



# Love one another as I have loved you

—John 15:12

## 2020-2021 ANNUAL REPORT



National Association  
of Episcopal Schools  
*Excellence Through Association*

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# Governing Board President's Message



Dear Friends and Colleagues,

Throughout this past year, we have continued to be pulled and pushed, intermittently sensing signs of hope and rebirth only to realize we are still far from a return to normal. And the difficult conversations and decisions have been complex-not limited to the pandemic, but also involving protest, politics, and privilege. All the more reason to be thankful for our great Association. In NAES, we have a place to come together, offer and receive valuable help, advance productive dialogue, and experience the comfort of connection.

Indeed, not impeded by so much disruption we have been spurred on to deepen our involvement in the work of Diversity, Equity, Inclusion, Justice, and Belonging, to integrate our values with the innovation demanded by the moment, and to lean even more confidently into the strength of our Episcopal identity.

Each individual within our Association has brought something unique to our resilience. This year we honored two such individuals who both have contributed much wisdom to Episcopal Schools. Departing board member Bishop Robert Wright and retiring Associate Director Ann Mellow. We wish them well in all they endeavor and send with them our enduring appreciation!

I hope as you review the activities and achievements of the past year, you feel pride in what we have done together. On behalf of the Governing Board, I thank you for what you bring to our shared work.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Ed Kim'.

**Ed Kim**

*Governing Board President*



# Executive Director's Message



One of the pivotal understandings that educators glean, sooner or later, is that there are lessons to be learned, insights to be gained, from even the most difficult of experiences. As we wait in hope for the proverbial light at the end of the tunnel with this pandemic, and take the time to gain perspective from these long months, we dare ask the question, “What have we learned?”

At NAES we have learned a great deal about our unique opportunity to be a bold leader in the work of Diversity, Equity, Inclusion, and Justice. We have learned, through our pivot to an entirely virtual Biennial Conference, that our relationships can transcend distance and depletion. And we have learned through our many online forums of Chaplains, Early Childhood Education professionals, and DEIJ Practitioners that our Association is blessed with the abundance of resourcefulness and shared purpose.

I want to express our sincerest appreciation to all those who support the work of NAES. Grants through the Outreach Fund and to the Episcopal Urban School Alliance addressed critically urgent needs. Our ability to launch online forums allowed our members to share mutual support and strategy. Enhanced programming for People of Color in our schools—which had already begun before the tragic murder of George Floyd prompted a global reckoning with racial injustice—will ensure Episcopal school leadership of the future better represents all people of our nation.

Thank you for shaping and enlivening the mission of Episcopal schools.

Warmest regards,

A handwritten signature in black ink, reading "Daniel R. Heischman". The signature is fluid and cursive, with the first name being the most prominent.

**The Rev. Daniel R. Heischman, D.D.**

*Executive Director*





# Mission & Purpose

## OUR MISSION & PHILOSOPHY

*The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:*

**Affirms** the spiritual dimension of learning that values both faith and reason.

**Creates** and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.

**Promotes** personal formation through moral, spiritual, intellectual, creative, physical and social development.

**Assists** Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.

**Recognizes**, appreciates and supports the diversity within and among Episcopal schools.

**Helps** schools explore, discover and articulate their visions and ministries as Episcopal schools.



# Mission & Purpose

## WHAT WE DO

*Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster “excellence through association” by providing essential services, resources, conferences, and networking opportunities on:*

