

FOR GOD IS AT WORK IN YOU

—Philippians 2:13

**2019-2020
ANNUAL
REPORT**



National Association
of Episcopal Schools
Excellence Through Association



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Governing Board President's Message

As I write this letter to introduce our reflection on the 2019-2020 academic year that has passed, we remain under the shadow of the dual pandemics of Covid19 and racial injustice. With uncertainty for most and grief for many, courage is needed more than ever. And with God's grace, courage has arisen from the mission of our Episcopal schools. We often talk about the meaningful relationships formed in Episcopal schools and the importance of those bonds beyond the lessons learned in our classrooms. I have been heartened by the ways our association has responded to the needs of our community. Most people assume that leadership happens when we have all the answers; but in times of disruption and crisis, leadership is about doing what is necessary even in the absence of information. I trust you will see in the pages that follow many examples of just such leadership. I am grateful to all of you-our members, donors, and partners-who have come together over the years to prepare us for this moment. The impact of your leadership in your school, church, and wider community cannot be overestimated.

Sincerely,



Ed Kim
Governing Board President

Executive Director's Message

As I look back over the course of the 2019-2020 year, I am struck by how dramatically our schools have changed, required as they have been to pivot to online or hybrid instruction, worship, and connecting with their communities. Their adaptations have been nothing less than remarkable and inspiring, accomplishing it all with grace and resilience.

In September, we welcomed two new members of our Governing Board, Lawrence Sampleton, Associate Head of School and Director of Enrollment Management at St. Stephen's School in Austin, TX and the Rt. Rev. Laura J. Ahrens D.Min, Bishop Suffragan of the Episcopal Church in Connecticut. Their leadership, as with that of the entire Governing Board, was a blessing through these tumultuous times. NAES continues to be well-served and ably guided by a board that takes our mission so seriously.

There have been other blessings as well, such as the opportunity to facilitate remote outreach to our schools, enabling connections that perhaps never would have happened otherwise and reaching portions of our membership that did not know about our mission or impact. Through this process, we as a staff have witnessed and learned so much. Our chaplains have done extraordinary things with online worship. Heads of school have made decisions at an intense pace while simultaneously providing solace and hope. Diversity practitioners have moved with grace and vision to use this moment of racial reckoning as a portal to becoming more of a beloved community. In the absence of person-to-person contact, our work has nonetheless expanded and blossomed.

At the end of June, we gave our deepest gratitude to departing Governing Board members Cynthia Weldon-Lassiter Ed.D., Head of School, St. Andrew's School, Richmond, VA and Janet S. Pullen Ed.D., Head of School, Saint Stephen's School, Bradenton, FL. These two leaders are models of the dedication and concern characteristic of Episcopal schools.

We live with cautious optimism and a renewed sense of hope for the future, confident that our Episcopal identity can be our guide in becoming better school communities, indeed better individuals and citizens of our nation. We move ahead, as well, with a deep sense of gratitude for your support.

Warmest regards,



The Rev. Daniel R. Heischman, D.D.
Executive Director

MISSION & PURPOSE

Our Mission & Philosophy

The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

Affirms the spiritual dimension of learning that values both faith and reason.

Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.

Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development.

Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.

Recognizes, appreciates and supports the diversity within and among Episcopal schools.

Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.

MISSION & PURPOSE

What We Do

Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster “excellence through association” by providing essential services, resources, conferences, and networking opportunities on:

Episcopal School Identity as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.

Leadership and Governance matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and school establishment, expansion, and planning.

Spiritual and Professional Development of heads of school, chaplains and teachers of religion, rectors, trustees and vestries, administrators, and teachers.



FOR GOD IS AT WORK IN YOU

—Philippians 2:13

EPISCOPAL SCHOOLS CELEBRATION
2019-2020



From Presiding Bishop Michael Curry's message to Episcopal schools on the occasion of Episcopal Schools Celebration 2019:

“ My invitation to you this year is to truly take this theme to heart , and to earnestly consider the implications of its message, “For God is at work in you.” The significance of this brief phrase from Philippians could easily be missed when analyzing the broader passage. However, I believe these seven simple words contain a great truth that, when taken seriously, can have a big impact on school life.

