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Governing Board President's Message



Episcopal schools take a distinct approach to nurturing future leaders. Our school communities are not content to remain in our comfort zones. We are boldly countercultural. The high standards we set for ourselves are grounded in the knowledge that every child is a gift of God and alive with potential. Living into our work is no small task and it requires skill and heart. For the past 50 years, NAES has nurtured the leaders who embrace this mission.

It was a joy for me to serve as Governing Board President during our association's jubilee year, and I feel this introduction to 2015-2016 is best used as a tribute. Looking back on the incredible individuals who have led us to this point in our history—from founders Ruth Jenkins and John Verdery to Biennial Conference 2014 honorees Mrs. Laura Walker and the Rev. Peter G. Cheney—it occurs to me that, as much as they did to shape our association they were in turn shaped by it. NAES is a network of reciprocal enrichment.

This 50th Anniversary was also a time to appreciate the outstanding talent emerging among our future leaders, visible in workshop presentations, webinar and blog postings, and the peer-to-peer support facilitated by NAES. It was my great pleasure to welcome two such individuals to the Governing Board in 2014-2015. Janet S. Pullen, Ed.D. and Cynthia Weldon-Lassiter, Ed.D. are both women of vision and dedication. As I step into retirement I will nonetheless watch with pride as they flourish.

I am likewise pleased and grateful to welcome two new members to the Muhlenberg Society. The Revs. Peter Cheney, former NAES Executive Director and Michael Spencer, my colleague on the Governing Board have both generously invested their personal gifts in the growth of our association. Their assurance of future support underscores their deep commitment to this ministry.

My great thanks go to the excellent NAES staff. Our tireless Executive Director Dan Heischman has championed this 50th Anniversary, in order to extend the reach and capacity of our association. Associate Director Ann Mellow's vigorous engagement throughout the field ensures her advice is not only authoritative but effective. Director of Operations Linda Glad masterfully administers the association's resources to ensure that programs are maximized and NAES is in ruddy

health for years to come. Communications & Events Manager David Schnabel—whose longevity with our community nearly qualified him for inclusion on the 25+ years list—applies innovation and attention to member's needs. Advancement Manager Sarah Badgerow supported the association's first-ever capital campaign with zest, taking to heart the significant impact the enhanced resources will have for NAES members. Lastly, although she is no longer with our team, thanks to Administrative Assistant Stephanie Koch for her enthusiastic contribution to the seemingly effortless functioning of the office.

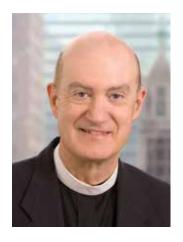
As I fully embrace the tremendous possibilities afforded in retirement, I want to take advantage of this letter as one more chance to express the high esteem in which I hold all of you, my colleagues in Episcopal schools. The formation of children is a magnificent endeavor. NAES serves our mission not only by offering valuable resources, but by connecting us to our most important asset—one another. Thank you for your work during the 50th Anniversary of our association.

Thanks and aloha,

Doreen S. Oleson, Ed. D.

Governing Board President

EXECUTIVE DIRECTOR'S MESSAGE



The 2014-2015 year was truly an exceptional time for the National Association of Episcopal Schools. I feel personally blessed to have had the opportunity to serve our association during our 50th Anniversary. As you can imagine, the flurry of activity and excitement of such a milestone leaves little time to savor the occasion. The production of this Annual Report, however, offers me the opportunity to step back and put words to the deep gratitude I feel.

The theme for the past year was "The Year of the Lord's Favor." It was based on the account of Jesus in the temple, as a young man, from the Gospel of Luke. In this unique episode from his growing up years, Jesus makes an initial appearance as teacher, on his home turf, and draws from the prophet Isaiah, declaring the year of the Lord's favor and offering a surprising vision for what that might entail. Any of those who knew Jesus and his family who might have been expecting a sentimental return were quickly challenged to consider what transformative work was now expected of them. A new era had begun.

Throughout our 50th Anniversary year, we took part in our own kind of homecoming; giving thanks for the many leaders and visionaries who have brought this organization to its current strength and taking genuine pride in the many decades of service provided to those who serve in Episcopal schools. What's more, it has been a great jubilee for all of our schools: not simply a celebration of NAES, but a time of rejoicing for our members and highlighting the extraordinary work they have done throughout the years, in association with one another. It has also been, true to the biblical theme of the Jubilee year, a time to challenge ourselves into the near eras awaiting us in the future.

This Annual Report attempts to collect in one place the celebrations and the impact of this past year. You'll read highlights from our Biennial Conference 2014 as well as from the very full complement of ongoing work for our staff, who remained throughout the year unflaggingly committed to living out our tagline of "serving those who serve Episcopal schools."

This report also provides one more opportunity for us to say thank you.

Thank you to our members, not least of all those who are listed in this report as 25+ or 50 year members.

Thank you to our donors who have sustained us over five decades and now, through the Gathering Fund, have provided for our shared future. The details of this initiative are to be found in the following pages, but I must say that I have been genuinely humbled by the reception this campaign received. Of course, we could not have met, let alone exceeded, our \$1million goal without the hard work and investment of many people, so I am compelled as well to say an enthusiastic thank you to our entire Governing Board, our regional leaders—schools, trustees, heads, and chaplains—who took this cause on as their own, and especially the members of the Executive Campaign Committee who met regularly to strategize and conduct extensive outreach.

Thank you to our leaders, past and present, who have shaped our identity.

On this note, I wish to recognize two individuals deserving of particular praise. The Rt. Rev. Thomas Breidenthal completed his term after six years on the NAES Governing Board. Bishop Breidenthal's spiritual depth, as well as unique blend of intellectual insight and wisdom, has left an indelible mark on our association and we are profoundly grateful to him. Also completing her term on the NAES Governing Board, we say thank you to our outgoing President, Doreen S. Oleson, Ed.D. Throughout her distinguished career, Dr. Oleson has been a paragon of what Episcopal schools strive to be, most recently demonstrated in her recognition with the National Association of Independent Schools Diversity Leadership Award. As she moves into retirement, we know that her considerable energy and gifts will continue to be put to good use for independent schools everywhere, and we send her off with our most heartfelt thanks.

