Heads—having successfully shepherded their schools through the financial crisis—move towards retirement. Executive Director Dan Heischman and Associate Director Ann Mellow have been and will continue to be available to share their extensive knowledge and infinite support as new leaders rise to fill some enormous shoes.

It is my pleasure to take this opportunity to thank the multitude of individuals who make NAES the special organization it is. I thank my fellow Governing Board members for their time, energy, and enthusiasm for the advancement of the Association. I thank the staff for their dedication, professionalism, and tireless effort. I thank our volunteers and donors for the resources you bring to this important ministry. Most importantly, though, I thank our members because we believe that Episcopal schools are change makers, inspiring students to meaningful lives of purpose.

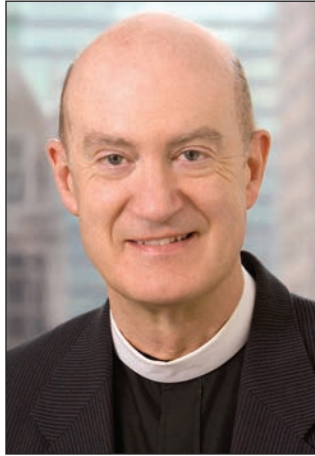
I close this message with a simple call to action. Our community is so very rich in experience, ideas, and resources. NAES is in the unique position to be able to amplify the impact of 'the one' to the benefit of 'the many'. I encourage you to take part in this—whether through a donation, by joining the roll call of the Muhlenberg Society, or adding your voice to the Member Discussions forum on the NAES website. Your contribution will make a positive impact on the future of Episcopal schools and in the lives of the students we serve.

“...Episcopal schools are change makers, inspiring students to meaningful lives of purpose.”

A handwritten signature in black ink that reads "Doreen Oleson".

Doreen S. Oleson, Ed.D.
Governing Board President

Executive Director's Message



The Reverend Daniel R. Heischman, D.D.

You may recall that the theme of the 2012-2013 Episcopal Schools Celebration and Biennial Conference was “The Gift of Joy and Wonder in All Your Works”. It is a phrase drawn from a prayer in the Book of Common Prayer baptismal service, expressing the hope for the future of those who had just been baptized. It has always touched a special cord within me, as the prayer reflects many of the hopes we have for all of our students in Episcopal schools, as well as a true sign of some of the blessings of our vocation. Indeed, Episcopal schools are not simply seats of academic learning, but are dwelling places of the Holy Spirit, where students discover that joy is our highest purpose and where wonder is celebrated.

All of us here at the National Association of Episcopal Schools (NAES) are privileged to serve our members as they realize the joy and wonder in their work. We are guided in our mission through our Strategic Plan and you will find this Annual Report ordered to reflect this. I would like to draw your particular attention to a few highlights of the year. Firstly, together, my colleague Ann Mellow (Associate Director) and I conducted over 900 hours of in person consulting with member schools. This is time for which we are especially grateful—even when we are called to assist in times of struggle—because we value the opportunity to connect at a deeper level with those we serve. Secondly, consistent with our effort to establish meaningful cooperation with the wider church and educational community, Ann and I—with the additional support of David Schnabel (Communications & Events Coordinator) have partnered with the Anglican Schools in Australia to produce a new religious studies curriculum. Thirdly, we are proud of the growth of the Episcopal Urban Schools Alliance (EUSA). This initiative truly shows how the Spirit can work through Episcopal schools to transcend boundaries and further the values of justice and equity in our churches and schools. I hope you have or will take the time to see our new series of videos on EUSA schools, accessible through our website.

We were pleased to welcome Sarah Badgerow to the team this year as Member Services Assistant. Sarah has come on board enthusiastically committed to advancing the work of NAES. I would also like to express a heart felt thank you to those members of our Governing Board who concluded their service this year—Hamilton Clark, Catherine Ford, and Connie Wootton. Their contribution cannot be underestimated and we look forward to the joy of their friendship for years to come. Finally, another word of thanks goes to all those who made a gift to NAES. Our aim is to be good stewards of your generosity and I hope that in the following report you find demonstrated the fruits of your support.

Our mission is to serve those who serve Episcopal schools. It is a true joy to work with a group of people in our schools who live out the mission of their respective institutions. It is a wonder to see their commitment and dedication. We are truly blessed.

A handwritten signature in black ink that reads "Daniel R. Heischman". The signature is fluid and cursive, with a large initial 'D'.

The Rev. Daniel R. Heischman, D.D.
Executive Director

The Gift of Joy and Wonder in All Your Works

MEMBER VALUE:

To enhance the value and benefits to current and future members by providing essential programs, services, information, and resources.