“The first thing I invite you to consider is the preposition “in.” Though the following may still be true, in this case it is not that God is at work for us, with us, or even through us. That is to say—each and every one of us is a vessel for God’s holy presence. What if, in our daily lives, we were able to view our fellow human beings in that light? ”

Meetings, Webinars & Chats, And Zooms

MEETINGS

Jonathan T. Glass Institute for New Heads 2019

October 2-4 Alexandria, VA

PRESENTERS:

Ms. Cynthia Gibbs-Wilborn, Head of School, Beauvoir, The National Cathedral Elementary School

Mrs. Jennifer S. Danish, Head of School, Grace Episcopal Day School

The Rev. George E. Conway, D.Min., President, Independent Educational Services

The Rev. Daniel R. Heischman D.D.

Ann Mellow

Early Childhood Education Leadership Day

October 10 Bedford, NY

Hosted by St. Matthew's Episcopal Church & Preschool

PRESENTERS:

Susan de Brigard, Director, St. Matthew's Preschool

The Rev. John A. Zahl, Rector, St. Matthew's Episcopal Church

Ann Mellow

EUSA Meeting 2019

October 16-18 Lawrence, MA

Hosted by Esperanza Academy

Chaplains Mentoring Program Gathering 2019

October 25-26 Houston, TX

Leaders for the Future Conference 2020

February 7 Dallas, TX

PRESENTERS:

Peter Philip, Carney, Sandoe & Associates

Thaddeus Bird, All Saints' Episcopal School of Fort Worth

Lincoln Eldredge, Brigham Hill Consultancy

Douglas Jennings, Educators' Collaborative, L.L.C.

Tony Featherston, Resource Group 175

David Madison, Southwestern Association of Episcopal Schools

Robert Kirkpatrick, The Education Group

Early Childhood Education Leadership Day

February 25 Washington, DC

Hosted by St. Columba's Episcopal Church & Nursery School

PRESENTER:

Ann Mellow

Surely God was in This Place and I Did Not Know It—Reclaiming our Calling as Heads of School-Heads Retreat 2020

February 26 Philadelphia, PA

Hosted by St. Stephen's Episcopal Church

PRESENTER:

The Reverend Paula Lawrence-Wehmiller

At the Heart of Our Identity: Being Episcopal, Being Inclusive—An NAES conference on Episcopal identity, equity, and inclusion

March 4-6 Linthicum Heights, MD

GUEST SPEAKERS:

Mr. Rodney Glasgow, Head of Middle School & Chief Diversity Officer, St. Andrew's Episcopal School, Potomac, MD

The Rt. Rev. Phoebe A. Roaf, Bishop of West Tennessee

The Rt. Rev. Eugene T. Sutton, Bishop of Maryland

Jadi Taveras, Head of School, Esperanza Academy

FACILITATORS:

The Rev. Daniel R. Heischman D.D.

Ann Mellow

Sandi Hannibal, Consultant to the NAES "At The Heart of Our Identity" Initiative

Early Childhood Education Leadership Day

April 14 *Moved Online due to COVID-19 pandemic

PRESENTERS:

Serena Beeks, Executive Director, Commission on Schools, Episcopal Diocese of LA

Patricia Thomas, ECE Division Head, St. James Episcopal School, Los Angeles, CA

Ann Mellow

Fashioning our Lives: Chaplains, Self Care, & Spiritual Renewal

June 18 *Moved Online due to COVID-19 pandemic

PRESENTER:

The Rt. Rev. Robert C. Wright, Bishop of Atlanta

WEBINARS & CHATS

New Chaplains Introduction to Episcopal Schools 2019

August 28

PRESENTERS:

The Rev. Amy Heller, Episcopal School of Dallas

The Rev. Daniel R. Heischman, D.D.

Ann Mellow

Episcopal Schools for Rectors 2019

September 12

PRESENTER:

Ann Mellow

Episcopal Identity 101 for Administrators and Faculty Leaders 2019

September 26

PRESENTER:

Ann Mellow

New Heads Introduction to Episcopal Schools 2019

October 15

PRESENTERS:

The Rev. Daniel R. Heischman, D.D.
Ann Mellow

Deep Dive—Grades, Report Cards, Skills, and Standards

November 6

PRESENTER:

Ted Chmura, Rediker

Breaking Free of the World Religions Paradigm

November 14

PRESENTER:

Rebecca Cooper, Middle School Religion Teacher, St. Stephen's & St. Agnes School. Alexandria, Virginia