I hope that this Annual Report communicates to you, a valued member of our community, something of the singular nature of what has truly been for us a jubilee year. At the same time I trust it will leave you as excited as we are for the transformative work that lies ahead, during the next 50 years of "excellence through association."

Warm regards,

The Rev. Daniel R. Heischman, D.D.

Executive Director

and R. Heischn

The Year of the Lord's Favor

CELEBRATING 50 YEARS of Excellence Through Association

May 28, 2015 marked the 50th anniversary of the creation and incorporation of NAES. Throughout the academic year, we celebrated, honored, and remembered our ministry with and on behalf of the nearly 1,200 Episcopal schools, early childhood education programs, and school establishment efforts. During the 78th General Convention of the Episcopal Church, NAES was honored with two resolutions recognizing our work;

Celebrating 50 Years of Excellence Through Association continued...

From the House of Bishops:

Resolved, That the 78th General Convention honor the National Association of Episcopal Schools (NAES) as they celebrated their 50th Anniversary on May 28, 2015; and be it further

Resolved, That this 78th General Convention commend NAES for their service to Episcopal schools combining a strong commitment to our Christian tradition as well as a spirit of inclusion and open inquiry on behalf of the nearly 1,200 Episcopal schools, early childhood education programs, and school establishment efforts.

And from the House of Deputies:

Resolved, That the 78th General Convention of The Episcopal Church commend the National Association of Episcopal Schools for advancing Episcopal education and strengthening the 1,174 Episcopal schools and early childhood education programs through essential services and resources on Episcopal school identity, leadership, and governance, and on the spiritual and professional development and fellowship of school leaders; and be it further

Resolved, That the 78th General Convention of The Episcopal Church encourage dioceses, congregations, and individuals to celebrate and support the work of the National Association of Episcopal Schools during this, its 50th year, and in years to come, particularly during the week beginning with the first Sunday of October, known in the Episcopal school community as Episcopal Schools Celebration."

#naes50th

As part of our 50th anniversary celebration in 2014-2015, NAES sponsored a social media event in the fifty days leading into our actual birthday on May 28, 2015. It was designed to showcase our members and how they live out their missions and ministries. Posts tagged #naes50th and #episcopal enabled other Episcopal schools, the Church, and the wider community to learn about them. You can search #naes50th today. We are grateful to all of those that participated, helping us raise awareness of our collective work!

Each week of the event, we asked schools to share, via Twitter and Facebook, photos, stories, and videos about the schools live out these aspects of their Episcopal identity:

April 9-11: School Mission Statements
April 12-18: Episcopal Identity Signs
and Symbols
April 19-25: Chapel & Worship
April 26-May 2: Equity & Justice
May 3-9: Study of Religion
May 10-16: Community Service
May 17-23: Servant Leaders in the School
May 24-28: Birthday Wishes to NAES

MEMBERS are OUR REASON for BEING

We were humbled and grateful this year to be able to honor a long list of schools that have been part of our association for 25+ or even indeed since our very founding 50 years ago. Thank you to these schools as well as all of those that have joined us along the way!

50 Year Members

The Advent Episcopal School, Birmingham, AL

All Saints' Episcopal Day School, Carmel, CA

All Saints' Episcopal Day School, Phoenix, AZ

Beauvoir, The National Cathedral Elementary School, Washington, DC

The Bishop's School, La Jolla, CA

Breck School, Minneapolis, MN

Campbell Hall (Episcopal), North Hollywood, CA

Cathedral School for Boys, San Francisco, CA

The Cathedral School of St. John the Divine, New York, NY

Christ Church Episcopal School, Greenville, SC

The Church Farm School, Exton, PA

Episcopal Day School, Augusta, GA

Episcopal High School, Alexandria, VA

Good Shepherd Episcopal School, Dallas, TX

The Good Shepherd School, Lookout Mountain, TN

Grace Church School, New York, NY

Grace Episcopal Day School, Kensington, MD

Grace Episcopal Day School, Massapequa, NY

Hoosac School, Hoosick, NY

Iolani School, Honolulu, HI

Kent School, Kent, CT

National Cathedral School, Washington, DC

Oregon Episcopal School, Portland, OR

Seabury Hall, Makawao, HI

Shattuck-St. Mary's School, Faribault, MN

South Kent School, South Kent, CT

St. Albans School, Washington, DC

St. Andrew's-Sewanee School, Sewanee, TN

St. Christopher School, Fort Worth, TX

St. Columba's Nursery School, Washington, DC

St. Edmund's Nursery School, San Marino, CA

St. Francis Episcopal Day School, Houston, TX

St. George's Independent School, Collierville, TN

St. George's School, Newport, RI

St. John's Episcopal School, Olney, MD

St. John's Parish Day School, Ellicott City, MD

St. Luke's School, New York, NY

St. Mark's Episcopal School, Houston, TX

St. Martin's Episcopal School, Atlanta, GA

St. Mary's Episcopal School, Memphis, TN

St. Matthew's Episcopal Day School, San Mateo, CA

St. Matthew's Parish School, Pacific Palisades, CA

St. Michael's Episcopal Day School, Carmichael, CA

St. Nicholas School, Chattanooga, TN

St. Patrick's Episcopal Day School, Washington, DC

St. Patrick's Episcopal Day School, Thousand Oaks, CA

St. Paul's Episcopal Day School, Delray Beach, FL

St. Paul's School, Concord, NH

St. Peter's Episcopal School, Chattanooga, TN

St. Richard's Episcopal School, Indianapolis, IN

Saint Thomas Choir School, New York, NY

St. Thomas's Day School, New Haven, CT

Trinity School, New York, NY

Trinity School of Texas, Longview, TX

Wooster School, Danbury, CT

Members are Our Reason for Being continued...

