

# 2021-2022 ANNUAL REPORT

*Then shall your light  
break forth like the dawn,  
and your healing shall  
spring up speedily*

—Isaiah 58:8



National Association  
of Episcopal Schools  
*Excellence Through Association*



# CONTENTS

**1** GOVERNING BOARD PRESIDENT'S MESSAGE

**2** EXECUTIVE DIRECTOR'S MESSAGE

**3** MISSION & PURPOSE

**5** EPISCOPAL SCHOOLS CELEBRATION

**14** MEMBERS & ASSOCIATE MEMBERS

**18** EPISCOPAL URBAN SCHOOL ALLIANCE MEMBERS

**19** SOLUTIONS PARTNERS

**19** SUPPORT

**25** FINANCIALS

**27** GOVERNING BOARD

**28** STAFF

# GOVERNING BOARD PRESIDENT'S MESSAGE

Dear Friends and Colleagues,

For many of us, the 2021-2022 school year was somewhat of a return to a semblance of school life before the pandemic. Although the world changed forever, our schools experienced a return to some of the activities and rhythms that we missed so dearly.

The same is true for NAES. This year marked the return to in-person events with our Diversity & Inclusion Conference hosted by Cathedral School for Boys in San Francisco in March 2022. It was a tangible reminder of the fact that in NAES, we have a place to come together, offer and receive valuable help, advance productive dialogue, and experience the comfort of connection.

This was also a year of celebration of the tenure of Dan Heischman. Over the past 15 years as executive director, Dan has been a tireless advocate for Episcopal schools and their ministry. Further, he has led the efforts of the association to serve those who serve in Episcopal schools through his leadership and wise counsel. During the various celebrations hosted across the country, we heard countless stories of school leaders who gave thanks for Dan when they needed his wisdom or encouragement. We also appreciate Dan's work with David Madison during this year of transition. The association will continue to thrive under David's leadership.

I hope as you review the activities and achievements of the past year, you feel pride in what we have done together. On behalf of the Governing Board, I thank you for what you bring to our shared work.

Sincerely,



**Ed Kim**

*Governing Board President*



# EXECUTIVE DIRECTOR'S MESSAGE

The 2021-2022 school year was one of leadership transition for the association. A central element of this transition was celebrating the legacy of Dan Heischman. For fifteen years, the NAES family benefitted from Dan's wisdom and grace. Under his leadership, the association came to a deeper understanding of how to live its mission of serving those who serve Episcopal schools.

To commemorate Dan's legacy, the Governing Board renamed our endowment as The Rev. Daniel R. Heischman Fund for Episcopal Identity and Leadership Development. As it grows, this fund will contribute to the sustainability of programs and offerings that were so close to Dan's passion and dreams for all NAES schools.

Also on the theme of transition, we express our sincere appreciation to Jo W. Harney D.Min., Will Moseley, Sean Murphy, and the Ven. Faye Somers for their faithful service on the Governing Board. Each of these individuals has left a valuable imprint on our work.

During the year of leadership transition, I benefited immensely from working alongside Dan and getting to know all of the friends of the association that give of their time, talent, and treasure to further our work. This report highlights the accomplishments of the past year as well as the people whose support made it all possible.

As always, never hesitate to reach out and share your hopes and dreams for Episcopal schools. With best regards, I remain,

Yours in Christ,



**The Rev. David A. Madison, D.Min.**  
*Executive Director*



# MISSION & PURPOSE

## OUR MISSION & PHILOSOPHY

*The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:*

**Affirms** the spiritual dimension of learning that values both faith and reason.

**Creates** and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.

**Promotes** personal formation through moral, spiritual, intellectual, creative, physical and social development.

**Assists** Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.

**Recognizes**, appreciates and supports the diversity within and among Episcopal schools.

**Helps** schools explore, discover and articulate their visions and ministries as Episcopal schools.

# MISSION & PURPOSE

## WHAT WE DO

*Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster “excellence through association” by providing essential services, resources, conferences, and networking opportunities on:*

**Episcopal School Identity** as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.

**Leadership and Governance** matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and school establishment, expansion, and planning.

**Spiritual and Professional Development** of heads of school, chaplains and teachers of religion, rectors, trustees and vestries, administrators, and teachers.





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**EPISCOPAL SCHOOLS CELEBRATION**  
October 3–9, 2021

# FROM PRESIDING BISHOP MICHAEL CURRY'S MESSAGE ON THE OCCASION OF EPISCOPAL SCHOOLS CELEBRATION 2021

**“Our passage from the Book of Isaiah, Chapter 58, proclaims something for which many of us have been yearning for nearly two years now: “Then your light shall break forth like the dawn, and your healing shall spring up speedily.” Since March of 2020, many of us have indeed been praying for healing — for our individual bodies, but also for our communities, as collective members of the body of Christ.**

The COVID-19 pandemic has brought about countless challenges, and the world has seen much suffering. Families have lost loved ones; people have lost their jobs, their homes, and their businesses; and the homeless, the lonely, those suffering from addiction, have fallen even further through the cracks.

