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### **GOVERNING BOARD PRESIDENT'S MESSAGE**

This past year, much good work has been done in Episcopal schools across the country and it is my pleasure to express gratitude for the strength our association has brought to these efforts. The successful launch of our latest Strategic Plan was among the highlights, and the Governing Board was proud to launch this worthy vessel to carry and lead our association forward into a bright future.

With gladness at the beginning of the year we welcomed the Rev. Julia Whitworth (Trinity Episcopal Church, Indianapolis, IN) and Canon Burns Jones (Cathedral School for Boys, San Francisco, CA) to the Governing Board. At the year's close, departing the Board along with me, we sent our affection and joyful thoughts with Canon Serena Beeks as she continues her service to Episcopal schools here in the US and Haiti.

God is with us and we rejoice as the light of Episcopal schools shines forth through those dedicated to our shared purpose!

Faithfully,

The Rev. Edmund K. Sherrill II Governing Board President



### **EXECUTIVE DIRECTOR'S MESSAGE**

It is my sincere privilege to spend a few words in the introduction to the 2018-2019 Annual Report thanking our outgoing President, Ned Sherrill, for his uncommon dedication to our association. Over the years of his leadership, Ned has offered judicious counsel with wisdom and an engaging sense of humor. He has embodied what Episcopal school leadership is all about – being courageous, pastoral, and prophetic.

The report that follows covers extensive ground, not least of all what was a remarkable Biennial Conference in Atlanta. This event in particular was representative of the abundance of talent and heart in Episcopal schools. As you read on, I encourage you to take the time to relish the things we have accomplished together as well as give thanks for all of those who have supported our work, making these accomplishments possible.

Warmest regards,

The Rev. Daniel R. Heischman D.D.

Executive Director

## 

### **OUR MISSION & PHILOSOPHY**

The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

**Affirms** the spiritual dimension of learning t-hat values both faith and reason.

**Creates and nurtures** an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.

**Promotes** personal formation through moral, spiritual, intellectual, creative, physical and social development.

**ASSISTS** Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.

**Recognizes, appreciates and Supports** the diversity within and among Episcopal schools.

**Helps** schools explore, discover and articulate their visions and ministries as Episcopal schools.

## & PURPOSE

### WHAT WE DO

Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster "excellence through association" by providing essential services, resources, conferences, and networking opportunities on:

**Episcopal School Identity** as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.

**Leadership and Governance** matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and school establishment, expansion, and planning.

**Spiritual and Professional Development** of heads of school, chaplains and teachers of religion, rectors, trustees and vestries, administrators, and teachers.

Isaiah 1:17

Episcopal Schools Celebration 2018-2019

## FROM PRESIDING BISHOP MICHAEL CURRY, IN HIS LETTER TO EPISCOPAL SCHOOLS ON THE OCCASION OF THE EPISCOPAL SCHOOLS CELEBRATION 2018-2019:

Learn to do right; seek justice. Defend the oppressed. The words from Isaiah 1:17 that form the theme this year seem to come to us at an opportune moment. As the world sometimes appears to be coming apart at the seams, a shared commitment to these values is our chance to do our part in holding it all together. But these words aren't just nice ideas—in the context of the first chapter of Isaiah, they are actually God telling us that these really are the values by which we should live...

...Episcopal schools offer countless opportunities to learn from the past and to respond to the challenges by God to redirect our lives. The 1,200 Episcopal schools spread throughout the United States and abroad are of many different geographic regions, sizes, and types, and yet hold in common a commitment to do right and to redress so many of the imbalances of our culture. So, I invite you to join me in prayer...[t]hen, together, by walking the way of Jesus, which is the Way of Love, we might thereby learn to do right, to seek justice, and to defend the oppressed.



### **BIENNIAL CONFERENCE 2018**

### **Awards**

### John D. Verdery Award

The Rev. Canon Preston B. Hannibal



The Rev. Canon Preston B.
Hannibal retired in July 2016
as Associate for Pastoral Care at
Washington National Cathedral.
Prior to joining the cathedral staff
he served as Canon for Academic
Ministries in the Episcopal
Diocese of Washington.

For the past 14 years, chief among his commitments has been the growth and development of The Bishop John T. Walker School for Boys. Its mission and ministry is to serve the boys of traditionally underserved Washington, DC communities who would not ordinarily have a chance to attend a school of its caliber.