25+ Consecutive Year Members

All Saints Episcopal Day School, Hoboken, NJ

All Saints' Episcopal School o Fort Worth, Fort Worth, TX

Ascension Episcopal School, Houston, TX

Beaches Episcopal School, Jacksonville Beach, FL

Bethany School, Cincinnati, OH

Casady School, Oklahoma City, OK

Christ Church Day School, Coronado, CA

Christ Church Episcopal Preschool, Ponte Vedra Beach, FL

Christ Church Kindergarten, Charlotte, NC

Christ's Church Nursery School, Rye, NY

Christchurch School, Christchurch, VA

Emmanuel Episcopal Church Day School, Virginia Beach, VA

Emmanuel Episcopal Day School, Houston, TX

Episcopal Day School, Southern Pines, NC

The Gooden School, Sierra Madre, CA

Grace Episcopal Church Kindergarten and Pre-Kindergarten, Hopkinsville, KY

Grace Episcopal School, Alexandria, VA

Groton School, North Andover, MA

Holy Comforter Episcopal School, Inc., Tallahassee, FL

Holy Innocents' Episcopal School, Atlanta, GA

Holy Nativity Episcopal School, Panama City, FL

Holy Trinity Episcopal Academy, Melbourne, FL

Holy Trinity Episcopal Day School, Clemson, SC

Holy Trinity Episcopal Day School, Glenn Dale, MD

Jack & Jill School at St. George's Church, New York, NY

Palmer Trinity School, Palmetto Bay, FL

Parish Episcopal School, Dallas, TX

San Jose Episcopal Day School, Jacksonville, FL

St. Andrew's Episcopal School, Austin, TX

St. Andrew's Nursery School & Kindergarten, New Providence, NJ

St. Anne's Day School, Atlanta, GA

St. Anne's Episcopal Day School, Salem, VA

St. Anne's School of Annapolis, Annapolis, MD

St. Chrysostom's Day School, Chicago, IL

St. David's Episcopal School, San Antonio, TX

Saint Edward's School, Vero Beach, FL

St. George Episcopal School, San Antonio, TX

St. George's Episcopal Preschool, La Cañada, CA

St. James Academy, Monkton, MD

St. James Episcopal School, Corpus Christi, TX

Saint James School, Hagerstown, MD

St. James' Episcopal School, Los Angeles, CA

St. John's Episcopal School, Rancho Santa Margarita, CA

St. John's Episcopal Parish Day School, Chula Vista, CA

St. Luke's Episcopal School, Mobile, AL

St. Margaret's Episcopal School, San Juan Capistrano, CA

St. Margaret's School, Tappahannock, VA

St. Mark's Cathedral School, Shreveport, LA

St. Mark's Episcopal Day School, Jacksonville, FL

St. Mark's Episcopal School, Downey, CA

St. Mark's Episcopal School, Upland, CA

Saint Mark's School, Altadena, CA

St. Mary's Episcopal Day School, Tampa, FL

St. Peter's Episcopal Day School, Talladega, AL

St. Stephen's and St. Agnes School, Alexandria, VA

St. Stephen's Episcopal Day School, Coconut Grove, FL

St. Stephen's Episcopal Day School, Beckley, WV

St. Stephen's Episcopal School, Austin, TX

Saint Stephen's Episcopal School, Bradenton, FL

St. Thomas Episcopal Parish School, Coral Gables, FL

St. Thomas the Apostle Episcopal School, Houston, TX

Trinity Preparatory School of Florida, Winter Park, FL

Trinity Preschool, New York, NY

Trinity School, Menlo Park, CA

A list of all 2014-2015 members begins on page 21.

PEOPLE are OUR GREATEST STRENGTH

"I feel that the greatest strength that we have has to do with the people that are associated with NAES."

Dan Heischman, Executive Director, from NAES's 50th Anniversary Celebration video. To see this video and more, visit NAES's official YouTube page at www.youtube.com/user/EpiscopalSchools

The Ruth Jenkins Award honors a founder of NAES who was head of Annie Wright Schools in Tacoma, WA, and the Bishop's School in La Jolla, CA. An advocate for women's leadership in the Episcopal Church, Dr. Jenkins was elected in 1949 as a deputy to the Church's General Convention but refused her seat. She subsequently participated in the "Joint Commission to Consider the Problems of Giving the Women of the Church a Voice in the Legislation of the General Convention" (1951), and later served as a deputy.

At the 50th Anniversary Biennial Conference, NAES was proud to confer this award on Laura C. Walker a long-term Episcopal and independent schools leader in Florida and on a national level. She began her work in Episcopal schools in 1983 as a teacher at St. Thomas Episcopal Parish School, Coral Gables, FL where she rose to become Head of School (1988-1995). She also served as Head of School and President of Palmer Trinity School in Palmetto Bay (1995-2003), and as the Interim Head of School at Saint Joseph's Episcopal School in Boynton Beach (2004-2005). Beginning in 1995, she began a ten year term of service to the NAES Governing Board, culminating in three years as President of the Board from 2002-2005. She has also served on the boards of the Florida Council of Independent Schools, the Dade County Association of Academic Non-Public Schools, and a number of philanthropic and cultural institutions in greater Miami.



Past recipients of the Ruth Jenkins Award include:

2012 - Canon Merrily Dunlap

2010 - Rena H. DuBose

2008 - Gloria H. Snyder

2006 - Serena E. Beeks, Laurie B. Hogen

2004 - The Rev. George E. Andrews II

2002 - Ann Gordon

2000 - The Rev. John E. Merchant, The Rev. William S. Wade

1998 - Lucy C. Nazro

1996 - The Rev. John Paul Carter

1993 - The Rev. Canon David R. Forbes, Ruth Jenkins

People are Our Greatest Strength continued...

The John D. Verdery Award is named in honor of the long-term headmaster (1942–1976) of Wooster School in Danbury, CT. A co-founder of NAES, Mr. Verdery, an Episcopal priest, was an articulate advocate for the value of Episcopal education and the religious identity of our schools. As president of the NAES Governing Board, he was instrumental in nurturing NAES as an organization through his hands-on leadership at critical points during the association's early years.

At the 50th Anniversary Biennial Conference, NAES was proud to confer this award on the Rev. Peter G. Cheney, who was Executive Director of NAES from July 1998 through June 2007. Under his leadership, the association inaugurated its Principles of Good Practice series; established the Outreach Fund Grants program; wrote and implemented two strategic plans (2001 and 2006); revamped its communication, technology, and staffing infrastructure; grew its membership to an all-time high of 500 schools; and instituted a fiscal plan that enabled it to create a significant reserve fund. Ordained to the priesthood in 1976, he served a number of parishes before joining the faculty and staff of St. Paul's School, Concord, NH, in 1983. While at St. Paul's, he served as chaplain, counselor, teacher, coach, and director of admissions. He returned to parish ministry before coming to NAES. Since departure from NAES, he has served on the boards of St. Paul's School, and Imago Dei Middle School and St. Michael's Parish Day School, Tucson, AZ.