Hiring with Episcopal Identity in Mind

January 28

PRESENTER:

Ann Mellow

From Boomers to Millennials — Marketing and Fundraising for Today's Parents

February 10

PRESENTER:

Penny Rogers, Independent School Management

Early Childhood Programs — Bylaws and Board Composition

March 11

PRESENTER:

Ann Mellow

Lower School Chaplains Chat

March 9

FACILITATOR:

Ann Mellow

Middle School Chaplains Chat

February 12

FACILITATOR:

Ann Mellow

Classroom Seating for Social Distancing—A Practical Tool

May 26

PRESENTERS:

Rahel Rosner, Chief Strategist, The St. Paul's Schools

Ari Rosner, California Institute of Technology (Caltech)

Return To Campus — Legal Considerations For Episcopal Schools

June 8

PRESENTER:

Kristin Smith, Attorney at Law, Fisher & Phillips LLP

ZOOM CHECK-INS

Called to respond to the unfolding COVID-19 pandemic and the racial reckoning following the murder of George Floyd, NAES implemented reoccurring 'check in' zoom gatherings for heads, early childhood directors, chaplains, and diversity practitioners. This shared time provided a source of solace as well as practical support.

THE COMMONS: OUR BLOG

Finding Inspiration

Khadija Fredericks
Saint Andrew's Episcopal School, Saratoga, CA

Reflecting on a New School Year

J. Ross Peters
St. George's Independent School, Memphis

Schools with Soul

The Rev. Timothy J.S. Seamans
The Episcopal School of Los Angeles, Los Angeles, CA

When Grief Arrives

Andrew D. Armond, Ph.D.
Episcopal School of Acadiana, Broussard, LA

In Praise of Preschools

Ann Mellow

Finding Your Voice

Jennifer S. Danish
Grace Episcopal Day School in Kensington, MD

Tailwinds

Andrew D. Armond, Ph.D.
Episcopal School of Acadiana, Broussard, LA

'Tis the Gift to Be Simple

Ann Mellow

New Year's Revelations

Ann Mellow

Third Grade Lessons for an Election Year

Heidi J. Kim
Breck School, Minneapolis, MN

Explaining Jesus

The Very Rev. Gregory Bezilla
Holy Trinity Episcopal Church, South River, NJ

Schools Are Real Places of Faith

The Rev. Edward Thornley
All Saints' Episcopal School, Fort Worth TX

What goes on when we pray?

The Rev. Timothy J.S. Seamans
The Episcopal School of Los Angeles, Los Angeles, CA

GRANT AWARDS

Outreach Grants:

Thirteen grants were awarded totaling \$12,350 to support the following schools'/organizations' participation in Biennial Conference 2020:

Christ Church Episcopal Preschool, Wilmington, DE
Episcopal Day School, Southern Pines, NC
Grace Montessori School, Allentown, PA
Holy Nativity School, Honolulu, HI
Mid Atlantic Episcopal Schools Association, Alexandria, VA
Saint James' Episcopal School, Warrenton, VA
St. David's Preschool, Roswell, GA
St. James Children's Center, Islamorada, FL

St. John's Episcopal School, Dallas, TX
St. John's Parish Day School, Ellicott City, MD
St. Margaret's Episcopal School, San Antonio, TX
St. Mark's in the Valley Episcopal Preschool, Los Olivos, CA
Sweetwater Episcopal Academy, Longwood, FL

We extend our special thanks to our Annual Fund donors, whose generosity supports the Outreach Fund grant program.

Episcopal Urban School Alliance Grants:

Twelve grants were awarded to nine schools totaling \$12,750 to support racial justice initiatives and the transition to virtual learning in response to the COVID-19 pandemic at the following EUSA schools:

Anna Julia Cooper Episcopal School, Richmond, VA
The Bishop John T. Walker School for Boys, Washington, DC
Epiphany School, Dorchester, MA
Esperanza Academy, Lawrence, MA
Imago Dei Middle School, Tucson, AZ
St. Andrew's School, Richmond, VA

St. Elizabeth's School, Denver, CO
St. James School, Philadelphia, PA
St. Stephen's Episcopal School, Harrisburg, PA

We extend our special thanks to the Good Samaritan Foundation for their generous support of these grants.