The past eighteen months have also done much to expose the systemic inequities besetting our country. The pandemic has had a far more severe impact along racial and economic lines. The murder of George Floyd shone a fresh light on the grave injustices people of color experience at the hands of law enforcement. And a chronic lack of secure access to healthcare and housing among many of our communities has become starkly apparent.

“In the passage in Isaiah immediately preceding our theme, the prophet provides some context that will prove useful to understanding not only the Biblical text itself but also, perhaps, the lessons we can learn from our time

of pandemic. In drawing a distinction between true and false worship, Isaiah describes an “acceptable fast” as the following:

**Is not this the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke? Is it not to share your bread with the hungry, and bring the homeless poor into your house; when you see the naked, to cover them, and not to hide yourself from your own kin? Then your light shall break forth like the dawn, and your healing shall spring up speedily.**

“In this context, a refocusing on justice is not just incidental to our healing—it is an essential precursor to it. My prayer for you this Episcopal Schools Celebration is to truly take this passage to heart. Though we can allow the miracles of science and vaccinations to take care of our physical bodies, let us not forget the spiritual lessons we have learned together during this time of pandemic. In that, my friends, is hope and our salvation for us all.”



# FROM EXECUTIVE DIRECTOR DAN HEISCHMAN'S MESSAGE FOR EPISCOPAL SCHOOLS CELEBRATION 2021

**Only a matter of weeks ago, things felt brighter in our country. We thought we had passed the worst of the pandemic, and there was a spirit of return... Then all too quickly, the mood, as well as the course of the pandemic, turned around...**

In such conditions, how do we now look at Isaiah's proclamation that the light is breaking forth? What does light now mean to us?

Light shines, but light also exposes. In the letter to the Ephesians, we are told that part of walking as children of light is to expose the works of darkness (Eph. 5:11). We must face up, in other words, to the inequities and shortcomings that the light of this pandemic has brought to the surface. Episcopal schools, in what we teach, how we teach, and the ways we treat each other, are committed to an honest confrontation with the truth. Rather than sidestep the ways in which we have fallen short as individuals and communities, we take the path of a compassionate confrontation with the truth.

Light also does something else, even in these discouraging times. It offers the hope of uniting. The light we have seen in these pandemic times, if we dare call it that, has been the degree to which our lives are far more intertwined than we might have thought or wished to believe. We wear masks not just to protect ourselves, but to keep others healthy. The virus knows no borders, so it is impossible to isolate ourselves from the rest of the world—until the world is vaccinated, the virus will not be contained. Our actions cannot be separated for the welfare of the larger community and the fulfillment of the common good.

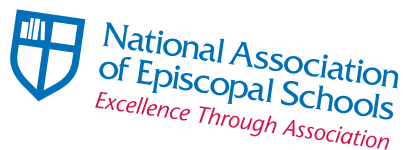
In Episcopal schools, our regular gathering for worship is a poignant symbol of that interconnection. Chapel reminds us, as St. Paul put it, that

we are members of one another and thus bear one another's burdens. It is the launching pad for service, for the building of character, and the foundation for the compassion we need in our life together. Thanks to our chapels, it is hard to be in an Episcopal school and miss that community connection.

This means, as Isaiah reminds us, that the hungry are linked to those who are full, the afflicted and the healthy are bound together, those who are free and those who are oppressed are sharing the same common space. By virtue of the light that has dawned, we see that, and through what the light has revealed, we can proceed to be the repairers of the breach (Isa. 58:12a), a light for the world (Matt. 5:14), even in these turnaround, discouraging times.

# GIVING THANKS FOR A YEAR OF MILESTONES

This year we celebrated Linda Burnett's 20th year of service to Episcopal Schools. Thank you, Linda, for your diligence and dedication to the mission for NAES!



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*Resolution passed by the NAES Governing Board on April 30, 2022*

## WHEREAS.....

Linda Burnett has faithfully served the National Association of Episcopal Schools as Director of Operations for twenty years;

Her work, so frequently behind the scenes, has been characterized by diligence, care, determination, and a deep commitment to the mission of NAES to serve those who serve Episcopal schools;

She has patiently worked with two Executive Directors, and been a steady guide for our staff, providing inspiration and encouragement;

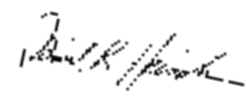
She has managed consistently, over the years, to provide a sense of welcome and comfort for members of the Governing Board at our meetings and events;

Her sense of thoughtful stewardship and fiscal responsibility has enabled us to serve our member schools at the highest possible level;

She has successfully arranged for ten Biennial conferences, negotiating contracts, navigating many competing interests, and guiding the staff through their respective responsibilities at each gathering;

## BE IT RESOLVED

That the Governing Board of the National Association of Episcopal Schools enthusiastically commends Linda Burnett for the many ways she has advanced the mission of the association and served as Director of Operations for the past two decades with excellence and grace.

