



Substitute Teacher(s): Day to day/On-call/per diem

Responsible and caring substitute staff needed for day to day/on-call/per diem teaching and support staff roles. In addition to classroom responsibilities, there may be duties such as supervision of student arrival/dismissal/lunch, and/or office work such as copying and other assignments.

Substitutes will be assigned to cover a specific subject area for the day, which will include students in each grade level 5-8. Classes are 15-18 students per grade. Substitute teachers who indicate flexibility with respect to availability have a distinct advantage.

Hours are 7:15am-5:15pm These positions are part-time. Substitutes will be called when needed with as much advance notice as possible. **Pay is \$200 per day** and these positions do not include employee benefits.

ABOUT ESPERANZA ACADEMY: At Esperanza Academy, we are fortunate to serve our students, their families, and the community of Lawrence. We are a tuition-free independent middle school for girls. By creating a culture of achievement in which academic success and self-discovery are paramount, we protect and nurture the innate confidence that each of our girls possesses. We accomplish this by being a restorative justice school that believes that relationships must come first.

Qualifications:

Bachelor's Degree, Educational training and/or teaching experience preferred;

Experience working with/supervising children preferred;

Evidence of strong interpersonal skills and ability to work effectively with a culturally diverse population;

Passionate commitment to the academic and personal success of Lawrence students and families;

Ability to take initiative and succeed in a dynamic, fast-paced school environment while remaining calm and focused when faced with unexpected challenges; and

Current Authorization to work in the United States required.

To Apply, Please Submit the Following to employment@esperanzaacademy.org:

- Completed application and/or Current resume
- Three references (Reference Name, Phone Number, and Email Address)

Prior to in school assignment

- Submit screening/CORI/SORI and fingerprinting requirements.