Diversity & Inclusion Grants:

Eleven grants totaling \$6,403 were awarded to support the following schools' participation at NAES's first Diversity & Inclusion Conference:

St. Elizabeth's School, Denver, CO
St. Stephen's Episcopal School, Harrisburg, PA
St. Martin's Episcopal School, Metairie, LA
The Gooden School, Sierra Madre, CA
Saint Stephen's Episcopal School, Bradenton, FL
The Cathedral School of St. John the Divine, NY, NY
St. Margaret's Episcopal School, San Antonio, TX

Holy Innocents Episcopal School, Atlanta, GA
All Saints Church and Preschool, Kaapaa HI
St. Andrews Episcopal School, Austin, TX
St. Margaret's School, Tappahannock, VA

We extend our special thanks to the E.E. Ford Foundation and The Episcopal Church Becoming Beloved Community SEED grant program for their generous support of these grants.

MENTORING PROGRAM FOR NEW CHAPLAINS

This marked the fourth year of the NAES Mentoring Program for New Chaplains. Ten new chaplains and their experienced mentors participated, representing a mix of day schools, boarding schools, and cathedral and parish day schools from twelve different states.

As one new chaplain noted,

“ It gave me the space to reflect on how I fit into my institution, ways I can challenge the culture, and it helped me to see that this is God’s work-and, I do not have to do it alone. ”

MEMBERS & ASSOCIATE MEMBERS

A Child's Garden School, San Gabriel, CA
Advent Parish Day School, Tallahassee, FL
All Angels Episcopal Day School, Albuquerque, NM
All Hallows Episcopal Nursery School, Wyncote, PA
All Saints by-the-Sea Parish School, Santa Barbara, CA
All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI
All Saints Early Learning and Community Care Center, Jacksonville, FL
All Saints Episcopal Day School, Hoboken, NJ
All Saints Episcopal Preschool, Richmond, VA
All Saints Episcopal School, Beaumont, TX
All Saints Episcopal School, Tyler, TX
All Saints Preschool, Hilton Head, SC
All Saints Preschool, Chevy Chase, MD
All Saints' Academy, Winter Haven, FL
All Saints' Episcopal Day School, Phoenix, AZ
All Saints' Episcopal Day School, Carmel, CA
All Saints' Episcopal Day School, Austin, TX
All Saints' Episcopal School, San Diego, CA
All Saints' Episcopal School, Philadelphia, PA
All Saints' Episcopal School of Fort Worth, Fort Worth, TX
All Saints' Preschool, Kapa'a, HI
Anna Julia Cooper Episcopal School, Richmond, VA
Annie Wright Schools, Tacoma, WA
Arcadia Episcopal Preschool, Arcadia, CA
Ascension Episcopal School, Lafayette, LA
Ascension Episcopal School, Houston, TX
Beauvoir, The National Cathedral Elementary School, Washington, DC
Berkeley Preparatory School, Tampa, FL
Bethany School, Cincinnati, OH
Bishop Noland Episcopal Day School, Lake Charles, LA
Bishop Seabury Academy, Lawrence, KS
Blessed Sacrament Children's Learning Center, Placentia, CA
Breck School, Minneapolis, MN
Brooks School, North Andover, MA
Calvary Episcopal Preparatory, Richmond, TX
Calvary Episcopal School, Bastrop, TX
Calvary Nursery School, Stonington, CT
Campbell Hall (Episcopal), North Hollywood, CA
Canterbury School, Greensboro, NC
Casady School, Oklahoma City, OK
Cathedral School for Boys, San Francisco, CA
Chatham Hall, Chatham, VA
Children of Grace Preschool, Gainesville, GA
Christ and Holy Trinity Preschool, Westport, CT
Christ Church Day School, Coronado, CA
Christ Church Episcopal Preschool, Wilmington, DE
Christ Church Episcopal Preschool, Glen Allen, VA
Christ Church Episcopal School, Greenville, SC
Christ Church Nursery School, Short Hills, NJ
Christ Church Nursery School, Greenwich, CT
Christ Church School, Paradise Valley, AZ
Christ Episcopal Preschool, Ponte Vedra Beach, FL
Christ Episcopal School, Covington, LA
Christ Episcopal School, Nacogdoches, TX
Christ School, Arden, NC
Christ's Church Nursery School, Rye, NY
Christchurch School, Christchurch, VA
Church of the Ascension and Holy Trinity Preschool, Pueblo, CO
Church of the Good Shepherd Preschool, Salinas, CA
Coast Episcopal School, Long Beach, MS
Doane Stuart School, Rensselaer, NY
Eliza Corwin Frost Child Center, Bronxville, NY
Emmanuel Episcopal Day School, Athens, GA
Emmanuel Episcopal Preschool, Fullerton, CA
Epiphany School, Dorchester, MA
Episcopal Church of the Holy Spirit Preschool, Cumming, GA
Episcopal Collegiate School, Little Rock, AR
Episcopal Day School, Augusta, GA
Episcopal Day School, Southern Pines, NC
Episcopal Day School of Christ Church Parish, Pensacola, FL
Episcopal High School, Bellaire, TX
Episcopal High School, Alexandria, VA
Episcopal School of Acadiana, Broussard, LA
Episcopal School of Baton Rouge, Baton Rouge, LA
Episcopal School of Jacksonville, Jacksonville, FL
Episcopal School of Nashville, Nashville, TN
Esperanza Academy, Lawrence, MA
Good Samaritan School, Sammamish, WA
Good Shepherd Episcopal School, Austin, TX

