

**BE
STRONG**

AND

COURAGEOUS

Deuteronomy 31:6

**2022-2023
ANNUAL REPORT**



**National Association
of Episcopal Schools**
Excellence Through Association

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GOVERNING BOARD PRESIDENT'S MESSAGE



Dear Friends and Colleagues of Episcopal Schools,

I am proud to introduce the 2022-23 Annual Report on the programs and accomplishments of the National Association of Episcopal Schools. This past November, I had the great privilege of presiding over Biennial 2022 in San Antonio. After a four-year hiatus, this event demonstrated how important these gatherings are to our common life as teachers and learners in Episcopal schools. Our keynote, Jon Meacham, gave a candid and enlightening presentation, addressing with empathy and grace the distinctive work that we do. Among the many issues our schools have faced over the past year, one has been the compelling need to focus on becoming inclusive and just communities. We are called to “be strong and courageous” people from all different types of perspectives and traditions to show up and engage in the joyful process of learning, leading, and ministering.

In this report, you will find many examples of strength and courage. I am encouraged by the many stories of dedication and resiliency by those who teach and nurture our unique institutions and who lead with a strong sense of mission and identity. In his first full year as Executive Director, the Rev. David Madison has modeled and demonstrated courageous leadership with his gifts, experience, and knowledge of the work we do for our member schools.

We continue to be fiscally and programmatically healthy, no doubt due to the tireless work of the staff, supportive contributions from member schools, transformative grants from organizations, and the generous gifts from the many, many friends who support our fundraising efforts. I am grateful to all those who have helped advance the good work of our Association.

As I reflect on the many years of serving NAES, I have been struck by the extraordinary leadership of the Association. We are blessed with exceptional professional leadership in the person of David and his team and the exceptional volunteer leadership in the members of the Governing Board. We will certainly continue with this streak as my friend and colleague, Silvia Larrauri, assumes the President’s role in July 2023. I am confident that under her leadership the Board will continue to find opportunities to lead in identifying the strategic priorities for the next chapter of the Association’s life and in supporting the development of the resources for their implementation. I look forward to the many fruitful years to come as we continue to serve those who serve Episcopal schools.

Finally, on behalf of the Governing Board, I thank you for what you bring to our shared work, and I ask for many blessings for you and your students, teachers, families, and communities.

Sincerely,

A handwritten signature in black ink, appearing to read "Ed Kim".

Edward Kim
Governing Board President

EXECUTIVE DIRECTOR'S MESSAGE



Dear Friends,

The mission of NAES is to serve those who serve in Episcopal schools. This past year was marked by our schools across the country being strong and courageous in living into their Episcopal identity. This was seen through nurturing communities where all young people can thrive and learn how to use their gifts in service of others. It is a joy to lead an organization whose mission is to support you in this life-changing work.

Perhaps the highlight of the year was the opportunity to gather in San Antonio for our Biennial Conference. Through worship, workshops, and fellowship, we were all energized to continue the work that God has placed before us. It was also a celebration of the values that make our communities unique and a reminder of how much the world needs Episcopal schools.

In the pages of this report, you will learn more about how the Association lives its mission through the many offerings and resources available to member schools. Whether you serve as a rector, head of school, member of the faculty, chaplain, administrator, or board member, NAES constantly develops fresh and relevant offerings to support you. In addition, these pages also celebrate the individuals and organizations that make our work possible. This association is blessed by people who truly understand how Episcopal schools can change the world. As a result, they generously give of their time, talent, and treasure so that the association can continue to support you each and every day. We wouldn't be able to do it otherwise.

Also, the association is blessed by a Governing Board dedicated to our success. This past year, we celebrated the service of three long-standing leaders in the Episcopal school world. President Ed Kim, Rex Bates, and The Rev. Mauricio Wilson contributed to the board and the NAES family in myriad ways. On a personal note, I have been blessed by their support and friendship as I transitioned into my role this year. The NAES family is a stronger community as a result of their service.

As always, never hesitate to reach out and share your hopes and dreams for Episcopal schools. With best regards, I remain,

Yours in Christ,

A handwritten signature in black ink, appearing to read 'D. Madison' with a stylized flourish at the end.

The Rev. David A. Madison, D.Min.
Executive Director

MISSION & PURPOSE

OUR MISSION & PHILOSOPHY

The mission of NAES is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

Affirms the spiritual dimension of learning that values both faith and reason.

Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth.

Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development.

Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service.

Recognizes, appreciates and supports the diversity within and among Episcopal schools.

Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.

MISSION & PURPOSE

WHAT WE DO

Consonant with our mission and philosophy, we advance Episcopal education, strengthen Episcopal schools, and foster “excellence through association” by providing essential services, resources, conferences, and networking opportunities on:

Episcopal School Identity as expressed through school worship; religious studies and formation; service and service-learning; equity and justice; and school life and culture.

Leadership and Governance matters pertaining to church-school relations and governance; leadership transition; school ministry recruitment, training, and deployment; and school establishment, expansion, and planning.

