



ST. ANDREW'S

EPISCOPAL SCHOOL K-12

Upper School Spanish Teacher

St. Andrew's Episcopal School seeks to hire an innovative, nurturing, and knowledgeable Upper School Spanish teacher (grades 9-12) with responsibilities to begin in August 2023. At St. Andrew's, we believe in the importance of multi-contextual relationships as foundations for learning. In addition to teaching duties, faculty members are broadly involved with school life as coaches, club and extracurricular program affiliates, or an equivalent contribution to the School. Each faculty member also serves as an advisor to several students.

Preferred candidates will be enthusiastic and passionate about teaching ninth through twelfth graders in a vigorous learning environment using student-centered pedagogy. Our instructional model emphasizes oral communication and is part of a well-articulated Spanish sequence from Kindergarten to 12th grade. We seek a colleague capable of extending that curriculum in ways that engage students in relevant, age-appropriate communicative tasks and that advance learners to the highest possible levels of Spanish proficiency. Candidates are expected to have favorable attitudes or prior knowledge of social-emotional learning, technology integration, curriculum development, differentiation, effective parent communication, and reflective practice. Excellent interpersonal, organizational, and collaborative skills are also essential. Salary will be based on experience and qualifications. Candidates who contribute to the cultural and ethnic diversity of the community are encouraged to apply.

Compelling candidates will be able to demonstrate:

- Experience with curriculum design and instruction driven by language proficiency targets.
- Orientation to an oral proficiency approach.
- Collaborative mindset and team-oriented approach.
- Training and experience at the upper school level.
- Bachelor's degree or higher in a related field, such as Foreign Language Education.
- Native or native-like fluency.
- Exceptional writing skills in both languages.
- Knowledge of Latino/Hispanic/Pre-Colombian cultures, preferably from meaningful experiences living abroad or immersion experiences.
- Involvement in ongoing professional development for teaching and advising.
- St. Andrew's teachers often contribute to the life of the school by coaching a sport or leading or assisting a club. Interest in contributing to service, athletics, arts, or other extracurricular programming is important.

About St. Andrew's Episcopal School

Our Mission

The mission of St. Andrew's Episcopal School is to provide an enriched academic program within a Christian environment emphasizing the fulfillment of each student's potential.

Diversity Statement

St. Andrew's Episcopal School is committed to building a beloved community of learning that embraces diversity, champions justice, and honors the dignity of every human being.

About Us

St. Andrew's is a co-educational Episcopal K-12 day school, enrolling approximately 970 students on two campuses in Austin, Texas. The school strives to help young people from diverse racial, religious, ethnic, and socioeconomic backgrounds to achieve their potential not only in intellectual understanding but also in aesthetic sensitivity, physical well-being, and moral decisiveness so that they may lead productive, responsible lives, not only for themselves but also for their community. For more information about St. Andrew's School in Austin, please access our website: www.sasaustin.org.

To Apply

Please submit your resume and letter of interest to Michelle Roe, Director of Finance and Human Resources, at hr@sasaustin.org. Candidates who contribute to the cultural and ethnic diversity of the community are encouraged to apply.

St. Andrew's is committed to providing equal opportunity in all personnel actions and in the administration of all policies and programs.

St. Andrew's employs individuals without regard to race, color, nationality, ethnicity, religion, disability, sex, gender identity or sexual orientation as protected by federal, state, or local law.