Hannibal has served as chaplain and chair of the religion department at St. Mark's School in Southborough, MA, as a chaplain at St. Paul's School, Concord, NH, as Associate Minister in the Memorial Church at Harvard University and Chaplain to Harvard College, and as an interim chaplain at Episcopal High School in Alexandria, VA.

He has served on several governing boards, including those of NAES and MAESA. He currently serves on the governing boards of the Bishop John T. Walker School for Boys in Washington, DC, Church Farm School in Exton, PA, St. Mark's School in Southborough, MA, and the Church Schools in the Diocese of Virginia Board of Trustees.

### **Ruth Jenkins Award**

Doreen S. Oleson, Ed.D.



Doreen Oleson served Saint Mark's School, an Episcopal Parish Day School in Altadena, CA as head of school for twenty-five years and retired in June, 2015. That same year, she was also the recipient of the 2015 National Association of Independent Schools (NAIS) Diversity Leadership Award.

She served as the president of the governing board of the National Association of Episcopal Schools, was trustee of the National Association of Independent Schools, was president of the California Association of Independent Schools' board of directors, served on the National Commission on Accreditation, was chair of the Commission on Schools for the Episcopal Diocese of Los Angeles and was a field instructor at the Klingenstein Center, Teachers College.

Dr. Oleson currently is a senior search consultant at Resource Group 175, coaches aspiring school leaders, and belongs to organizations and boards which support education and community service learning



### **Keynote Speakers**



### **Becca Stevens**

Author, Speaker, Episcopal Priest, Social Entrepreneur. Through her work in founding Thistle Farms, Becca advocates for and helps women who have experienced trafficking, violence, and addiction.



Mona M. Delahooke, Ph.D.

Clinical child psychologist with a passion for supporting families and children. She has worked widely with multidisciplinary teams in the area of developmental and emotional differences for over 30 years.



### Russell Joel Brown

Award winning singer & actor. Broadway star. Educator. Russell Joel Brown has appeared on Broadway and in the national tours of many acclaimed musicals. A passionate educator, he teaches drama in the Augusta, GA area.

### **Featured Speakers**

The Rt. Rev. Robert C. Wright, Bishop of Atlanta A Way Forward



The Right Rev. Robert C. Wright is the 10th bishop of the Episcopal Diocese of Atlanta. Wright was born in

a Roman Catholic orphanage in Pittsburgh, Pennsylvania, and was adopted at 9 months of age. After graduating high school, he served five years in the U.S. Navy. While attending Howard University in Washington, D.C., he worked as a child advocate for two mayors. He earned an M.Div. from Virginia Theological Seminary, and he has been awarded honorary doctor of divinity degrees by the Virginia seminary and Sewanee: The University of the South. Since becoming bishop, Wright has addressed the Georgia legislature about gun control, spoken up for Medicaid expansion and has been a vocal and active opponent of the death penalty in Georgia. In January 2015, he was named among the 100 Most Influential Georgians by GeorgiaTrend magazine.

### Tommy Walker Conversations on Diversity and Inclusion



Tommy Walker is a film and television producer/director based in New York City, and the son of the

late Rt. Rev. John T. Walker, the first African-American Bishop of Washington. In 2005 Walker codirected and produced the award-winning documentary, God Grew Tired of Us, detailing the plight of refugees from war torn Sudan, their subsequent immigration to America,

and their experience in a post 9/11 world. Walker's commercial films have been used to brand and introduce new directions and products for prominent companies. Walker is currently a producer and partner with Freemind Beauty, a production company that has produced The Black List, The Latino List, and The Out List for HBO documentaries as well as The Boomer List and The Women's List for PBS American Masters.

### Ketch Secor The Princeton Cut



Ketch Secor is best known as is a founding member of the two-time Grammy Award winning band,

Old Crow Medicine Show. His musical story traces back more than two decades to a childhood in the Shenandoah Valley of Virginia where he grew up exploring the region's deep heritage of southern roots music. He has penned dozens of original songs in this tradition, including the Platinum selling "Wagon Wheel." In 2016, Ketch and his wife Lydia Peelle founded the Episcopal School of Nashville, the nation's newest Episcopal school. Located in the urban neighborhood of East Nashville, since its inception Episcopal School of Nashville has been highly intentional about creating a student body of diverse ethnic, cultural, religious and socio-economic backgrounds. Ketch currently serves as chairman of the board.