  
The Rev. Daniel R. Heischman, D.D.  
Executive Director

  
Ed Kim  
President

## Governing Board

The Most Rev. Michael B. Curry,  
Honorary Chair  
The Episcopal Church

Edward Kim, President  
St. Matthew's Parish School  
Pacific Palisades, CA

Silvia Larrauri, Vice President  
St. Stephen's Episcopal Day School  
Coconut Grove, FL

The Rev. Michael E. Spencer, Secretary  
St. Paul's School, Concord, NH

D. DuBose Eggleston, Jr., Treasurer  
Porter-Gaud School, Charleston, SC

The Rt. Rev. Laura J. Ahrens, D.Min.  
Episcopal Diocese of Connecticut

Paul A. Barton  
Holy Innocents' Episcopal School  
Atlanta, GA

Rex W. Bates  
Annie Wright Schools, Tacoma, WA

Meredith M. Cole  
The Lovett School, Atlanta, GA

Cynthia Gibbs-Wilborn  
Beauvoir, The National Cathedral  
Elementary School  
Washington, DC

The Rev. Daniel R. Heischman, D.D.  
(ex officio)  
National Association of Episcopal Schools

Canon A. Burns Jones  
Cathedral School for Boys  
San Francisco, CA

Mr. Byron M. Lawson Jr.  
Trinity Preparatory School  
Winter Park, FL

William N. Moseley  
St. Margaret's Episcopal School  
San Juan Capistrano, CA

Sean Murphy  
Austin, TX

Lawrence Sampleton  
St. Stephen's Episcopal School, Austin, TX

The Venerable Faye Somers  
Saint Andrew's School, Boca Raton, FL

Dana Toedman  
St. Thomas' Preschool, Fort Washington, PA

The Rev. Julia E. Whitworth  
Trinity Episcopal Church, Indianapolis, IN

The Rev. Mauricio Wilson, D.Min.  
St. Paul's Episcopal Church, Oakland, CA



## GIVING THANKS FOR A YEAR OF MILESTONES *continued*

At the beginning of the year, NAES convened a small group of wonderful people who formed the Gratitude Through Association Planning Committee. Chaired by Canon Serena E. Beeks D.Min. (Executive Director, The Commission on Schools in the Diocese of Los Angeles), with the Rev. Michael E. Spencer (Vice Rector for Faculty, St. Paul's School, Concord, NH) as Board Liaison, and George Andrews II and Barry and Susan Bedrick bringing ample enthusiasm and fun, this committee coordinated 10 receptions in honor of Dan!

They also initiated the renaming of The Rev. Daniel R. Heischman Fund for Episcopal Identity and Leadership Development and helped to raise \$110,014 for this fund! The Gratitude Through Association Planning Committee clearly touched a broadly shared appreciation for Dan's impact. Thank YOU for your contribution to this remarkable outcome!

# MENTORING PROGRAM FOR NEW CHAPLAINS

*This year the Mentoring Program of New Chaplains served a record 17 chaplain mentees and mentor pairs!*

"NAES's Chaplain Mentoring Program connected me with invaluable resources and people that will continue to shape my ministry well into the future. My assigned mentor helped me to navigate my first year of Chaplaincy in a way that made me feel supported, heard, and seen. She challenged me to really embody the values that I ascribe to and to

support my students' quest to do the same. I am so thankful to be connected with NAES so early in my career and I look forward to staying connected for many years to come." - Allison Harmon, Mentee, Middle School Chaplain, St. James Academy, Monkton, MD



# MEETINGS

## **A DEIJ Roadmap for the Future: Creating a Plan for Your School**

NAES Diversity & Inclusion Conference 2022  
Cathedral School for Boys, San Francisco, CA  
March 9 – 11, 2022

### **SPEAKERS:**

#### **Howard C. Stevenson**

University of Pennsylvania Graduate School of  
Education, Constance Clayton, Professor of Urban  
Education, Professor of Africana Studies, Director, Racial  
Empowerment Collaborative

#### **Salle Yoo**

IonQ, Chief Legal Officer, Corporate Secretary

#### **Beth-Sarah Wright, Ph.D.**

Director of Enrollment Management, Holy Innocents'  
Episcopal School, Atlanta, GA

## **Chaplains Retreat 2022**

Linthicum Heights, MD June 15 – 17, 2022

### **SPEAKERS:**

#### **The Rev. Daniel R. Heischman, D.D.**

NAES Executive Director

#### **Canon Serena E. Beeks, D.Min.**

Executive Director, Commission on Schools, Episcopal  
Diocese of Los Angeles

# WEBINARS

## **New Chaplains Introduction to Episcopal Schools 2021**

### **PRESENTERS:**

#### **The Rev. David A. Madison, D.Min.**

Executive Director-Elect

#### **Ashley Brandon**

Lower and Middle School Chaplain, St. Andrew's Episcopal  
School, Austin, TX

#### **The Rev. Wallace Adams-Riley**

Senior Chaplain, Christ Church Episcopal School,  
Greenville, SC

## **New Heads Introduction to Episcopal Schools 2021**

### **PRESENTERS:**

#### **Barry Davis**

Head of School at St. Anne's Episcopal School, Middletown, DE

#### **Dr. Natalia Hernández**

Head of School at Breck School, Minneapolis, MN

#### **The Rev. Daniel R. Heischman, D.D.**

Executive Director

## **Episcopal Identity 101 for Administrators & Faculty Leaders 2021**

### **PRESENTERS:**

#### **Jalene Spain Thomas**

Lower School Director, St. Stephen's and St. Agnes School

#### **Keira Moody**

Director of Institutional Advancement, All Saints' Episcopal  
School of Fort Worth

