

# Behold,

I will do  
something new!



**2016-2017 ANNUAL REPORT**



National Association  
of Episcopal Schools  
*Excellence Through Association*

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## GOVERNING BOARD PRESIDENT'S MESSAGE



It is with pleasure that I write this brief letter of introduction to the 2016-2017 Annual Report of the National Association of Episcopal Schools at the conclusion of a singular year. In particular, I revel in the chance to think back to our time together in New Orleans for the 2016 Biennial Conference. The content, fellowship, and fare exceeded expectations. It was a fitting and festive way to bid a heartfelt farewell to our longtime friend and colleague—not to mention John D. Verdery Award recipient—David J. Schnabel. We bid him our thanks and best wishes in his retirement.

This year we welcomed three new colleagues to our Governing Board: Dr. Jo Harney (Head of School, Christ Church Episcopal Preschool, Wilmington, DE); The Rev. Faye Somers (Lower School Chaplain, St. Andrew's School, Boca Raton, FL); and Mr. William Moseley (Head of School, St. Margaret's Episcopal School, San Juan Capistrano, CA). Each has rich experience in Episcopal schools and has expanded our vision as a board. And with the close of the year, we offered our gratitude to two special individuals for their years of service on the board. The Rev. Canon Preston B. Hannibal has exercised his commitment to Episcopal education both on the school and the church side as chaplain and trustee at several schools, and as Canon for Academic Ministries while at The National Cathedral. Mr. C. Edward Smith, currently Headmaster at Episcopal High School, Houston, TX, has been an enriching voice in our discussions. Although their terms have ended, our companionship and mutual support will go on.

During the past year I have been reminded of what our being an association provides. I remain confident that the work in which we are engaged remains purposeful and vital, as we follow the footsteps of Jesus on the road to God's true kingdom. Through the prayers and work going on each day in our schools, we assure one another as well as those in our extended communities—especially those less fortunate whom we are called to serve—that good things come out of difficulties when people of faith come together and strive for a greater and common good.

I extend my heartfelt thanks to you for sharing this pilgrimage.

A handwritten signature in black ink, appearing to read "E. Sherrill". The script is fluid and cursive, with a large initial "E" and a long, sweeping underline.

The Rev. Edmund K. Sherrill II  
*Governing Board President*

## EXECUTIVE DIRECTOR'S MESSAGE



As we conclude 2016-2017, and thus our guiding theme of “Behold, I will do something new” (Isaiah 43:9), our Episcopal Schools Celebration theme for the year), I am struck by how fitting Isaiah’s proclamation was for the year as we look at it in retrospect. In my meditation for the week of Episcopal Schools Celebration, I remarked about the Hebrew word for “new,” *Chadash*, which is about the fullness of God, a divine attribute which cannot be limited to past, present, or future. As we all

know, our country has become highly polarized over the past year, or, at the very least, our awareness of that polarization has increased. In this context, the character of Episcopal schools can be a guiding light from our present to our future. As I wrote in October:

Episcopal schools are true expressions of what is meant by *chadash*: finding ourselves in continual renewal, ever alert—thanks to our grounding in what tradition has handed on to us—to the ways that God is doing new things in our lives.

At NAES this year, we took on several new initiatives, including the Mentoring Program for New Chaplains, a collaboration with NAIS on DASL (Data and Analysis for School Leadership—an online tool independent schools can use to find actionable data related to school operations), and an important dialogue with Episcopal bishops to evaluate placement of school chaplains and training of all those who interact with our students.

These things are but a few examples of the way we embark upon new approaches to meet timeless needs—the building up and flourishing of our Episcopal school communities. In all of our diversity, Episcopal schools share a common purpose to be models of God’s love and grace. That calling will remain unchanged, even as we adapt to the specific needs and unanticipated challenges of our rapidly changing world.

A handwritten signature in black ink, reading "Daniel R. Heischman". The signature is fluid and cursive.

The Rev. Daniel R. Heischman, D.D.  
*Executive Director*

# Mission & Purpose

## Our Mission & Philosophy

*The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:*

***Affirms*** the spiritual dimension of learning that values both faith and reason.

***Creates and nurtures*** an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.

***Promotes*** personal formation through moral, spiritual, intellectual, creative, physical and social development.

***Assists*** Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.

***Recognizes, appreciates and supports*** the diversity within and among Episcopal schools.

***Helps*** schools explore, discover and articulate their visions and ministries as Episcopal schools.



# Mission & Purpose

## What We Do

*Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster “excellence through association” by providing essential services, resources, conferences, and networking opportunities on:*

***Episcopal School Identity*** as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.

***Leadership and Governance*** matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and school establishment, expansion, and planning.