Executive Director Dan Heischman and Associate Director Ann Mellow conducted over 900 hours of on-campus consulting in the past year. They travelled across the country to be present for commencements and chapel and special worship services, as well as workshops for faculty, trustees, and parents. Whether on the phone or in person, Dan and Ann supported members on themes that unify us in our Episcopal identity.

Recurring topics of inquiry include:

- Church-School relations—in particular regarding governance roles, financial responsibilities, and establishing a shared vision of Episcopal Identity,
- The role of the Chaplain and appropriate compensation,
- Evaluation and compensation of a Head of School and how to navigate a leadership transition.

The ongoing series of free monthly webinars continue to serve as significant sources of learning for our members—reaching 316 unique logins. These virtual gatherings provide important professional development and informational opportunities to those schools that lack the resources—financial or personnel—to send their team to off-campus meetings. Giving emphasis to the unique assets NAES has to offer our membership, among our most popular topics were:

- Episcopal Identity and Faculty Recruitment
- An Interfaith Framework for Teaching World Religions
- Episcopal Identity: Discerning Who We Are
- Leadership Transitions: The Search Process
- Social Media: A Legal Primer for Schools
- Marketing Your School's Episcopal Identity

We continue to leverage online content—through the Library, the Commons blog, and News items—as well as our newsletter, *Network*, and Mid-Month Member Missive emails to provide current, relevant resources and interaction. Having passed 500 followers on Twitter and reaching upwards of 200 Facebook 'likes' each month, social media represents an ever-growing avenue of communication with our members.

LEADERSHIP AND GOVERNANCE:

Provide services that promote exemplary leadership and governance in Episcopal schools.

Providing “excellence through association,” NAES meetings and Biennial Conferences equip Episcopal school leaders with the tools they need to live out their institutions' mission. Over the past year, 532 Heads of School, other administrative staff, and faculty participated in three formal professional development opportunities, including:

- Biennial Conference 2012 in Baltimore, Maryland, which featured workshops for new school heads and new chaplains
- Leaders for the Future Conference in Fort Lauderdale, Florida
- Behavioral Challenges in Early Childhood Education, Los Angeles, California

NAES has also gathered our members at informal receptions over the year to share fellowship and knowledge, including in Philadelphia, Los Angeles, and Chicago.

Our free monthly webinar series featured focused topics for Episcopal school leadership, including:

- The Healthy Church-School Financial Relationship
- Lay Pension Plans for Episcopal Schools
- Episcopal Schools: A Primer for Diocesan and Other Church Leaders
- Three Things Boards Should Be Doing
- Welcome to Episcopal School Headship & Welcome to Episcopal School Chaplaincy



The Gift of Joy and Wonder in All Your Works (Continued)

At the Biennial Conference in Baltimore, NAES honored Merrily Dunlap with the presentation of the 10th Ruth Jenkins Award for “outstanding service to Episcopal schools and the Association.” In her role as the inaugural executive director of the Commission on Schools of the Episcopal Diocese of Los Angeles, Mrs. Dunlap created procedures and protocols for the schools in the diocese; strengthened the relationships among the schools, parishes, and diocese; and served as a valued member of the diocesan staff.

NAES was also humbled to serve as a source of resources and point of contact for a community of support during the difficult and sad events that marked the 2012–2013 academic year. Hurricane Sandy, the Moore tornado, and the tragic violence of the Sandy Hook Elementary shootings and the bombing of the Boston Marathon brought a deeper understanding of the vital nature of the values embodied by Episcopal schools and our need to remain united in God’s gift of hope.

ADVOCACY WITH THE WIDER CHURCH:

Advance the character, values, mission and ministry of Episcopal schools to the wider Church and educational community

In our service to those serving Episcopal schools, NAES is privileged to communicate the uniqueness of this ministry and method to the extended bodies of the Church and school communities. The cumulative knowledge of the Association’s staff in both these realms enables us not only to navigate their complexities but also identify opportunities for collaboration and growth.

Over the past year, Dan and Ann have partnered enthusiastically with the Anglican Schools Commission of Western Australia to make their Religious Studies Curriculum pertinent and available to our members. During their travels to the country, Dan visited numerous Anglican schools and Ann represented NAES at a meeting of the Anglican’ School’s Association in Sydney.

Through his visits to Berkeley Divinity School at Yale and Episcopal Divinity School, Dan continued NAES’ strong commitment to visit seminaries of the Episcopal Church to talk about the importance of and opportunities in school ministry.

