



Position Title: Upper School Chaplain

Position Classification: Full-time, 10-month, faculty, salaried exempt

Hours: 7:45 a.m. to 4:00 p.m., with additional hours as needed to fulfill teaching and pastoral responsibilities

Reports to: Head of Upper School, with additional reporting responsibility to the Headmaster.

Position Summary:

St. Christopher's School, the largest all-boys school in Virginia and one of the largest and oldest boys' schools in the Mid-Atlantic region, seeks a Chaplain for our Upper School to begin service on or around January 2022. St. Christopher's desires candidates who can serve as a spiritual and moral guide for our Upper School and the broader St. Christopher's community. In addition to pastoral and chaplaincy responsibility for the Upper School, the Upper School Chaplain serves as a valued member of the School's Administrative Team and as the "Lead Chaplain" among the three divisional chaplains, partnering with the Headmaster and administrative colleagues on strategic priorities of the School.

Serving approximately 980 boys in Grades JK-12 in Richmond, Virginia, St. Christopher's School is committed to cultivating a school community that is diverse, inclusive, and welcoming and prides itself on bringing out the best in every boy. Our Episcopal foundation is at the center of what we do, and we care most about developing young men who possess honor and integrity. Our boys benefit from an education and curriculum that is focused on excellence in all forms, including academics, the arts, athletics, and service learning.

The Upper School Chaplain will work closely and collaboratively with our Lower School and Middle School Chaplains, classroom teachers, as well as faculty and staff across all divisions and departments.

Principal Responsibilities:

- Design Chapel services in keeping with the Episcopal tradition and specifically geared toward boys in Grades 9-12, three days per week, through liturgy and homilies as well as by organizing "guest" homilists for varied perspectives and voices--faculty, staff, alumni, and community members
- Actively respond to the pastoral needs of all Upper School constituents, including students, families, faculty, and staff
- Serve on the Upper School Health and Wellness team along with US Dean of Students, US Counselor, and Director of Health Services to help ensure the health and wellbeing of every Upper School boy
- Serve as the Upper School Religion Department Chair, overseeing the development of curriculum and faculty course assignments and collaborating with other US Department Chairs in setting academic vision and policy in the Upper School
- Design and teach multiple sections of Bible Studies (usually grade 10) and an upper-level religion department elective (usually grade 12)
- Partner with the Lower School and Middle School Chaplains to lead several All-School services each year, including the All-School Opening Chapel service, Lessons and Carols, and the Memorial Day service
- Partner with the chaplain(s) at St. Catherine's on joint pastoral matters as well as joint services such as the Opening Faculty and Staff service and Baccalaureate



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- Lead and collaborate in the development of meaningful community service experiences, in coordination with the Lower and Middle School community service programs when appropriate, for Upper School students and faculty
- Organize and lead Upper School Missionary Society, overseeing student service learning projects, division-wide service projects, and various fundraising activities

Qualifications and Key Skills:

- A commitment to best practices in education, as articulated in the School's [Teaching Excellence Document](#), and a dedication to best practices for boys, as espoused by the St. Christopher's [Center for the Study of Boys](#)
- A clear commitment to diversity, community, and inclusion in school communities, as expressed in the St. Christopher's [Diversity and Inclusion Statement](#)
- Is ordained Episcopal clergy, is presently in the ordination process, or has a strong foundation in Episcopal lay ministry
- Experience working in a school setting is preferred
- Experience working with Upper-School-age students, particularly with boys
- Ability to establish warm and authentic relationships with students, families and colleagues
- Effective communication skills, both as a speaker and writer
- A willingness to accept feedback for professional growth
- A professional demeanor and integrity
- Personal traits for nurturing the growth of boys and working cooperatively with adults; a passion and joy for working with young people, and an enthusiasm for learning
- Commitment to St. Christopher's mission, policies, and initiatives
- A flexible, positive, can-do attitude and a sense of humor

Physical Requirements:

- Individual must be fully vaccinated for COVID-19

Additional Information:

Candidates interested in pursuing this position should send a cover letter, resume, and reference contact information to: careers@stcva.org. Please include "Upper School Chaplain" in the subject line.

Application deadline is open until filled.

School Website: www.stchristophers.com

School Information: Established in 1911, [St. Christopher's School](#) is a JK-12 all-boys day school in Richmond, VA. The School's single-campus location consists of 43 contiguous acres and 23 buildings with over 300,000 square feet. With over a century of rich history in the education of boys, St. Christopher's has a reputation as a national and international leader in the education of boys. Our work with the [International Boys' Schools Coalition](#) and our very own [Center for the Study of Boys](#), supports our new strategic plan, [Momentum 2025](#), setting a bold path forward for the entire St. Christopher's community.



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St. Christopher's School is committed to fostering, in broad and meaningful ways, an inclusive school community in which all members feel respected, welcomed, and valued. As such, St. Christopher's School is an equal opportunity employer. St. Christopher's School provides equal employment opportunity to all employees and job applicants without regard to an individual's race, color, national origin, veteran status, sex, sexual orientation, gender identity, marital status, pregnancy, childbirth or related conditions including lactation, age, disability, genetic information or any other factor prohibited by applicable law.

Mission Statement: St. Christopher's School knows, loves, and celebrates boys, promotes their pursuit of excellence, and prepares them for lives of honor and integrity, service, and leadership.

St. Christopher's School offers a comprehensive and competitive [employee benefits package](#).



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Why Richmond?

Richmond, the capital of Virginia, is one of America's oldest major cities. Richmond's budding [food, music, and cultural scene](#) put it on the map as one of the hottest places to live. Richmond was recently featured in both the [New York Times](#) and [Forbes](#) as one of the coolest U.S. cities to visit.



Richmond combines big-city amenities with Southern charm. History buffs will enjoy visits to [St. John's Church](#) where Patrick Henry gave his famous "Give me Liberty or Give me Death" speech. Museums include the [Virginia Museum of Fine Arts](#), [The American Civil War Museum](#), the [Virginia Museum of History & Culture](#), the [Children's Museum of Richmond](#) and the [Virginia Holocaust Museum](#). Music and dance enthusiasts will enjoy the [Richmond Symphony](#), [Richmond Ballet](#) and [Virginia Opera](#).

Major colleges, [University of Richmond](#), [Virginia Commonwealth University](#), [Virginia Union University](#) and [Virginia State University](#), are cultural hubs and host theatre events, music performances and impressive sports teams.

Richmond's appealing climate and location (2 hours to the beach, the mountains and Washington D.C.) make it an enjoyable and exciting city in which to work and live.