**Episcopal School Identity** as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.

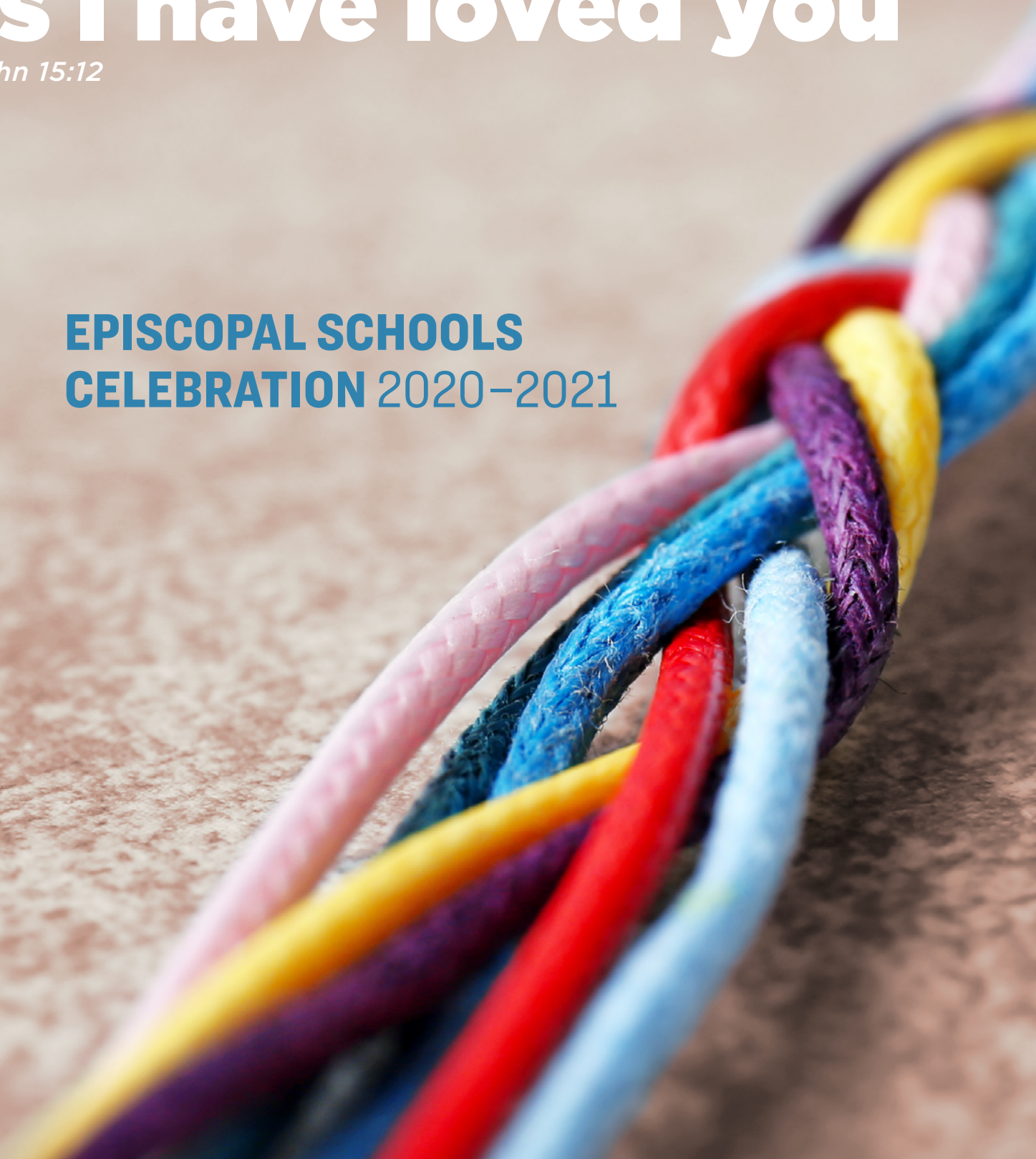
**Leadership and Governance** matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and school establishment, expansion, and planning.

**Spiritual and Professional Development** of heads of school, chaplains and teachers of religion, rectors, trustees and vestries, administrators, and teachers.

# **Love one another** **as I have loved you**

*—John 15:12*

**EPISCOPAL SCHOOLS  
CELEBRATION 2020–2021**





# Biennial Conference 2020

LOVE ONE ANOTHER AS I HAVE LOVED YOU

— John 15:12

## Awards

*The Ruth Jenkins Award and the John D. Verdery Award are the National Association of Episcopal Schools' highest honors and recognize and celebrate the outstanding service of individuals to Episcopal schools and NAES. The awards are bestowed at the discretion and by vote of the Governing Board and are presented during ceremonies at our Biennial Conference.*



**Ann Mellow**

*Ruth Jenkins Award*

Ann Mellow is Associate Director of NAES and has served NAES with distinction since 2008. Ann is beloved for her expertise, wit, and dedication, and will be sorely missed when she retires from NAES in 2021.



**The Rev. John H. Finley IV**

*John D. Verdery Award*

John is the co-founder and head of Epiphany School, a tuition-free independent Episcopal school for children from economically-disadvantaged families. He has been a key leader in the establishment of the Episcopal Urban School Alliance (EUSA) and has helped launch a number of other EUSA school startups.

## KEYNOTE SPEAKERS



**Walter Earl Fluker**

The Rev. Dr. Walter Fluker is Professor of Spirituality, Ethics, and Leadership at the Candler School of Theology at Emory University. An eminent leader in the field of moral leadership, and author of numerous books and publications, Fluker also taught at such distinguished institutions as Morehouse College, Boston University School of Theology, Princeton Theological Seminary, and the University of Cape Town, South Africa.



**Scott Bader-Saye**

Dr. Bader-Saye is an ethicist and author, serving as Helen and Everett H. Jones Professor of Christian Ethics and Moral Theology at Seminary of the Southwest. His current research centers on theological readings of gender and transgender. Other topics include economy, sexuality, political theology, virtue ethics, and interfaith dialogue. He has authored or contributed to numerous books and is published widely in theological journals and magazines.



**Jean Twenge**

Dr. Jean M. Twenge, Professor of Psychology at San Diego State University, is author of more than 140 scientific publications and 6 books. Dr. Twenge frequently gives talks and seminars on teaching and working with today's young generation based on a dataset of 11 million young people. Her research has been covered in Time, Newsweek, The New York Times, USA Today, and The Washington Post, and on networks such as ABC, CBS, Fox, NBC, and NPR.

## FEATURED SPEAKERS



**Caroline Blackwell**

As Vice President for Equity and Justice for the National Association of Independent Schools (NAIS), Caroline Blackwell leads the creation and implementation of products and services that develop and sustain inclusive independent school communities.