NAES is committed to maintaining fruitful partnerships with affiliated agencies through participation in dialogue [the Episcopal Church, the US Department of Education, Council for American Private Education (CAPE)], representation at meetings [the New York State Association of Independent Schools (NYSAIS), Florida Council of

Independent Schools (FCIS)], co-sponsored events [the Center for Spiritual and Ethical Education (CSEE)], and mutual support [the Southwest Association of Episcopal Schools (SAES)].

Additionally, Dan’s ongoing teaching through the Doctor of Ministry program at Virginia Theological Seminary is an important expression of the common vision of our organizations.

JUSTICE AND EQUITY:

Articulate a core religious identity within the context of our multi religious and inclusive Episcopal school communities by promoting values of justice, equity, service, civil discourse, and moral courage.

Each year, NAES allocates 10% of the budgeted Annual Fund goal or \$12,000 (whichever is greater) to providing mission relevant grants to our members. This year, \$46,000 was distributed through 12 Outreach Fund and seven Episcopal Urban School Alliance (EUSA) Grant programs.

Among the programming supported by these awards was:

Outreach Fund Grants

- Participation in Episcopal Schools Celebration,
- Attendance of the Biennial Conference in Baltimore,
- Support for partnership programs with Haiti,
- Faculty training, a summer outreach program and tuition subsidies to bridge access and learning gaps for low-income students.

EUSA Grants

- Faculty professional development in Responsive Classroom methodologies,
- Faculty participation in “Uncommon Impact’s” Train-the-Trainer program,
- Support for the strategic planning process,
- Mission sustainability consultation and,
- Marketing and Outreach initiatives.

NAES is proud of the significant growth in the EUSA program over the past year. Working in coalition through NAES, these 10 participating schools amplify their impact to provide quality education to underserved, low income families. Each year, the leadership of EUSA gathers to share best practices and communion. Their 2012–2013 annual meeting was held in Baltimore in conjunction with the NAES Biennial Conference.

The Gift of Joy and Wonder in All Your Works (Continued)



At the Biennial Conference in Baltimore, NAES honored the Rev. P. Roger Bowen with the 16th John D. Verderey Award for “outstanding service to Episcopal schools and the Association”. Fr. Bowen is currently the principal liaison in the United States to the Episcopal Diocese of Haiti Partnership Program and a tireless champion and advocate for the 254 schools in that diocese.

Funds raised through the collection at the Biennial Conference Closing Worship were donated to Episcopal Relief and Development’s Hurricane Sandy Relief fund.

STEWARDSHIP:
Ensure the financial sustainability of the organization.

NAES strives to model the convergence of mission excellence with sound financial management. The Governing Board oversees the maintenance of a minimum of one year’s operating budget through a professionally advised investment portfolio. Under the skilled leadership of Director of Operations Linda Glad, NAES continues to enhance our programming while remaining within budget restrictions. Our annual audit was concluded with no management letter.

Our Annual Fund was a vibrant success, with 216 gifts totaling \$109,050.00. We are grateful to all of our supporters whose generosity ensures our ability to extend our reach throughout the community of Episcopal schools, without exclusion based upon income. The Annual Fund directly supports our members’ work through our Outreach Fund grants.

We were honored to install 3 new members to our Muhlenberg Society for planned giving at our Biennial Conference in Baltimore. These friends ensure that, like the society’s namesake William Augustus Muhlenberg

(1796–1877), NAES will remain a positive influence in the field of education for generations to come.

The Corporate Subscription program offers an opportunity not only to cultivate professional collaborations with relevant school and church entities, but also to further diversify NAES’s income streams. Over the past year, this program grew to 19 participants—an increase of 30%.

Any organization is only as strong as the individuals who serve it. In that spirit, NAES invests in the professional development of its staff. This year, Director of Operations Linda Glad, Communications & Events Coordinator David Schnabel, and Ann Mellow all attended meetings of the American Society of Association Executives (ASAE) or the Professional Convention Management Association (PCMA). Member Services Assistant Sarah E. Badgerow attended seminars on Major Donors and Foundations & Corporate Sponsorships conducted by the Center for Non-profit Leadership.

Members and Associate Members

Thank you to our 2012-2013 members and associate members for their support and participation. Members are schools owned, operated, or sponsored by a parish, cathedral, diocese, religious community, or other recognized Episcopal Church organization; and schools under the jurisdiction or operating as an Episcopal school with the knowledge and consent of the bishop of the dioceses in which they are located. Associate members are Episcopal school start-up committees and schools not Episcopal Church-related but sympathetic to the aims and purposes of the Association. These committees and schools are non-voting associate members.