Past recipients of the John D. Verdery Award include:

2012 - The Rev. P. Roger Bowen, D.D.

2010 - The Rev. Richardson W. Schell

2008 - The Rev. Canon Thomas G. Clarke

2006 - The Rev. Daniel R. Heischman, D.D.

2004 - The Rev. Deacon Frances C. Kay, Karen O. Strimple, Donn D. Wright

2002 - Russell W. Ingersoll, Connie R. Wootton

2000 - Robert D. Klarsch, Joyce D. Jurik, Jody Parsons-Prichard, The Rev. Canon William P. Scheel, Isabelle Schuessler, The Rev. Canon Ernest D. Sillers, The Rev. Brinton W. Woodward, Jr.

GATHERING for the FUTURE

For 50 years, NAES has gathered with our members to learn, share best practices, and draw support and hope from our collective vision. At this milestone, the association embarked on its first-ever capital campaign, the NAES 50th Anniversary Gathering Fund, to gather resources for our shared future of excellence through association. Launched at the Biennial Conference in Anaheim, the goal was to raise \$1million by NAES's "official" birthday on May 28, 2015. This goal was exceeded, well in advance of the target date. In response, Dan Heischman (Executive Director) said, "the gathering of schools, individuals, church-related organizations, and foundations has been widespread and abundant, and we cannot thank them enough for being a part of this substantial and generous mosaic." These funds will support growth in three programmatic priorities:

The Jubilee School Fund - to provide support for the Episcopal Urban School Alliance, make available funds to member schools in support of the Haiti Partnership Program, and provide NAES scholarships and dues adjustments to schools in financial need.

The Rev. Peter G. Cheney Fund for Leadership and Governance – to support institutes for aspiring heads and heads new to Episcopal schools, to fund webinars for heads of schools, and to establish annual spiritual retreats for heads of schools. With the endorsement of those who have given to it, the Jonathan T. Glass Memorial Fund will be rolled into this new fund and we have established the Jonathan T. Glass Institute for New Heads to perpetuate the memory of this significant leader in NAES's history.

The Rev. George E. Andrews II Endowment for Chaplaincy Development

- to offer orientation and mentoring of new school chaplains, to establish an online course for school chaplains, and to provide funds for chaplains to attend NAES-related events and conferences.

This campaign benefitted immensely from the experience, wisdom, and ingenuity of the volunteer Executive Campaign Committee. Thank you to these individuals for your investment of time, thoughtfulness, passion, and outreach:

The Rev. George E. Andrews II, Boca Raton, FL Mr. Douglas H. Evans, New York, NY Mr. A. Burns Jones, Greensboro, NC Lucy C Nazro, D.H.L., Austin, TX

Gathering for the Future continued...

Mr. T. Edmund Rast, Charlotte, NC Mrs. Kathryn Runnells, Austin, TX The Rev. Michael E. Spencer, Concord, NH Mrs. Laura C. Walker, Coral Gables, FL

Additional leadership in the campaign was provided by a group of NAES member schools that came together to offer a \$70,000+ challenge gift. Thank you to these schools for inspiring your peers to action:

All Saints Episcopal Day School, Austin, TX

Breck School, Minneapolis, MN
Episcopal High School, Bellaire, TX
Kent School, Kent, CT
Saint Mark's School, Altadena, CA
St. George's Episcopal Kindergarten,
Nashville, TN
St. Philip's Episcopal School, Coral Gables, FL
St. Stephen's Episcopal Day School,
Coconut Grove, FL
Saint Mary's School, Raleigh, NC
Church Schools in the Diocese of Virginia,
including:
Christchurch School, Christchurch, VA

St. Catherine's School. Richmond. VA

Stuart Hall, Staunton, VA

St. Christopher's School, Richmond, VA

St. Margaret's School, Tappahannock, VA

St. Stephen's & St. Agnes School, Alexandria, VA

The Gathering Fund also offered an opportunity to honor two significant leaders in NAES's history, the Rev. George E. Andrews II and the Rev. Peter G. Cheney.

Said Mr. Andrews of this honor:

In 2 Corinthians 5:20, Paul writes, 'Therefore, we are ambassadors for Christ, as though God were making his appeal through us.' This statement by Paul captures for me the most important ministry our school chaplains have in the life of our Episcopal school communities—to be the channels through which God's love is expressed and shared with all members! It is a privilege to support through programs and prayer the wonderful ministry of school chaplains in the life of our beloved Episcopal schools.

Said Mr. Cheney:

You could have knocked me over with a feather when I learned that the Leadership and Governance Fund had been named in my honor, and I am particularly grateful for my friends and fellow trustees at St. Paul's School who initiated this award. My work and affiliation with my colleagues on the staff and board at NAES, along with Episcopal school heads, chaplains and trustees in the Association, has been inspiring and gratifying, as, together, we seek to foster the spiritual, moral and intellectual development of children and young people.

SHARED WISDOM

The NAES community is blessed by the rich experience, skill, and wisdom found throughout our membership. We are grateful to the many individuals who share their intellectual resources through The Commons, our blog, and our webinar series. Topics and presenters this year included the following.

THE COMMONS - OUR BLOG

No Time to Think

Ann Mellow, Associate Director, NAES

Airline Seats and Being Comfortable with Being Uncomfortable

William W. Taylor, President, St. George's Independent School, Germantown, TN

Doing What We Don't Want to Do

The Rev. Dan Heischman, Executive Director, NAES

Milestones, Not Millstones

Leo P. Dressel, Head, All Saints' Episcopal Day School, Phoenix, AZ

When Tragedy Strikes: I Know Now

T.J. Locke, Greville Haslam Head of School, Episcopal Academy, Newtown Square, PA

Bridging the Divide

The Rev. Dan Heischman, Executive Director, NAES

Swimming Upstream

William W. Taylor, President, St. George's Independent School, Germantown, TN

Bias Among the Well-Intentioned

Ann Mellow, Associate Director, NAES

The Thin Place

The Rev. Dan Heischman, Executive Director, NAES

Our Lady Untier of Knots

Ann Mellow, Associate Director, NAES

Souls at Stake

The Rev. Dan Heischman, Executive Director, NAES

On Not Peaking Too Early

Leo P. Dressel, Head, All Saints' Episcopal Day School, Phoenix, AZ

Leading By Example

Serena E. Beeks, D.Min., Executive Director, The Episcopal Diocese of Los Angeles' Commission on Schools

Stitches of Belief

Michael Heath, Head of School, Heathwood Hall Episcopal School, Columbia, SC

Ash Monday

The Rev. Joshua Hill, Chaplain, The Episcopal School of Knoxville, Knoxville, TN

Breathing

Albert Throckmorton, Head of School, St. Mary's Episcopal School, Memphis, TN

Radiating an Inner Light

Ann Mellow, Associate Director, NAES

Mãlama: Caring for Creation and Each Other

The Rev. Daniel L. Leatherman, Chaplain, The 'Iolani School, Honolulu, HI

Shared Wisdom continued...