***Spiritual and Professional Development*** of heads of school, chaplains and teachers of religion, rectors, trustees and vestries, administrators, and teachers.





A white flower with green leaves is in the foreground on the left, growing from a cobblestone path. The background is a blurred view of the same path.

# Behold,

*I will do  
something  
new!*

EPISCOPAL SCHOOLS CELEBRATION 2016-2017

*“Forget the former things;  
do not dwell on the past.  
See, I am doing a new  
thing! Now it springs up;  
do you not perceive it?”*

—Isaiah 43:18-19

## FROM PRESIDING BISHOP MICHAEL CURRY, IN HIS LETTER TO EPISCOPAL SCHOOLS ON THE OCCASION OF EPISCOPAL SCHOOLS CELEBRATION 2016-2017:

*In the Bible, God asks if His chosen people, to whom He has given drink in the wilderness, can perceive the new thing He is about to do for them. I ask you, are you ready to see what new thing God is doing in your school? I do not mean simply the new buildings or the new*

*curricula, but the new ways of being, the new ways of ministering, the new ways of raising up in young people a commitment to justice, equity, and the transformation of this world. Do you perceive how you are to be God's hands, hearts, and minds in this work?*

## BIENNIAL CONFERENCE 2016: NEW ORLEANS, LA

*“Every one of them [keynote speakers and workshops] was enjoyable, challenging, and engaging. Rarely can one say that about any conference.”*

*“I found it quite inspiring and I think my colleagues (back at school) are a bit overwhelmed with the ideas I have inundated them with on this Monday morning.”*

*“My team all returned with great ideas, innovative thoughts, and a renewed commitment to the work that we do on behalf of the children we serve. God is gracious and good in putting the right people in our path just as we need them.”*

Our 2016 Biennial Conference provided a record number of attendees exceptional learning opportunities, demonstrating the depth of talent and knowledge contained within our association. Always a special time for networking and fellowship, New Orleans provided a particularly hospitable host for Episcopal school colleagues to connect with old colleagues and establish new relationships.

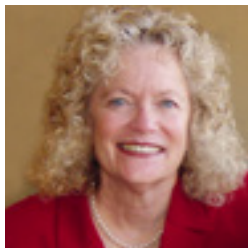


*Christena Cleveland Ph.D.,  
Associate Professor of the  
Practice of Reconciliation, Duke  
Divinity School and author of  
Disunity in Christ: Uncovering  
the Hidden Forces that  
Keep Us Apart*



## Awards

### *Ruth Jenkins Award*



**Mrs. Cynthia C. LaPorte**

Cindy LaPorte has been head of school at All Saints' Episcopal Day School, Austin, TX since 2000. She began her career teaching pre-k, kindergarten,

and middle school language arts in public schools. She later worked 10 years at a public university in Corpus Christie, TX as a university supervisor of student teachers and as an adjunct professor of education courses. She spent the next 13 years in a variety of positions at St. James Episcopal School in Corpus Christi, with the last 9 years there as the Preschool/Lower School Division Head.

All Saints' was the first stand-alone preschool to be accredited by the Southwestern Association of Episcopal Schools (SAES). Under her leadership, the school has received SAES' Ken Bastian Award for Outstanding Community Service, and the Episcopal identity component of the All Saints' program has been consistently recognized as a model for other schools. She is a member of the Commission on Education for the Episcopal Diocese of Texas, she serves on the SAES Standards Committee, and is a former member of the SAES Board. She is the author of "Episcopal Early Childhood Education Programs" in the second edition of *Reasons for Being, The Culture and Character of Episcopal Schools*.

### *John D. Verdery Award*



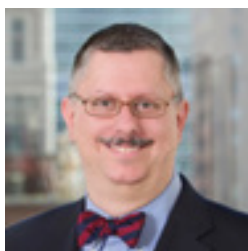
**David H. Charlton, Ed.D.**

Dr. David H. Charlton has, since 1988, served as president of the Church Schools in the Diocese of Virginia, which comprises six schools and six

foundations with an operations budget of \$110 million and assets of \$400 million. Prior to joining the Church Schools, he served as student dean at Franklin & Marshall College, assistant vice president for business at the College of William & Mary, vice president for administration and finance at Episcopal Theological Seminary, and headmaster of Christchurch School in Christchurch, VA. He is a past member of the NAES Governing Board (2000-2008) and served as its secretary (2002-2003), vice president (2003-2005), and president (2005-2008). Dr. Charlton earned a B.A. in American History, a M.Ed. in Counseling and an Ed.D. in Higher Education Administration—all from The College of William & Mary.