*Sponsored by  
Virginia Theological Seminary*



**Reveta Bowers**

During her esteemed career Reveta F. Bowers was engaged as the Lead Faculty Member at the NAIS Institute for New Heads. She is the Head of School at the Center for Early Education in Los Angeles, where she has been for more than 40 years.

*Sponsored by  
The Education Group*



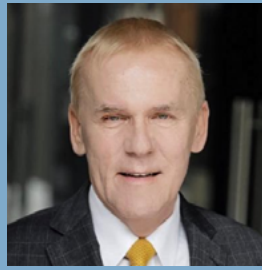
**Kristen Farrington**

The Rev. Kristen J. Farrington is Assistant Chaplain at St. Stephen's and St. Agnes School in Alexandria, VA. Prior to that she served as Executive Director of the Freedom Forum Institute's Religious Freedom Center, and in positions at the Tony Blair Faith Foundation (USA) and St. Paul's School for Girls in Baltimore, MD.



#### **David Jackson (Kahu Kawika)**

The Rev. David Jackson is the Rector & Head of School at All Saints' in Kapa'a, Hawai'i. Before that he served as Chaplain at Trinity Episcopal School (Charlotte, NC), Rector at the Church of the Epiphany (Honolulu, HI), and Chaplain at Seabury Hall (Makawao, HI).



#### **Peter Laurence**

The Rev. Peter Laurence OAM is the Chief Executive Officer of Anglican Schools Australia, as well as the Anglican Schools Commission in Western Australia. Prior to this time, Peter served as principal of two Anglican K-12 schools.

*Sponsored by SAES*



#### *Bishop of San Diego*

The Rt. Rev. Susan Brown Snook was ordained and consecrated as the fifth bishop of the Episcopal Diocese of San Diego on June 15, 2019 at St. Paul's Cathedral in San Diego. Brown Snook is the first woman to serve as bishop in the diocese's 45-year history.



#### **Mark Jefferson**

The Rev. Mark Jefferson, Ph.D., is Assistant Professor of Homiletics at Virginia Theological Seminary. His areas of interest and research include homiletics and black church studies. Before VTS, he taught Homiletics at Candler School of Theology and Pittsburgh Theological Seminary.



#### **Kristin Smith**

As a lawyer for Fisher Phillips, Kristin Smith's practice focuses exclusively on independent and private schools. She advises, counsels and represents religious and secular schools on a variety of topics, and is a member of the firm's COVID-19 Taskforce.

#### **Susan Snook**



## **SPECIAL EVENT!**

### **An Evening with Ketch Secor**

Best known as a founding member of Old Crow Medicine Show, Ketch Secor joins us from his home in Nashville, TN for an evening of song and story. As well as being a Grammy Award-winning musician, Ketch also is the founding Board Chair of the Episcopal School of Nashville.