MEMBERS & ASSOCIATE MEMBERS *continued*

Good Shepherd Episcopal School, Dallas, TX
Good Shepherd Episcopal School, Tequesta, FL
Grace Children's Academy, Hinsdale, IL
Grace Church School, New York, NY
Grace Early Learning Center, Elkridge, MD
Grace Episcopal Church Kindergarten and Pre-Kindergarten, Hopkinsville, KY
Grace Episcopal Day School, Massapequa, NY
Grace Episcopal Day School, Orange Park, FL
Grace Episcopal Day School, Kensington, MD
Grace Episcopal School, Alexandria, VA
Grace Episcopal School, Georgetown, TX
Grace Montessori School, Allentown, PA
Grace Montessori School, The Plains, VA
Grace-St. Luke's Episcopal School, Memphis, TN
Groton School, Groton, MA
Heathwood Hall Episcopal School, Columbia, SC
Holderness School, Plymouth, NH
Holland Hall School, Tulsa, OK
Holy Comforter Episcopal Day School, Gadsden, AL
Holy Comforter Episcopal Preschool & Kindergarten, Vienna, VA
Holy Comforter Episcopal School, Tallahassee, FL
Holy Cross Pre-School, North Plainfield, NJ
Holy Innocents' Episcopal School, Atlanta, GA
Holy Nativity Episcopal School, Panama City, FL
Holy Nativity Preschool, Rockledge, PA
Holy Nativity School, Honolulu, HI
Holy Trinity Day School, Auburn, AL
Holy Trinity Episcopal Academy, Melbourne, FL
Holy Trinity Episcopal Day School, Clemson, SC
Holy Trinity Episcopal School, Gainesville, FL
Holy Trinity Episcopal School, Fruitland Park, FL
Holy Trinity Episcopal School, Houston, TX
Holy Trinity Parish Preschool, Decatur, GA
Holy Trinity Preschool, Midland, TX
Holy Trinity: An Episcopal School, Glenn Dale, MD
Imago Dei Middle School, Tucson, AZ
Iolani School, Honolulu, HI
Kent School, Kent, CT
Little Lambs at Christ Church Cranbrook, Bloomfield Hills, MI
Little School at Grace Church, Charleston, SC
National Cathedral School, Washington, DC
Oak Hall Episcopal School, Ardmore, OK
Oregon Episcopal School, Portland, OR
Palisades Episcopal School, Charlotte, NC
Palmer Trinity School, Palmetto Bay, FL
Parish Day School of Eastern Shore Chapel, Virginia Beach, VA
Parish Episcopal School, Dallas, TX
Porter-Gaud School, Charleston, SC
Resurrection Episcopal Day School, New York, NY
Resurrection Episcopal Preschool, Sautee-Nacoochee, GA
Saint Andrew's Episcopal School, Saratoga, CA
Saint Andrew's School, Boca Raton, FL
Saint Anne's Day School, Atlanta, GA
Saint Anselm's Academy, Shoreham, NY
Saint Edward's School, Vero Beach, FL
Saint James School, Hagerstown, MD
Saint James' Episcopal School, Warrenton, VA
Saint Joseph's Episcopal School, Boynton Beach, FL
Saint Luke's Parish School, Darien, CT
Saint Mark's Episcopal School, Upland, CA
Saint Mark's School, Altadena, CA
Saint Mary's School, Raleigh, NC
Saint Michael Episcopal School, Dallas, TX
Saint Paul's School, Clearwater, FL
Saint Saviour's Church Nursery School, Old Greenwich, CT
Saint Stephen's Episcopal School, Bradenton, FL
Saint Thomas Choir School, New York, NY
San Jose Episcopal Day School, Jacksonville, FL
Seabury Hall, Makawao, HI
Shattuck-St. Mary's School, Faribault, MN
South Kent School, South Kent, CT
St. Alban's Christian Learning Center, Sinking Spring, PA
St. Alban's Episcopal Day School, Harlingen, TX
St. Albans School, Washington, DC
St. Ambrose/Sea Breeze School, Foster City, CA
St. Andrew's Episcopal Academy, Fort Pierce, FL
St. Andrew's Episcopal Preschool, Burke, VA
St. Andrew's Episcopal School, New Orleans, LA
St. Andrew's Episcopal School, Potomac, MD
St. Andrew's Episcopal School, Ridgeland, MS
St. Andrew's Episcopal School, Austin, TX
St. Andrew's Episcopal School, Houston, TX
St. Andrew's School, Richmond, VA
St. Andrew's School, Middletown, DE
St. Andrew's Schools, Honolulu, HI
St. Andrew's-Sewanee School, Sewanee, TN
St. Anne's Episcopal Day School, Salem, VA
St. Anne's Episcopal School, Denver, CO
St. Anne's Episcopal School, Middletown, DE
St. Augustine's Episcopal School, Metairie, LA
St. Barnabas Episcopal School, DeLand, FL
St. Bartholomew Community Preschool, New York, NY
St. Benedict's Episcopal School, Smyrna, GA
St. Catherine of Sienna Episcopal School, Missouri City, TX
St. Catherine's School, Richmond, VA
St. Christopher's by-the-Sea Montessori School,