Spiritual and Professional Development of heads of school, chaplains and teachers of religion, rectors, trustees and vestries, administrators, and teachers.

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Deuteronomy 31:6

EPISCOPAL SCHOOLS CELEBRATION
2022-2023

COLLECT FOR EPISCOPAL SCHOOLS CELEBRATION:

God of knowledge and wisdom, we pray to you for all the schools across this country, which are part of the Episcopal Church. We remember them in their variety, in their differences, and in what they share. Give us open doors, open minds, and open hearts that we might accept, learn, and love everything and everyone whom you have given us. Help us to share our lives and what we have, and to learn from all those who are in school with us. We pray in the name of Jesus who opened his arms to all, young and old. Amen.

*From John F. Smith, *Cycle of Prayer for Episcopal Schools*, 2nd ed. (New York: National Association of Episcopal Schools, 2008), 4.*



Strength and courage come from the reality that we aren't alone. Strength and courage come from the reality that God never calls without equipping—no matter how challenging the call may initially seem to us. Strength and courage come from the reality that we will be reunited with our friends and loved ones in the fullness of time. When we recognize these truths, there truly isn't a reason to be scared. We can live into a life of strength and courage.



—excerpt from Executive Director David Madison's ESC message

BIENNIAL CONFERENCE 2022

SAN ANTONIO, TX

AWARDS

The Ruth Jenkins Award and the John D. Verdery Award are our highest honors and recognize and celebrate the outstanding service of individuals to Episcopal schools and NAES. At Biennial conference 2022, we were proud to award Karan Merry with the Ruth Jenkins Award and Rob Devlin with the John D. Verdery Award.



A longtime friend of Episcopal schools, **Karan Merry** served as Head of School at St. Paul's Episcopal School in Oakland, CA for 14 years. She has served on the boards of NAES and NAIS, the latter as Chair of the Board of Directors and was the first person of color to serve in that capacity. In 2012, Karan was one of 20 heads of color and one head-elect to be recognized for their service at the 25th anniversary celebration of NAIS PoCC.



Robert Devlin is Executive Director of the Southwestern Association of Episcopal Schools. Rob has worked in and led independent schools for over 30 years and has a deep and abiding love for Episcopal schools that is reflected in his dedication and service. For the 17 years prior to joining SAES, Rob served as Head of School at St. George Episcopal Day School in San Antonio, TX, and, before that, as Head of Lower School and Assistant Head of School at St. Francis Episcopal Day School in Houston, TX.



KEYNOTE SPEAKER

Jon Meacham, *Canon Historian – National Cathedral*, is one of America's most prominent public intellectuals. A skilled orator with a depth of knowledge about politics, religion, and current affairs, Meacham has the unique ability to bring historical context to the issues and events impacting our daily lives to audiences of all backgrounds.

FEATURED SPEAKERS



The Rev. Bradley S. Hauff
D.Clin.Psy
Missioner for Indigenous Ministries
The Episcopal Church



Mrs. Kristin L. Smith Esq.
Attorney At Law
Fisher & Phillips LLP



Mr. Ron Kim
Head of School
The Bishop's School



Eric Cooper
CEO, San Antonio Food Bank



The Rev. Mark Jefferson Ph.D.
Assistant Professor of Homiletics
Virginia Theological Seminary



Stephanie Rogen
Principal and Founder of
Greenwich Leadership Partners

MOVIE SCREENING: MY NAME IS PAULI MURRAY

My Name Is Pauli Murray is an 2021 American documentary film, directed by Betsy West and Julie Cohen, written by West, Cohen, Talleah Bridges McMahon and Cinque Northern. It follows the life of lawyer, activist, and Episcopal priest, Pauli Murray.

ACKNOWLEDGMENTS

HONORARY CONFERENCE CHAIR

The Most Rev. Michael B. Curry
*Presiding Bishop & Primate,
The Episcopal Church*

CONFERENCE PLANNING COMMITTEE

The Rev. Lisa Barrowclough, D.Min.
*Chaplain, Beauvoir, The National
Cathedral Elementary School*

The Rev. Scott J. Brown*
*Head of School, TMI Episcopal, San
Antonio, TX*

Chelsea Collins
*Head of School, St. Luke's Episcopal
School, San Antonio, TX*

Robert G. Devlin, Jr.*
*Executive Director, Southwestern
Association of Episcopal Schools*

Mary Katherine Duffy
*Director of Professional Development,
Southwestern Association of
Episcopal Schools*

Dr. Jasmine B. Harris
*Head of School for Academics
and Programs, TMI Episcopal,
San Antonio, TX*

Tiffany Jureczki
*Head of School, St. Helena's Episcopal
School, Boerne, TX*

Ms. Ashley P. Miles
San Antonio, TX

Viji Panda
*Director of Diversity and Inclusion,
Trinity Episcopal School of Austin,
Austin, TX*

Lawrence Sampleton
*Associate Head of School, St.
Stephen's Episcopal School, Austin, TX*