# Acknowledgments

## PLANNING COMMITTEE

### **Ron Kim, Head of School**

The Bishop's School  
*La Jolla, CA*

### **William N. Moseley, Head of School**

St. Margaret's Episcopal School  
*San Juan Capistrano, CA*

### **The Rev. Lisa Barrowclough D.Min., Chaplain, Beauvoir**

The National Cathedral Elementary School  
*Washington, DC*

### **Canon Serena E. Beeks D.Min., Executive Director**

Commission on Schools  
*Diocese of Los Angeles*

### **Jeannine Clarke, Middle School Principal**

St. Margaret's Episcopal School  
*San Juan Capistrano, CA*

### **Nancy Funk, Head of School**

Christ Church Day School  
*Coronado, CA*

### **Monica M. Gillespie Ph.D., Interim Principal, Preschool-4th Grade**

St. Matthew's Parish School  
*Pacific Palisades, CA*

### **Jacqueline Gomez, Service Learning Director**

The Bishop's School  
*La Jolla, CA*

### **Patrick McHonett, Head of School**

St. John's Episcopal School  
*Rancho Santa Margarita, CA*

### **The Ven. Pam Rieger, Archdeacon**

*The Episcopal Diocese of San Diego*

### **David Thompson Jr., Director of Diversity & Community Life**

The Bishop's School  
*La Jolla, CA*

## STUDENTS FROM

**The Bishop's School, La Jolla, CA**

**Christ Church Day School, Coronado, CA**

**Saint Mark's School, Altadena, CA**

**St. John's Episcopal School, Rancho Santa  
Margarita, CA**

**St. Margaret's Episcopal School, San Juan  
Capistrano, CA**

## WORSHIP COMMITTEE

### **The Rev. Lisa Barrowclough (Committee Chair), D.Min., Chaplain, Beauvoir**

The National Cathedral Elementary School  
*Washington, DC*

### **The Rev. Paul Carmona, Ph.D.**

### **The Rev. Brian E. Fidler**

### **Patti Peebles, Chaplain**

St. John's Episcopal School  
*Rancho Santa Margarita, CA*

### **The Rev. KC Robertson, Chaplain**

St. Margaret's Episcopal School  
*San Juan Capistrano, CA*

### **The Rev. Nicole M. Simopolous-Pigato, Chaplain**

The Bishop's School  
*La Jolla, CA*

## SPECIAL THANKS

**Ketch Secor, Board President, Episcopal School  
of Nashville, TN**

**The Rt. Rev. John H. Taylor, Bishop of Los Angeles**

**The Rt. Rev. Susan Brown Snook,  
Bishop of San Diego**

**The Rev. Mark Jefferson, Ph.D., Assistant  
Professor of Homiletics, Virginia  
Theological Seminary**

**Christine Micu, DMA, Director of Choral Music,  
The Bishop's School, La Jolla, CA**

**Charlette Preslar, Chaplain, Christ Church Day  
School, Coronado, CA**

**Jennifer Foley Tolbert, Head of School, Saint  
Mark's School, Altadena, A**

**The Bishop's School, La Jolla, CA**

**Christ Church Day School, Coronado, CA**

**Saint Mark's School, Altadena, CA**

**St. John's Episcopal School, Rancho Santa  
Margarita, CA**

**St. Margaret's Episcopal School, San Juan  
Capistrano, CA**

**Palisades Convention Management**

## VIRTUAL CONFERENCE TEAM

### Matrix Group International:

Joanna Pineda

Maria Lima

Jessica Parsley

Ray Stankiewicz

Mark Grossmann

Jaime Quiroz

Bryan Clark

Alex Pineda

Rajani Nelamangala

Seil Lee

## THANK YOU BIENNIAL CONFERENCE SPONSORS!



# MEETINGS, WEBINARS, AND ONLINE FORUMS

## Online Meetings

### 2020 Chaplains Mentoring Program Gathering

#### EUSA Meeting 2020

### Early Childhood Education Leadership Day: Research Based Early Childhood Practice, Forecasting and Planning Your ECE Program for 2021-2022

#### Presenters:

*Ann Mellow*

*Dr. Jennifer Hardison, Kindergarten Teacher and  
Naturalist, St. Margaret's Episcopal School, San Juan  
Capistrano, CA*

*Dr. Cris Lozon, Director, Early Childhood Development  
Center, St. Margaret's Episcopal School, San Juan  
Capistrano, CA*

### Heads Retreat: Voice and Vocation

**Facilitated by Ann Mellow**

### Virtual Chaplains Retreat 2021: Living fully into what is, as well as what is to come.

#### Keynote Speaker:

*The Rt. Rev. Jennifer Baskerville-Burrows, Bishop  
of the Episcopal Diocese of Indianapolis*

## Webinars

### New Heads Introduction to Episcopal Schools 2020

#### Presenters:

*Khadija Fredericks, Head of School, St. Andrew's  
School, Saratoga, CA*

*The Rev. Daniel R. Heischman, D.D.*

*Ann Mellow*

### New Chaplains Introduction to Episcopal Schools 2020

#### Presenters:

*The Rev. Daniel R. Heischman, D.D.*

*Ann Mellow*

*The Rev. Lisa Barrowclough D.Min., Chaplain,  
Beauvoir, The National Cathedral Elementary School,  
Washington, DC*

### Diversity Practitioners Introduction to Episcopal Schools 2020

#### Presenters:

*Victor Cota, Director of Equity and Inclusion, St.  
Margaret's Episcopal School, San Juan Capistrano, CA*  
*Erica Graham Thompson, Assistant Head of School  
for Equity, Diversity, and Inclusion, St. Patrick's  
Episcopal Day School, Washington, DC*

### Episcopal Identity 101 for Administrators and Faculty Leaders 2020

**Presented by Ann Mellow**

### Compassion Across the Political Divide

#### Presenters:

*The Rev. Kristen J. Farrington, Assistant Chaplain,  
Upper School, St. Stephen's and St. Agnes School,  
Alexandria, VA*

*The Rev. David "Kahu" Jackson, Rector and Head  
of School, All Saints' Episcopal Church and School,  
Kapa'a, HI*

### Racial Justice and Episcopal Schools: Entering Into the New School Year

#### Presenters:

*The Rt. Rev. Robert C. Wright, Bishop of Atlanta*  
*Jason Robinson, Head of School, St. Albans School,  
Washington, DC*

*Dr. Elizabeth Goatley, Director of Diversity &  
Inclusion, The Episcopal School of Dallas, Dallas, TX*



## **SAES/NAES Webinar: Whose School Is It Anyway?**

### **Presenters:**

*Ann Mellow*

*Mary Katherine Duffy, Director of Professional Development, SAES*

**God Did Not Wait: A unique, virtual opportunity to provide a window for self-care, spiritual preparation for Christmas, and hope for a new beginning.**

### **Presenter:**

*The Rev. Paula Lawrence Wehmiller*

## **The Chaplain's Role in Advancing Diversity, Equity, Inclusion & Belonging**

### **Presenters:**

*The Rev. Amber Evans, Chaplain, St. Matthew's Episcopal Day School, San Mateo, CA*

*Blanca Famadas, Chaplain, St. Philip's Episcopal School, Coral Gables, FL*

*The Rev. Ricardo Bailey, Head Chaplain, Holy Innocents' Episcopal School, Atlanta, GA*

## **Episcopal Identity, Equity, and Justice: A Webinar for Diversity Practitioners**

### **Presenters:**

*The Rev. Michael Spencer, Vice Rector for Faculty, St. Paul's School, Concord, NH*

