



Available Position: Athletic Department, Head Varsity Boys Basketball Coach
Department: Athletics
Reports to: Athletics Director
Full/Part-time: Contract Term
Date Posted: October 7, 2022
Start Date: 2023 - 2024 School Year

About The Trinity Preparatory School:

Trinity Preparatory School is an independent, coeducational, college preparatory school that helps students excel in college and in life, contribute to their communities, lead in a changing society, and grow spiritually. In alignment with our mission, we affirm our commitment to our core values: Trinity Family; Educational Excellence, both Academic and Extracurricular; Leadership and Character Development; and Faith and Spirituality.

Founded in 1968, a dedicated group of Orlando community leaders led by the late Reverend Canon A. Rees Hay wanted to provide a quality, independent secondary education for students in Central Florida. As a result, they established the Trinity Preparatory School in grades six through 12. Affiliated with the Episcopal Church, we welcome families and students from all faith traditions, cultures, and backgrounds, knowing that we are all enhanced by diversity.

Our dedicated and notable faculty and staff are leaders in their field who share their knowledge and expertise with others at various professional development opportunities worldwide. Their dedication is demonstrated to our students, families, and communities both inside and outside of the classroom with a balance of academic rigor and wellness. Trinity's student body and families reflect the world as they travel from the greater Orlando area and across the nation to take part in the Trinity experience.

As a member of the Athletic Department:

Our primary commitment is to provide an opportunity for student-athletes to fully develop their academic and athletic potential. Through practice, training and competition, the department strives to instill in each student-athlete: good sportsmanship and personal integrity, loyalty to the group and the ability to function with others as a team, appreciation for the benefits of hard work, motivation and perseverance in both winning and losing situations, and pride in accomplishments gained through fair and honest means.

We strive to generate pride and enthusiasm in students, alumni, and the community which Trinity Prep serves. All Trinity Prep coaches are expected to embrace the school's philosophy of encouraging students to participate in multiple sports teams at Trinity, rather than focusing on one sport and playing it year-round. As a coach, your responsibility is to help develop a well-rounded student-athlete with balance and objectivity.

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**Position Description:**

The Trinity Preparatory School seeks applications for a full-time Head Varsity Boys Basketball Coach. This leader is responsible for planning and leading the conditioning, training, and performance of our student athletes, for our boys basketball program. The Head Coach must possess strong organization, communication, problem solving, leadership, and multitasking skills.

The Head Basketball Coach will exemplify Trinity Prep's four Core Leadership Competencies that apply to all employees of the organization:

- Demonstrates Self-Awareness
- Ensures Accountability
- Communicates Effectively
- Cultivates Innovation

The Head Basketball Coach will demonstrate the following Coaching Leadership Competencies that apply to all members of the Athletic Department:

- Build Effective Teams
- Decision Quality
- Directs Work

Duties and Responsibilities:

The Head Varsity Basketball Coach is a leader who will adhere to the policies, rules, and regulations of Trinity Preparatory School and the Florida High School Athletic Association. This position directs a staff of assistant coaches (paid and volunteer) leading the team and its performance. The head coach is responsible for supervising the entire boys basketball program, including Junior Varsity and three middle school teams (i.e. 6th, 7th and 8th grade respectively).

The following list provides examples of the most typical duties for our Head Basketball Coach at Trinity Prep:

- Meets bi-weekly or at a designated time with the Athletic Director.
- Generates a schedule with the supervisor for all teams in the program.
- Lead Assistant Coaches in the overall planning and execution of the basketball program.
- Serve as a role-model to develop sportsmanship, respect for the game, and in life.
- Organize and facilitate regularly scheduled practices with emphasis on development and implement game strategy.
- Observe and guide the discipline and conduct of student athletes to reinforce our core values, specifically our belief in the educational excellence of the athletics program.
- Assist student athletes, their families, and our College Counseling office with potential college recruitment activities under the supervision of the Athletic Department.
- Interact regularly with student athletes to maintain a safe learning environment both social-emotionally and physically.
- Provide feedback and coaching to team members individually and in groups while demonstrating game techniques throughout the season.



- Maintain player and team records to support long term development.
- Promote and encourage opportunities for student athletes involvement in the team as well as a multi-sport participant.
- Encourage new student athlete participation and motivate players to continue their growth and development.
- Engineer and apply off-season skill development programs to ensure individual fundamental progress.
- Perform miscellaneous job-related duties as assigned.

Qualifications and Experience:

- Bachelor's degree from an accredited institution or the international equivalent with a focus in a related field. Master's degree preferred.
- A minimum of 5 years of coaching experience at the secondary, club or collegiate level.
- Articulates an authentic commitment to diversity and holds others accountable for the same.
- Promotes an inclusive environment that values, encourages, and supports differences.
- Understanding of the rules and regulations governing the sport.
- Proven knowledge, skills, and strategies for the sport.
- Strong leadership skills to motivate and develop student athletes on and off the court.
- Focus on playing fair and adhering to the organization's code of conduct.
- Facilitating dispute resolution within the team structure to improve teamwork.
- Communicate effectively with universities, coaches, players, parents, officials, and organization members.
- Ability to help all players improve their skills through practices and individual coaching.
- Creating a safe environment designed to keep student athletes healthy and injury-free.
- Must pass a Jessica Lunsford Level II background check and pass a drug test.

Certifications Required:

- CPR/AED/First Aid

Application Requirements:

Interested candidates should complete an application through the below link:

[APPLY NOW](#)

Employee Nondiscrimination Policy:

Trinity Preparatory School is an Equal Opportunity Employer