



2021-2022 Position Listing Upper School (Grades 5-8) Math Teaching Faculty

St. Michael's School, in central Tucson, is seeking a Mathematics Teacher to join our talented faculty serving students in the Upper School for the 2021-22 academic year. Upper School at St. Michael's comprises Grades 5-8, and class sizes are 12-18 students. Upper School teaching faculty further develop the academic, social, and spiritual foundation of our students. A challenging and enriching experience during the St. Michael's 5th through 8th grade years prepares our students for the challenges and opportunities that await them in high school, college, and beyond.

Qualifications

A qualified candidate should possess a Bachelor's degree in education (advanced study and/or Master's degree is preferred) and at least three years of classroom teaching experience, preferably at the middle-school level. Prior work in a private/independent school setting is desirable. Arizona teaching certification is required. (We will consider others state certifications as well.)

Desired Expertise and Experience

- Competence and familiarity with teaching mathematics including Pre-Algebra and Algebra I
- Flexible demeanor and the ability to handle transitions effectively
- Display and value collegiality with other teachers and administrators; collaborate with the Mathematics team and across all school divisions in a professional manner
- Excellent communication skills, both written and verbal
- Strong organization, planning and classroom-management skills
- Love and passion for working with children with ability to teach across different grade levels
- Demonstrated leadership and facilitative skills, including the ability to relate effectively with administrators, operations staff, colleagues, parents, and students
- Demonstrated ability, interest, and experience in integrating technology into a math curriculum

Key Duties and Responsibilities

- Serve as a faculty member for mathematics and work directly with the Division Director to initiate, implement, and oversee the day-to-day mathematics program for students in a particular grade level.

- Provide for students a supportive, orderly, and interactive classroom environment where creative learning takes place through the use of a variety of communication/teaching styles
- Provide academic guidance to students; serve as a student advocate, helping student families respond to specific academic, emotional, and developmental challenges
- Establish an atmosphere of trust, fairness, consistency and respect
- Exercise strong pedagogical knowledge for learners in grades 5-8
- Ability to utilize materials and strategies that are developmentally appropriate and age-specific for each student, regardless of assigned grade level relative to the specific subject matter
- Knowledge and use of student data and assessments to inform instructional planning consistent with curricular goals
- Use both formative and summative assessment practices that lead to clear, timely, and accurate feedback to students and their parents
- Participate in quantifiable professional-development activities and collegial classroom visitation
- Engage in active diversity, equity, and inclusion work that supports the mission of the School
- Serve as an advisor to students; attend school-sponsored events, interact with students outside of the classroom in developing and leading co-curricular activities such as electives, field trips, and other enrichment type programs.

Reporting and Evaluation

All 5-8 faculty report directly to the Upper School (5-8) Division Director, and are evaluated on a timeline determined by the Division Head, in collaboration with the Head of School.

Compensation and Benefits

Salary is highly competitive with area schools, commensurate with years of experience and educational background, and negotiable within established ranges (\$50-60K). This is a full-time, academic-year position with benefits that include paid vacation, personal and sick-leave days; plus comprehensive health coverage through Blue Cross Blue Shield; dental coverage; and a matching-contribution program for retirement.

About St. Michael's School

St. Michael's School in Tucson, Arizona, is an Episcopal parish-affiliated, K-8, co-educational day school enrolling approximately 300 students. Located 20 minutes from downtown Tucson in the Harold Bell Wright neighborhood, the historical eight-acre campus was originally designed by the renowned Tucson architect Josias Joesler, and is shared with St. Michael and All Angels Church. Our historic campus offers a unique setting, where students and faculty alike demonstrate a sense of energy, imagination, and collaboration.

St. Michael's School has nurtured the hearts and minds of students since 1960. As an integral part of St. Michael and All Angels Parish, the School expects and promotes the individual's

active commitment to personal integrity, service, and academic excellence. The St. Michael's School community reflects the values of the Episcopal Church and as such embraces cultural, racial, socioeconomic, and religious diversity. The School is dedicated to the delivery of a balanced academic program that builds student's capacity for success through a comprehensive, demanding curriculum while also developing their foundation in faith and service, integrity and leadership, and health and well-being. At St. Michael's, everyone seeks a broader perspective—an expanded understanding of each other, our community, and the larger world. Equity and inclusion are at the heart of all we do. St. Michael's is open and inclusive of all religious traditions and embraces diversity as a value to be sought, including in its employment practices.

St. Michael's School is accredited by the Southwestern Association of Episcopal Schools (SAES) and is a member of the National Association of Episcopal Schools (NAES). St. Michael's School is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, national origin, ancestry, religion, sex, gender identity, age, disability, medical condition, sexual orientation, marital status, veteran status, or any other characteristic protected by law.

Application Process and Materials

Please submit a cover letter and resume to employment@stmichael.net, or send the same via US Mail to the attention of Human Resources and Employment, St. Michael's School, 602 North Wilmot Street, Tucson, AZ 85711. Consideration of all candidates will continue until an offer is made and accepted.