*Melanie Gordon, Director of Diversity and Inclusion, Christ Church Episcopal School, Greenville, SC*

*Kiki Davis, Director of Institutional Equity & Diversity, St. Stephen's and St. Agnes School, Alexandria, VA*

*Aaron Mullen, Director of Community & Inclusion, Cathedral School for Boys, San Francisco, CA*

## **Join the Conversation: DEI and Episcopal Identity ... A Partnership Worth Having**

**Facilitated by Yvonne Adams, Director of Equity and Inclusion, St. Stephen's Episcopal School Austin, TX**

## **Racial Justice and Episcopal Schools: A Progress Report for Heads of School**

### **Panelists:**

*Ms. Rachel Avery Connell, Rector, Chatham Hall, Chatham, VA*

*Luis Ottley, Ed. D., Head of School, St. Martin's Episcopal School, Atlanta, GA*

*Mr. Garhett Wagers, Head of School, St. Mark's Episcopal School, Houston, TX*

## **NAES @ NAIS Reception: Conversation with NAES Current and Future Leaders**

## **The COVID Vaccine Conundrum—To Require or Recommend**

### **Presenters:**

*Douglas R. Burtch, Burtch Law*

*Barry D. Gabay, Burtch Law*

## **Using Annual Fund Data to Refine Your Budget Forecast**

**Presented in partnership with the National Business Officers Association**

## **From the New Normal to New & Improved**

### **Presenter:**

*Jessica First, Kilter*

## **Online Forums**

**Chaplain Check-In: Come together with Episcopal school chaplains to ask questions and share ideas.**

### **Facilitated by:**

*Ann Mellow*

**Diversity Practitioner Check-In: Come together with other Episcopal school diversity practitioners for mutual support and dialogue about our role during this time of COVID-19.**

### **Facilitated by:**

*Sandi Hannibal, Consultant, Episcopal Identity and Diversity Project*

*Ann Mellow*

**Affinity Group for DEI Practitioners of Color: Come together with other Episcopal school diversity practitioners of color for mutual encouragement and discussion.**

*All faculty and staff of color who engage in the work of diversity, equity, inclusion and belonging at member Episcopal schools are welcome.*

### **Facilitated by:**

*Sandi Hannibal, Consultant, Episcopal Identity and Diversity Project*

**Early Childhood Educator Check-In:**  
Come together with other Episcopal  
school preschool directors for mutual  
support and to share ideas and  
experiences. Rectors and board chairs  
also welcome.

**Facilitated by:**  
Ann Mellow

## The Commons: Our Blog

### Foundation and Community

Khadija Fredericks, Head of School, St. Andrew's  
Episcopal School, Saratoga, CA

### Morning Meditation from Biennial Conference 2020

Ann Mellow

### Another Way

Dan Heischman

### More Patriots, Less Patriarchy

Brad R. Braxton, Ph.D. Chief Diversity, Equity, and  
Inclusion Officer, St. Luke's School, New York City

### Epiphany Spirituality, Black History, and Teachers

The Rev. Timothy J.S. Seamans, Associate Chaplain,  
The Episcopal School of Los Angeles

### Becoming a Nobody: an Ash Wednesday Reflection

The Rev. Joshua A. Hill, Chaplain,  
Holderness School, NH

### Jesus of Nazareth Walks Into a School...

Ann Mellow

### The Repair Shop

Jonathan F. Cooper

### The Mysterious Elsewhere

The Rev. Sarah Anne Wood, Lead Chaplain,  
Trinity School, New York City

### Living the Questions and the Answers

The Rev. Timothy J.S. Seamans, Associate Chaplain,  
The Episcopal School of Los Angeles

Ms. Khadija Fredericks, Head of School, Saint Andrew's Episcopal School, Saratoga, CA (top left)  
and Luis Ottley Ed.D., Head of School, St. Martin's Episcopal School, Atlanta, GA (bottom center)  
with Dan Heischman (top right) present "Heads of Color in Episcopal Schools: What Do We Know  
Now, What Does the Future Look Like?" at Biennial Conference 2020.



# Grants

## Outreach Fund Grants

*Four Outreach Fund grants were awarded totaling \$4000 to the following schools:*

**St. David's Preschool, Roswell, GA**

*to provide CPR and first-aid training to staff*

**Grace Montessori School, Allentown, PA**

*to provide scholarships to children of low income families*

**Christ Church Episcopal Preschool, Wilmington, DE**

*to provide scholarships to families experiencing financial hardship due to the Covid19 pandemic*

**Holy Nativity Episcopal School, Panama City, FL**

*to offer therapy to the school community to address the emotional effects of Hurricane Michael and the Covid19 pandemic*

*We extend our special thanks to our Annual Fund donors, whose generosity supports the Outreach Fund grant program.*

## Episcopal Urban School Alliance Grants

*Twelve EUSA grants totaling \$12,750 were awarded to the following nine schools:*

**Anna Julia Cooper Episcopal School, Richmond, VA**

*to provide faculty training on e-learning delivery*

**The Bishop John T. Walker School for Boys, Washington, DC**

*to provide emergency family assistance and purchase technology for remote learning*