WORSHIP COMMITTEE

The Rev. Lisa Barrowclough, D.Min.*
*Chaplain, Beauvoir, The National
Cathedral Elementary School*

Ashley Brandon
*Lower and Middle School Chaplain, St.
Andrew's Episcopal School, Austin, TX*

Mary Katherine Duffy
*Director of Professional Development,
Southwestern Association of
Episcopal Schools*

Sarah Kates
*Chaplain, St. Luke's Episcopal School,
San Antonio, TX*

The Rev. Ramiro E. Lopez, Jr.
*Rector, St. George Episcopal Church,
San Antonio, TX*

The Rev. Kenneth A. Malcolm
*Chaplain, Trinity Episcopal School
of Austin, Austin, TX*

The Rev. Dr. Benjamin H. Nelson, III
Chaplain, TMI Episcopal, San Antonio, TX

The Rev. Edward H. Thompson
*Middle School Chaplain, St. Stephen's
Episcopal School, Austin, TX*
**Chair/Co-Chair*

MANY THANKS ALSO TO THE
FOLLOWING INDIVIDUALS AND
ORGANIZATIONS FOR THEIR
PROFESSIONAL SERVICES,
HOSPITALITY, AND SUPPORT:

Alamo Music Center

Dr. Ben Carlisle
Encore

FedEx Office

Jon Meacham

Matrix Group International

Palisades Convention Management

RG175

San Antonio Food Bank

San Antonio Marriott Rivercenter

Sandi Hannibal

Southwestern Association of
Episcopal Schools

St. Andrew's Episcopal School

St. George Episcopal School

St. Luke's Episcopal School

StrateGenius

The Episcopal Church

The Episcopal Diocese of West Texas

TMI Episcopal

Tony Kawashima

Ventla

CHAPLAINS RETREAT 2023

Episcopal school chaplains gathered for two days of learning, reflection, worship, and networking. The NAES Chaplains Retreat balances and blends opportunities for professional learning and growth, personal reflection, prayer and worship, and spiritual self-care. Attendees leave renewed and refreshed, equipped with a network of colleagues and fresh ideas to take back to school.

This year's theme was Gratefulness

**Rejoice always, pray without ceasing, give thanks in all circumstances;
for this is the will of God in Christ Jesus for you.**

— 1 Thessalonians 5:16-18



Guest Speaker **Kristi Nelson**—Ambassador for Grateful Living—a global nonprofit organization offering online and community-based educational programs and practices—and the author of *Wake Up Grateful: The Transformative Practice of Taking Nothing for Granted*.



MENTORING PROGRAM FOR NEW CHAPLAINS

We celebrate the 22 participants of the 2022-2023 Mentoring Program for New Chaplains.

Participants represented a balance of Comprehensive and Elementary schools as well as parish/cathedral and independent schools. Three boarding schools participated as did one EUSA school.



Being new in any context is challenging, and even with years of ministry experience, I needed extra support in my new role as a school chaplain. Having one-on-one mentorship with an experienced chaplain who was a great fit for me is what gave me strength and peace during my first year. My mentor and I formed a friendship in addition to our mentorship, and I am grateful for the vital connections I made with other chaplains through her. The NAES staff was equally personal in the ways they guided me to resources, events, and suggestions. The Chaplain's mentoring program is a living example of how NAES offers Christian community through its work. I am healthier at the end of my first year than I was at the beginning—and I credit that to the mentorship program!



—Chaplain Mentee

WEBINARS

Admissions and Marketing: Communicating the Value of Episcopal Identity

PRESENTERS:

Blythe Marsau

Director of Enrollment Management, St. Martin's Episcopal School (Atlanta, GA)

Lawrence Sampleton

Associate Head of School, Enrollment Management, St. Stephen's Episcopal School (Austin, TX)

Caroline Walker

Director of Admissions, Canterbury School (Greensboro, NC)

George White

Director of Admissions and Enrollment Management, Campbell Hall (Studio City, CA)

Alignment: A Better Way Forward for Heads, Boards and Their Schools

PRESENTERS:

Jack Albert

*The Albert Education Group, LLC
Ken Schuetz, Aligned Influence Consulting*

This webinar presented in collaboration with Aligned Influence Consulting, an NAES Solutions Partner.

Beyond New Year's Resolutions— Strategies for Sustaining Your Health & Resiliency

PRESENTER:

Dr. Pat Fosarelli

Adjunct Instructor of Pastoral Theology at St. Mary's Seminary and University

Building an Effective Fundraising Program for Your School

PRESENTER:

Joseph D. Merlino

Emergent Mission, Principal

This webinar presented in collaboration with Emergent Mission, an NAES Solutions Partner.