The Advent Episcopal School, Birmingham, AL	Ascension Episcopal School, Houston, TX	Chatham Hall, Chatham, VA
Advent Parish Day School, Tallahassee, FL	Ascension Episcopal School, Lafayette, LA	The Cherub School, Mechanicsville, VA
All Hallows Episcopal Nursery School, Wyncote, PA	Beaches Episcopal School, Jacksonville Beach, FL	A Child's Garden School, San Gabriel, CA
All Saints' Episcopal School of Fort Worth, Fort Worth, TX	Beauvoir, The National Cathedral Elementary School, Washington, DC	Children of Grace Preschool, Gainesville, GA
All Saints by-the-Sea Parish School, Santa Barbara, CA	Beginnings/Calvary Episcopal Church, Pittsburgh, PA	Children's School of Grace Episcopal Church, Lexington, NC
All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI	Berkeley Preparatory School, Tampa, FL	Christ and Holy Trinity Preschool, Westport, CT
All Saints Episcopal Day School, Las Vegas, NV	Bethany School, Cincinnati, OH	Christ Church Day School, Coronado, CA
All Saints Episcopal Day School, Hoboken, NJ	The Bishop John T. Walker School for Boys, Washington, DC	Christ Church Episcopal Preschool, Wilmington, DE
All Saints Episcopal School, Tyler, TX	Bishop Noland Episcopal Day School, Lake Charles, LA	Christ Church Episcopal Preschool, Ponte Vedra Beach, FL
All Saints Episcopal School, Beaumont, TX	Bishop Seabury Academy, Lawrence, KS	Christ Church Episcopal Preschool, Glen Allen, VA
All Saints Preschool, Chevy Chase, MD	The Bishop's School, La Jolla, CA	Christ Church Episcopal School, Greenville, SC
All Saints Preschool, Hilton Head, SC	Breck School, Minneapolis, MN	Christ Church Kindergarten, Charlotte, NC
All Saints' Academy, Winter Haven, FL	Bright Beginnings Episcopal Preschool, Jackson, WY	Christ Church Nursery School, Short Hills, NJ
All Saints' Episcopal Day School, Carmel, CA	Brooks School, North Andover, MA	Christ Church Parish Day School, South Hamilton, MA
All Saints' Episcopal Day School, Phoenix, AZ	Calvary Episcopal School, Richmond, TX	Christ Church School, Paradise Valley, AZ
All Saints' Episcopal School, Morristown, TN	Calvary Episcopal School, Bastrop, TX	Christ Episcopal School, Nacogdoches, TX
All Saints' Episcopal School, Austin, TX	Calvary Nursery School, Stonington, CT	Christ Episcopal School, Rockville, MD
All Saints' Episcopal School, Philadelphia, PA	Campbell Hall (Episcopal), North Hollywood, CA	Christ School, Arden, NC
All Saints' Preschool, Kapaa, HI	Canterbury School, Greensboro, NC	Christ the King Community Preschool and Kindergarten, Normal, IL
Anna Julia Cooper Episcopal School, Richmond, VA	Carillon Preschool, Portola Valley, CA	Christ's Church Nursery School, Rye, NY
Ascension Day School, Clearwater, FL	Casady School, Oklahoma City, OK	
	Cathedral School for Boys, San Francisco, CA	
	The Cathedral School of St. John the Divine, New York, NY	

Members and Associate Members (Continued)

