



The Episcopal School of Los Angeles

Opening for Middle School Science

2021-2022 School Year

Who we are:

Founded in 2012, the Episcopal School of Los Angeles is an independent, college-preparatory day school serving grades six through twelve. Forty percent of our students' tuition expense is made possible through donor-funded scholarships. This is a nearly unparalleled commitment in the L.A. independent school landscape, which allows ESLA to recruit and enroll an uncommonly diverse student body that reflects the vibrant character of our city—bright, dedicated students from all walks of life. Our model is founded upon the belief that the best educational tool for any young person is the collaboration and camaraderie of peers from different backgrounds—peers who have stories and perspectives to share, the stuff of life that simply cannot be gleaned from a textbook. For further information about the school, please visit es-la.com.

Who we're looking for:

ESLA is seeking a Middle School Science Teacher with an unshakable commitment to student success, whose classroom is filled with surprise and delight.

The ideal candidate...

- Has an abiding passion and deep knowledge of working with a diverse student body
- Has experience designing innovative curricula in their discipline
- Leverages technology to enhance student achievements
- Has expertise in differentiating instruction for a heterogeneous student body
- Demonstrates success in the classroom with different adolescent needs across grades 6–8
- Is an expert who combines engaging, hands-on, inquiry-based lessons into a “storyline framework” to create units of study with high levels of challenge
- Scaffolds the learning experience to provide guidance and support for all students to reach their highest potential
- Guides students in establishing a strong foundation in asking scientific questions that are then supported by evidence-based conclusions
- Can connect scientific events, developments, and ideas to events in our city, nation, and world

About the Department:

ESLA's Science Department contributes to the school's greater mission by fostering metacognition, self-understanding, critical thinking, and interpretive sophistication in its students. Upon graduating from ESLA, the science student will possess:

- The ability to apply scientific thinking, strategies, and skills to unknowns in their world;

- Critical analysis and evaluation skills that they can communicate in a variety of methods;
- A greater capacity for examining one's assumptions and assessing the implications of one's actions; and
- The ability to educate oneself, complete self-directed projects, distinguish between the reasonable and unreasonable scientific claims of others and make informed judgments based on their own critical analysis.

Responsibilities:

- Teach at least 5 sections of Middle School science
- Prepare course materials—ideally moving away from “cookie cutter” curricular frameworks toward analysis of actual scientific material and texts
- Utilize a variety of assessments that relate to what students are learning in class, but can be applied outside of the school
- Teach, encourage and support academic skills such as critical reading, writing and thinking, organization, analysis and evaluation
- Act as an Advisor to a small group of Middle or Upper School students
- Willingness to participate in at least one aspect of the school's extracurricular life for at least one semester (sports, club, performing arts, teaching a Middle School elective, etc.)

Requirements:

All or most of the following:

- Bachelor's Degree in a natural, physical, or life science, or related field of study.
- Experience designing and implementing a challenging, engaging, hands-on curriculum.
- A desire to work in a creative, collaborative, innovative environment.
- Strong leadership and organizational skills.
- Candidates will preferably have a CA teaching credential or master's degree in secondary education.

Compensation and Benefits:

- Salary is competitive with other area independent schools.
- Full medical, dental, vision benefits, plus 401(k) with employer match after one year of employment.
- Lunch is freshly prepared and shared family-style by faculty and students each day.
- Beyond competitive pay and benefits, faculty enjoy working in a student-centered, collaborative, and joyful learning community.

To Apply:

Please send a cover letter and the following information with subject line “Middle School Science Position” to rodgers@es-la.com.

- Résumé or Curriculum Vitae
- A written statement responding to the following questions:
 - What is your experience teaching Middle School Science? What have you learned from that experience that you would bring to this position?
 - What are you eager to learn and develop in yourself as you grow in this profession?

- Science is a tool that drives inequity; our department works to dismantle oppressive science in our daily practice. In what ways have you demonstrated a commitment to equity?

This is a full-time, exempt position. Diverse and traditionally underrepresented candidates are encouraged to apply.

ESLA is an Equal Employment Opportunity Employer. We are committed to providing equal employment opportunities and do not discriminate on the basis of race, color, national or ethnic origin, pregnancy, age, marital status, military or veteran status, medical condition, sexual orientation, gender identity, or other characteristics protected by state or federal law.