Developing an Understanding of Young Children's Learning Through Play

PRESENTER:

Dr. Cris Lozon

Director, Early Childhood Development Center, St. Margaret's Episcopal School (San Juan Capistrano, CA)

DIGNITY: 7 Strategies to Live into our Mission as Episcopal Schools Episcopal Identity 101 for Administrators & Faculty Leaders

PRESENTER:

Beth-Sarah Wright, Ph.D., Director of Enrollment Management, Holy Innocents' Episcopal School (Atlanta, GA)

Episcopal Identity in Middle and Upper School Student Life: A Closer Look

PRESENTERS:

J.P. Culley

Head of School, Holland Hall School (Tulsa, OK)

Christy Hodges

Dean of Students, Episcopal School of Jacksonville (Jacksonville, FL)

Sarah Huss

K-12 Director of Human Development & Parent Education, Co-Director of Diversity, Equity, Inclusion, and Justice K-12, Campbell Hall (Studio City, CA)

Exploring Episcopal Identity in Student Life

GUESTS:

Dan Binder

Upper School Director of Student Life, Episcopal Collegiate School (Little Rock, AR)

Jefferson Brant

Dean of Faculty, Episcopal School of Jacksonville (FL)

Dr. Maya Kelly

Lower School Principal, St. Matthew's Parish School (Pacific Palisades, CA)

Courtney Lindloff

*English Teacher, Student Activities Director, Student Government and Senate Co-Advisor, Advisory Program Co-Advisor
Episcopal High School (Houston, TX)*

Governance: Creating and Sustaining Effective Church–School Partnerships

PRESENTER:

David Madison

Leveraging Financial Reporting for Strategic Board Governance

PRESENTERS:

Karen Sprague

*Director of Business Development,
Chazin & Company*

Martha Huelsbeck

*Talent Recruitment & Development Manager,
Chazin & Company*

*This webinar presented in collaboration with
Chazin & Company, an NAES Solutions Partner.*

NAES Early Childhood Survey Report Preview

PRESENTER:

Monica M. Gillespie, Ph.D.

New Heads Introduction to Episcopal Schools

PRESENTER:

David Madison

SAES/NAES: Diversity, Equity, & Inclusion in Episcopal Schools

PRESENTER:

David Madison

Sharing Approaches to Service Learning

FACILITATOR:

Monica M. Gillespie, Ph.D.

The Board President's Playbook for Success

PRESENTER:

David Madison

The Importance of Board Chair Tenure and Education

PRESENTERS:

Katherine Moncure Stuart

President, The Education Group

David Dougherty

*Director of Executive Coaching Program,
The Education Group*

*This webinar presented in collaboration
with The Education Group, an NAES
Solutions Partner.*

The Spirituality of the Child

PRESENTERS:

Mary Hunter Maxwell

*Godly Play Foundation Trainer
and Board President*

Dr. Heather Ingersoll

Godly Play Foundation Executive Director

Understanding the Unique Challenges of Implementing ESG Investments

PRESENTERS:

David Murphy

*Senior Vice President, Portfolio Manager
Director and*

Kathy Shipley

*CIMA®, First Vice President, Director of
Business Strategy of The J.K. Meek Group at
Graystone Consulting, Morgan Stanley Wealth
Management*

*This webinar presented in collaboration with
The J.K. Meek Group at Graystone Consulting,
Morgan Stanley Wealth Management, a NAES
Solutions Partner.*

ONLINE FORUMS

Chaplains Check-In

Episcopal school chaplains come together monthly to ask questions and share ideas.

Diversity Practitioners Check-In

Diversity Practitioners, Chaplains, and anyone engaged in diversity, equity, inclusion, and social justice initiatives on Episcopal school campuses come together monthly for mutual support and dialogue.

Diversity Practitioners of Color Affinity Group Check-In

All faculty and staff of color who engage in the work of diversity, equity, inclusion, and belonging at member Episcopal schools come together for mutual encouragement and discussion.

Early Childhood Director Chats

Episcopal school preschool directors, Rectors, and board chairs come together weekly for mutual support and to share ideas and experiences.

Heads of Color Affinity Group

This affinity space was created for Heads to check in with one another, provide support, and engage in professional development with regard to the unique challenges and opportunities as leaders of color during this challenging time in our society.

THE COMMONS: OUR BLOG

A Fresh Start

Khadija A. Fredericks, Head of School, Saint Andrew's Episcopal School, Saratoga, CA

Noses In, Fingers Out

Albert Throckmorton, Head of School, St. Mary's Episcopal School, Memphis, TN

Creating a Culture of Inquiry

Dr. Maya Kelly, Lower School Principal, St. Matthew's Parish School, Pacific Palisades, CA

Reflecting on God's Time

Dr. Allison Harmon, Middle School Chaplain, St. James Academy, Monkton, MD

Biennial Conference 2022: Reflections from a Newcomer

Chelsea Collins, Head of School, St. Luke's Episcopal School, San Antonio, TX

The Power of Our Worship

The Rev. Kirkland "Skully" Knight, Senior Chaplain and Associate Head of School for Service Learning, The Episcopal School of Baton Rouge, Baton Rouge, LA

The Power of Perseverance

The Rev. John H. Finley, IV, Head of School, Epiphany School, Dorchester, MA

Spiritual Answers for Hard Questions

The Rev. Mary Ellen Cassini, D.Min., Chaplain, Palmer Trinity School, Miami, FL

Culture and Community: The "It Factor"

Tommy Welch, Chief Culture Officer, The Lovett School, Atlanta, GA

Eat. Sleep. Repeat.