### Katrına Browne

Walking Sacred Ground: My Family's Journey to Face our Ancestors' and the North's Complicity in Slavery and What I've Learned about Teaching Slavery and Race in Schools



Katrina Browne is a consultant for the Episcopal Church's Becoming Beloved Community

initiative, supporting dioceses to lead truth-telling, healing dialogue and racial justice efforts in their communities. She produced/ directed Traces of the Trade: A Story from the Deep North, a documentary about her slavetrading ancestors from Rhode Island, the hidden history of New England's complicity in slavery, and her family's reckoning with issues of white privilege and racial repair. The film contributed to the Episcopal Church's decision to atone for its role in slavery. Traces of the Trade aired on PBS in 2008, reaching over 1.5 million Americans, receiving extensive press coverage, and an Emmy nomination. Ms. Browne travels extensively with the film-in the U.S. and overseaspresenting in schools, universities, museums, faith institutions, and professional conferences, including many Episcopal schools and churches.

### The WONDER Story: Dede and Peter Dankelson Make Kindness Your Super Power: Teaching Empathy Through Awareness



Peter
Dankelson is
an ambassador
for Children's
Craniofacial
Association
(CCAkids.org). He

was born ten weeks premature with extensive birth defects, resulting in a diagnosis of Goldenhar Syndrome. Peter deeply related to the book Wonder by R.J. Palacio about a boy with a facial difference. Peter speaks with students after they read the book, comparing his real-life story to the fictional character in Wonder. Peter's mother, Dede Dankelson serves on the Board of Directors for Children's Craniofacial Association and was Chairman of the Board from 2011-2013. Dede was a founding member of the Patient & Family-Centered Care Advisory Council at Children's Hospital of Michigan in Detroit and served on the committee from 2005-2015. Her writing has been published in numerous publications both online and in print. Professionally, she works in market research and business communications.



### The Rev. Dr. Deanna Ferree Womack Models of Christian-Muslim Relations: Past, Present, and Future



Deanna Ferree Womack is Assistant Professor of History of Religions and Multifaith Relations at Emory University's Candler School of Theology, and the director of the Leadership and Multifaith Program (LAMP), a joint initiative between Candler and the Ivan Allen College of Liberal Arts at Georgia Tech. Her teaching and scholarship combine commitments to interreligious dialogue, Christian-Muslim understanding,

and American-Arab relations.
Her current research focuses on conceptions of gender in American Christian discourses about Islam.
Womack earned her PhD at Princeton Theological Seminary and is a minister in the Presbyterian Church (USA).

### **Visits**

### National Center for Civil & Human Rights Tour

The National Center for Civil and Human Rights harnesses Atlanta's legacy of civil rights to strengthen the worldwide movement for human rights. Atlanta played a unique leadership role in the American Civil Rights Movement. Through harnessing Atlanta's legacy and galvanizing the corporate, faithbased, public-sector and university communities, The Center serves as the ideal place to reflect on the past, transform the present and inspire the future.

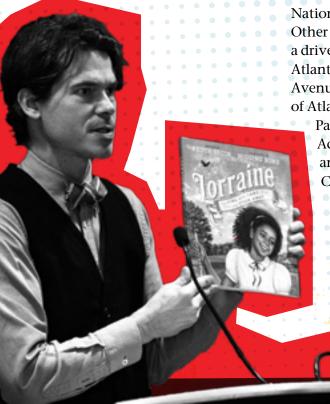
### Atlanta Historical and Civil Rights Tour

Led by a 'Presenting Atlanta' tour guide, we traveled down Auburn Avenue, and proceed to the Martin Luther King, Jr. Historic District where Dr. King was born, grew up, preached, and was buried. We stopped at the National Park Service Visitors Center and the Martin Luther King, Jr. Center for Social Change where his grave site is located. From there, we saw Ebenezer Baptist Church and the birth home of MLK. This area, one of the oldest neighborhoods in Atlanta, is now listed on the National Register of Historic Places. Other areas of interest included a drive through the campus of Atlanta University, Edgewood Avenue, and through the heartbeat of Atlanta: Centennial Olympic

> Park noting the Georgia Aquarium, The World of Coke, and the Center for Human and Civil Rights Museum.

### St. Anne's Day School

Saint Anne's Day School has been a thriving mission of St. Anne's Episcopal Church since 1966. In 1994, the school learned of the world-renowned preschools and infant-toddler centers in Reggio-Emilia, Italy. Being intrigued with how the values of the schools in that Italian municipal system resonated with their own beliefs about young children's learning, Saint Anne's Day School began a journey of studying, collaborating on, and interpreting the Reggio-Emilia Approach in the context of Saint Anne's Day School. They have become an inspired leader to the Reggio-Emilia approach through Project Infinity, connecting to other schools in Georgia and South Carolina. Visiting this thriving early childhood and after-school program campus in the woods of Buckhead introduced visitors to a true application of Reggio-Emilia!