Mãlama Part II: Baltimore and Nepal

The Rev. Daniel L. Leatherman, Chaplain, The 'Iolani School, Honolulu, HI

A Prayer at the End of School

Cindy La Porte, Head of School, All Saints' Episcopal School, Austin, TX

Into the Woods We Go!

The Rev. Rebekah Hatch, Chaplain, St. Benedict's Episcopal Day School, Smyrna, GA

Summer Learning

Ann Mellow, NAES

Explore The Commons archives at www.episcopalschools.org/news/blog/archive

WEBINARS

New Heads Introduction to Episcopal Schools and NAES 2014

Meredyth Cole, The Episcopal School of Dallas (TX), Silvia Larrauri, St. Stephen's Episcopal Day School (FL), The Rev. Daniel R. Heischman, D.D, NAES, Ann Mellow, NAES

New Chaplains Introduction to Episcopal Schools and NAES 2014

The Rev. Lisa Barrowclough, D.Min., Episcopal Day School, Augusta, GA, The Rev. Kirk LaFon, St. Andrew's Episcopal School, Ridgeland, MS, The Rev. Daniel R. Heischman, D.D., NAES, Ann Mellow, NAES

Lay Pensions for School Employees – Helping Faculty & Staff Prepare for Retirement

Church Pension Group

Six Keys to a Successful Capital Campaign The FOCUS Group

Using a Health Basis to Prevent Student Marijuana Use

Freedom from Chemical Dependency

Episcopal Identity and Culture Self-Study: An Introduction for Accrediting Agencies

The Rev. Daniel R. Heischman, D.D., NAES Ann Mellow, NAES

Leading Together: Understanding Parish Day School Governance

Ann Mellow, NAES

Undertaking a Feasibility Study for School Start-Up and Exploratory Committees

David Kasievich, St. James School, Philadelphia, PA

The Evolving Standard of Care for Handling Student Sexual Assault and Misconduct in the Independent School Arthur J. Gallagher, & Co.

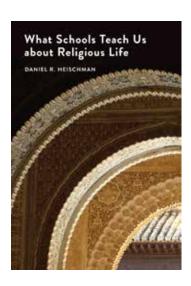
Marketing Your Episcopal Identity

Ann Mellow, NAES

Members can listen to playbacks of past webinars at www.episcopalschools.org/events/webinars/web-recordings-archive

THOUGHT LEADERSHIP

In the fall, NAES was proud to launch the *Episcopal Identity and Culture Self-Study*—an instrument for reflection on those outward and tangible expressions that make a school truly Episcopal in identity and character. The *Self-Study* is grounded in our Principles of Good Practice and covers those characteristics that often set Episcopal schools apart; Mission, Governance, School Ministry, Chapel and Worship, Study of Religion, and Equity, Justice, Service, and Service-Learning. To support the launch, NAES offered a webinar for accrediting agencies and published a user-friendly webpage devoted to this new tool.



This year, NAES sent each member school a copy of Dan Heischman's most recent book, What Schools Teach Us About Religious *Life.* As reviewed in "Outlook", the newsletter for the Council for Private Education, "page after page provides fresh insight and rich narrative on how schools foster a life of faith, develop a sense of service, and enrich the spirit."



Also, through the generosity of a parent at one of our schools, we were able to send each member a copy of Wonder by R.J. Palacio. This is a compelling account of a young man who lives with a facial deformity, who enters an independent school. It is a story of inclusion-how difficult that process can be, as well as how valiant the struggle can be to achieve it.

GATHERING to LEARN

By gathering people and schools, we have built an association of committed people, overcoming isolation and complacency and providing the opportunity to engage in learning opportunities, worship, and sharing of common aspirations. This year, NAES continued its vital consultative work, connecting with well over 100 schools to address challenges and build on strengths. Our members gathered from across the country in Anaheim, CA for our 50th Anniversary Biennial Conference and the Annual Meeting of the Episcopal Urban School Alliance (EUSA), in San Francisco for an Early Childhood Education Program, in Covington, LA for a Leadership and Governance Workshop, and in a cold, snowy Boston for a Heads Retreat.

Immediately preceding the 50th Anniversary Biennial Conference in Anaheim, CA a dozen representatives of EUSA convened for fellowship, to share best practices, strategize and welcome a new member. They discussed their ongoing work, the impact of the previous year's release through NAES of the EUSA videos, how the Alliance can support new schools and exploratory committees committed to their shared mission, and maximizing their network through exchange visits. The group formally approved and welcomed the Neighborhood Academy, in Pittsburgh, PA for membership in EUSA.

In January, 20 Early Childhood Education leaders joined Ann Mellow and former NAES Executive Director Ann Gordon at Saint Michael and All Angels Episcopal Church, Concord, CA to explore how preschool programs express the core values of the Church and share practical tools for shared spaces and expenses and sound financial management.

In September, we continued our important collaboration with the Southwestern Association of Episcopal Schools (SAES) with a co-sponsored Leadership and Governance Workshop in Covington,

LA. NAES led sessions included *What Difference Does* It Make to Be An Episcopal School? and Leading Together: A Look at Parish Day School Governance.