Beth Lawrence, Head of School, St. Thomas Early Learning Center, College Station, TX

A Library Fit for Our K.I.N.G.S.

Andrew W. Clarke, Board Chair, The Bishop John T. Walker School for Boys in Washington, DC

GRANTS

OUTREACH GRANTS:

Holy Spirit Episcopal School, Houston, TX
ECE Professional Development

Boys Home of Virginia, Covington, VA
Trauma-Informed Professional Development

Grace Montessori School, Allentown, PA
Access for Socio-Economically marginalized students

St. George's Independent School, Collierville, TN
STEM program support on outreach campus

St. Mark's Episcopal School, Houston, TX
DEIJB Professional Development

EPISCOPAL URBAN SCHOOL ALLIANCE GRANTS:

Imago Dei Middle School, Tucson, AZ
Biennial Conference

St. Andrew's School, Richmond, VA
Biennial Conference

The Bishop John T. Walker School for Boys, Washington, DC
Biennial Conference

Epiphany School, Dorchester, MA
Biennial Conference

Esperanza Academy, Lawrence, MA
Biennial Conference

Epiphany School, Dorchester, MA
Professional Development

Anna Julia Cooper School, Richmond, VA
Graduate Support

St. James School, Philadelphia, PA
Graduate Support

St. Elizabeth's School, Denver, CO
Professional Development and Community Outreach

We extend our special thanks to the Good Samaritan Foundation for their generous support of these grants!

ANN MELLOW FUND FOR PROFESSIONAL DEVELOPMENT GRANTS:

St Thomas' Preschool, Fort Washington, PA

Biennial Conference

St. Paul's Episcopal Nursery School,

Pittsburgh, PA

Biennial Conference

St. David's Episcopal Day School, Wayne, PA

Biennial Conference

St. Mark's Episcopal Day School, Venice, FL

Chaplains Retreat

St. Mary's Episcopal School, Memphis, TN

Chaplains Retreat

St. Stephen's Episcopal School, Wimberley, TX

Love and Logic Professional Development

Holy Spirit Episcopal School, Houston, TX

ECE staff Child Development Associate (CDA)

credentialing

MEMBERS & ASSOCIATE MEMBERS

A Child's Garden School, San Gabriel, CA
All Angels Episcopal Day School, Albuquerque, NM
All Saints by-the-Sea Parish School, Santa Barbara, CA
All Saints Cathedral School, Charlotte Amalie, St. Thomas, VI
All Saints Episcopal Day School, Hoboken, NJ
All Saints Episcopal Preschool, Richmond, VA
All Saints Episcopal School, Beaumont, TX
All Saints Episcopal School, Tyler, TX
All Saints Preschool, Hilton Head, SC
All Saints' Academy, Winter Haven, FL
All Saints' Episcopal Day School, Phoenix, AZ
All Saints' Episcopal Day School, Carmel, CA
All Saints' Episcopal Day School, Austin, TX
All Saints' Episcopal School, Philadelphia, PA
All Saints' Episcopal School of Fort Worth, Fort Worth, TX
All Saints' Preschool, Kapa'a, HI
All Saints' Preschool Committee, Glen Rock, NJ
Anna Julia Cooper School, Richmond, VA
Annie Wright Schools, Tacoma, WA
Ascension Episcopal School, Lafayette, LA
Ascension Episcopal School, Houston, TX
Beauvoir, The National Cathedral Elementary School, Washington, DC
Beginnings Preschool, Pittsburgh, PA
Berkeley Preparatory School, Tampa, FL
Bethany School, Glendale, OH
Bishop Noland Episcopal Day School, Lake Charles, LA
Bishop Seabury Academy, Lawrence, KS
Blessed Sacrament Children's Learning Center, Placentia, CA
Boys Home of Virginia, Covington, VA
Breck School, Golden Valley, MN

Brooks School, North Andover, MA
Calvary Episcopal Preparatory, Richmond, TX
Calvary Episcopal School, Bastrop, TX
Campbell Hall (Episcopal), Studio City, CA
Canterbury School, Greensboro, NC
Casady School, Oklahoma City, OK
Cathedral House Episcopal School, Houston, TX
Cathedral School for Boys, San Francisco, CA
Chatham Hall, Chatham, VA
Children of Grace Preschool, Gainesville, GA
Christ and Holy Trinity Preschool, Westport, CT
Christ Church Day School, Coronado, CA
Christ Church Episcopal Preschool, Wilmington, DE
Christ Church Episcopal Preschool, Glen Allen, VA
Christ Church Episcopal School, Greenville, SC
Christ Church Nursery School, Short Hills, NJ
Christ Church Nursery School, Greenwich, CT
Christ Church School, Paradise Valley, AZ
Christ Episcopal Church Preschool, Ponte Vedra Beach, FL
Christ Episcopal School, Covington, LA
Christ Episcopal School, Rockville, MD
Christ Episcopal School, Nacogdoches, TX
Christ School, Arden, NC
Christ's Church Nursery School, Rye, NY
Christchurch School, Christchurch, VA
Church of the Ascension and Holy Trinity Preschool, Pueblo, CO
Church of the Good Shepherd Preschool, Salinas, CA
Church of the Redeemer Parish Day School, Baltimore, MD
Coast Episcopal School, Long Beach, MS
El Hogar, Winchester, MA
Eliza Corwin Frost Child Center, Bronxville, NY