### **Biennial Conference 2018 Supporters**

We extend our thanks to these individuals and organizations for their support in planning Biennial Conference 2018!

### **Honorary Conference Chair**

The Most Rev. Michael B. Curry Presiding Bishop & Primate, The Episcopal Church New York, NY

### **Local Advisory Committee**

Mr. Paul A. Barton, Co-Chair Holy Innocents' Episcopal School Atlanta, GA

Ned R. Murray, D.Min., Co-Chair Episcopal Day School Augusta, GA

Mr. Mark J. Fallo St. Nicolas School Chattanooga, TN

Ms. Margaret Fallon St. David's Preschool Roswell, GA

Luis A. Ottley, Ed.D. St. Martin's Episcopal School Atlanta, GA

Mr. David Stockert

Holy Innocents' Episcopal School Atlanta, GA

The Rev. Brian Sullivan St. Benedict's Episcopal Church & School Smyrna, GA

The Rev. Stefanie E. Taylor St. Martin's Episcopal School Atlanta, GA

Ms. Kristin Watts Saint Anne's Day School Atlanta, GA

### **Worship Committee**

The Rev. Lisa Barrowclough, D.Min., Chair Episcopal Day School Augusta, GA

The Rev. Ricardo Xavier-Zatwon Bailey, B.A., S.T.B., M.Div. Holy Innocents' Episcopal School

### Atlanta, GA

The Rev. Charles L. Fischer III Holy Innocents' Episcopal School Smyrna, GA

The Rev. Wendy Porter-Cade St. Benedicts' Episcopal School Smyrna, GA

The Rev. David Wagner Holy Innocents' Episcopal School Atlanta, GA

### Past Members

The Rev. Becky McDaniel

Mr. Derek Larson

### **Worship Music Coordina**

Elizabeth Head Lamback and Samuel Marcus Lamback Holy Innocents' Episcopal School

### Many thanks also to the following organizations for their professional services and hospitality:

**AGS** Custom Graphics Macedonia, OH

**Fathom Studio** Mechanicsburg, PA

**Matrix Group International** Arlington, VA

**Palisades Convention Management** New York, NY

Hoy Innocents' Episcopal School Atlanta, GA

John Klein Photography

St. Anne's Church and Day School

National Center for Civil & Human Rights

Atlanta, GA

St. Luke's Episcopal Church Atlanta, GA

The Diocese of Atlanta

The Episcopal Church



### Thank you Biennial Conference 2018 sponsors and exhibitors for your support and participation!

**Sponsors** 

TIAA

**Opening Reception** 

Lands' End School

Conference App

**Church Publishing Incorporated** 

Thursday Afternoon Refresher

**Steward Outdoor School** 

Thursday Morning Coffee

**Resource Group 175** 

Friday Morning Coffee

George E. Andrews & Associates

Chaplains Lounge

Carney, Sandoe & Associates

Heads of School Lounge

The Education Group

Room Drop

Virginia Theological Seminary

Heads of School Luncheon

**Living Compass** 

Chaplains Luncheon

**Orcutt Winslow** 

Featured Speaker: Ketch Secor

Southwestern Association of Episcopal Schools

Featured Speaker: Tommy Walker

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Hilfiger

**Southern Teachers Agency** 

SUMMA Student Theological Debate Society—The School of Theology, The University of the

South

WorldStrides International

### 2018-2019 Other Meetings (digital and live)

### Meetings

Early Childhood Education Leadership Day

Christ's Church, Rye, NY October 16, 2018

Early Childhood Education Leadership Day

Episcopal Church Center, Diocese of San Diego, San Diego, CA February 26, 2019

Heads' Retreat 2019

St. Luke's Episcopal Church, Long Beach, CA February 27, 2019

Webinars and Members Only Google Hangouts

New Chaplains Introduction to Episcopal Schools 2018

by The Rev. Lisa Barrowclough, D.Min.