Christchurch School, Christchurch, VA	Episcopal Day School of Evergreen, Evergreen, CO	Grace Episcopal Day School, Orange Park, FL
The Church Farm School, Exton, PA	Episcopal High School, Alexandria, VA	Grace Episcopal Day School, Massapequa, NY
Church of the Ascension and Holy Trinity Preschool, Pueblo, CO	Episcopal High School, Bellaire, TX	Grace Episcopal Kindergarten, Camden, SC
The Church of the Epiphany Day School, New York, NY	Episcopal High School of Baton Rouge, Baton Rouge, LA	Grace Episcopal School, Georgetown, TX
Church of the Good Shepherd Preschool, Salinas, CA	The Episcopal Preschool, Inc., Lake Forest, IL	Grace Episcopal School, Alexandria, VA
Church of the Redeemer Parish Day School, Baltimore, MD	The Episcopal School in the City of New York, New York, NY	Grace-St. Luke's Episcopal School, Memphis, TN
Coast Episcopal School, Long Beach, MS	Episcopal School of Acadiana, Inc., Broussard, LA	Groton School, Groton, MA
Colegio Episcopal de Panama, Panama,	Episcopal School of Dallas, Dallas, TX	Harvard-Westlake School, North Hollywood, CA
Doane Academy, Burlington, NJ	Episcopal School of Jacksonville, Jacksonville, FL	Heathwood Hall Episcopal School, Columbia, SC
Doane Stuart School, Rensselaer, NY	The Episcopal School of Knoxville, Knoxville, TN	Heronfield Academy, Hampton Falls, NH
Eliza Corwin Frost Child Center, Bronxville, NY	The Episcopal School of Los Angeles, Los Angeles, CA	Holderness School, Plymouth, NH
Emmanuel Episcopal Church Day School, Virginia Beach, VA	Esperanza Academy, Lawrence, MA	Holy Comforter Episcopal Day School, Gadsden, AL
Emmanuel Episcopal Day School, Athens, GA	Good Samaritan Center, San Antonio, TX	Holy Comforter Episcopal Preschool, Vienna, VA
Emmanuel Episcopal Day School, Houston, TX	Good Samaritan School, Corvallis, OR	Holy Comforter Episcopal School, Inc., Tallahassee, FL
Emmanuel Episcopal Preschool, Fullerton, CA	Good Samaritan School, Sammamish, WA	Holy Cross Episcopal School, Montgomery, AL
Emmanuel Nursery School, Cumberland, RI	Good Shepherd Day School, Lexington, KY	Holy Innocents' Episcopal School, Atlanta, GA
Epiphany Episcopal School, Danville, VA	Good Shepherd Episcopal School, Richmond, VA	Holy Nativity Episcopal School, Panama City, FL
Epiphany Exploration Committee, Seattle, WA	Good Shepherd Episcopal School, Dallas, TX	Holy Nativity School, Honolulu, HI
Epiphany School, Dorchester, MA	Good Shepherd Episcopal School, Austin, TX	Holy Trinity Day School, Greensboro, NC
The Episcopal Academy, Newtown Square, PA	Good Shepherd Episcopal School, LLC, Tequesta, FL	Holy Trinity Day School, Auburn, AL
The Episcopal Cathedral School, San Juan, PR	The Good Shepherd School, Lookout Mountain, TN	Holy Trinity Episcopal Academy, Melbourne, FL
Episcopal Collegiate School, Little Rock, AR	The Gooden School, Sierra Madre, CA	Holy Trinity Episcopal Day School, Clemson, SC
Episcopal Community School of New Orleans, Exploratory Committee, New Orleans, LA	Grace Church Preschool, Hinsdale, IL	Holy Trinity Episcopal Day School, Glenn Dale, MD
Episcopal Day School, Southern Pines, NC	Grace Church School, New York, NY	Holy Trinity Episcopal School, Fruitland Park, FL
Episcopal Day School, Augusta, GA	Grace Episcopal Church Kindergarten and Pre-Kindergarten, Hopkinsville, KY	Holy Trinity Episcopal School, Houston, TX
Episcopal Day School of Christ Church Parish, Pensacola, FL	Grace Episcopal Day School, Kensington, MD	Holy Trinity Episcopal School of Gainesville, Inc., Gainesville, FL

Members and Associate Members (Continued)

