



Available Position: Fine Arts Teacher (Orchestra Director)
Department: Fine Arts
Reports to: Fine Arts Department Chair and Head of Middle School
Full/Part-time: Full-time
Date Posted: TBA
Start Date: August 1, 2023

About The Trinity Preparatory School of Florida:

Trinity Preparatory School is an independent, coeducational, college preparatory school that develops ethical, resilient leaders who thrive in the pursuit of excellence, embrace diversity of thought and perspective, and grow spiritually. In alignment with our mission, we affirm our commitment to our core values: Trinity Family; Educational Excellence, both Academic and Extracurricular; Leadership and Character Development; and Faith and Spirituality.

In 1968, a dedicated group of Orlando community leaders, led by the late Reverend Canon A. Rees Hay, wanted to provide a quality independent secondary education for students in Central Florida. As a result, they established Trinity Preparatory School for grades 6 through 12. Affiliated with the Episcopal Church, the school welcomes families and students from all faith traditions, cultures, and backgrounds, knowing that we are all enhanced by diversity.

Our devoted and notable faculty and staff are leaders in their field who share their knowledge and expertise with others at various professional development opportunities worldwide. Their dedication is demonstrated to our students, families, and communities both inside and outside the classroom with a balance of academic rigor and wellness. Trinity's student body and families reflect the world as they travel from the greater Orlando area and across the nation to take part in the Trinity experience.

Position Description:

The Trinity Preparatory School seeks applications for an orchestra director who is an experienced performer dedicated to teaching and performing at all levels. With a wide interest in music of all periods, this leader organizes and plans performances for all school related events. Through this educator's guidance, the pedagogical development of the strings program will inspire and excite students to nurture their love and passion for collaborative music making and performance excellence.

Trinity Prep has a one-to-one laptop program, and students use technology in a variety of ways in every discipline. They integrate electronic textbooks, utilizing Google Docs and Forms for assignments, and employ blended models to ignite teacher-student interaction. Using our learning management system Canvas and participating in the advisory program are required professional standards.

The Orchestra Director will exemplify Trinity Prep's four Core Leadership Competencies that apply to all employees of the organization:

- Demonstrates Self-Awareness



- Ensures Accountability
- Communicates Effectively
- Cultivates Innovation

In addition, the Orchestra Director will exemplify Trinity Prep's three Core Leadership Competencies that apply to all faculty of the organization:

- Self-Development
- Directs, Optimizes and Plans Work
- Develops Talent

Duties and Responsibilities:

As the Orchestra Director, you will:

- Teach five levels of orchestra classes that range from beginning to advanced levels of proficiency, determined by the department chair.
- Manage orchestral performances held outside of school day and collaborate for special chapels, school performances, and other areas as needed.
- Develop and supervise community outreach programs and special projects, arts partnerships, and guest artist development, and organize festivals/performance trips.
- Assist student performers, their families, and our college counseling office with potential college recruitment activities under the supervision of the Fine Arts department.
- Collaborate with the department chair, fine arts faculty, and administrators to develop curriculum and guide pedagogy. .
- Manage the maintenance and upkeep of the instruments and equipment used by the strings program.
- Attend professional meetings, educational conferences, and teacher training workshops in order to maintain and improve professional competence.

Teaching and Learning Responsibilities:

- Prepare lesson materials, assess student growth, manage the classroom, and evaluate and give feedback to students as deemed appropriate.
- Adapt teaching methods and instructional materials to meet students' varying needs and interests.
- Plan and conduct activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.
- Instruct students individually and in groups, using various teaching methods.
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
- Evaluate students' progress and provide feedback.
- Meet with parents and guardians to discuss their children's progress and to determine their priorities for their children and their resource needs, when necessary.
- Collaborate with other teachers and administrators in the development, evaluation, and revision of school programs.
- Nurture a group of assigned advisory students for the purpose of advising them on academics and social, future-planning issues as well as acting as the liaison between the parents and school.



- Serve as a member of a grade-level team and support all related activities (i.e. retreats, dances, activities, etc.) as a sponsor or a chaperone.
- Perform other duties as assigned by the supervising administrator.

Qualifications and Experience:

- Master's degree and professional performing experience preferred from an accredited institution or the international equivalent with a focus in a related field. Bachelor's degree acceptable.
- Minimum of 5 years prior experience in public and/or independent schools, with a strong background in curriculum and instruction.
- Promotes an inclusive environment that values, encourages, supports differences, and articulates an authentic commitment to diversity in thought and perspective while holding others accountable for the same.
- Possess strong leadership in the areas of pedagogy, classroom management, and high musicianship standards.
- Demonstrate effective leadership while building relationships with students, parents, and staff to effectively supervise and motivate students
- Possess a high level of independence in order to manage multiple tasks; meet schedules and timelines; and maintain records.
- Exceptionally capable in both written and oral communication.
- Excellent organizational and presentation skills.
- Proven success working collaboratively with other members of the fine arts department and school personnel.
- Must be able to pass a Jessica Lunsford Level II background check and drug test.

Certifications Required:

- CPR/AED/First Aid are able to be gained upon hiring.

Application Requirements:

- Interested candidates should complete an application through the below link:
[APPLY NOW](#)

Benefits:

- Comprehensive benefits package including medical, dental, vision, life and disability, 403(b) plans.

Employee Nondiscrimination Policy:

- Trinity Preparatory School is an Equal Opportunity Employer.