An active Episcopalian, David has served as a trustee and treasurer of Virginia Theological Seminary and the Virginia Diocesan Center at Roslyn, and treasurer of the Episcopal Diocese of Virginia. He has served as board chair of Rappahannock Westminster-Canterbury and trustee of Rappahannock General Hospital.

## Awards



### David J. Schnabel, CAE

David Schnabel, CAE, has served NAES for 21 years. David arrived at the Association in 1996. A lifelong Episcopalian and graduate of

Dartmouth College with a background in art history, publishing, and museum research, he came to NAES with a deep understanding of The Episcopal Church, keen analytical skills, systems thinking, and a well-honed eye for design and detail.

During his career at NAES, David has developed and implemented an increasingly sophisticated database and association management software system,

migrated the Association from print to electronic communication, developed and managed multiple iterations of the NAES website, organized and supported Association conferences—including eleven Biennial conferences—and, perhaps most importantly, responded to member needs and inquiries with the grace, warmth, and responsiveness appreciated by all who encountered him.

David has been an active member of the American Society of Association Executives. He earned his CAE (Certified Association Executive) credential in 2009 and has presented webinars and workshops, contributing to the professional development of his peers.

## Visits

### *Anna's Place NOLA*

Anna's Place NOLA is a place of peace where children realize their potential and families and the community are nurtured so that poverty and violence no longer make their home in the Tremé/17th Ward. It promotes healing and wholeness of body, mind, and spirit by offering academic, cultural, and arts enrichment; holistic health care; and healthy lifestyle education.

### *Café Reconcile*

Founded on the premise that the power of reconciliation can help overcome poverty, prejudice, and fear, this faith-based organization ministers to youth in New Orleans. It provides young men and women (16-22) with a voice about issues they are facing, and prepares them for the future with sustainable life skills. It believes that breaking down barriers of race, culture, and religion can lead to systemic change, creating a model of renewal supported by social, spiritual, and economic enrichment.

### *Innovation + Design at St. Martin's Episcopal School, Metairie, LA*

The Innovation + Design program at St. Martin's Episcopal School equips students with the skills and mindsets necessary to succeed in college and in the 21st century workplace, such as adaptability, brainstorming, collaboration, and design. Working alongside faculty, students solve real-world problems by integrating relevant design projects into their curriculum.





## Featured Speakers



**Darrell Bradford:**

*The Impact of an Episcopal School on one Student*

**Kristin L. Smith, ESQ:**

*LGBTQ Issues and Episcopal Schools*

**Rhonda Kalifey-Aluise:**

*Re-visioning Education in New Orleans*

**John C. Gulla:**

*PLATO and HERACLITUS – Forms and Flux and  
Visits to 200+ Independent Schools*

**Beth Ziesenis:**

*How do they do that?: Secret Tech Weapons for  
Episcopal School Staff*

**Garrett Mason:**

*(Re)Designing Learning in the Age of Information*

HEADS OF SCHOOL

& ECE DIRECTORS LUNCHEON:

**David Coleman, President and CEO,  
The College Board**

CLOSING GENERAL SESSION:

**Scott Cowen, D.B.A., President Emeritus,  
Tulane University and author of *The Inevitable City:*  
*The Resurgence of New Orleans and the Future of  
Urban America***