#### **The Rev. David A. Madison, D.Min.**

Executive Director-Elect

## **Episcopal Identity 101 for DEIJ Practitioners 2021**

### **PRESENTERS:**

#### **Cheryl Adenekan**

Director of Community & Inclusion, St. Matthew's  
Episcopal Day School, San Mateo, CA

#### **Sandi Hannibal**

Consultant for NAES's Episcopal Identity and Diversity Project

#### **The Rev. Daniel R. Heischman, D.D.**

Executive Director

## **Online Series for New Heads of School! Leading With Relationships: The Obligations and Opportunities of Episcopal School Headship**

### **PRESENTERS:**

#### **Rachel Connell**

Rector, Chatham Hall, Chatham, VA—  
Diversity, Equity & Inclusion

#### **Byron Lawson**

Head of School, Trinity Preparatory School,  
Winter Park FL—Board and Expectations

#### **Jenn Tolbert**

Head of School, St. Mark's School, Altadena CA—  
An Overview of the Head's Circle of Relationships

#### **Kirk Wheeler**

Head of School, St. Thomas School, Medina WA—  
Personal Philosophy & Mission

with:

#### **The Rev. David A. Madison, D.Min.**

Executive Director-elect

#### **The Rev. Daniel R. Heischman, D.D.**

Executive Director

## **Leveraging Pandemic-era Lessons to Enhance Episcopal Identity—Solutions Partner webinar**

### **PRESENTER:**

#### **Mike Gwaltney**

Consultant & Director of Online Learning, Independent  
School Management

## **Navigating Conversations About Race and Racism With Young Children and Their Families: Early Childhood Education Leadership Day 2021**

### **PRESENTER:**

#### **Jessy Molina**

Consultant, Molina Consulting

## **Explaining Episcopal Identity in the Admissions Process**

### **PANELISTS:**

#### **Justin Butler**

Director of Enrollment Management, Holland Hall School,  
Tulsa, OK

#### **Lawrence Sampleton**

Associate Head of School, Enrollment Management, St.  
Stephen's Episcopal School, Austin, TX

#### **Beth-Sarah Wright, Ph.D.**

Director of Enrollment Management, Holy Innocents'  
Episcopal School, Atlanta, GA

# ONLINE FORUMS

## Early Childhood Check-ins

Episcopal school preschool directors, Rectors, and board chairs come together weekly for mutual support and to share ideas and experiences.

## Diversity Practitioners Check-In

Diversity Practitioners, Chaplains, and anyone engaged in diversity, equity, inclusion, and social justice initiatives on Episcopal school campuses come together monthly for mutual support and dialogue.

## Diversity Practitioners of Color

All faculty and staff of color who engage in the work of diversity, equity, inclusion and belonging at member Episcopal schools come together for mutual encouragement and discussion.

## Chaplain Check-In

Episcopal school chaplains come together monthly to ask questions and share ideas.

## Heads of Color Affinity Group

This affinity space exists for Heads to check in with one another, provide support, and engage in professional development with regard to the unique challenges and opportunities as leaders of color during this challenging time in our society.

## Aspiring Heads of Color

In its development stages, this is a space for professional development for Aspiring Heads of Color within NAES schools. Check in opportunities intend to provide strategies, case studies, and interviews with school heads and other leaders of color to assist in framing challenges and opportunities along the path to headship.

# THE COMMONS: OUR BLOG

## The Excitement of a New Year

**The Rev. David A. Madison, D.Min.**  
Executive Director Elect

## Begin With Goodness

**The Rev. Timothy J.S. Seamans**  
Chaplain, Cathedral School for Boys, San Francisco, CA

## Where the Magic Happens!

**Khadija Fredericks**  
Head of School, Saint Andrew's Episcopal School, Saratoga, CA

## Life Has Never Been Normal

**The Rev. Andrew Armond, Ph.D.**  
Chaplain & Religion Teacher, Episcopal School of Acadiana, Broussard, LA

## Thriving Through Interdependence

**Jen Danish**  
Head of School, Grace Episcopal Day School, Kensington, MD

## God Makes Queer People, and It Is Good

**The Rev. Canon Julian P. Bull**  
Head of School, Campbell Hall, Los Angeles, CA

## Connections Between Chapel, Spirituality, and the Classroom

**The Rev. Canon Norman S. Hull**  
Chaplain, Campbell Hall, Los Angeles, CA

## Inquiry as a Core Value

**Mo Copeland**  
Head of School, Oregon Episcopal School, Portland, OR



# GRANTS

## **Outreach Grants:**

*Outreach Grants totaling \$4,000 were awarded to the following member schools to support their participation at Biennial Conference 2022.*