Introduction to Episcopal Schools for New and Interim Rectors 2018

by Ann Mellow

New Heads Introduction to Episcopal Schools 2018

by Mr. J. Ross Peters (Head of School, St. George's Independent School, Collierville and Memphis, TN), Dan Heischman and Ann Mellow

**School-to-Home Communication** 

by Ted Chmura (Rediker Software) and Ann Mellow

The Seven Secrets of a Successful Capital Campaign

by Brad Layland (The Focus Group)

Are Your Ready for the Future of Giving at Your Episcopal School?

by James Murphy, Carsten Sierck, Josh Anderson (Episcopal Church Foundation) **Chaplain Chat: Student Vestries** 

Church-School Relations: Shared Spaces and Expenses

by Ann Mellow

Developing a Bias-Aware Admissions Process

by Lisa A. Shambaugh (St. Andrew's Episcopal School, Potomac, MD)

Mentoring Program For New Chaplains

The third year of the Mentoring Program for New Chaplains kicked off at Biennial 2018 with 22 participants. Mentees and Mentors represented the variety of NAES membership, with boarding, day, parish, and independent schools serving grades K-8 and K-12 in Florida, Texas, Maryland, Virginia, California, Tennessee, Washington DC, Minnesota, and North Carolina.

### Mentee reflections on the experience:

"Having someone in a school that looks and feels like mine made me feel not-so-alone!"

"I am so grateful for this program. It was perfect for me both in terms of content and commitment. Thank you for being such faithful partners with us!"

### Mentor reflections on the experience:

"A strength of the program is the abundance of resources from NAES and the member schools available to meet the needs of the mentee. The benefit of the program for me has been the opportunity to grow in my own ministry as I learn what newer chaplains are exploring."

"Chaplains are often lone rangers and it helps both parties to connect and discuss the unique nature of our vocations."

### The Commons: Our Blog

### An Attitude of Gratitude by Ann Mellow



### **Explaining Episcopal Identity**

The Rev. Barbara Talcott (St. Mark's School, Southborough, MA)

### Sailors

J. Ross Peters (St. George's Independent School, Memphis, TN)

### Make the Stranger Our Neighbor The Rev. Timothy P. Gavin III

(The Episcopal Academy, Newtown Square, PA)

### Sacred Candles

Andrew D. Armond Ph.D. (Episcopal School of Acadiana, Broussard, LA)

### Holy Scripture & Social Media

The Rev. Canon Norman S. Hull (Campbell Hall, North Hollywood, CA)

### **Far from the Tree**

Ann Mellow

### The Use of the "N" Word

The Rev. Dorothy A. White, D.Min. (St. Catherine's Episcopal School, Richmond, VA)

### **Understanding Advent**

The Rev. Ben Maas (Saint James' Episcopal Church and School, Warrenton, VA)

### Do You See What I See?

### Three Kings

Ann Mellow

### **Beyond All Names**

Andrew D. Armond Ph.D. (Episcopal School of Acadiana, Broussard, LA)

### Spiritual Life

The Rev. Dorothy A. White, D.Min. (St. Catherine's Episcopal School, Richmond, VA)

### **Redefining The Journey**

The Rev. Ben Maas (Saint James' Episcopal Church and School, Warrenton, VA)

### **Inheriting America**

Jonathan F. Cooper

### Seeing and Connecting the Signs

The Rev. Timothy P. Gavin III (The Episcopal Academy, Newtown Square, PA)

### Connecting Religious Language with Personal Experience

The Rev. Canon Norman S. Hull (Campbell Hall, North Hollywood, CA)

### Discernment and Formation: A Renewed Perspective

The Rev. Brian E. Fidler (Retired School Chaplain)

### **Keep Episcopal Schools Weird!**

Andrew D. Armond Ph.D. (Episcopal School of Acadiana, Broussard, LA)

### Tuesdays With St. Matthias

The Very Rev. Craig Loya (Trinity Cathedral, Omaha, NE)

### **Summer Off**

Ann Mellow

5 Tools to Take Your Social Media to the Next Level

Jonathan F. Cooper

## 

### **OUTREACH FUND GRANTS**

All Saints Episcopal Day School, Austin, TX— Home Cooked Fridays

Bishop Seabury Academy, Lawrence, KS—Faculty and Student Inclusion Training

Episcopal Day School, Southern Pines, NC— Reaching Out Through the Fruit of the Spirit

Grace Montessori School, Allentown, PA—Closing the Achievement Gap Scholarship Program

St. George's Independent School, Memphis, TN-Summer Adventures at St. George's

St. John's Parish Day School, Ellicott City, MD—Strengthening our School's Episcopal Identity