## Thank You to Everyone Who Helped Produce Biennial Conference 2016!

### *Local Arrangements Committee*

**Mrs. Merry Sorrells, Co-Chair**

*St. Martin's Episcopal School, Metairie, LA*

**The Rev. Edgar Garland Taylor, Co-Chair**

*Trinity Episcopal School, New Orleans, LA*

**The Rev. Susan S. Gaumer**

*New Orleans, LA*

**The Rev. Frances C. Kay**

*Bishop Noland Episcopal Day School, Lake Charles, LA*

**The Rev. Michael C. Kuhn, D.Min.**

*St. Martin's Episcopal School, Metairie, LA*

**The Rev. Canon Shannon Manning**

*The Episcopal Diocese of Louisiana*

**Mrs. Anne F. Redd**

*New Orleans, LA*

**Mrs. Charleen Schwank**

*St. Paul's Episcopal School, New Orleans, LA*

### *Worship Committee*

**The Rev. Michael C. Kuhn, D.Min., Chair**

*St. Martin's Episcopal School, Metairie, LA*

**The Rev. Robert W. Courtney II**

*St. Paul's Episcopal Church, New Orleans, LA*

**The Rev. Frederick D. Devall IV**  
*St. Martin's Episcopal Church, Metairie, LA*

**The Very Rev. Richard B. Easterling, Jr.**  
*St. George's Episcopal Church, New Orleans, LA*

**Mr. Bobby Hadzor**  
*Trinity Episcopal School, New Orleans, LA*

**The Rev. Ralph F. Howe, Jr.**  
*St. James Episcopal Church, Baton Rouge, LA*

**The Rev. Kirkland W. Knight**  
*Episcopal School of Baton Rouge, Baton Rouge, LA*

**The Rev. Brandt L. Montgomery**  
*Ascension Episcopal School, Lafayette, LA*

**Ms. Anaïs St. John**  
*Trinity Episcopal School, New Orleans, LA*

### ***Sponsors***

**Church Pension Group**—Awards Luncheon

**TIAA**—Thursday Morning Coffee

**Virginia Theological Seminary**—  
 Friday Morning Coffee

**School Outfitters by Lands' End**—  
 Thursday Afternoon Refresher

**FolioCollaborative**—Thursday Evening Room Drop

**SMART Tuition**—Heads of School &  
 ECE Directors Luncheon

**Living Compass**—Chaplains & Teachers  
 of Religion Breakfast

**Cloud9World**—Affinity Groups Luncheon

**Southwestern Association of Episcopal Schools**—  
 Regional Gathering: Southwest

### ***Exhibitors***

**The Church Pension Group**

**Cloud9World**

**Doctor of Ministry at Virginia Theological Seminary**

**Episcopal Relief and Development**

**FACTS Management Company**

**FolioCollaborative**

**Lands' End School Outfitters**

**Living Compass**

**Nexplore Education Enrichments**

**Novare Science & Math/Centripetal Press**

**Rediker Software**

**Responsive Classroom**

**SAGE Dining Services**

**SchoolCues**

**Smart Tuition**

**Southern Teachers**

**Southwestern Association of Episcopal Schools**

**Speak Creative**

**TADS**

**TIAA**





## 2016-2017 Non-Biennial Conference Meetings, Webinars, and Google Hangouts

*NAES smaller meetings and digital interactions strengthen Episcopal schools through professional development that is relevant to current trends and issues. A particular focus on the spiritual development of school leaders sets our events apart, just as networking and fellowship provide a distinct context for the important work being accomplished.*

### **Meetings**

#### **Episcopal Identity: A Conversation for Bay Area Heads, ECE Directors, and Chaplains**

*Cathedral School for Boys, San Francisco, CA—  
September 16, 2016*

#### **Heads Retreat 2017**

*Old St. Paul's Church, Baltimore, MD—March 1, 2017*

### **Webinars and Members Only Google Hangouts**

#### **New Heads Introduction to Episcopal Schools 2016**

*by Ann Mellow*

#### **An Introduction to Episcopal Schools for New and Interim Rectors**

*by Ann Mellow*

#### **New Chaplains Introduction to Episcopal Schools 2016**

*by Dan Heischman and Ann Mellow*

#### **Episcopal Identity 101 for Administrators and Faculty Leaders**

*by Ann Mellow*

#### **An Introduction to Parish Day School Governance**

*by Ann Mellow*

#### **Episcopal School Trusteeship**

*by Ann Mellow and Laura C. Walker, Walker & Associates, LLC*

#### **Basics of Endowments for Episcopal Schools**

*by Kenneth H. Quigley and James W. N. Murphy, CFRE, of the Episcopal Church Foundation*

#### **An Introduction to the Anglican Schools Australia Religious Studies Curriculum**

*by Ann Mellow*

#### **Leadership Skill Series 2017: Interviewing 101**

*by Christopher Fleischner and Alex Samuels of CalWest Educators Placement*

#### **The Head Search Process**

*by George Conway, Independent Educational Services, Lincoln Eldredge, Brigham Hill Consultancy, Judith Glickman, Educators Collaborative, Peter Philip, Carney, Sandoe & Associates*

#### **Adapting the Book of Common Prayer into a Child-Centered Chapel Program**

*by The Rev. Timothy J. Seamans, Holy Innocents' Episcopal School, Atlanta, GA*

#### **Episcopal Identity and Your School's Website**

*by Ann Mellow*

#### **Episcopal Identity and Early Childhood Programs**

*by Ann Mellow*

#### **ChapToR Chat: Middle School Chapel**

#### **ChapToR Chat: Lower School Chapel**

#### **ChapToR Chat: Upper School Teaching of Religion**

## 2016-2017 Non-Biennial Conference Meetings, Webinars, and Google Hangouts

### ***This Year on the Commons Blog***

#### **An Ask for Civility: Opening of School Year Letter**

*by J. Ross Peters, Head of School, St. George's Independent School, Memphis, TN*