**Episcopal School of Nashville, Nashville, TN**

**St. Andrew's Schools, Honolulu, HI**

**St. Michael's Episcopal School, Midlothian, VA**

**St. Paul's Episcopal School, Waco, TX**

## **Episcopal Urban School Alliance Grants:**

*Grants totaling \$14,000 were awarded to the following members of the Episcopal Urban School Alliance to support professional development, graduate support, and community outreach initiatives.*

**Anna Julia Cooper School, Richmond, VA**

**Epiphany School, Dorchester, MA**

**Imago Dei Middle School, Tucson, AZ**

**St. Andrew's School, Richmond, VA**

**St. Elizabeth's School, Denver, CO**

**St. James School, Philadelphia, PA**

*We extend our special thanks to the Good Samaritan Foundation for their generous support of these grants!*

## **Ann Mellow Fund for Professional Development Grants:**

*Ann Mellow Fund for Professional Development grants totaling \$2,000 were awarded to the following member schools to support their participation at Biennial Conference 2022.*

**St. David's Preschool, Roswell, GA**

**St. Paul's Episcopal School, Waco, TX**

# MEMBERS & ASSOCIATE MEMBERS

A Child's Garden School, San Gabriel, CA  
Advent Parish Day School, Tallahassee, FL  
All Angels Episcopal Day School, Albuquerque, NM  
All Saints by-the-Sea Parish School, Santa Barbara, CA  
All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI  
All Saints Episcopal Day School, Hoboken, NJ  
All Saints Episcopal Preschool, Richmond, VA  
All Saints Episcopal School, Beaumont, TX  
All Saints Episcopal School, Tyler, TX  
All Saints Preschool, Hilton Head, SC  
All Saints Preschool—Shadowridge Campus, Vista, CA  
All Saints' Academy, Winter Haven, FL  
All Saints' Episcopal Day School, Phoenix, AZ  
All Saints' Episcopal Day School, Carmel, CA  
All Saints' Episcopal Day School, Austin, TX  
All Saints' Episcopal School, San Diego, CA  
All Saints' Episcopal School, Philadelphia, PA  
All Saints' Episcopal School of Fort Worth, Fort Worth, TX  
All Saints' Preschool, Kapa'a, HI  
All Saints' Preschool Committee, Glen Rock, NJ  
Anna Julia Cooper School, Richmond, VA  
Annie Wright Schools, Tacoma, WA  
Ascension Day School, Clearwater, FL  
Ascension Episcopal School, Houston, TX  
Beauvoir, The National Cathedral Elementary School, Washington, DC  
Berkeley Preparatory School, Tampa, FL  
Bethany School, Glendale, OH  
Bishop Noland Episcopal Day School, Lake Charles, LA  
Bishop Seabury Academy, Lawrence, KS  
Blessed Sacrament Children's Learning Center, Placentia, CA  
Breck School, Minneapolis, MN  
Brooks School, North Andover, MA  
Calvary Episcopal Preparatory, Richmond, TX  
Calvary Episcopal School, Bastrop, TX  
Calvary Nursery School, Stonington, CT  
Campbell Hall (Episcopal), Studio City, CA  
Canterbury School, Greensboro, NC  
Casady School, Oklahoma City, OK  
Cathedral School for Boys, San Francisco, CA  
Chatham Hall, Chatham, VA  
Children of Grace Preschool, Gainesville, GA  
Christ and Holy Trinity Preschool, Westport, CT  
Christ Church Day School, Coronado, CA  
Christ Church Episcopal Preschool, Wilmington, DE  
Christ Church Episcopal Preschool, Glen Allen, VA  
Christ Church Episcopal School, Greenville, SC  
Christ Church Nursery School, Short Hills, NJ  
Christ Church Nursery School, Greenwich, CT  
Christ Church Nursery School, Easton, CT  
Christ Episcopal Church Preschool, Ponte Vedra Beach, FL  
Christ Episcopal School, Covington, LA  
Christ Episcopal School, Nacogdoches, TX  
Christ School, Arden, NC  
Christ's Church Nursery School, Rye, NY  
Christchurch School, Christchurch, VA  
Church of the Ascension and Holy Trinity Preschool, Pueblo, CO  
Church of the Redeemer Parish Day School, Baltimore, MD  
Coast Episcopal School, Long Beach, MS  
Delaney Wright Fine Arts Preschool, Los Angeles, CA  
Doane Stuart School, Rensselaer, NY  
Eliza Corwin Frost Child Center, Bronxville, NY  
Emmanuel Environmental Early Learning Center, Fullerton, CA  
Emmanuel Episcopal Day School, Athens, GA  
Epiphany School, Dorchester, MA  
Episcopal Collegiate School, Little Rock, AR  
Episcopal Day School, Augusta, GA  
Episcopal Day School, Southern Pines, NC  
Episcopal Day School of Christ Church Parish, Pensacola, FL  
Episcopal Day School of St. Matthew, San Mateo, CA  
Episcopal High School, Bellaire, TX  
Episcopal High School, Alexandria, VA  
Episcopal School of Acadiana, Broussard, LA