MEMBERS & ASSOCIATE MEMBERS *continued*

Key Biscayne, FL
St. Christopher's Day School, Gladwyne, PA
St. Christopher's Episcopal PreSchool, Killeen, TX
St. Christopher's Preschool, Springfield, VA
St. Christopher's School, Fort Worth, TX
St. Christopher's School, Richmond, VA
St. Chrysostom's Day School, Chicago, IL
St. Clement's School, Honolulu, HI
St. David's Episcopal Day School, Wilmington, DE
St. David's Episcopal Day School, Wayne, PA
St. David's Episcopal School, San Antonio, TX
St. David's Episcopal School, Wellington, FL
St. David's Preschool, Roswell, GA
St. Dunstan's PreSchool, Tulsa, OK
St. Edmund's Nursery School, San Marino, CA
St. Elizabeth's School, Denver, CO
St. Francis Creche, Great Falls, VA
St. Francis Day School, Greensboro, NC
St. Francis Episcopal School, Houston, TX
St. Francis Preschool, Novato, CA
St. Gabriel Episcopal School, Portland, OR
St. George Episcopal School, San Antonio, TX
St. George's Episcopal Kindergarten, Nashville, TN
St. George's Episcopal Preschool, La Cañada, CA
St. George's Episcopal School, New Orleans, LA
St. George's Independent School, Collierville, TN
St. George's School, Middletown, RI
St. George's School, Clifton Park, NY
St. Hilda's & St. Hugh's School, New York, NY
St. James Academy, Monkton, MD
St. James Children's Center, Islamorada, FL
St. James Day School, Texarkana, TX
St. James Episcopal School, Corpus Christi, TX
St. James Episcopal School, Fairhope, AL
St. James Episcopal School of Dallas, Dallas, TX
St. James Preschool, Leesburg, VA
St. James Santiago School, North Lincoln City, OR
St. James School, Philadelphia, PA
St. James the Less Nursery School, Scarsdale, NY
St. James' Episcopal School, Los Angeles, CA
St. James' Preschool, Pewee Valley, KY
St. John's Episcopal Day School, Lynchburg, VA
St. John's Episcopal Parish Day School, Tampa, FL
St. John's Episcopal School, Homestead, FL
St. John's Episcopal School, Olney, MD
St. John's Episcopal School, Dallas, TX
St. John's Episcopal School, Odessa, TX
St. John's Episcopal School, Rancho Santa Margarita, CA
St. John's Episcopal School, Tamuning, GU
St. John's Northwestern Military Academy, Delafield, WI
St. John's Nursery School, Bernardsville, NJ
St. John's Parish Day School, Ellicott City, MD
St. John's School, Sharon, PA
St. Luke's Episcopal School, San Antonio, TX
St. Luke's School, New York, NY
St. Margaret's Day School, Annapolis, MD
St. Margaret's Episcopal Day School, San Antonio, TX
St. Margaret's Episcopal School, San Juan Capistrano, CA
St. Margaret's School, Tappahannock, VA
St. Mark's Cathedral School, Shreveport, LA
St. Mark's Episcopal Academy, Cocoa, FL
St. Mark's Episcopal Preschool, San Marcos, TX
St. Mark's Episcopal School, Fort Lauderdale, FL
St. Mark's Episcopal School, Palm Beach Gardens, FL
St. Mark's Episcopal School, Houston, TX
St. Mark's Episcopal School, Richmond, TX
St. Mark's Preschool, New Canaan, CT
St. Mark's Preschool, Dalton, GA
St. Mark's Preschool, Glen Ellyn, IL
St. Mark's School, Southborough, MA
St. Mark's-in-the-Valley Episcopal Church Preschool, Los Olivos, CA