In February, 12 individuals gathered before the National Association of Independent School's annual meeting in Boston to consider the numerous roles performed by Heads of School, including the role of head as spiritual leader, and the importance of self-care and spiritual nurturing for these leaders. Participants came away refreshed, with important tools to carry with them back to school, and prepared to make the most of their sessions at NAIS. Reflecting on the experience, Dr. Jan Pullen (Head of School, Saint Stephen's Episcopal School, Bradenton, FL) said,

the snowy white campus of historic Harvard and the warm welcoming words of John Finley and Dan Heischman set the perfect tone for the NAES Head's Retreat in February 2015. The day brought the unique opportunity to find the time for prayer, song, silence, reflection and engaging conversation around the topic of why we do the work we do. I didn't know exactly what to expect when I came, but I was absolutely thrilled with what I left with from the retreat!

GATHERING to CELEBRATE

Biennial Conference 2014

Two weeks ago the National Association of Episcopal Schools held its biennial convention here, at the Anaheim Convention Center. If you don't think of that as an interfaith gathering, think again! Sure, the worship parts of this convention were recognizably Episcopalian, but you only had to visit the extraordinary chapel set aside for morning prayers and quiet time; listen to any of the keynote speakers...; or pick up a book entitled *The Tree of World Religions* by John Bellaimey to experience the essence of the interfaith future that is also the present reality in our Episcopal schools. Our public schools are accountable to a different set of standards governed by the state rather than the church, and we need these, too. But our Episcopal schools enjoy the privilege of being able to explore more freely the interfaith reality of the now and to continue to live it out.

—The Rt. Rev. Mary D. Glasspool

Bishop Suffragan, The Episcopal Diocese of Los Angeles

Our 50th Anniversary Biennial Conference brought together a powerful set of inspiring leaders from diverse fields—all of whom shared poignant messages with our attendees. Over 60 workshops, Deep Dives and Special Focus Sessions allowed our members to exchange the collective knowledge that makes our association remarkable. Featured speakers included the Most Rev. Katharine Jefferts Schori, Ph.D., Steven Jones, Ph.D., and Tina Payne Bryson, Ph.D. Madeline Levine Ph.D., noted psychologist and author, offered the address at our keynote breakfast. The Presiding Bishop also presided and preached at our Opening Eucharist.

The Chapel at this Biennial Conference, created by Patti Peebles, Chaplain at St. John's Episcopal School Rancho Santa Margarita, CA along with Daniel Wheeler, WheelerMADE, Los Angeles, CA transformed a run-of-the-mill hotel meeting room into an authentically sacred space. Home to daily Morning Prayer featuring adult and student homilist, the space integrated multisensory, self-directed stations inspiring new ways to pray. Attendees found stations devoted to quieting the "crazy compass" in our heads, breath prayers, Scrabble prayers, even one offering a way to integrate our cell phones—by inviting us to pray for the last individual with whom we communicated.

Gathering to Learn continued...



Finally, at the "pray by number" panel, designed by Daniel Wheeler, Chapel visitors wrote prayers on the back of colored, numbered cards and affixed them to the corresponding square on a large panel. When all the cards were eventually in place, the image of Jesus was revealed through the amalgamated prayers.

NAES' 50th Anniversary Gala Dinner was certainly a night to remember. Attendees, turned out in gala attire, were treated to a jazz trio, signature cocktail, and Mr. Earvin "Magic" Johnson, Jr.! NBA Legend, two-time Hall of Famer, entrepreneur, philanthropist, and Episcopal school parent and grandparent, Mr. Johnson addressed our festive gathering with warmth and humility, doling out hugs, wisdom and high praise for the role of the teacher in children's lives.



A NETWORK of SUPPORT Outreach Fund Grant Awards

The Outreach Fund is supported by the generosity of our Annual Fund donors and awarded for projects that reflect the mission and philosophy of NAES. Thank you to those individuals, schools, and other institutions for facilitating the following diverse expressions of our members' Episcopal identity.

St. George's Independent Schools, Collierville, TN - To support an affordable summer camp option for its Memphis campus for students in grades 1-5.

St. Timothy's School, Stevenson, MD - To build a reflection garden that would provide a center for learning the spiritual dimension of the human spirit.

Saint Paul's Episcopal Church & School, Prosper, TX - To develop daily chapel program materials based on the Godly Play curriculum for new preschool program.

Epiphany School, Dorchester, MA - To support the Epiphany Outreach Program, which ensures each student and every family has access to medical, psychological, and social services.

Bishop Seabury Academy, Lawrence, KS - To support the WRAP partner program with the Bert Nash Mental Health Center, working with middle and upper school students and faculty on issues related to student mental health and social issues.

The Neighborhood Academy, Pittsburgh, PA - To support the scholarship fund for the only private college-preparatory high school in Pittsburgh that serves low-income youth.

Grace Montessori School, Allentown, PA - To provide financial support to 30 financially disadvantaged students.

St. Elizabeth's School, Denver, CO - To support a Diversity Training Day for faculty and staff at the beginning of the school year.

St. Patrick's Day School, Thousand Oaks, CA - To support an outreach program for five incoming K students and one older sibling, in order to provide tuition-free education for these students.

St. Catherine's School, Richmond, VA - To support the creation of a partnership between St. Catherine's School and Saviour's School, Zarka, Jordan.

Christ Church Episcopal Preschool, Greenville, DE - To support a Faculty, Fellowship, and Faith training/retreat day for faculty at the beginning of the school year.

St. Paul's School for Girls, Brooklandville, MD - To support the creation of an adult religious studies class - Overview of Abrahamic Religious Traditions.

St. George's Academy, Laguna Hills, CA - To support the renovation of the playground in order to promote students' formation through moral, spiritual, intellectual, creative, physical and social development in a safe environment.

MEMBERS and ASSOCIATE MEMBERS

Thank you to our 2014-2015 members and associate members for their support and participation.