**Epiphany School, Dorchester, MA**

*to purchase materials for the Religion & Social Justice Program*

**Esperanza Academy, Lawrence, MA**

*temporary support for the Chaplain position*

**Imago Dei Middle School, Tucson, AZ**

*to purchase supplies, including technology, for remote learning*

**St. Andrew's School, Richmond, VA**

*to purchase supplies, including technology, for remote learning*

**St. Elizabeth's School, Denver, CO**

*temporary support for DEIB position, curriculum materials for Social Justice Studies, and social equity workshop for faculty*

**St. James School, Philadelphia, PA**

*to provide an anti-racism training for all staff*

**St. Stephen's Episcopal School, Harrisburg, PA**

*social justice curriculum and technology for remote learning*

*We extend our special thanks to the Good Samaritan Foundation for their generous support of these grants.*



# Members & Associate Members


A Child's Garden School, San Gabriel, CA  
Advent Parish Day School, Tallahassee, FL  
All Angels Episcopal Day School, Albuquerque, NM  
All Hallows Episcopal Nursery School, Wyncote, PA  
All Saints by-the-Sea Parish School, Santa Barbara, CA  
All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI  
All Saints Early Learning and Community Care Center, Jacksonville, FL  
All Saints Episcopal Day School, Hoboken, NJ  
All Saints Episcopal Preschool, Richmond, VA  
All Saints Episcopal School, Beaumont, TX  
All Saints Episcopal School, Tyler, TX  
All Saints Preschool, Hilton Head, SC  
All Saints Preschool - Shadowridge Campus, Vista, CA  
All Saints' Academy, Winter Haven, FL  
All Saints' Episcopal Day School, Phoenix, AZ  
All Saints' Episcopal Day School, Carmel, CA  
All Saints' Episcopal Day School, Austin, TX  
All Saints' Episcopal School, San Diego, CA  
All Saints' Episcopal School, Philadelphia, PA  
All Saints' Episcopal School of Fort Worth, Fort Worth, TX  
All Saints' Preschool, Kapa'a, HI  
Anna Julia Cooper School, Richmond, VA  
Annie Wright Schools, Tacoma, WA  
Ascension Day School, Clearwater, FL  
Ascension Episcopal School, Lafayette, LA  
Ascension Episcopal School, Houston, TX  
Beauvoir, The National Cathedral Elementary School, Washington, DC  
Berkeley Preparatory School, Tampa, FL  
Bethany School, Cincinnati, OH  
Bishop Noland Episcopal Day School, Lake Charles, LA  
Bishop Seabury Academy, Lawrence, KS  
Blessed Sacrament Children's Learning Center, Placentia, CA  
Breck School, Minneapolis, MN  
Brooks School, North Andover, MA  
Calvary Episcopal Preparatory, Richmond, TX  
Calvary Episcopal School, Bastrop, TX  
Calvary Nursery School, Stonington, CT  
Campbell Hall (Episcopal), North Hollywood, CA  
Canterbury School, Greensboro, NC  
Carillon Preschool, Portola Valley, CA  
Cathedral School for Boys, San Francisco, CA  
Chatham Hall, Chatham, VA  
Children of Grace Preschool, Gainesville, GA  
Christ and Holy Trinity Preschool, Westport, CT  
Christ Church Day School, Coronado, CA  
Christ Church Episcopal Preschool, Wilmington, DE  
Christ Church Episcopal Preschool, Glen Allen, VA  
Christ Church Episcopal School, Greenville, SC  
Christ Church Nursery School, Short Hills, NJ  
Christ Church Nursery School, Easton, CT  
Christ Church School, Paradise Valley, AZ  
Christ Church School of the Arts, Forrest City, AR  
Christ Episcopal Church Day School, Stevensville, MD  
Christ Episcopal Church Preschool, Ponte Vedra Beach, FL  
Christ Episcopal School, Covington, LA  
Christ Episcopal School, Rockville, MD  
Christ Episcopal School, Nacogdoches, TX  
Christ School, Arden, NC  
Christ's Church Nursery School, Rye, NY  
Christchurch School, Christchurch, VA  
Church of the Ascension and Holy Trinity Preschool, Pueblo, CO  
Coast Episcopal School, Long Beach, MS  
Doane Stuart School, Rensselaer, NY  
Eliza Corwin Frost Child Center, Bronxville, NY  
Emmanuel Episcopal Preschool, Fullerton, CA  
Epiphany School, Dorchester, MA  
Episcopal Collegiate School, Little Rock, AR  
Episcopal Day School, Augusta, GA  
Episcopal Day School, Southern Pines, NC  
Episcopal Day School of Christ Church Parish, Pensacola, FL  
Episcopal High School, Bellaire, TX