Hoosac School, Hoosick, NY	St. Andrew's Episcopal School, Newport News, VA	St. Bartholomew Community Preschool, New York, NY
Imago Dei Middle School, Tucson, AZ	St. Andrew's Episcopal Church Preschool, Ben Lomond, CA	St. Benedict's Episcopal Day School, Smyrna, GA
Iolani School, Honolulu, HI	St. Andrew's Episcopal Preschool, Burke, VA	St. Boniface Episcopal School, Comfort, TX
Jack & Jill School at St. George's Church, New York, NY	St. Andrew's Episcopal School, Austin, TX	St. Catherine's Episcopal Preschool, Jacksonville, FL
Kent School, Kent, CT	St. Andrew's Episcopal School, Ridgeland, MS	St. Catherine's School, Richmond, VA
The Little School at St. Martin's Episcopal Church, Metairie, LA	St. Andrew's Episcopal School, Potomac, MD	St. Christopher School, Fort Worth, TX
National Cathedral School, Washington, DC	St. Andrew's Episcopal School, New Orleans, LA	St. Christopher's by-the-Sea Montessori, Key Biscayne, FL
The Nursery on Notch Hill, North Branford, CT	St. Andrew's Montessori School, Princess Anne, MD	St. Christopher's Preschool, Springfield, VA
Oak Hall Episcopal School, Ardmore, OK	St. Andrew's Nursery School & Kindergarten, New Providence, NJ	St. Christopher's School, Richmond, VA
Oregon Episcopal School, Portland, OR	St. Andrew's Preschool & Day Care Center, Nogales, AZ	St. Chrysostom's Day School, Chicago, IL
Palisades Episcopal School, Charlotte, NC	St. Andrew's Priory School, Honolulu, HI	St. Clement Episcopal Day School, Alexandria, VA
Palmer Preschool, Houston, TX	Saint Andrew's Episcopal School, Saratoga, CA	St. Clement's School, Honolulu, HI
Palmer Trinity School, Palmetto Bay, FL	Saint Andrew's School, Boca Raton, FL	St. Columba's Nursery School, Washington, DC
Parish Day School of Eastern Shore Chapel, Virginia Beach, VA	St. Andrew's School, Middletown, DE	St. David's Episcopal Day School, Wilmington, DE
Parish Episcopal School, Dallas, TX	St. Andrew's School, Richmond, VA	St. David's Episcopal School, San Antonio, TX
Porter-Gaud School, Charleston, SC	St. Andrew's-Sewanee School, Sewanee, TN	St. David's Episcopal School, Inc., Wellington, FL
Redemption Christian Preschool, Southampton, PA	St. Anne's Episcopal School, Middletown, DE	St. David's Preschool, San Diego, CA
Resurrection Episcopal Day School, New York, NY	St. Anne's Day School, Atlanta, GA	St. David's Preschool, Richmond, VA
Resurrection Episcopal Preschool, Santee-Nacoochee, GA	St. Anne's Episcopal Day School, Salem, VA	St. David's School, Raleigh, NC
Rock Point School, Burlington, VT	St. Anne's Episcopal School, Denver, CO	St. Dunstan's PreSchool, Tulsa, OK
San Jose Episcopal Day School, Jacksonville, FL	St. Anne's School of Annapolis, Annapolis, MD	St. Edmund's Nursery School, San Marino, CA
Seabury Hall, Makawao, HI	St. Anselm's Episcopal Nursery School, Shoreham, NY	Saint Edward's School, Vero Beach, FL
Shattuck-St. Mary's School, Faribault, MN	St. Augustine's Episcopal School, Metairie, LA	St. Elizabeth's School, Denver, CO
Small Wonders at St. Paul's, Doylestown, PA	St. Barnabas Episcopal School, DeLand, FL	St. Francis Creche, Great Falls, VA
South Kent School, South Kent, CT		St. Francis Day School, Greensboro, NC
St. Aidan's School, Malibu, CA		St. Francis Episcopal Day School, Houston, TX
St. Albans School, Washington, DC		Saint George's Episcopal School, Milner, GA
St. Ambrose/Sea Breeze School, Foster City, CA		

Members and Associate Members (Continued)