#### **Confirm Humanity**

*by Ann Mellow*

#### **The Chapel Bell**

*by The Rev. M. Andrew Bunting, Chaplain, St. Andrew's-Sewanee, Sewanee TN*

#### **Episcopal Schools: Both/And**

*by Andrew Armond, Ph.D., Chaplain, Episcopal School of Acadiana, Broussard LA*

#### **With All the Company of Heaven**

*by The Rev. Timothy J.S. Seamans, Primary and Lower School Chaplain, Holy Innocents' Episcopal School, Atlanta, GA*

#### **A Teacher I Once Knew**

*by Ann Mellow*

#### **Paul's Letter to the Second through Fifth Grade**

*by J. Ross Peters, Head of School, St. George's Independent School, Memphis, TN*

#### **The Holy Places All Around Us**

*by The Rev. Peter M. Carey, Chaplain, Berkeley Preparatory School, Tampa, FL*

#### **Try Talking to a Stranger: Living the Gospel in a New York City Episcopal School**

*by Lucy Breidenthal, Coordinator for Religious Knowledge and Global Outreach, St. Hilda's & St. Hugh's School, New York, NY*

#### **The Thin Places**

*by Ann Mellow*

#### **What Is Your Kuleana?**

*by The Rev. Daniel L. Leatherman, Chaplain, 'Iolani School, Honolulu, HI*

#### **The Survey Says...**

*by The Rev. Timothy Seamans, Lower School Chaplain, Holy Innocents' Episcopal School, Atlanta, GA*

#### **Feasting and Fasting**

*by Andrew D. Armond, Ph.D., Chaplain, Episcopal School of Acadiana, Broussard, LA*

#### **A Glimpse of Lenten Service**

*by Judy Kane, D.Min., Chaplain, St. Mark's Cathedral School, Shreveport, LA*

#### **Summer Reading for the Grown-Ups**

*by Ann Mellow*

### ***Resource Highlights from the Network Newsletter***

#### **Pilot Mentoring Program for New Chaplains Launches with Full Cohort**

#### **NAES Partners with NAIS to Collect ECE Program and School Data**

#### **Biennial Conference 2016 Eucharist Sermon from Dan Heischman**

#### **Calling a New Rector: Sustaining Church-School Relations during the Transition from Ann Mellow**

#### **The Composition of Episcopal School and ECE Program Boards from Ann Mellow**



## 2016-2017 Non-Biennial Conference Meetings, Webinars, and Google Hangouts

**Shame Revisited: A review of Without Shame or Fear: From Adam to Christ by the Rt. Rev. A. Robert Hirschfeld**

*from Dan Heischman*

**Episcopal Identity: Stories from the Field**

*from St. Stephen's Episcopal School, Bradenton, FL, The Gooden School, Sierra Madre, CA, Washington Episcopal School, Bethesda, MD, St. Catherine's School, Richmond, VA, Grace Church School, New York, NY*

**Equity and Justice in Episcopal Schools: Stories from the Field**

*from Episcopal School of Los Angeles, Los Angeles, CA, the Episcopal Urban School Alliance, Campbell Hall (Episcopal), North Hollywood, CA, St. Stephen's*

*Episcopal School, Austin, TX, St. Mark's School, Southborough, MA, St. Hilda's & St. Hugh's School, New York, NY, White Mountain School, Bethlehem, NH, St. Christopher's School, Richmond, VA, St. George's Independent School, Germantown, TN, Episcopal Academy, Newtown Square, PA, Holy Innocents' Episcopal School, Atlanta, GA, St. Patrick's Episcopal Parish Day School, Washington, DC, St. Richard's School, Indianapolis, IN, Trinity Episcopal School, Austin, TX, St. Andrew's Episcopal School, Austin, TX, Episcopal High School, Bellaire, TX, St. Margaret's Episcopal School, San Juan Capistrano, CA*



# Grants

## Outreach Fund grants

St. John's Episcopal School, Dallas, TX—Service Learning: Turning Mirrors Into Windows

Mid-Atlantic Episcopal School Association c/o Christ Church Episcopal Preschool Wilmington, DE—Building Relationships Among Episcopal Schools

St. Martin's-in-the-Field Episcopal School, Severna Park, MD—Joint School and Church Staff Retreat

All Saints Cathedral School, St. Thomas, VI—I Am Worthy

St. George's Independent School, Memphis, TN—Summer Adventures at St. George's Memphis

Holy Trinity Episcopal School, Melbourne, FL—Two Communities Singing in Blended Harmony

Bishop Seabury Academy, Lawrence, KS—NAIS—

Student Leadership Diversity Conference and People of Color Conference

Grace Montessori School, Allentown, PA—Grace Montessori School Outreach Scholarship Program

Holy Trinity Episcopal School of Gainesville, Gainesville, FL—Springing into the Mystery of Easter