Episcopal School of Baton Rouge, Baton Rouge, LA  
Episcopal School of Jacksonville, Jacksonville, FL  
Episcopal School of Nashville, Nashville, TN  
Esperanza Academy, Lawrence, MA  
Good Samaritan School, Sammamish, WA  
Good Shepherd Episcopal School, Dallas, TX  
Good Shepherd Episcopal School, Tequesta, FL  
Grace Children's Academy, Hinsdale, IL  
Grace Church School, New York, NY  
Grace Early Learning Center, Elkridge, MD  
Grace Episcopal Day School, Massapequa, NY  
Grace Episcopal Day School, Orange Park, FL  
Grace Episcopal Day School, Kensington, MD  
Grace Episcopal Day School, Yorktown, VA  
Grace Episcopal School, Alexandria, VA  
Grace Episcopal School, Georgetown, TX  
Grace Episcopal School, Houston, TX  
Grace Montessori School, Allentown, PA  
Grace-St. Luke's Episcopal School, Memphis, TN  
Groton School, Groton, MA  
Heathwood Hall Episcopal School, Columbia, SC  
Holderness School, Plymouth, NH  
Holland Hall School, Tulsa, OK  
Holy Comforter Episcopal Day School, Gadsden, AL  
Holy Comforter Episcopal Preschool & Kindergarten, Vienna, VA  
Holy Comforter Episcopal School, Tallahassee, FL  
Holy Cross Pre-School, North Plainfield, NJ  
Holy Family Bilingual School, San Pedro Sula  
Holy Innocents' Episcopal School, Atlanta, GA  
Holy Nativity Episcopal School, Panama City, FL  
Holy Nativity School, Honolulu, HI  
Holy Trinity Day School, Auburn, AL  
Holy Trinity Episcopal Academy, Melbourne, FL  
Holy Trinity Episcopal Day School, Clemson, SC  
Holy Trinity Episcopal School, Gainesville, FL  
Holy Trinity Episcopal School, Fruitland Park, FL  
Holy Trinity Episcopal School, Houston, TX  
Holy Trinity: An Episcopal School, Glenn Dale, MD  
Imago Dei Middle School, Tucson, AZ  
Iolani School, Honolulu, HI  
Kent School, Kent, CT

Little Lambs at Christ Church Cranbrook, Bloomfield Hills, MI  
Little School at Grace Church, Charleston, SC  
National Cathedral School, Washington, DC  
Oak Hall Episcopal School, Ardmore, OK  
Oregon Episcopal School, Portland, OR  
Palisades Episcopal School, Charlotte, NC  
Palmer Trinity School, Palmetto Bay, FL  
Parish Day School of Eastern Shore Chapel, Virginia Beach, VA  
Parish Episcopal School, Dallas, TX  
Porter-Gaud School, Charleston, SC  
Redeemer Episcopal Day School, Midlothian, VA  
Redemption Christian Preschool, Southampton, PA  
Resurrection Episcopal Day School, New York, NY  
Saint Andrew's Episcopal School, Saratoga, CA  
Saint Andrew's School, Boca Raton, FL  
Saint Anne's Day School, Atlanta, GA  
Saint Anselm's Academy, Shoreham, NY  
Saint Edward's School, Vero Beach, FL  
Saint George's Episcopal School, Milner, GA  
Saint James School, Hagerstown, MD  
Saint James' Episcopal School, Warrenton, VA  
Saint Joseph's Episcopal School, Boynton Beach, FL  
Saint Luke's Parish School, Darien, CT  
Saint Mark's Episcopal School, Upland, CA  
Saint Mark's School, Altadena, CA  
Saint Mary's School, Raleigh, NC  
Saint Michael Episcopal School, Dallas, TX  
Saint Paul's School, Clearwater, FL  
Saint Saviour's Church Nursery School, Old Greenwich, CT  
Saint Stephen's Episcopal School, Bradenton, FL  
Saint Thomas Choir School, New York, NY  
San Jose Episcopal Day School, Jacksonville, FL  
Seabury Hall, Makawao, HI  
Shattuck-St. Mary's School, Faribault, MN  
South Kent School, South Kent, CT  
St. Aidan's Episcopal Day School, Alexandria, VA  
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## The Rev. Daniel R. Heischman Endowment for Episcopal Identity and Leadership Development—\$157,997

At its January meeting, the Governing Board wholeheartedly endorsed the naming of The Rev. Daniel R. Heischman Fund for Episcopal Identity and Leadership Development. This fund, previously known as the Endowment Fund, will honor Dan's legacy in perpetuity while ensuring the future sustainability of the programs that Dan cares so deeply about.

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Peter and Margaret Sipple, in honor of The Rev. Daniel R. Heischman D.D.