St. George Episcopal School,
San Antonio, TX

St. George's Elementary School,
Clifton Park, NY

St. George's Episcopal Academy,
Laguna Hills, CA

St. George's Episcopal Kindergarten,
Nashville, TN

St. George's Episcopal Preschool,
La Canada, CA

St. George's Episcopal School,
New Orleans, LA

St. George's Independent School,
Collierville, TN

St. George's School, Newport, RI

St. Hilda's & St. Hugh's School,
New York, NY

St. James Academy, Monkton, MD

St. James Children's Center,
Islamorada, FL

St. James Day School, Texarkana, TX

St. James Episcopal Day School,
Conroe, TX

St. James Episcopal Preschool,
La Grange, TX

St. James Episcopal School, Corpus
Christi, TX

St. James Episcopal School of Dallas,
Dallas, TX

St. James Episcopal School, Inc.,
Ormond Beach, FL

St. James Preschool, Leesburg, VA

St. James Preschool, Birmingham, MI

Saint James School, Hagerstown, MD

St. James School, Philadelphia, PA

St. James School, Houston, TX

St. James School for Little Folks,
Hendersonville, NC

St. James the Less Nursery School,
Scarsdale, NY

St. James' Children's School,
Potomac, MD

St. James' Episcopal School, Austin, TX

St. James' Episcopal School,
Los Angeles, CA

St. James' Episcopal School,
Warrenton, VA

St. John's Episcopal School, Olney, MD

St. John's Episcopal Parish Day School,
Tampa, FL

St. John's Episcopal Parish Day School,
Chula Vista, CA

St. John's Episcopal Preschool,
Washington, DC

St. John's Episcopal School, Rancho
Santa Margarita, CA

St. John's Military School, Salina, KS

St. John's Northwestern Military
Academy, Delafield, WI

St. John's Parish Day School, Ellicott
City, MD

Saint Joseph's Episcopal School, Inc.,
Boynton Beach, FL

St. Joseph's Parish Day School, Queens
Village, NY

St. Luke's Day School, Alexandria, VA

St. Luke's Episcopal Day School,
Baton Rouge, LA

St. Luke's Episcopal School, Mobile, AL

Saint Luke's Parish School, Darien, CT

St. Luke's Preschool, Anchorage, KY

St. Luke's School, New York, NY

St. Margaret's Day School,
San Antonio, TX

St. Margaret's Day School,
Annapolis, MD

St. Margaret's Episcopal School,
San Juan Capistrano, CA

St. Margaret's School, Tappahannock, VA

St. Mark's Preschool, New Canaan, CT

St. Mark's Cathedral School,
Shreveport, LA

St. Mark's Episcopal Academy, Cocoa, FL

St. Mark's Episcopal Day School,
Brunswick, GA

St. Mark's Episcopal Day School,
Jacksonville, FL

Saint Mark's Episcopal School,
Upland, CA

Saint Mark's Episcopal School,
Altadena, CA

St. Mark's Episcopal School, Fort
Lauderdale, FL

St. Mark's Episcopal School,
Downey, CA

St. Mark's Episcopal School,
Houston, TX

St. Mark's Episcopal School, Palm Beach
Gardens, FL

St. Mark's Kindergarten, LaGrange, GA

St. Mark's Preschool, Glen Ellyn, IL

St. Mark's School, Southborough, MA

St. Mark's-in-the-Valley Episcopal
Church Preschool, Los Olivos, CA

St. Martin's Episcopal School,
Atlanta, GA

St. Martin's Episcopal Preschool,
Houston, TX

St. Martin's Episcopal Preschool,
Charlotte, NC

St. Martin's Episcopal School,
Metairie, LA

St. Martin's School, Bridgewater, NJ

St. Martin's-in-the-Field Episcopal
School, Severna Park, MD

St. Mary Magdalene Preschool, Coral
Springs, FL

St. Mary's Episcopal Day School,
Tampa, FL

St. Mary's Episcopal School,
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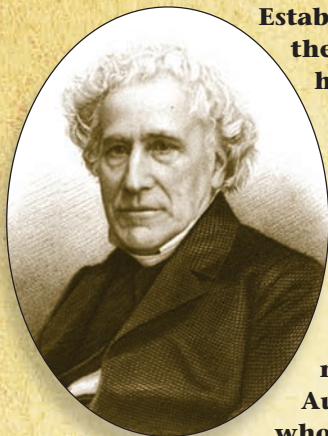
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The Rev. Peter G. Cheney
Ms. Jessica Cockrell
The Education Group, Dallas, TX
Educators' Collaborative, Meriden, NH
Mr. L. Lincoln Eldredge
Mr. Sean Murphy
Palmer Trinity School, Palmetto Bay, FL
Mrs. Gloria H. Snyder

Webinars

The Rev. Stephen D. K. Arbogast
The Bishop's School, La Jolla, CA
Bracewell & Giuliani, Houston, TX
Ms. Patricia Christensen
Church Pension Group, New York, NY
The Rev. Brian E. Fidler
Henry Goldschmidt, Ph.D.
Mr. Jarvis V. Hollingsworth
Interfaith Center of New York,
New York, NY
National Cathedral School,
Washington, DC
Ms. Aimeclair Roche
Ms. Kristin L. Smith

Statement of Financial Position

For the years ended June 30	2013	2012
ASSETS		
CURRENT ASSETS:		
Cash and Cash equivalent	\$377,852.00	\$343,737.00
Accounts receivable	\$19,159.00	\$8,122.00
Prepaid expenses	\$15,721.00	\$24,201.00
Total Current Assets	\$412,732.00	\$376,060.00
PROPERTY AND EQUIPMENT, NET	\$26,989.00	\$43,813.00
OTHER ASSETS:		
Cash designated for long term purposes	\$88,457.00	\$70,261.00
Investments in marketable securities	\$1,115,915.00	\$1,114,606.00
Investments in deferred annuity contract	\$62,092.00	\$60,876.00
Other Assets	\$13,239.00	\$-
Total Other Assets	\$1,279,703.00	\$1,245,743.00
	\$1,719,424.00	\$1,665,616.00
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$20,475.00	\$39,346.00
Accrued expenses	\$31,189.00	\$23,244.00
Post retirement benefits	\$-	\$1,716.00
Deferred revenue	\$196,674.00	\$211,736.00
Other liabilities	\$13,239.00	\$276,042.00
Total Current Liabilities	\$261,577.00	\$261,577.00
COMMITMENTS AND CONTINGENCIES		
NET ASSETS:		
Unrestricted	\$1,420,227.00	\$1,356,430.00
Temporarily restricted assets	\$5,953.00	\$3,402.00
Permanently restricted assets	\$31,667.00	\$29,742.00
Total Net Assets	\$1,457,847.00	\$1,389,574.00
	\$1,719,424.00	\$1,665,616.00