Saint Joseph's Episcopal School, Boynton Beach, FL—Episcopal Outreach Aid Fund

St. James Episcopal School, Corpus Christi, TX—Ukulele Music Ministry

San Jose Episcopal Day School, Jacksonville, FL—Satchels of Support

Episcopal School of Nashville, Nashville, TN—Possibilities Scholarship Program

## Episcopal Urban School Alliance grants

*NAES is grateful to the Good Samaritan Foundation for its loyal support of EUSA schools. Thanks to their generosity, we were able to provide support to the following schools for their participation at the Biennial Conference 2016 and the EUSA Annual Meeting:*

St. Andrew's School, Richmond, VA

St. Elizabeth's School, Denver, CO

St. James School, Philadelphia, PA

Anna Julia Cooper Episcopal School, Richmond, VA

Epiphany School, Dorchester, MA

The Bishop John T. Walker School for Boys,

Washington, D.C.

Trinity Academy, Hartford, CT

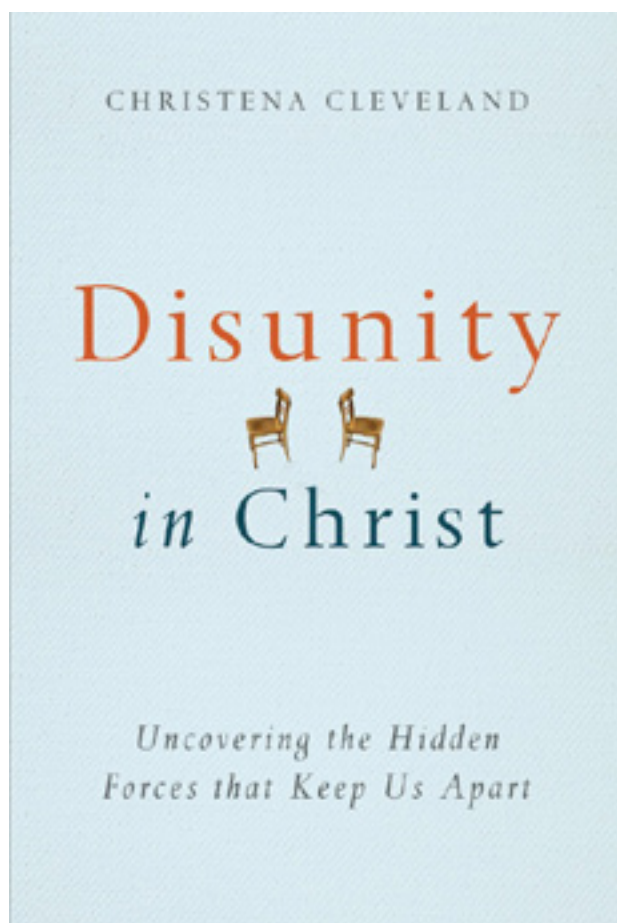
Esperanza Academy, Lawrence, MA

Imago Dei Middle School, Tucson, AZ

The Neighborhood Academy, Pittsburgh, PA

# This Year's Member Read

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In addition to welcoming her as the Opening Session keynote speaker at Biennial Conference 2016, we were proud to send a copy of Dr. Cleveland's book *Disunity in Christ: Uncovering the Hidden Forces that Keep Us Apart* (Intervarsity Press, 2013) to each of our 2016-2017 members. In this book, she examines and offers research-based strategies to overcome the non-conscious cognitive, emotional, and identity processes that pull Christians into homogeneous groups, fuel inaccurate perceptions of culturally-different others, contribute to an "Us vs. Them" mentality, stimulate intergroup prejudice and hostility, and ultimately inhibit reconciliation. The book received the 2013 Leadership Journal Book Award.



# Members and Associate Members

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Advent Parish Day School, Tallahassee, FL  
All Angels Episcopal Day School, Albuquerque, NM  
All Hallows Episcopal Nursery School, Wyncote, PA  
All Saints by-the-Sea Parish School, Santa Barbara, CA  
All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI  
All Saints Episcopal School, Beaumont, TX  
All Saints Episcopal School, Tyler, TX  
All Saints Preschool, Chevy Chase, MD  
All Saints' Academy, Winter Haven, FL  
All Saints' Episcopal Day School, Phoenix, AZ  
All Saints' Episcopal Day School, Carmel, CA  
All Saints' Episcopal Day School, Austin, TX  
All Saints' Episcopal School, Morristown, TN  
All Saints' Episcopal School, Philadelphia, PA  
All Saints' Episcopal School of Fort Worth, Fort Worth, TX  
All Saints' Preschool, Kapaa, HI  
Anna Julia Cooper Episcopal School, Richmond, VA  
Annie Wright Schools, Tacoma, WA  
Arcadia Episcopal Preschool, Arcadia, CA  
Ascension Day School, Clearwater, FL  
Ascension Episcopal School, Lafayette, LA  
Ascension Episcopal School, Houston, TX  
Beaches Episcopal School, Jacksonville Beach, FL  
Beauvoir, The National Cathedral Elementary School, Washington, DC  
Beginnings/Calvary Episcopal Church, Pittsburgh, PA  
Berkeley Preparatory School, Tampa, FL  
Bethany School, Cincinnati, OH  
Bishop Noland Episcopal Day School, Lake Charles, LA  
Bishop Seabury Academy, Lawrence, KS  
Blessed Sacrament Children's Learning Center, Placentia, CA