Episcopal High School, Alexandria, VA  
Episcopal School for the Performing Arts, Yonkers, NY  
Episcopal School of Acadiana, Broussard, LA  
Episcopal School of Baton Rouge, Baton Rouge, LA  
Episcopal School of Jacksonville, Jacksonville, FL  
Episcopal School of Nashville, Nashville, TN  
Esperanza Academy, Lawrence, MA  
Good Samaritan School, Sammamish, WA  
Good Shepherd Day School, Rocky Mount, NC  
Good Shepherd Episcopal School, Dallas, TX  
Good Shepherd Episcopal School, Tequesta, FL  
Grace Children's Academy, Hinsdale, IL  
Grace Church School, New York, NY  
Grace Early Learning Center, Elkridge, MD  
Grace Episcopal Day School, Massapequa, NY  
Grace Episcopal Day School, Orange Park, FL  
Grace Episcopal School, Monroe, LA  
Grace Episcopal School, Alexandria, VA  
Grace Episcopal School, Georgetown, TX  
Grace Montessori School, Allentown, PA  
Grace Montessori School, The Plains, VA  
Grace-St. Luke's Episcopal School, Memphis, TN  
Groton School, Groton, MA  
Heathwood Hall Episcopal School, Columbia, SC  
Holderness School, Plymouth, NH  
Holland Hall School, Tulsa, OK  
Holy Comforter Episcopal Day School, Gadsden, AL  
Holy Comforter Episcopal Preschool & Kindergarten, Vienna, VA  
Holy Comforter Episcopal School, Tallahassee, FL  
Holy Cross Pre-School, North Plainfield, NJ  
Holy Family Bilingual School, San Pedro Sula  
Holy Family Exploratory Committee, Jasper, GA  
Holy Innocents' Episcopal School, Atlanta, GA  
Holy Nativity Episcopal School, Panama City, FL  
Holy Nativity School, Honolulu, HI  
Holy Trinity Day School, Auburn, AL  
Holy Trinity Episcopal Academy, Melbourne, FL  
Holy Trinity Episcopal Day School, Clemson, SC  
Holy Trinity Episcopal School, Gainesville, FL  
Holy Trinity Episcopal School, Fruitland Park, FL  
Holy Trinity Episcopal School, Houston, TX  
Holy Trinity: An Episcopal School, Glenn Dale, MD  
Imago Dei Middle School, Tucson, AZ

Iolani School, Honolulu, HI  
Kent School, Kent, CT  
Little Lambs at Christ Church Cranbrook, Bloomfield Hills, MI  
Little School at Grace Church, Charleston, SC  
National Cathedral School, Washington, DC  
Oak Hall Episcopal School, Ardmore, OK  
Oregon Episcopal School, Portland, OR  
Palmer Trinity School, Palmetto Bay, FL  
Parish Day School of Eastern Shore Chapel, Virginia Beach, VA  
Parish Episcopal School, Dallas, TX  
Porter-Gaud School, Charleston, SC  
Resurrection Episcopal Day School, New York, NY  
Resurrection Episcopal Preschool, Sautee-Nacoochee, GA  
Saint Andrew's Episcopal School, Saratoga, CA  
Saint Andrew's School, Boca Raton, FL  
Saint Anne's Day School, Atlanta, GA  
Saint Anselm's Academy, Shoreham, NY  
Saint Edward's School, Vero Beach, FL  
Saint George's Episcopal School, Milner, GA  
Saint James School, Hagerstown, MD  
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*Singers from The Bishop's School in La Jolla, CA perform Peter C. Lutkin's setting of "The Lord Bless You and Keep You" at Biennial Conference 2020.*



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Amen.

Silvia Larrauri 11/5, 4:39 PM  
Thank YOU!

Eva Cavaleri 11/5, 4:39 PM  
Amen!

Ed Kim 11/5, 4:42 PM  
Amen

Jonathan Cooper 11/5, 4:42 PM

If you have other prayers to offer, please feel free to offer them in the chat.

Kirsten Matsumoto 11/5, 4:44 PM

Please pray for Holy Family Bilingual School and Our Little Roses Ministries in San Pedro Sula, Honduras, and all communities affected by Hurricane Eta.

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*The Rev. Mark Jefferson, Ph.D. preaches at Biennial Conference 2020.*



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**Rev. Mark Andrew Jefferson, Ph.D.**

Enter comments here.

@bill - same

Ned Murray D.Min. 11/5, 4:24 PM  
This is beautiful. It makes me missing being in person so much, but it also makes me soooo grateful for NAES, for all of you, and for our fellowship

DuBose Eggleston Jr. 11/5, 4:24 PM  
lovely!

Jonathan Cooper 11/5, 4:25 PM  
Thanks for your patience! Mark is live so we're making sure sound is working. Should be live again in a second!

Carri Grindon 11/5, 4:25 PM  
Damn! It had just started working beautifully with a clear picture.

Rajani Nelamangala 11/5, 4:25 PM  
YAY!!



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Ms. Jo-Anne Woolner, Sierra Madre, CA, in honor of Mr. David J. Kitch

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Ms. Joy McIntosh, Coral Gables, FL, in honor of Ms. Ann Mellow

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## **The George E. Andrews II Endowment For Chaplaincy Development**

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*Ketch Secor presents his variety performance, "An Evening with Ketch Secor" at Biennial Conference 2020.*



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*Established in 2009-2010, the Muhlenberg Society honors those who have taken the special step of including the Association in their long-term plans through a bequest or other type of planned gift. The Society is named for William Augustus Muhlenberg, who is widely regarded as the father of the Episcopal Church schools movement.*

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*The Rev. Dr. Walter Earl Fluker delivers the keynote at Biennial Conference 2020.*


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**Walter**

Enter comments here.