St. Mark's Cathedral School, Shreveport, LA— Service Leadership Ambassadors

St. Martins Episcopal School, Atlanta, GA— Shattering the Glass Ceiling in Episcopal Schools: Race and the appointment of Heads of Color

St. Thomas the Apostle Episcopal School, Houston, TX—participation at the Jonathan T. Glass Institute for New Heads 2019

Stuart Hall, Staunton, VA—Episcopal Identity at Stuart Hall Lower School

### EPISCOPAL URBAN SCHOOL ALLIANCE GRANTS

2018-2019 EUSA grants were awarded to the following schools to support their participation in Biennial Conference 2018:

The Bishop John T. Walker School for Boys, Washington, DC

Epiphany School, Dorchester, MA

Esperanza Academy, Lawrence, MA

Imago Dei Middle School, Tucson, AZ

St. Andrew's School, Richmond, VA

St. Elizabeth's School, Denver, CO

St. James School, Philadelphia, PA

Haiti Partnership Program

One grant was awarded to St. George's Episcopal School, San Antonio, TX to support a visit to the school by their partner Priest.

## E VI B READ



### **LOVE HEALS**

by Becca Stevens, founder of Thistle Farms, Episcopal Priest, and Biennial Conference 2018 Keynote speaker

We all have a story. Whether written from the hardships of deep wounds, grief, or longing for justice, your life can overflow with hope. In Love Heals, you'll find principles that have transformed lives. Drawn from the Christian tradition and Becca Steven's work as an Episcopal priest for the past 30 years, each chapter brings encouragement and practical steps for anyone going through a difficult season or searching for a deeper faith.

## ASSOCIATE MEMBERS

A Child's Garden School, San Gabriel, CA

Advent Parish Day School, Tallahassee, FL

All Angels Episcopal Day School, Albuquerque, NM

All Hallows Episcopal Nursery School, Wyncote, PA

All Saints by-the-Sea Parish School, Santa Barbara, CA

All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI

All Saints Early Learning and Community Care Center, Jacksonville, FL

All Saints Episcopal Day School, Hoboken, NJ

All Saints Episcopal Preschool, Richmond, VA

All Saints Episcopal School, Beaumont, TX

All Saints Episcopal School, Tyler, TX

All Saints Preschool, Hilton Head, SC

All Saints' Academy, Winter Haven, FL

All Saints' Episcopal Day School, Phoenix, AZ

All Saints' Episcopal Day School, Carmel, CA

All Saints' Episcopal Day School, Austin, TX

All Saints' Episcopal School, San Diego, CA

All Saints' Episcopal School, Philadelphia, PA

All Saints' Episcopal School of Fort Worth, Fort Worth, TX

All Saints' Preschool, Kapaa, HI

Anna Julia Cooper Episcopal School, Richmond, VA

Annie Wright Schools, Tacoma, WA

Arcadia Episcopal Preschool, Arcadia, CA

Ascension Day School, Clearwater, FL

Ascension Episcopal School, Lafayette, LA

Ascension Episcopal School, Houston, TX

Beaches Episcopal School, Jacksonville Beach, FL

Beauvoir, The National Cathedral Elementary School, Washington, DC

Berkeley Preparatory School, Tampa, FL

Bethany School, Cincinnati, OH

Bishop Noland Episcopal Day School, Lake Charles, LA

Bishop Seabury Academy, Lawrence, KS

Blessed Sacrament Children's Learning Center, Placentia, CA

Breck School, Minneapolis, MN

Bright Beginnings Episcopal Preschool, Jackson, WY

Brooks School, North Andover, MA

Brown Memorial Weekday School, Owings Mills, MD

Calico Cat Preschool & Kindergarten, South River, NJ

Calvary Episcopal Preparatory, Richmond, TX

Calvary Episcopal School, Bastrop, TX

Calvary Nursery School, Stonington, CT

Campbell Hall (Episcopal), North Hollywood, CA

Canterbury School, Greensboro, NC

Casady School, Oklahoma City, OK



Cathedral School for Boys, San Francisco, CA Chatham Hall, Chatham, VA Children of Grace Preschool, Gainesville, GA Christ and Holy Trinity Preschool, Westport, CT Christ Church Day School, Coronado, CA Christ Church Day School, Easton, MD Christ Church Episcopal Preschool, Wilmington, DE Christ Church Episcopal Preschool, Glen Allen, VA Christ Church Episcopal School, Greenville, SC Christ Church Nursery School, Short Hills, NJ Christ Church Nursery School, Greenwich, CT Christ Church School, Paradise Valley, AZ Christ Episcopal Preschool, Ponte Vedra Beach, FL Christ Episcopal School, Covington, LA Christ Episcopal School, Rockville, MD Christ Episcopal School, Nacogdoches, TX Christ School, Arden, NC Christ's Church Nursery School, Rye, NY Christchurch School, Christchurch, VA Church of the Ascension and Holy Trinity