St. Martin's Episcopal Preschool, Charlotte, NC
St. Martin's Episcopal School, Atlanta, GA
St. Martin's Episcopal School, Metairie, LA
St. Martin's Episcopal School, Keller, TX
St. Mary Magdalene Preschool, Coral Springs, FL
St. Mary's Episcopal Day School, Tampa, FL
St. Mary's Playtime Programme, Lake Ronkonkoma, NY
St. Mary's Preschool, Orlando, FL
St. Matthew's Episcopal Day School, San Mateo, CA
St. Matthew's Episcopal Day School, Austin, TX
St. Matthew's Parish School, Pacific Palisades, CA
St. Matthew's Preschool, Snellville, GA
St. Matthew's Preschool, Bedford, NY
St. Michael's Day School, Mission, KS
St. Michael's Episcopal Day School, Carmichael, CA
St. Michael's Episcopal School, Richmond, VA
St. Michael's School, Tucson, AZ
St. Nicholas School, Chattanooga, TN
St. Patrick's Episcopal Day School, Washington, DC
St. Paul's Day School, Riverside, CT
St. Paul's Day School & Kindergarten, Westfield, NJ
St. Paul's Episcopal Day School, Delray Beach, FL
St. Paul's Episcopal Day School, Kansas City, MO
St. Paul's Episcopal Nursery School, Pittsburgh, PA
St. Paul's Episcopal School, Mobile, AL
St. Paul's Episcopal School, Oakland, CA

MEMBERS & ASSOCIATE MEMBERS *continued*

St. Paul's Episcopal School, New Orleans, LA
St. Paul's Episcopal School, Waco, TX
St. Paul's Episcopal School, Prosper, TX
St. Paul's Nursery School, Akron, OH
St. Paul's Pre-School, New Smyrna Beach, FL
St. Paul's Preschool, Cary, NC
St. Paul's School, Concord, NH
St. Paul's Schools, Brooklandville, MD
St. Peter's Community Arts Academy, Geneva, NY
St. Peter's Episcopal Day School, Kansas City, MO
St. Peter's Episcopal School, Kerrville, TX
St. Peter's Episcopal School, Chattanooga, TN
St. Peter's Montessori School, Litchfield Park, AZ
St. Philip's Episcopal School, Beeville, TX
St. Philip's Episcopal School, Coral Gables, FL
St. Richard's Episcopal School, Indianapolis, IN
St. Stephen's and St. Agnes School, Alexandria, VA
St. Stephen's Episcopal Day School, Coconut Grove, FL
St. Stephen's Episcopal Day School, Beckley, WV
St. Stephen's Episcopal Preschool, Durham, NC
St. Stephen's Episcopal School, Harrisburg, PA
St. Stephen's Episcopal School, Austin, TX
St. Stephen's Nursery School, Ridgefield, CT
St. Stephen's Nursery School, Fairview, PA
St. Stephen's Preschool, Santa Clarita, CA
St. Stephen's Preschool, Catlett, VA
St. Thomas Day School, Columbus, GA
St. Thomas Episcopal Parish School, Coral Gables, FL
St. Thomas Nursery School, Terrace Park, OH
St. Thomas School, Medina, WA
St. Thomas the Apostle Episcopal School, Houston, TX
St. Thomas' Preschool, Fort Washington, PA
St. Thomas's Day School, New Haven, CT
St. Timothy's Episcopal Preschool, Signal Mountain, TN
St. Timothy's School, Raleigh, NC
St. Wilfrid's Episcopal Preschool, Huntington Beach, CA
Steward Outdoor School, Ivoryton, CT
Stuart Hall School, Staunton, VA
Sunset Nursery School, Montrose, NY
Sweetwater Episcopal Academy, Longwood, FL
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THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS
STATEMENTS OF FINANCIAL POSITION