** Denotes 50 year members, *Denotes 25 year members

A Child's Garden School, San Gabriel, CA

All Hallows Episcopal Nursery School, Wyncote, PA

All Saints by-the-Sea Parish School, Santa Barbara, CA

All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI

All Saints Episcopal Day School, Hoboken, NJ

All Saints Episcopal School, Beaumont, TX

All Saints Episcopal School, Tyler, TX

All Saints Preschool, Hilton Head, SC

All Saints Preschool, Chevy Chase, MD

All Saints' Academy, Winter Haven, FL

All Saints' Episcopal Day School, Phoenix, AZ**

All Saints' Episcopal Day School, Carmel, CA**

All Saints' Episcopal Day School, Austin, TX

All Saints' Episcopal School, Philadelphia, PA

All Saints' Episcopal School of Fort Worth, Fort Worth, TX

All Saints' Preschool, Kapaa, HI

Anna Julia Cooper Episcopal School, Richmond, VA

Arcadia Episcopal Preschool, Arcadia, CA

Ascension Day School, Clearwater, FL

Ascension Episcopal School, Lafayette, LA

Ascension Episcopal School, Houston, TX*

Beaches Episcopal School, Jacksonville Beach, FL

Beauvoir, The National Cathedral Elementary

School, Washington, DC**

Beginnings/Calvary Episcopal Church, Pittsburgh, PA

Berkeley Preparatory School, Tampa, FL

Bethany School, Cincinnati, OH

Bishop Noland Episcopal Day School, Lake Charles, LA

Bishop Seabury Academy, Lawrence, KS

Boys' Home, Inc., Covington, VA

Breck School, Minneapolis, MN**

Bright Beginnings Episcopal Preschool, Jackson, WY

Brooks School, North Andover, MA

Calvary Episcopal Preparatory, Richmond, TX

Calvary Episcopal School, Bastrop, TX

Campbell Hall (Episcopal), North Hollywood, CA**

Canterbury School, Greensboro, NC

Carillon Preschool, Portola Valley, CA

Casady School, Oklahoma City, OK

Cathedral School for Boys, San Francisco, CA**

Chatham Hall, Chatham, VA

Children of Grace Preschool, Gainesville, GA

Christ and Holy Trinity Preschool, Westport, CT

Christ Church Day School, Coronado, CA

Christ Church Day School, Easton, MD

Christ Church Episcopal Preschool, Ponte Vedra Beach, FL

Christ Church Episcopal Preschool, Lake Oswego, OR

Christ Church Episcopal Preschool, Wilmington, DE

Christ Church Episcopal Preschool, Glen Allen, VA

Christ Church Episcopal School, Greenville, SC**

Christ Church Kindergarten, Charlotte, NC

Christ Church Nursery School, Short Hills, NJ

Christ Church Nursery School, Greenwich, CT

Christ Church Parish Day School, South Hamilton, MA

Christ Church School, Paradise Valley, AZ

Christ Episcopal School, Nacogdoches, TX

Christ School, Arden, NC

Christ's Church Nursery School, Rye, NY

Christchurch School, Christchurch, VA*

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Coast Episcopal School, Long Beach, MS

Doane Academy, Burlington, NJ

Doane Stuart School, Rensselaer, NY

Eliza Corwin Frost Child Center, Bronxville, NY

Emmanuel Episcopal Church Day School, Virginia Beach, VA*

Emmanuel Episcopal Day School, Houston, TX*

Emmanuel Episcopal Day School, Athens, GA

Emmanuel Episcopal Preschool, Fullerton, CA

Epiphany Day School, New Iberia, LA

Epiphany School, Dorchester, MA

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Parish Day School of Eastern Shore Chapel, Virginia Beach, VA

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Redemption Christian Preschool, Southampton, PA

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St. Francis Episcopal Day School, Houston, TX

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- St. Peter's in the Great Valley Preschool, Malvern, PA

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St. Stephen's Nursery School, Fairview, PA

St. Stephen's Pre-K Academy, Delmar, NY

St. Stephen's Preschool, Santa Clarita, CA

St. Stephen's Preschool, Catlett, VA

St. Stephen's Preschool, Orinda, CA

St. Thomas Church Nursery School, Terrace Park, OH

St. Thomas Episcopal Parish School, Coral Gables, FL

St. Thomas School, Medina, WA

St. Thomas the Apostle Episcopal School, Houston, TX

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St. Timothy's Pre-School, Herndon, VA

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The Episcopal Preschool, Inc., Lake Forest, IL

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The Episcopal School of Knoxville, Knoxville, TN

The Episcopal School of Los Angeles, Los Angeles, CA

The Good Shepherd School, Lookout Mountain, TN

The Gooden School, Sierra Madre, CA

The Jordan School, Crockett, TX

The Little School at St. Martin's Episcopal Church, Metairie, LA

The Neighborhood Academy, Pittsburgh, PA

The St. Michael School, St. Louis, MO

The Tree House Episcopal Montessori School,

Santa Rosa Beach, FL

The White Mountain School, Bethlehem, NH

TMI-The Episcopal School of Texas, San Antonio, TX

Trinity Academy, Hartford, CT

Trinity Church Day School, Glen Arm, MD

Trinity Episcopal Day School, Baton Rouge, LA

Trinity Episcopal Day School, Natchez, MS

Trinity Episcopal Day School, Cranford, NJ

Trinity Episcopal Learning Center, St. Augustine, FL

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Trinity Episcopal School, Victoria, TX

Trinity Episcopal School, Galveston, TX

Trinity Episcopal School, Charlotte, NC

Trinity Episcopal School of Austin, Austin, TX

Trinity Parish Nursery School, Southport, CT

Trinity Preparatory School of Florida, Winter Park, FL*

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Trinity School of Midland, Midland, TX

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50th ANNIVERSARY Gathering Fund

Thank you to these **schools and organizations** for their support of the 50th Anniversary Gathering Fund. This list reflects gifts and pledges to the campaign received as of June 30th, 2015.

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All Saints' Episcopal Day School, Phoenix, AZ** - Mr. Leo P. Dressel

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All Saints' Episcopal School of Fort Worth, Fort Worth, TX - Thaddeus B. Bird, D.Min., in honor of Mrs. Donna Michels

All Saints' Preschool, Kapaa, HI - The Rev. Ryan D. Newman

Anna Julia Cooper Episcopal School, Richmond, VA

- Mr. Michael J. Maruca

Berkeley Preparatory School, Tampa, FL - Mr. Joseph W. Seivold

The Bishop's School, La Jolla, CA** - Ms. Aimeclaire Roche, in memory of former Bishop's Headmistress and NAES leader, Ruth Jenkins

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Created in 2008, the NAES Endowment Fund for Leadership Development will help ensure that NAES has the resources to offer leadership development programs and resources for current and future Episcopal school leaders. As a true endowment, it will allow individuals, corporations, and foundations to offer their support, secure in the knowledge that the Association will administer such gifts in a manner faithful to its mission and the wishes of the donor.