Emmanuel Episcopal Day School, Athens, GA
 Emmanuel Episcopal School Committee, Delaplane, VA
 Epiphany School, Dorchester, MA
 Episcopal Collegiate School, Little Rock, AR
 Episcopal Day School, Augusta, GA
 Episcopal Day School, Southern Pines, NC
 Episcopal Day School of Christ Church Parish, Pensacola, FL
 Episcopal Day School of St. Matthew, San Mateo, CA
 Episcopal High School, Bellaire, TX
 Episcopal High School, Alexandria, VA
 Episcopal School of Acadiana, Broussard, LA
 Episcopal School of Baton Rouge, Baton Rouge, LA
 Episcopal School of Jacksonville, Jacksonville, FL
 Episcopal School of Nashville, Nashville, TN
 Esperanza Academy, Lawrence, MA
 Good Samaritan School, Sammamish, WA
 Good Shepherd Episcopal School, Austin, TX
 Good Shepherd Episcopal School, Dallas, TX
 Good Shepherd Episcopal School, Tequesta, FL
 Grace Church School, New York, NY
 Grace Episcopal Day School, Massapequa, NY
 Grace Episcopal Day School, Orange Park, FL
 Grace Episcopal Day School, Kensington, MD
 Grace Episcopal Day School, Yorktown, VA
 Grace Episcopal School, Alexandria, VA
 Grace Episcopal School, Georgetown, TX
 Grace Episcopal School, Houston, TX
 Grace Montessori School, Allentown, PA
 Grace-St. Luke's Episcopal School, Memphis, TN
 Groton School, Groton, MA
 Heathwood Hall Episcopal School, Columbia, SC
 Holderness School, Plymouth, NH
 Holland Hall School, Tulsa, OK
 Holy Comforter Episcopal School, Tallahassee, FL
 Holy Cross Community Nursery School Exploration Committee, Pittsburgh, PA
 Holy Cross Pre-School, North Plainfield, NJ
 Holy Family Bilingual School, San Pedro Sula
 Holy Innocents' Episcopal School, Atlanta, GA
 Holy Nativity Episcopal School, Panama City, FL
 Holy Nativity School, Honolulu, HI
 Holy Spirit Episcopal School, Houston, TX
 Holy Trinity Episcopal Academy, Melbourne, FL
 Holy Trinity Episcopal Day School, Clemson, SC
 Holy Trinity Episcopal School, Gainesville, FL
 Holy Trinity Episcopal School, Fruitland Park, FL
 Holy Trinity Episcopal School, Houston, TX
 Holy Trinity: An Episcopal School, Glenn Dale, MD
 Imago Dei Middle School, Tucson, AZ
 Iolani School, Honolulu, HI
 Kent School, Kent, CT
 Kids of the Kingdom Episcopal School, San Antonio, TX
 Little Lambs at Christ Church Cranbrook, Bloomfield Hills, MI
 Little School at Grace Church Cathedral, Charleston, SC
 National Cathedral School, Washington, DC
 Oak Hall Episcopal School, Ardmore, OK
 Oregon Episcopal School, Portland, OR
 Palisades Episcopal School, Charlotte, NC
 Palmer Trinity School, Palmetto Bay, FL
 Parish Day School of Eastern Shore Chapel, Virginia Beach, VA
 Parish Episcopal School, Dallas, TX
 Porter-Gaud School, Charleston, SC
 Redeemer Episcopal Day School, Midlothian, VA
 Resurrection Episcopal Day School, New York, NY
 Rosemount Center, Washington, DC
 Saint Andrew's Episcopal School, Saratoga, CA
 Saint Andrew's School, Boca Raton, FL
 Saint Anne's Day School, Atlanta, GA
 Saint Anselm's Academy, Shoreham, NY
 Saint Edward's School, Vero Beach, FL
 Saint George's Episcopal School, Milner, GA
 Saint James School, Hagerstown, MD
 Saint James' Episcopal School, Warrenton, VA
 Saint Joseph's Episcopal School, Boynton Beach, FL
 Saint Luke's Parish School, Darien, CT
 Saint Mark's School, Altadena, CA
 Saint Mary's School, Raleigh, NC
 Saint Michael Episcopal School, Dallas, TX
 Saint Saviour's Church Nursery School, Old Greenwich, CT
 Saint Stephen's Episcopal School, Bradenton, FL