Coast Episcopal School, Long Beach, MS

Doane Stuart School, Rensselaer, NY

El Buen Pastor Episcopal School, San Pedro Sula, Cortés,

Honduras

Eliza Corwin Frost Child Center, Bronxville, NY

Emmanuel Episcopal Day School, Houston, TX

Emmanuel Episcopal Day School, Athens, GA

Emmanuel Episcopal Preschool, Fullerton, CA

Epiphany Episcopal School, Danville, VA

Epiphany Episcopal School, Villanueva, Cortés, Honduras

Epiphany School, Dorchester, MA

Episcopal Collegiate School, Little Rock, AR

Episcopal Day School, Augusta, GA

Episcopal Day School, Southern Pines, NC

Episcopal Day School of Christ Church Parish, Pensacola, FI

Episcopal Day School of Evergreen, Evergreen, CO

Episcopal High School, Bellaire, TX

Episcopal High School, Alexandria, VA

Episcopal School of Acadiana, Broussard, LA

Episcopal School of Baton Rouge, Baton Rouge, LA

Episcopal School of Jacksonville, Jacksonville, FL

Episcopal School of Nashville, Nashville, TN

Esperanza Academy, Lawrence, MA

Good Samaritan School, Sammamish, WA

Good Shepherd Episcopal School, Austin, TX

Good Shepherd Episcopal School, Dallas, TX

Good Shepherd Episcopal School, Tequesta, FL

Grace Children's Academy, Hinsdale, IL

Grace Church School, New York, NY

Grace Episcopal Church Kindergarten and Pre-

Kindergarten, Hopkinsville, KY

Grace Episcopal Day School, Massapequa, NY

Grace Episcopal Day School, Orange Park, FL

Grace Episcopal Day School, Kensington, MD

Grace Episcopal School, Alexandria, VA

Grace Episcopal School, Georgetown, TX

Grace Montessori School, Allentown, PA

Grace-St. Luke's Episcopal School, Memphis, TN

Groton School, Groton, MA

Heathwood Hall Episcopal School, Columbia, SC

Heronfield Academy, Hampton Falls, NH

Holderness School, Plymouth, NH

Holland Hall School, Tulsa, OK

Holy Comforter Episcopal Day School, Gadsden, AL

Holy Comforter Episcopal Preschool, Vienna, VA

Holy Comforter Episcopal School, Inc., Tallahassee, FL

Holy Cross Pre-School, North Plainfield, NJ

Holy Innocents' Episcopal School, Atlanta, GA

Holy Nativity Episcopal School, Panama City, FL

Holy Nativity Preschool, Rockledge, PA

Holy Nativity School, Honolulu, HI

Holy Spirit Episcopal School, Tela, Atlantida, Honduras

Holy Trinity Day School, Auburn, AL

Holy Trinity Episcopal Academy, Melbourne, FL

Holy Trinity Episcopal Day School, Clemson, SC

Holy Trinity Episcopal School, La Ceiba, Atlantida, Honduras

Holy Trinity Episcopal School, Fruitland Park, FL

Holy Trinity Episcopal School, Houston, TX

Holy Trinity Episcopal School, Inc., Gainesville, FL

Holy Trinity Preschool, Midland, TX

Holy Trinity: An Episcopal School, Glenn Dale, MD

Hoosac School, Hoosick, NY

Imago Dei Middle School, Tucson, AZ

Iolani School, Honolulu, HI

Kent School, Kent, CT

Little School at Grace Church, Charleston, SC

National Cathedral School, Washington, DC

New Life Academy Exploratory Committee, Temecula, CA

Oak Hall Episcopal School, Ardmore, OK

Oregon Episcopal School, Portland, OR

Palisades Episcopal School, Charlotte, NC

Palmer Trinity School, Palmetto Bay, FL

Parish Day School of Eastern Shore Chapel, Virginia Beach, VA

Parish Episcopal School, Dallas, TX

Peter Pan Preschool, Pleasant Hill, CA

Porter-Gaud School, Charleston, SC

Redemption Christian Preschool, Southampton, PA

Resurrection Episcopal Day School, New York, NY

Resurrection Episcopal Preschool, Sautee-Nacoochee, GA

Saint Andrew's Episcopal School, Saratoga, CA

Saint Andrew's School, Boca Raton, FL

Saint Anne's Day School, Atlanta, GA

Saint Anselm's Academy, Shoreham, NY

Saint Edward's School, Vero Beach, FL

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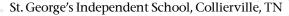
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### THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS

