



Lower School Teacher (Lower Elementary Grades)

Mission Statement: St. Paul's prepares students to be confident and skilled learners, cultivates in them a strong sense of purpose, and inspires them to be generous and active citizens of the world.

St. Paul's Episcopal School, located across from Lake Merritt in Oakland, enrolls approximately 380 students from diverse backgrounds in Kindergarten - Grade 8. St. Paul's provides an education that is intellectually challenging, culturally pluralistic, and morally and spiritually enriching. Caring, committed faculty members, in partnership with parents, serve as role models, mentors and guides. St. Paul's has an academically talented and ethnically diverse student body and seeks the same in its faculty.

Position Summary

This Lower School Teaching position is a core teaching position for grades K-2. The ideal candidate is an experienced and dynamic teacher that has experience integrating thematic units across the curriculum and as a demonstrated commitment to culturally inclusive and responsive teaching practices. This teacher will work with their grade level teaching partner in addition to collaborating with teachers throughout the division to develop, modify, and implement a grade-specific curriculum that is aligned with the scope of the overall program. This individual will be committed to continuing to develop their teaching craft with a growth mindset, be adept at communicating effectively with both children and adults, and will foster a developmentally appropriate cooperative learning environment for their students. Currently, the academic curriculum includes the following programs - Bridges Math, Units of Study in Reading and Writing Workshop from Teachers College, and Responsive Classroom.

Additional responsibilities will include coverage for recesses, arrival/dismissal, participation in committee work, and active engagement in our community-wide diversity, equity and inclusion (DEI) work.

The students are supported by specialists in science, physical education, music, Spanish, and library.

Job Responsibilities:

- Serve as a head teacher in a lower elementary classroom
- Partner closely with one's grade-level teaching colleague and work closely with teachers across the program
- Teach language arts, reading and writing, social studies, mathematics, and partner with the K-5 Science Specialist
- Mentor and support a resident teacher
- Attend weekly grade-level team and faculty/staff meetings

- Perform all other assigned school-related duties (e.g. recess supervision, meetings, committee work, etc.)
- Engage in curriculum development, mapping, and planning
- Participate in professional development
- Engage in active diversity, equity, and inclusion work that supports the mission of the school

Minimum Qualifications

- Bachelor's degree
- 3-5 years lower elementary teaching/classroom experience
- Competence and familiarity with teaching multiple academic subjects
- Flexible and able to handle transitions effectively
- Values collegiality with other teachers and administrators
- Has a warm and energetic personality, a good sense of humor, and interest in working with teams
- Practices excellent communication skills (written and verbal)
- Strong organization, planning, and classroom management skills
- Love and passion for working with young children

Desired Qualifications and Traits

- Master's or Teaching Credential
- Experience working in a private/independent school setting
- Experience teaching Units of Study in Reading and Writing Workshop from Teachers College, Bridges Math
- Trained in Responsive Classroom

Interested candidates should submit a cover letter, resume, and references, addressed to Nayo Brooks, Director of Lower School.

Please send materials electronically, in PDF format to Ryan Louie, Assistant to the Head of School: rlouie@spes.org.

This is a full-time position with competitive salary and excellent benefits, commensurate with experience. The start date is August 12, 2021.

St. Paul's is an equal employment opportunity employer. All employment decisions are made without regard to race, color, national origin, ancestry, religion, sex, gender identity, age, disability, medical condition, sexual orientation, marital status, veteran status, or any other characteristic protected by law. St. Paul's is dedicated to ensuring the fulfillment of this policy with respect to hiring, placement, promotion, transfer, demotion, layoff, termination, recruitment advertising, pay and other forms of compensation, training, and other terms and conditions of employment.