The Rev. Michael E. Spencer  
St. Catherine's School, Richmond, VA—The Rev. Becky McDaniel  
St. Christopher's School, Richmond, VA—Mr. Mason Lecky, in honor of The Rev. Daniel R. Heischman D.D.  
St. George Episcopal School, San Antonio, TX  
St. John's Parish Day School, Ellicott City, MD—Ms. Lori Dembo, in honor of The Rev. Daniel R. Heischman D.D.  
St. Mark's Episcopal School, Palm Beach Gardens, FL—  
Mrs. Deborah Strainge, in honor of The Rev. Daniel R. Heischman D.D.  
St. Patrick's Episcopal Day School, Washington, DC—Mr. Peter A. Barrett  
St. Paul's School, Concord, NH—Ms. Kathleen Carroll Giles  
Mr. Ramsay C. Stabler, in honor of The Rev. Daniel R. Heischman D.D.  
Trinity School, New York, NY—Mr. John C. Allman, in honor of The Rev. Daniel R. Heischman D.D.  
Edward Trusty Ed.D., Lutherville Timonium, MD  
Virginia Theological Seminary, Alexandria, VA—in honor of The Rev. Daniel R. Heischman D.D.  
Bill and Joan Wade  
Mrs. Laura C. Walker, in honor of The Rev. Daniel R. Heischman D.D.  
Cynthia Weldon-Lassiter Ed.D., in honor of Dan Heischman and his impressive leadership of NAES  
Vance Wilson, in honor of The Rev. Daniel R. Heischman D.D.  
Mr. E. Carlton Wilton Jr.  
The Rev. Martin W. Zlatic, in honor of The Rev. Daniel R. Heischman D.D.

## **The George E. Andrews II Endowment for Chaplaincy Development—\$456,793**

### **New gifts in 2021-2022:**

Mr. L. Hamilton Clark Jr., in honor of Dan and his incredible service to NAES  
Ned R. Murray D.Min., in honor of The Rev. Daniel R. Heischman D.D.  
The Rev. James R. Squire

# PLANNED GIVING: THE MUHLENBERG SOCIETY

*Established in 2009-2010, the Muhlenberg Society honors those who have taken the special step of including the Association in their long-term plans through a bequest or other type of planned gift. The Society is named for William Augustus Muhlenberg, who is widely regarded as the father of the Episcopal Church schools movement.*

Mr. George E. Andrews II

The Rev. Lisa Barrowclough D.Min.

Mr. Barry and Mrs. Susan Bedrick

David H. Charlton Ed.D.

The Rev. Peter G. Cheney

The Rev. Canon Thomas G. Clarke

The Very Rev. Charles E. Connelly

Mr. Robert and Canon Merrily Dunlap

The Rev. Dr. James E. Hamner

The Rev. Canon Susan C. Harriss and Rev. Kenneth Ruge

The Rev. Daniel R. Heischman, D.D.

Mrs. Carol G. Hjortsberg\*

Mrs. Elizabeth B. Hogen

Mrs. Judith W. Lineback Esq.

Ms. Karan A. Merry

Ned R. Murray D.Min.

Lucy C. Nazro D.H.L.

Mr. Don and Dr. Doreen S. Oleson

The Rev. Walter L. Prehn III, Ph.D.

Marianne V. Ryan D.Min.

The Rev. Edmund K. Sherrill II

The Rev. Michael E. Spencer

Mrs. Laura C. Walker

*\*Deceased*



# THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS

## STATEMENTS OF FINANCIAL POSITION

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ASSETS	June 30,	
	2022	2021
CURRENT ASSETS:		
Cash and cash equivalents	\$ 583,598	\$ 1,377,693
Accounts receivable	16,647	6,334
Pledges receivable	-	7,500
Prepaid expenses and other current assets	61,655	47,335
Total Current Assets	661,900	1,438,862
PROPERTY AND EQUIPMENT, NET	2,977	16,043
OTHER ASSETS:		
Cash designated for long-term purposes	222,400	53,789
Investments in marketable securities	2,958,545	2,971,829
Other assets	128,278	209,191
Total Other Assets	3,309,223	3,234,809
	<u>\$ 3,974,100</u>	<u>\$ 4,689,714</u>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES:		
Accounts payable	\$ 39,828	\$ 18,310
Accrued expenses	23,957	33,555
Deferred revenue	570,925	587,002
Other liabilities	207,899	213,814
Total Current Liabilities	842,609	852,681
NONCURRENT LIABILITIES:		
Deferred rent	11,052	11,165
Total Noncurrent Liabilities	11,052	11,165
Total Liabilities	853,661	863,846
COMMITMENTS AND CONTINGENCIES		
NET ASSETS:		
Without donor restrictions	1,998,626	2,597,442
With donor restrictions	1,121,813	1,228,426
Total Net Assets	3,120,439	3,825,868
	<u>\$ 3,974,100</u>	<u>\$ 4,689,714</u>

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*The accompanying notes are an integral part of these financial statements.*

