

# St. Chrysostom's Episcopal Church and Day School

*In the heart of Chicago*

## Parish Profile





St. Chrysostom's  
EPISCOPAL CHURCH



## Our Church

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# Our Church

*130 Years in the Heart of Chicago*



## Introduction to St. Chrysostom's

St. Chrysostom's is a mature church with history and strength. Its prominent location, beautiful garden courtyard setting, handsome church and rectory buildings are beacons enjoyed by parishioners, neighbors and visitors. The church owns and operates a Day School that enjoys a city-wide reputation for excellence. St. Chrysostom's supports a superb music program led by gifted musicians. Its parishioners undertake many outreach ministries. Ongoing annual financial support has been recently supplemented by a major capital campaign. Many in our congregation travel considerable distances to join in weekly worship and, because Chicago is a large city, we are blessed to see new faces among us almost every Sunday. At the heart of St. Chrysostom's, our parishioners find joy and comfort in getting to know each other, spending time dedicated to fellowship and sharing our faithfulness.

The pandemic years have changed our nation, our city and our parish. We are not alone in seeing a shift from personal to remote attendance at services, a decline in longtime members who have moved away, a diminution in opportunities for fellowship and welcome; like others we note a hesitation in financial support. This is a transitional time for many. St. Chrysostom's has also seen a recent very significant turnover in clergy and staff, several of whom are new to their positions within the last year or so.

Amid this personnel, economic and civic uncertainty, our neighborhood institution faces a poignant transitional period. We understand that we are poised before a great opportunity to refresh our approach, examine our mission, vision and values, and to reconsider many aspects of our church's life. Realizing this, we considered taking time to regroup.

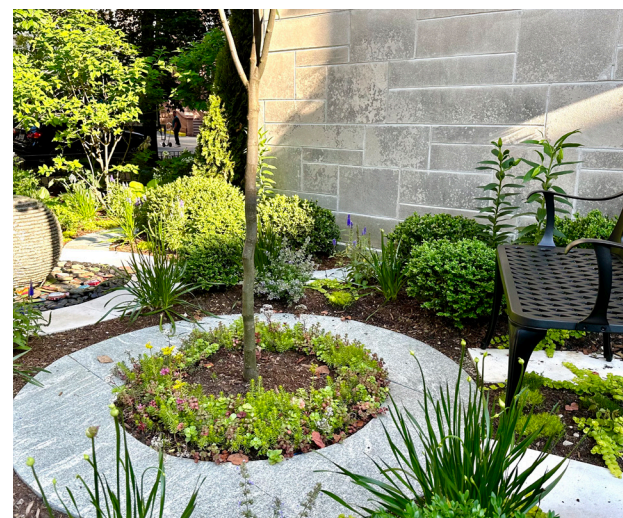




## Introduction to St.Chrysostom's

But just as when spring returns after the Chicago winter, we find we have the energy to begin now the work of new direction and purpose. Our search process has disclosed parishioners' emphasis on pastoral care and building community. Our Vestry is embracing the challenge and beginning to plan next steps. We want to leverage our considerable strengths and ministries to become a more vibrant church that proclaims God's love both inside and outside our church walls.

We seek a rector who will join joyfully with us in our exploration, spiritually guide us and walk with us on the shared path to our future. The following parish profile describes our unique strengths and the opportunities for him or her.





# Vision & Mission

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As St. Chrysostom's searches for a new rector during this time of transition, we seek to revitalize our parish to pursue our vision and mission:

## Vision

To be a vibrant, engaged, and growing Episcopal parish in tune and in touch with parishioners and the surrounding Chicago community.

## Mission

To proclaim God's love through Jesus Christ and to create strong disciples by excellence in worship, education, music, community and service.





# Ministries and Activities

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On the pages that follow you will find descriptions of our ministries and activities, as listed below and linked to the associated section.

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[Flower Guild](#)

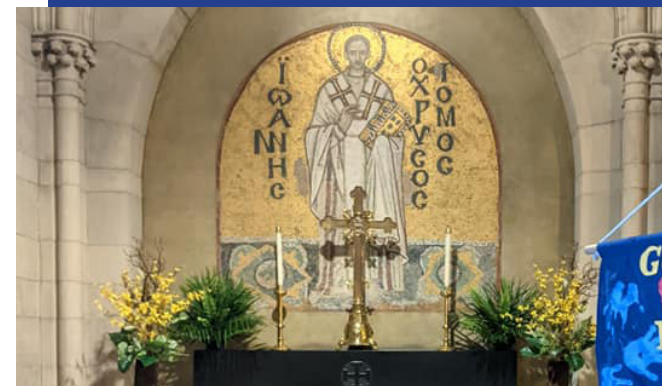
[Open House Chicago](#)

The list above is hyperlinked to the corresponding subsection.