Breck School, Minneapolis, MN  
Brooks School, North Andover, MA  
Calvary Episcopal Preparatory, Richmond, TX  
Calvary Episcopal School, Bastrop, TX  
Campbell Hall (Episcopal), North Hollywood, CA  
Canterbury School, Greensboro, NC  
Carillon Preschool, Portola Valley, CA  
Casady School, Oklahoma City, OK  
Cathedral School for Boys, San Francisco, CA  
Chatham Hall, Chatham, VA  
Children of Grace Preschool, Gainesville, GA  
Christ and Holy Trinity Preschool, Westport, CT  
Christ Church Day School, Coronado, CA  
Christ Church Day School, Easton, MD  
Christ Church Episcopal Preschool, Wilmington, DE  
Christ Church Episcopal Preschool, Glen Allen, VA  
Christ Church Episcopal School, Greenville, SC  
Christ Church Nursery School, Short Hills, NJ  
Christ Church School, Paradise Valley, AZ  
Christ Episcopal Preschool, Ponte Vedra Beach, FL  
Christ Episcopal School, Covington, LA  
Christ Episcopal School, Rockville, MD  
Christ Episcopal School, Nacogdoches, TX  
Christ School, Arden, NC  
Christ's Church Nursery School, Rye, NY  
Christchurch School, Christchurch, VA  
Church of the Ascension and Holy Trinity Preschool, Pueblo, CO  
Colegio Episcopal de Panamá, Ciudad de Panamá  
Doane Academy, Burlington, NJ  
Doane Stuart School, Rensselaer, NY  
Emmanuel Episcopal Day School, Houston, TX

## *Members and Associate Members continued*

Emmanuel Episcopal Day School, Athens, GA	Holy Comforter Episcopal School, Inc., Tallahassee, FL
Emmanuel Episcopal Preschool, Fullerton, CA	Holy Cross Episcopal School, Montgomery, AL
Epiphany Episcopal School, Danville, VA	Holy Cross Pre-School, North Plainfield, NJ
Epiphany School, Dorchester, MA	Holy Family Children's Center, Half Moon Bay, CA
Episcopal Collegiate School, Little Rock, AR	Holy Innocents' Episcopal School, Atlanta, GA
Episcopal Day School, Augusta, GA	Holy Nativity Episcopal School, Panama City, FL
Episcopal Day School, Southern Pines, NC	Holy Nativity School, Honolulu, HI
Episcopal Day School of Christ Church Parish, Pensacola, FL	Holy Trinity Day School, Auburn, AL
Episcopal Day School of Evergreen, Evergreen, CO	Holy Trinity Episcopal Academy, Melbourne, FL
Episcopal High School, Bellaire, TX	Holy Trinity Episcopal Day School, Clemson, SC
Episcopal High School, Alexandria, VA	Holy Trinity Episcopal School, Fruitland Park, FL
Episcopal School of Acadiana, Inc., Broussard, LA	Holy Trinity Episcopal School, Houston, TX
Episcopal School of Baton Rouge, Baton Rouge, LA	Holy Trinity Episcopal School, Inc., Gainesville, FL
Episcopal School of Jacksonville, Jacksonville, FL	Holy Trinity Preschool, Fayetteville, NC
Episcopal School of Nashville, Nashville, TN	Hoosac School, Hoosick, NY
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St. James Day School, Texarkana, TX—Ms. Cheryl Brown  
St. Mark's Cathedral School, Shreveport, LA—Christopher R.  
Carter, D.Min., in honor of Mr. David J. Schnabel, CAE  
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CA—The Rev. Randall C. K. Day  
St. Thomas Episcopal Parish School, Coral Gables, FL—  
Ms. Lillian Issa  
Ramsay and Holly Stabler, Cherry Hills Village, CO  
Barbara Talcott, Southborough, MA  
Raven Graydon Tarpley, Columbia, SC, in honor of The Rev.  
Daniel R. Heischman, D.D.  
Jane S. Theuner, Concord, NH  
John Warren and Laura Appell-Warren, Southborough, MA,  
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Mr. Stuart Work, Pacific Palisades, CA