**Plenary Session**

WELCOME • AWARDS • KEYNOTE SPEAKER

**David Madison D.Min.** 11/5, 11:40 AM

Looking forward to it, Dan!!

**Julia Whitworth** 11/5, 11:41 AM

Congratulations, David, and thank you for your wonderful service to the association, Dan.

**Chris Seckley** 11/5, 11:43 AM

Congratulations to David. And thank you, Dan, for your leadership and abiding love for all of us across the Association.

**Jonathan Cooper** 11/5, 11:43 AM

Walter will take questions during the next session where he is Featured Speaker. It's best to save your questions for that session if you are planning to attend.



**THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS**  
**STATEMENTS OF FINANCIAL POSITION**

	<b>June 30,</b>	
<b>ASSETS</b>	<b>2021</b>	<b>2020</b>
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$ 1,377,693	\$ 908,614
Accounts receivable	6,334	16,179
Pledges receivable	7,500	8,500
Prepaid expenses and other current assets	47,335	20,725
Total Current Assets	1,438,862	954,018
<b>PROPERTY AND EQUIPMENT, NET</b>	16,043	31,048
<b>OTHER ASSETS:</b>		
Cash designated for long-term purposes	53,789	139,998
Investments in marketable securities	2,971,829	2,453,095
Other assets	209,191	126,178
Total Other Assets	3,234,809	2,719,271
	<u>\$ 4,689,714</u>	<u>\$ 3,704,337</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ 18,310	\$ 25,989
Accrued expenses	33,555	32,050
Deferred revenue	587,002	312,672
Other liabilities	213,814	164,650
Total Current Liabilities	852,681	535,361
<b>NONCURRENT LIABILITIES:</b>		
Deferred rent	11,165	8,701
Refundable advance	-	143,847
Total Noncurrent Liabilities	11,165	152,548
Total Liabilities	863,846	687,909
<b>COMMITMENTS AND CONTINGENCIES</b>		
<b>NET ASSETS:</b>		
Without donor restrictions	2,797,442	2,051,270
With donor restrictions	1,028,426	965,158
Total Net Assets	3,825,868	3,016,428
	<u>\$ 4,689,714</u>	<u>\$ 3,704,337</u>

**THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS**  
**STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS**

	Year Ended June 30, 2021			Year Ended June 30, 2020		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES, GAINS AND OTHER SUPPORT:</b>						
Membership and subscriber dues	\$ 1,111,249	\$ -	\$ 1,111,249	\$ 1,123,562	\$ -	\$ 1,123,562
Consulting, publications, honoraria	4,756	-	4,756	19,803	-	19,803
Contributions	370,240	5,890	376,130	132,656	6,865	139,521
Government contributions	143,847	-	143,847	-	-	-
Strachan fund	17,380	-	17,380	17,224	-	17,224
Conferences	7,485	-	7,485	55,920	-	55,920
Biennial conference	143,716	-	143,716	-	-	-
Investment income	70,505	13,422	83,927	80,019	13,609	93,628
Net realized/unrealized gain (loss) on investments, net	282,736	113,956	396,692	4,033	(9,217)	(5,184)
Miscellaneous	11,209	-	11,209	405	-	405
Total Revenues	2,163,123	133,268	2,296,391	1,433,622	11,257	1,444,879
Net assets released from donor and grantor restrictions	70,000	(70,000)	-	95,763	(95,763)	-
Total Revenues, Gains and Other Support	2,233,123	63,268	2,296,391	1,529,385	(84,506)	1,444,879
<b>EXPENSES:</b>						
Program services	1,126,111	-	1,126,111	1,180,117	-	1,180,117
Communications and website development	109,312	-	109,312	114,315	-	114,315
Advancement	151,755	-	151,755	180,127	-	180,127
General and administrative	99,773	-	99,773	109,701	-	109,701
Total Expenses	1,486,951	-	1,486,951	1,584,260	-	1,584,260
<b>CHANGES IN NET ASSETS</b>	746,172	63,268	809,440	(54,875)	(84,506)	(139,381)
Net Assets, Beginning of year	2,051,270	965,158	3,016,428	2,106,145	1,049,664	3,155,809
Net Assets, End of year	\$ 2,797,442	\$ 1,028,426	\$ 3,825,868	\$ 2,051,270	\$ 965,158	\$ 3,016,428

*The accompanying notes are an integral part of these financial statements.*

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*Ex-Officio*

The Gospel Choir of St. Mark's School, Altadena, CA performs at Biennial Conference 2020 (recorded in 2019).





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**815 Second Avenue, Eighth Floor,  
New York, NY 10017**

*Toll free: (800) 334-7626, ext. 6134*

*Direct dial: (212) 716-6134*

*Fax: (212) 286-9366*

*Email: [info@episcopalschools.org](mailto:info@episcopalschools.org)*

*Web: [www.episcopalschools.org](http://www.episcopalschools.org)*

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errors to the NAES office and accept our apologies.*