



Available Position: Athletic Department, Assistant Varsity Softball Coach
Department: Athletics
Reports to: Head Varsity Coach/ Athletic Director
Full/Part-time: Contract Term
Date Posted: December 16, 2022
Start Date: January 2, 2023
End Date: May 3, 2023

About The Trinity Preparatory School:

Trinity Preparatory School is an independent, coeducational, college preparatory school that helps students excel in college and in life, contribute to their communities, lead in a changing society, and grow spiritually. In alignment with our mission, we affirm our commitment to our core values: Trinity Family; Educational Excellence, both Academic and Extracurricular; Leadership and Character Development; and Faith and Spirituality.

Founded in 1968, a dedicated group of Orlando community leaders led by the late Reverend Canon A. Rees Hay wanted to provide a quality, independent secondary education for students in Central Florida. As a result, they established the Trinity Preparatory School in grades six through twelve. Affiliated with the Episcopal Church, we welcome families and students from all faith traditions, cultures, and backgrounds, knowing that we are all enhanced by diversity.

Our devoted and notable faculty and staff are leaders in their field who share their knowledge and expertise with others at various professional development opportunities worldwide. Their dedication is demonstrated to our students, families, and communities both inside and outside of the classroom with a balance of academic rigor and wellness. Trinity's student body and families reflect the world as they travel from the greater Orlando area and across the nation to take part in the Trinity experience.

As a member of the Athletic Department:

Our primary commitment is to provide an opportunity for student-athletes to fully develop their academic and athletic potential. Through practice, training and competition, the department strives to instill in each student-athlete: good sportsmanship and personal integrity, loyalty to the group and the ability to function with others as a team, appreciation for the benefits of hard work, motivation and perseverance in both winning and losing situations, and pride in accomplishments gained through fair and honest means.

We strive to generate pride and enthusiasm in students, alumni, and the community which Trinity Prep serves. All Trinity Prep coaches are expected to embrace the school's philosophy of encouraging students to participate in multiple sports teams at Trinity, rather than focusing on one sport and playing it year-round. As a coach, your responsibility is to help develop a well-rounded student-athlete with balance and objectivity.

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**Position Description:**

The Trinity Preparatory School seeks applications for part-time assistant varsity softball coach. A qualified candidate will be expected to assist student-athletes at practice and at games with technical instruction and training for their events. This leader must possess strong organization, communication, problem solving, leadership, and multitasking skills.

The Assistant Varsity Softball Coach will exemplify Trinity Prep's four Core Leadership Competencies that apply to all employees of the organization:

- Demonstrates Self-Awareness
- Ensures Accountability
- Communicates Effectively
- Cultivates Innovation

The Assistant Varsity Softball Coach will demonstrate the following Coaching Leadership Competencies that apply to all members of the Athletic Department:

- Build Effective Teams
- Decision Quality
- Directs Work

Duties and Responsibilities:

- Meets daily with the Head Varsity Softball Coach for all practices, games, and team events.
- Assists Head Coach in the overall planning and execution of the Varsity Softball program which includes field prep for practices and games; hitting, fielding, pitching and catching; and set up and take down for home games.
- Serve as a role-model to develop sportsmanship - both on and off the field while attending all games, home and away.
- Organize and facilitate regularly scheduled practices typically at 3:30 pm - 5:30 pm Monday-Friday with emphasis on development and implement game strategy.
- Observe and guide the discipline and conduct of student-athletes to reinforce our core values, specifically our belief in the educational excellence of the athletics program.
- Interact regularly with student-athletes to maintain a safe learning environment both social-emotionally and physically.
- Provide feedback and coaching to team members individually and in groups while demonstrating game techniques throughout the season.
- Encourage new student athlete participation and motivate players to continue their growth and development.
- Inspect the equipment and facilities to ensure safe conditions.
- Perform job-related duties as assigned.

Qualifications and Experience:

- Bachelor's degree from an accredited institution or the international equivalent with a focus in a related field.



- Articulates an authentic commitment to diversity and holds others accountable for the same.
- Promotes an inclusive environment that values, encourages, and supports differences.
- Must be able to pass a Jessica Lunsford Level II background check and drug test.

Certification Required:

CPR/AED/First Aid

Application Requirements:

Interested candidates should complete an application through the below link:

[APPLY NOW](#)

Employee Nondiscrimination Policy:

Trinity Preparatory School is an Equal Opportunity Employer.