Saint Thomas Choir School, New York, NY	St. David's Episcopal Day School, Wilmington, DE
San Jose Episcopal Day School, Jacksonville, FL	St. David's Episcopal Day School, Wayne, PA
Seabury Hall, Makawao, HI	St. David's Episcopal School, San Antonio, TX
Shattuck-St. Mary's School, Faribault, MN	St. David's Episcopal School, Wellington, FL
South Kent School, South Kent, CT	St. David's Preschool, Roswell, GA
St. Aidan's Preschool Academy, Milton, GA	St. Dunstan's PreSchool, Tulsa, OK
St. Alban's Episcopal Day School, Harlingen, TX	St. Edmund's Nursery School, San Marino, CA
St. Alban's Preschool, Davidson, NC	St. Elizabeth's School, Denver, CO
St. Albans School, Washington, DC	St. Francis Day School, Greensboro, NC
St. Andrew's Early Learning Center, Miami, FL	St. Francis Episcopal School, Houston, TX
St. Andrew's Episcopal Academy, Fort Pierce, FL	St. Francis in the Fields Preschool Exploratory Committee, Harrods Creek, KY
St. Andrew's Episcopal Preschool, Burke, VA	St. Francis Preschool, Novato, CA
St. Andrew's Episcopal School, New Orleans, LA	St. George Episcopal School, San Antonio, TX
St. Andrew's Episcopal School, Potomac, MD	St. George's Episcopal Kindergarten, Nashville, TN
St. Andrew's Episcopal School, Ridgeland, MS	St. George's Episcopal Preschool, Germantown, TN
St. Andrew's Episcopal School, Amarillo, TX	St. George's Episcopal School, New Orleans, LA
St. Andrew's Episcopal School, Austin, TX	St. George's Independent School, Collierville, TN
St. Andrew's Episcopal School, Houston, TX	St. George's School, Middletown, RI
St. Andrew's Preschool & Day Care Center, Nogales, AZ	St. Helena's Episcopal School, Boerne, TX
St. Andrew's School, Richmond, VA	St. Hilda's & St. Hugh's School, New York, NY
St. Andrew's School, Middletown, DE	St. James Academy, Monkton, MD
St. Andrew's Schools, Honolulu, HI	St. James Children's Center, Islamorada, FL
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St. Christopher's Montessori School, Dallas, TX	St. James' Nursery School, Mount Airy, MD
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St. Christopher's School, Richmond, VA	St. John's Early Education Center, Worthington, OH
St. Chrysostom's Day School, Chicago, IL	St. John's Episcopal Day School, Lynchburg, VA
St. David's Day School, Baltimore, MD	St. John's Episcopal School, Homestead, FL

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St. John's Episcopal School, Dallas, TX	St. Michael's Episcopal School, Richmond, VA
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St. John's Episcopal School, Tamuning, GU	St. Patrick's Episcopal Day School, Thousand Oaks, CA
St. John's Nursery School, Bernardsville, NJ	St. Paul's Day School, Riverside, CT
St. John's Parish Day School, Ellicott City, MD	St. Paul's Day School & Kindergarten, Westfield, NJ
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St. Mark's Episcopal Day School, Brunswick, GA	St. Paul's Episcopal School, Waco, TX
St. Mark's Episcopal Preschool, San Marcos, TX	St. Paul's Episcopal School, Prosper, TX
St. Mark's Episcopal School, Fort Lauderdale, FL	St. Paul's Nursery School of Fairfield, Inc., Fairfield, CT
St. Mark's Episcopal School, Palm Beach Gardens, FL	St. Paul's Pre-School, New Smyrna Beach, FL
St. Mark's Episcopal School, Houston, TX	St. Paul's School, Concord, NH
St. Mark's Preschool, New Canaan, CT	St. Peter's Episcopal School, Chattanooga, TN
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St. Mark's Preschool, Glen Ellyn, IL	St. Philip's Episcopal School, Coral Gables, FL
St. Mark's School, Southborough, MA	St. Philips's Nursery School, Garrison, NY
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St. Martin's Episcopal School, Metairie, LA	St. Stephen's Episcopal Day School, Coconut Grove, FL
St. Martin's in-the-Field Episcopal School, Severna Park, MD	St. Stephen's Episcopal School, Harrisburg, PA
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St. Mary's Episcopal Day School, Tampa, FL	St. Stephen's Episcopal School, Houston, TX
St. Mary's Episcopal School, Memphis, TN	St. Stephen's Episcopal School, Wimberley, TX
St. Matthew's Episcopal Day School, Austin, TX	St. Stephen's Preschool, Santa Clarita, CA
St. Matthew's Episcopal Day School, Pampa, TX	St. Stephen's Preschool, Orinda, CA
St. Matthew's Parish Day School, Hyattsville, MD	St. Thomas Day School, Columbus, GA
St. Matthew's Parish School, Pacific Palisades, CA	St. Thomas Early Learning Center, College Station, TX
St. Matthew's Preschool, Snellville, GA	St. Thomas Episcopal Parish School, Coral Gables, FL
St. Matthew's Preschool, Bedford, NY	St. Thomas Nursery School, Terrace Park, OH
St. Michael's Day School, Mission, KS	St. Thomas School, Medina, WA
	St. Thomas the Apostle Episcopal School, Houston, TX

