



Middle School Math Teacher

Founded in 2000, Trinity Episcopal School is an independent, co-educational school of more than 435 students in grades K-8. Situated on an urban campus in the Garden District of Charlotte's First Ward neighborhood, TES capitalizes upon the vibrant Center City as an extended classroom for cultural enrichment, hands-on learning, and opportunities to serve the community.

A mission-driven school, Trinity is dedicated to three equally valued and thoroughly intertwined goals: *creating scholars, nurturing spirituality, and embracing diversity*. TES is a place of pride and passion, where teachers and students are fully engaged. Trinity's constructivist curriculum challenges students to academic excellence and seeks to maintain the curiosity found in young learners. In keeping with the Episcopal educational tradition, spiritual development is integral to the Trinity experience and is reflected in regular opportunities for community worship and a comprehensive service-learning program. The founders of Trinity Episcopal School sought to create a student body that would reflect the population of the Charlotte metropolitan area, and it is comprised of a diverse community of learners who learn together with a mutual sense of belonging, respect, and acceptance. Trinity is populated by a rich variety of people from diverse racial, ethnic, religious, and socioeconomic backgrounds. This intentional pluralism is a hallmark of Episcopal schools that Trinity has embraced since its founding. Additionally, Trinity has established an honor code that holds students to the highest standards of integrity and personal conduct.

Job Description

Trinity Episcopal School is seeking a Middle School Math Teacher effective immediately. This 10-month, full-time employee reports directly to the Middle School Head. As a member of the middle school faculty, the middle school math teacher will teach various levels of math to students in grades six through eight. Middle school teachers also fulfill the role of student advisor and will shepherd ten to twelve students in grades six through eight as their *Koinonia* (Greek for fellowship) leader. Our highly relational advisory program requires someone with significant emotional intelligence. Our collaborative decision making process is best served by someone who has a commitment to the school's mission and its community. Finally, like all other faculty, the middle school math teacher will assist the overall educational efforts of the school by participating whenever and wherever he/she can. The Middle School Math Teacher supports the work of the School by promoting the mission, values, and policies of Trinity Episcopal School.

Primary Responsibilities: The Middle School Math Teacher's primary responsibilities include the following:

- Teach several math classes in grades 6, 7, 8 as assigned
- Design and update curriculum for all classes taught
- Communicate with families through report cards and conversations
- Plan for the accommodation of learning differences via the usage of appropriate technology tools, i.e. adaptive/assistive devices, audio recordings, etc.
- Facilitate a Koinonia group
- Cover recess, lunch and carpool duties on a rotating basis as a member of the MS instructional team
- Attend all field trips, service learning outings, community events and gatherings and serendipitous learning opportunities
- All other duties as assigned by the Head of Middle School

Qualities and Alignment to Trinity's Mission and Core Values

The successful candidate will have the following qualities:

- Familiarity with and a commitment to the mission of independent schools and Trinity Episcopal School, and a commitment to our three primary values of scholarship, diversity, and spirituality is a must
- A love for students and a willingness to go above and beyond in the best interests of students
- Integrity, sound judgment, self-confidence, maturity and a sense of perspective
- A high level of energy and ability to work on multiple tasks/projects
- Ability to model, promote, and provide opportunities for students to live into the Trinity Honor Code
- Demonstrated sensitivity to students, faculty, and staff of varying racial, ethnic, religious, gender, cultural, disability, sexual orientation, and socioeconomic backgrounds

Education and Work Experience

- Previous teaching experience in a middle school is preferred
- Minimum of an undergraduate degree in Math or a related field

Skills and Qualifications

- While this is primarily a math position, a broad, generalist background in teaching would be a plus
- Ability to partner with other teachers in the department in order to help deliver a cohesive program for students
- Ability to prepare unit plans, daily lesson plans, classroom materials and assessments
- Preferred experience using the following digital learning programs: Google Workplace for Education
- Excellent interpersonal, presentation, writing, organizational and communication skills

Salary and Benefits:

Trinity Episcopal School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with those of other independent schools both locally and nationwide. Individual salary levels are competitive and are determined by educational background and experience.

Application Process:

Please complete the application process via the website (www.tescharlotte.org/careers) and submit a resume and cover letter explaining your experience and interest. This full-time, ten month position begins immediately.