# THE NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS

## STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended June 30, 2022			Year Ended June 30, 2021		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS AND OTHER SUPPORT:						
Membership and subscriber dues	\$ 1,170,187	\$ -	\$ 1,170,187	\$ 1,111,249	\$ -	\$ 1,111,249
Consulting, publications, and honoraria	25,700	-	25,700	4,756	-	4,756
Contributions	113,060	109,765	222,825	171,240	205,890	377,130
Government contributions	-	-	-	143,847	-	143,847
Strachan fund	18,155	-	18,155	17,380	-	17,380
Conferences	54,279	-	54,279	7,485	-	7,485
Biennial conference	-	-	-	143,716	-	143,716
Investment income	99,336	26,367	125,703	70,505	13,422	83,927
Net realized/unrealized (loss) gain on investments, net	(525,499)	(102,608)	(628,107)	282,736	113,956	396,692
Miscellaneous	7,495	-	7,495	11,209	-	11,209
Total Revenues	962,713	33,524	996,237	1,964,123	333,268	2,297,391
Net assets released from donor and grantor restrictions	140,137	(140,137)	-	70,000	(70,000)	-
Total Revenues, Gains and Other Support	1,102,850	(106,613)	996,237	2,034,123	263,268	2,297,391
EXPENSES:						
Program services	1,167,449	-	1,167,449	1,126,111	-	1,126,111
Communications and website development	113,108	-	113,108	109,312	-	109,312
Advancement	259,503	-	259,503	152,755	-	152,755
General and administrative	161,606	-	161,606	99,773	-	99,773
Total Expenses	1,701,666	-	1,701,666	1,487,951	-	1,487,951
CHANGES IN NET ASSETS	(598,816)	(106,613)	(705,429)	546,172	263,268	809,440
Net Assets, Beginning of Year	2,597,442	1,228,426	3,825,868	2,051,270	965,158	3,016,428
Net Assets, End of Year	\$ 1,998,626	\$ 1,121,813	\$ 3,120,439	\$ 2,597,442	\$ 1,228,426	\$ 3,825,868

The accompanying notes are an integral part of these financial statements.

# GOVERNING BOARD

**The Most Rev. Michael B. Curry, Honorary Chair**

*Presiding Bishop and Primate*

The Episcopal Church

**Edward Kim, President**

*Head of School*

St. Matthew's Parish School, Pacific Palisades, CA

**Silvia Larrauri, Vice President**

*Head of School*

St. Stephen's Episcopal Day School, Coconut Grove, FL

**The Rev. Michael E. Spencer, Secretary**

*Vice Rector for Faculty*

St. Paul's School, Concord, NH

**D. DuBose Egleston, Jr., Treasurer**

*Head of School*

Porter-Gaud School, Charleston, SC

**The Rt. Rev. Laura J. Ahrens, D.Min.**

*Bishop Suffragan*

The Episcopal Diocese of Connecticut

**Paul A. Barton**

*Head of School*

Holy Innocents' Episcopal School, Atlanta, GA

**Rex W. Bates**

*Director of Business Development*

Annie Wright Schools, Tacoma, WA

**Meredyth M. Cole**

*Head of School*

The Lovett School, Atlanta, GA

**Cynthia Gibbs-Wilborn**

*Head of School*

Beauvoir, The National Cathedral Elementary School, Washington, DC

**Jo W. Harney, D.Min.**

*Head of School Emerita*

Christ Church Episcopal Preschool, Wilmington, DE

**Canon A. Burns Jones**

*Headmaster*

Cathedral School for Boys, San Francisco, CA

**Mr. Byron M. Lawson Jr.**

*Head of School*

Trinity Preparatory School, Winter Park, FL

**William N. Moseley**

*Head of School*

St. Margaret's Episcopal School, San Juan Capistrano, CA

**Sean Murphy**

Austin, TX

**Lawrence Sampleton**

*Associate Head of School for Enrollment Management and Financial Aid*

St. Stephen's Episcopal School, Austin, TX

**The Venerable Faye Somers**

*Lower School Chaplain*

Saint Andrew's School, Boca Raton, FL

**Dana Toedtman**

*Governing Board Chair*

St. Thomas' Preschool, Fort Washington, PA

**The Rev. Julia E. Whitworth**

*Rector*

Trinity Episcopal Church, Indianapolis, IN

**The Rev. Mauricio Wilson, D.Min.**

*Rector*

St. Paul's Episcopal Church, Oakland, CA

**The Rev. Daniel R. Heischman, D.D. (ex officio)**

*Executive Director*

National Association of Episcopal Schools



# STAFF

**The Rev. Daniel R. Heischman, D.D.**  
*Executive Director*

**The Rev. David A. Madison, D.Min.**  
*Executive Director Elect*

**Linda A. Burnett, CAE, CMP**  
*Director of Operations*

**Sarah E. Tielemans, CAE**  
*Advancement Manager*

**Mr. Jonathan F. Cooper**  
*Communications Manager*

**Heather E. Zrubek (July – December)**  
*Member Services & Events Coordinator*

**Farrah Stephenson (from February)**  
*Member Services & Events Coordinator*

**Sandi Hannibal**  
*Consultant, Episcopal Identity and Diversity Project*



**National Association  
of Episcopal Schools**  
*Excellence Through Association*

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*Web: [www.episcopalschools.org](http://www.episcopalschools.org)*

*Facebook: [/naes.episcopal](https://www.facebook.com/naes.episcopal)*

*Twitter: [@naes\\_episcopal](https://twitter.com/naes_episcopal)*

*In compiling this report, every effort has been  
made to ensure its accuracy. Please report any  
errors to the NAES office and accept our apologies.*