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 TMI Episcopal, San Antonio, TX
 Trinity Church Day School, Glen Arm, MD
 Trinity Episcopal Day School, Baton Rouge, LA
 Trinity Episcopal Day School, Cranford, NJ
 Trinity Episcopal Preschool, Redlands, CA
 Trinity Episcopal School, New Orleans, LA
 Trinity Episcopal School, Fort Worth, TX
 Trinity Episcopal School, Victoria, TX
 Trinity Episcopal School, Galveston, TX
 Trinity Episcopal School, Charlotte, NC
 Trinity Episcopal School, Vero Beach, FL
 Trinity Episcopal School of Austin, Austin, TX
 Trinity Parish Nursery School, Southport, CT
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ANNUAL FUND—\$109,380

The Annual Fund provides support for the NAES's annual operations, with 10% of the annual goal (or \$12,000, whichever is greater) set aside for distribution to member schools and diocesan, state, or regional Episcopal schools organizations in the form of grants.

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THE REV. DANIEL R. HEISCHMAN ENDOWMENT FOR EPISCOPAL IDENTITY AND LEADERSHIP DEVELOPMENT—\$186,110

Established in 2008, this fund helps ensure that NAES is able to offer professional and spiritual development programs and resources for current and future Episcopal school leaders. In 2022, as a recognition of his servant leadership throughout his tenure at NAES, the Governing Board renamed the fund The Rev. Daniel R. Heischman Fund for Episcopal Identity and Leadership Development.

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NAES is the only organization that regularly seeks to uphold and support the work of school chaplains, and their tremendous influence on the students in our schools. This fund provides interest income for programs that hold up the importance of school chaplaincy as a vibrant arm of the church's ministry, supports the Chaplains' Mentoring Program, and provides continuous networking for chaplains in their day to day work.

New gifts in 2022-2023:

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Established in 2009-2010, the Muhlenberg Society honors those who have taken the special step of including the Association in their long-term plans through a bequest or other type of planned gift. The Society is named for William Augustus Muhlenberg, who is widely regarded as the father of the Episcopal Church schools movement.

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**NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS
STATEMENT OF FINANCIAL POSITION
JUNE 30, 2023**

ASSETS

CURRENT ASSETS

Cash and Cash Equivalents	\$ 995,879
Accounts Receivable	8,757
Prepaid Expenses and Other Current Assets	35,182
Total Current Assets	<u>1,039,818</u>

PROPERTY AND EQUIPMENT, NET

443

OTHER ASSETS

Cash Designated for Long-Term Purposes	433,494
Investments in Marketable Securities	2,877,612
Right-of-Use (ROU) Asset, Net of Accumulated Amortization	129,735
Other Assets	138,493
Total Other Assets	<u>3,579,334</u>

Total Assets	<u><u>\$ 4,619,595</u></u>
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts Payable	\$ 23,025
Accrued Expenses	30,507
Deferred Revenue	749,883
Lease Liability - Operating	90,895
Other Liabilities	182,452
Total Current Liabilities	<u>1,076,762</u>

NONCURRENT LIABILITIES

Lease Liability - Operating	<u>47,125</u>
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Total Liabilities	1,123,887
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NET ASSETS

Without Donor Restrictions	2,498,623
With Donor Restrictions	997,085
Total Net Assets	<u>3,495,708</u>

Total Liabilities and Net Assets	<u><u>\$ 4,619,595</u></u>
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NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
YEAR ENDED JUNE 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS, AND OTHER SUPPORT			
Membership and Subscriber Dues	\$ 1,259,067	\$ -	\$ 1,259,067
Consulting, Publications, and Honoraria	28,538	-	28,538
Contributions	103,956	17,800	121,756
Strachan Fund	19,474	-	19,474
Conferences	9,660	-	9,660
Biennial Conference	445,227	-	445,227
Investment Income	78,350	6,667	85,017
Net Realized/Unrealized Gain on Investments	158,741	46,866	205,607
Miscellaneous	19,845	-	19,845
Total Revenues	2,122,858	71,333	2,194,191
NET ASSETS RELEASED FROM DONOR AND GRANTOR RESTRICTIONS	196,061	(196,061)	-
Total Revenues, Gains, and Other Support	2,318,919	(124,728)	2,194,191
EXPENSES			
Program Services	1,430,694	-	1,430,694
Communications and Website Development	87,826	-	87,826
Advancement	167,384	-	167,384
General and Administrative	133,018	-	133,018
Total Expenses	1,818,922	-	1,818,922
CHANGES IN NET ASSETS	499,997	(124,728)	375,269
Net Assets - Beginning of Year	1,998,626	1,121,813	3,120,439
NET ASSETS - END OF YEAR	<u>\$ 2,498,623</u>	<u>\$ 997,085</u>	<u>\$ 3,495,708</u>

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errors to the NAES office and accept our apologies.*