ASSETS	June 30,	
	2020	2019
CURRENT ASSETS:		
Cash and cash equivalents	\$ 908,614	\$ 794,081
Accounts receivable	16,179	5,430
Pledges receivable	8,500	14,500
Prepaid expenses and other current assets	20,725	28,717
Total Current Assets	<u>954,018</u>	<u>842,728</u>
PROPERTY AND EQUIPMENT, NET	<u>31,048</u>	<u>43,585</u>
OTHER ASSETS:		
Cash designated for long-term purposes	139,998	21,576
Investments in marketable securities	2,453,095	2,625,468
Other assets	126,178	138,877
Total Other Assets	<u>2,719,271</u>	<u>2,785,921</u>
	<u>\$ 3,704,337</u>	<u>\$ 3,672,234</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable	\$ 25,989	\$ 22,588
Accrued expenses	32,050	26,912
Deferred revenue	312,672	315,043
Other liabilities	164,650	148,148
Total Current Liabilities	<u>535,361</u>	<u>512,691</u>
NONCURRENT LIABILITIES:		
Deferred rent	8,701	3,734
Refundable Advance	143,847	-
Total NonCurrent Liabilities	<u>152,548</u>	<u>3,734</u>
Total Liabilities	<u>687,909</u>	<u>516,425</u>
COMMITMENTS AND CONTINGENCIES		
NET ASSETS:		
Without donor restrictions	2,051,270	2,106,145
With donor restrictions	965,158	1,049,664
Total Net Assets	<u>3,016,428</u>	<u>3,155,809</u>
	<u>\$ 3,704,337</u>	<u>\$ 3,672,234</u>

The accompanying notes are an integral part of these financial statements.

THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended June 30, 2020		Year Ended June 30, 2019	
	Without Donor Restrictions	With Donor Restrictions	Without Donor Restrictions	With Donor Restrictions
REVENUES, GAINS AND OTHER SUPPORT:				
Membership and subscriber dues	\$ 1,123,562	\$ -	\$ 1,089,627	\$ -
Consulting, publications, honoraria	19,803	-	16,104	-
Contributions	132,656	6,865	101,000	308,770
Strachan fund	17,224	-	16,836	-
Conferences	55,920	-	2,805	-
Biennial conference	-	-	369,469	-
Investment income	80,019	13,609	91,669	15,624
Net realized/unrealized gain (loss) on investments, net	4,033	(9,217)	51,521	6,251
Miscellaneous	405	-	199	-
Total Revenues	1,433,622	11,257	1,739,230	330,645
Net assets released from donor and grantor restrictions	95,763	(95,763)	88,246	(88,246)
Total Revenues, Gains and Other Support	1,529,385	(84,506)	1,827,476	242,399
EXPENSES:				
Program services	1,180,117	-	1,249,021	-
Communications and web site development	114,315	-	128,476	-
Advancement	180,127	-	191,302	-
General and administrative	109,701	-	112,984	-
Total Expenses	1,584,260	-	1,681,783	-
CHANGES IN NET ASSETS	(54,875)	(84,506)	145,693	242,399
Net Assets, Beginning of year	2,106,145	1,049,664	1,960,452	807,265
Net Assets, End of year	\$ 2,051,270	\$ 965,158	\$ 2,106,145	\$ 1,049,664
				\$ 3,155,809

The accompanying notes are an integral part of these financial statements.

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