### STATEMENTS OF FINANCIAL POSITION

	June	30
ASSETS	2019	2018
	• • • •	
CURRENT ASSETS:		
Cash and cash equivalents \$	794,081	\$ 517,940
Accounts receivable	5,430	7,937
Pledges receivable	14,500	30,000
Prepaid expenses and other current assets	28,717	45,680
Total Current Assets	842,728	601,557
PROPERTY AND EQUIPMENT, NET	43,585	10,103
OTHER ACCITE		
OTHER ASSETS:	21.576	102 (20
Cash designated for long-term purposes Investments in marketable securities 2.	21,576	103,629
Investments in marketable securities 2, Investment in deferred-annuity contract	,023,408	2,421,548 68,550
	138,877	103,546
	,785,921	2,697,273
Total Other Assets	,765,921	2,091,213
\$ 3.	,672,234	\$ 3,308,933
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES.		
CURRENT LIABILITIES:	22.500	0 100
Accounts payable \$ Accrued expenses	22,588 26,912	\$ 28,186
Deferred revenue	315,043	360,835
Other liabilities	148,148	121,872
Total Current Liabilities	512,691	541,216
Total Current Etablities	312,071	341,210
Deferred rent	3,734	• • • • •
Total Liabilities	516,425	541,216
COMMITMENTS AND CONTINGENCIES		
NET A COPTO		
NET ASSETS:	106.145	1.000.452
	,106,145 ,049,664	1,960,452 807,265
	,155,809	2,767,717
\$ 3.	,672,234	\$ 3,308,933

The accompanying notes are an integral part of these financial statements.

# THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year E	Year Ended June 30, 2019	019	Year ]	Year Ended June 30, 2018	2018
	Without Donor Restrictions	With Donor	Total	Without Donor	With Donor Restrictions	Total
REVENUES, GAINS AND		SHOULD THOUSE	Torrett .			Total
OTHER SUPPORT:						
Membership and subscriber dues	\$ 1,089,627	\$ \$	. 1,089,627	\$ 1,076,181	· •	\$ 1,076,181
Consulting, publications, honoraria	16,104		• 16,104 •	17,380		17,380
Contributions	101,000	308,770	409,770	237,701	6,975	244,676
Strachan fund	16,836		16,836	16,216		16,216
Conferences	2,805		2,805	27,095	-	27,095
Biennial conference	369,469		369,469			•
Investment income	91,669	15,624	107,293	68,051	9,778	• 77,829
Net realized/unrealized gain (loss)						•
on investments, net	51,521	6,251	57,772	(20,883)	12,551	(8,332)
Miscellaneous	199		199	6,751		6,751
Total Revenues	1,739,230	330,645	2,069,875	1,428,492	29,304	1,457,796
Net assets released from		•				•
donor and grantor restrictions	88,246	(88,246)	•	66,174	(66,174)	
Total Revenues, Gains		•				
and Other Support	1,827,476	242,399	2,069,875	1,494,666	(36,870)	1,457,796
SENER				•		
Program services	1,249,021	•	1,249,021	1,023,893	î	1,023,893
Communications and web site development	128,476	•	128,476	105,547	i .	105,547
Advancement	191,302	•	191,302	192,181	•	192,181
General and administrative	112,984		112,984	96,753	•	96,753
Total Expenses	1,681,783		1,681,783	1,418,374		1,418,374
CHANGES IN NET ASSETS	145,693	242,399	388,092	76,292	(36,870)	39,422
Net Assets, Beginning of year	1,960,452	807,265	2,767,717	1,884,160	844,135	2,728,295
Net Assets, End of year	\$ 2,106,145	2,106,145 \$ 1,049,664 \$	\$ 3,155,809	\$ 1,960,452	\$ 807,265	\$ 2,767,717

The accompanying notes are an integral part of these financial statements.

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Direct dial: (212) 716-6134

Fax: (212) 286-9366

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