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all NAES does for Episcopal schools

### **The Rev. George E. Andrews II Endowment for Chaplaincy Development**

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*Established in 2009-2010, the Muhlenberg Society honors those NAES supporters who have taken the special step of including the Association in their long-term plans through a bequest or other type of planned gift. The society is named for William Augustus Muhlenberg, who is widely regarded as the father of the Episcopal Church schools movement.*

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**THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS**  
**STATEMENTS OF FINANCIAL POSITION**

<b>ASSETS</b>	<b>June 30,</b>	
	<b>2017</b>	<b>2016</b>
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$ 972,444	\$ 757,746
Accounts receivable	14,676	21,386
Pledges receivable	32,250	65,163
Prepaid expenses and other current assets	23,889	24,560
Total Current Assets	1,043,259	868,855
<b>PROPERTY AND EQUIPMENT, NET</b>	14,729	6,066
<b>OTHER ASSETS:</b>		
Cash designated for long-term purposes	458,103	31,842
Pledges receivable, noncurrent, net	7,758	20,208
Investments in marketable securities	1,514,703	1,796,217
Investment in deferred-annuity contract	67,210	65,977
Other assets	85,299	63,776
Total Other Assets	2,133,073	1,978,020
	<u>\$ 3,191,061</u>	<u>\$ 2,852,941</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ 21,638	\$ 27,843
Accrued expenses	15,793	24,043
Deferred revenue	325,882	305,796
Other liabilities	99,453	73,790
Total Current Liabilities	462,766	431,472
<b>COMMITMENTS AND CONTINGENCIES</b>		
<b>NET ASSETS:</b>		
Unrestricted assets	1,884,160	1,588,739
Temporarily restricted assets	489,671	530,426
Permanently restricted assets	354,464	302,304
Total Net Assets	2,728,295	2,421,469
	<u>\$ 3,191,061</u>	<u>\$ 2,852,941</u>

*The accompanying notes are an integral part of these financial statements.*



**THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS**  
**STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS**

	Year Ended June 30, 2017				Year Ended June 30, 2016			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS AND OTHER SUPPORT:								
Membership and subscriber dues	\$ 1,024,962	\$ -	\$ -	\$ 1,024,962	\$ 964,391	\$ -	\$ -	\$ 964,391
Consulting, publications, honoraria	10,301	-	-	10,301	16,738	-	-	16,738
Contributions	159,045	85,000	52,160	296,205	133,575	9,631	16,840	160,046
Strachan fund	15,828	-	-	15,828	15,285	-	-	15,285
Donated building services	-	-	-	-	83,129	-	-	83,129
Conferences	1,500	-	-	1,500	20,475	-	-	20,475
Biennial conference	388,216	-	-	388,216	-	-	-	-
Investment income	59,877	20,093	-	79,970	59,341	11,145	-	70,486
Net realized/unrealized gain (loss) on investments, net	15,969	18,566	-	34,535	16,576	(4,043)	-	12,533
Miscellaneous	7,130	-	-	7,130	17,083	-	-	17,083
Total Revenues	1,682,828	123,659	52,160	1,858,647	1,326,593	16,733	16,840	1,360,166
Net assets released from donor and grantor restrictions	164,414	(164,414)	-	-	5,800	(5,800)	-	-
Total Revenues, Gains and Other Support	1,847,242	(40,755)	52,160	1,858,647	1,332,393	10,933	16,840	1,360,166
EXPENSES:								
Program services	1,058,574	-	-	1,058,574	862,061	-	-	862,061
Communications and web site development	121,424	-	-	121,424	111,552	-	-	111,552
Advancement	270,917	-	-	270,917	258,016	-	-	258,016
General and administrative	100,906	-	-	100,906	90,905	-	-	90,905
Total Expenses	1,551,821	-	-	1,551,821	1,322,534	-	-	1,322,534
CHANGES IN NET ASSETS	295,421	(40,755)	52,160	306,826	9,859	10,933	16,840	37,632
Net Assets, Beginning of year	1,588,739	530,426	302,304	2,421,469	1,578,880	519,493	285,464	2,383,837
Net Assets, End of year	\$ 1,884,160	\$ 489,671	\$ 354,464	\$ 2,728,295	\$ 1,588,739	\$ 530,426	\$ 302,304	\$ 2,421,469

*The accompanying notes are an integral part of these financial statements.*

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**815 Second Avenue, Third Floor,  
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*Direct dial: (212) 716-6134*

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*Email: [info@episcopalschools.org](mailto:info@episcopalschools.org)*

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*In compiling this report, every effort has been made to ensure its accuracy. Please report any errors to the NAES office and accept our apologies.*