Statements of Activities & Changes in Net Assets

For the years ended June 30	2013	2012
REVENUES, GAINS, AND OTHER SUPPORT		
Membership and other subscriber dues	\$896,401.00	\$876,977.00
Grants and gifts	\$5,025.00	\$1,780.00
Consulting, publications, honoraria	\$26,358.00	\$16,498.00
Contributions	\$110,725.00	\$115,865.00
Strachan Fund	\$15,671.00	\$16,914.00
Donated building services	\$110,978.00	\$114,682.00
Conferences	\$5,385.00	\$10,659.00
Biennial Conference	\$254,777.00	\$-
Investment income	\$39,721.00	\$33,374.00
Net realized gains and unrealized (loss) gains on investments	\$4,788.00	\$(11,313.00)
Miscellaneous	\$25,405.00	\$7,091.00
Total Revenue	\$1,495,234.00	\$1,182,527.00
Net assets released from donor and grantor restrictions	\$-	\$-
Total Revenues, Gains, and Other Support	\$1,495,234.00	\$1,182,527.00
EXPENSES		
Program services	\$1,064,260.00	\$795,118.00
Communication and website development	\$151,337.00	\$220,257.00
Advancement	\$110,682.00	\$99,951.00
General and administrative	\$100,682.00	\$102,206.00
Total Expenses	\$1,426,961.00	\$1,217,532.00
(DECREASE) INCREASE IN NET ASSETS	\$68,273.00	\$(35,005.00)
Net Assets, Beginning of year	\$1,389,574.00	\$1,424,579.00
Net Assets, End of year	\$1,457,847.00	\$1,389,574.00

Statements of Cash Flow

For the years ended June 30	2013	2012
CASH FLOWS PROVIDED BY (USED FOR):		
OPERATING ACTIVITIES:		
(Decrease) increase in net assets	\$68,273.00	\$(35,005.00)
Adjustments to reconcile (decrease) increase in net assets to net cash provided by operating activities:		
Depreciation and amortization	\$16,824.00	\$6,412.00
Unrealized (gain) loss on investments	\$(4,664.00)	\$11,313.00
Realized loss on investments	\$(124.00)	\$-
Changes in certain assets and liabilities:		
Accounts receivable	\$(11,037.00)	\$(1,638.00)
Prepaid expenses	\$8,480.00	\$(7,902.00)
Other assets	\$(14,455.00)	\$(1,208.00)
Accounts payable	\$(18,871.00)	\$20,062.00
Accrued expenses	\$7,945.00	\$8,236.00
Deferred revenue	\$(15,062.00)	\$19,425.00
Post-retirement benefits	\$(1,716.00)	\$(11,444.00)
Other liabilities	\$13,239.00	\$-
Net Cash Provided by Operating Activities	\$48,832.00	\$8,251.00
INVESTING ACTIVITIES:		
Proceeds from sale of investments	\$102,469.00	\$40,535.00
Purchase of investments	\$(98,990.00)	\$-
Purchases of property and equipment	\$-	\$(47,905.00)
Net Cash Used for Investing Activities	\$3,479.00	\$(7,370.00)
FINANCING ACTIVITIES:		
Cash designated for long-term purposes	\$(18,196.00)	\$(33,974.00)
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	\$34,115.00	\$(33,093.00)
CASH AND CASH EQUIVALENTS:		
Beginning of year	\$343,737.00	\$376,830.00
End of year	\$377,852.00	\$334,737.00

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**National Association
of Episcopal Schools**
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815 Second Avenue, Third Floor
New York, NY 10017

(800) 334-7626, ext. 6134
(212) 716-6134
Fax (212) 286-9366
info@episcopalschools.org
www.episcopalschools.org

In compiling this report, every effort has been made to ensure its accuracy. Please report any errors to the NAES office and accept our apologies.