The Rev. Edwin M. Ward, Hilton Head, SC

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Facilities, Utilities, and Other Services - The Episcopal Church, New York, NY



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Established in 2009-2010, the Muhlenberg Society honors those NAES supporters who have taken the special step of including the Association in their long-term plans through a bequest or other type of planned gift. The society is named for William Augustus Muhlenberg, who is widely regarded as the father of the Episcopal Church schools movement.

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NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS STATEMENTS OF FINANCIAL POSITION

		Jun	e 3	0,
ASSETS	De la companya de la	2015		2014
CURRENT ASSETS:				
Cash and cash equivalents	\$	580,057	\$	610,686
Accounts receivable		7,693		10,961
Pledges receivable		217,402		126,300
Prepaid expenses and other current assets		9,312		33,408
Total Current Assets	_	814,464		781,355
PROPERTY AND EQUIPMENT, NET	-	738		12,351
OTHER ASSETS:				
Cash designated for long-term purposes		8,627		50,675
Pledges receivable, noncurrent, net		39,298		≅ .
Investments in marketable securities		1,726,132		1,305,576
Investment in deferred annuity contract		64,594		63,330
Other assets		46,400		29,178
Total Other Assets		1,885,051		1,448,759
	\$	2,700,253	\$	2,242,465
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES:				
Accounts payable	\$	30,189	\$	20,268
Accrued expenses		29,773		28,572
Deferred revenue		205,515		333,779
Other liabilities		50,939		33,377
Total Current Liabilities	7	316,416		415,996
COMMITMENTS AND CONTINGENCIES				
NET ASSETS:				
Unrestricted assets		1,578,880		1,423,218
Temporarily restricted assets		519,493		220,634
Permanently restricted assets		285,464		182,617
Total Net Assets	1	2,383,837		1,826,469
	\$	2,700,253	\$	2,242,465

THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

			rear En	ded Jun	Year Ended June 30, 2015				Year En	nded Jun	Year Ended June 30, 2014	
	Unrestricted	_	Temporarily Restricted		Permanently Restricted		Total	Unrestricted	Temporarily Restricted		Permanently Restricted	Total
REVENUES, GAINS AND OTHER SUPPORT:												
Membership and subscriber dues	941,045	045 \$		S	•	S	941,045	\$ 923,621	s o	ce:	٠	\$ 923,621
Grants and gifts					٠		2	1,200			,	1.200
Consulting, publications, honoraria	17,969	696			٠		696,71	11,726				11.726
Contributions	363,458	458	296,361	361	102,847		762,666	179,405	208,950	950	150.950	539.305
Strachan fund	14,354	354		,	*		14,354	14,198				14,198
Donated building services	133,006	900					133,006	143,823		7		143,823
Conferences	-	1,710					1,710	23,159				23,159
Biennial conference	360,095	660		*	•		360,099	3		*	9	100
Investment income	46,163	163	3,	3,371	e,		49,534	30,968		1,407	æ	32.375
Net realized/unrealized (loss)/gain on investments, net	(48,	(48, 159)		(873)	•		(49,032)	57,627		4,324	230	156,19
Miscellaneous	11,10	105			•		11,105	8,957				8,957
Total Revenues	1,840,750	750	298,859	859	102,847		2,242,456	1,394,684	214,681	189	150,950	1.760.315
Net assets released from donor and grantor restrictions								•		,	,	
Total Revenues, Gains and Other Support	1,840,750	750	298,859	859	102,847		2,242,456	1,394,684	214,681	189	150,950	1,760,315
EXPENSES: Program services	1.095.238	238		,	•		1,095,238	886.616				886 616
Communications and web site development	121,615	615		7	•		121,615	142,669		- 1		142,669
Advancement	364,	364,950		i i	38		364,950	276,925		9		276,925
General and administrative	103,	103,285		ā			103,285	85,483				85,483
Total Expenses	1,685,088	880,			3063		1,685,088	1,391,693				1,391,693
CHANGES IN NET ASSETS	155,	155,662	298	298,859	102,847		557,368	2,991	214,681	189,	150,950	368,622
Net Assets, Beginning of year	1,423,21	,218	220	220,634	182,617		1,826,469	1,420,227		5,953	31,667	1,457,847
Net Assets End of year	\$ 1578 880		615 5	519.493 \$	285 464	G	2.383.837	\$ 1.423.218	U.	220 634 8	182 617	6 1 826 469

THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS STATEMENTS OF CASH FLOWS

		Year End 2015	ed J	une 30, 2014
CASH FLOWS PROVIDED BY (USED FOR): OPERATING ACTIVITIES:		2015		2014
Changes in net assets	\$	557,368	S	368,622
Adjustments to reconcile increase in net assets	•	001,000	Ψ	0 0 0,022
to net cash provided by (used for) operating activities:				
Depreciation and amortization		11,613		16,410
Unrealized loss (gain) on investments		69,173		(62,298)
Realized (gain) loss on investments		(20,141)		347
Discount on pledges receivable		1,802		-
Changes in certain assets and liabilities:		1,002		
Accounts receivable		3,268		1,048
Pledges receivable		(132,202)		(119,150)
Prepaid expenses and other current assets		24,096		(17,687)
Investment in deferred annuity contract		(1,264)		(1,238)
Other assets		(1,201) $(17,222)$		(1,230) $(15,939)$
Accounts payable		9,921		(207)
Accrued expenses		1,201		(2,617)
Deferred revenue		(128,264)		137,105
Other liabilities		17,562		20,138
Net Cash Provided by Operating Activities		396,911		324,534
Net Cash Flovided by Operating Activities	3	390,911		324,334
INVESTING ACTIVITIES:				
Proceeds from sale of investments		1,423,815		8,116
Purchase of investments	((1,893,403)		(135,826)
Purchases of property and equipment	-			(1,772)
Net Cash Used for Investing Activities		(469,588)		(129,482)
FINANCING ACTIVITIES:				
Cash designated for long-term purposes		42,048		37,782
NET (DECREASE) INCREASE IN				
CASH AND CASH EQUIVALENTS		(30,629)		232,834
CASH AND CASH EQUIVALENTS:				
Beginning of year		610,686		377,852
End of year	\$	580,057	\$	610,686

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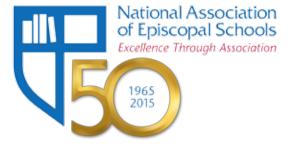
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