# The Prayer of St. Chrysostom

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*Almighty God, you have given us grace at this time with one accord to make our common supplication to you; and you have promised through your well-beloved Son that when two or three are gathered together in his Name you will be in the midst of them: Fulfill now, O Lord, our desires and petitions as may be best for us; granting us in this world knowledge of your truth, and in the age to come life everlasting. Amen.*





# Worship Services

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The Church's namesake, the 4th century theologian and Archbishop of Constantinople, John Chrysostom, was called the greatest preacher of his era. He was nicknamed John of the Golden Mouth or the "honey-tongued" orator, hence the beehive motifs seen in various places around the parish, including the reproduction in the Crane Chapel of his portrait mosaic from Hagia Sophia. His gaze reminds us of his gift of speaking the word of God and inspires us today to seek a new Rector with extraordinary preaching ability, among other skills.

We use the liturgy of the Book of Common Prayer; principally Rite II, but with variations:

- 8:00 a.m. Spoken Eucharist
- 10:15 a.m. by a full choral Eucharist (first three Sundays of the month)

or full choral Morning Prayer on the fourth Sunday of the month.

Additionally, we offer a 4:00 p.m. choral Evensong service on the second Sunday of the month, and a Day School Chapel service for students, parents and staff every Wednesday during the school year.

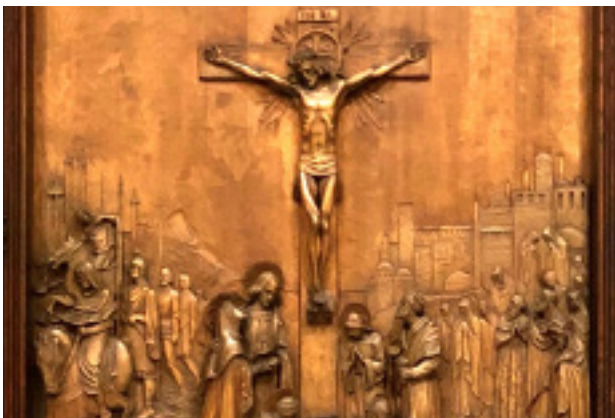


# Worship Services

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Families with children of all ages are welcome at all services and we have a special child-friendly area near the front of the sanctuary. To be hospitable, we also offer a complementary nursery for young children and complementary valet parking during Sunday services. This especially helps due to the density of the neighborhood and the distance traveled by many parishioners. We continue to seek more ideas on how to make our services welcoming, convenient and filled with energy.

Our choral services are broadcast live to viewers in Chicago and around the world live on YouTube using three cameras and multiple microphones. It can be found at <https://www.youtube.com/@StChrysChicago>. It serves as an archive of recordings of past services and Music at St. Chrysostom's concerts.





# Music at Services

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As our mission statement indicates, our parishioners are very interested in the musical life of St. Chrysostom's and are rewarded with a broad and excellent music program. We support an extraordinary range of musical offerings under the skilled leadership of Director of Music, organist and carillonneur Richard Hoskins with the assistance of Associate Director of Music, Children's Choir Director and organist, Tom Colao. The professional choir of 13 to 16 members is known for the beauty of its singing, expanse of its repertoire and includes some of the finest choral singers of Chicago. A volunteer parish choir, the St. Chrysostom's Singers, began decades ago and is an active part of many services. Our music programming also includes a Children's Choir, which is made up of children of parishioners and Day School students.

During the summer, when the full choir is on break, parishioners continue the music through the parish choir, as well as donations for vocal and instrumental soloists and ensembles.



# Christian Education

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*"Care alike for young and old, strong and weak, rich and poor. By your words, and in your life, proclaim the Gospel. Love and serve Christ's people, nourish them, and strengthen them to glorify God in this life and in the life to come."*

*Book of Common Prayer,  
Letter of Institution of a  
Minister*





# Day School

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Established in 1974, the St. Chrysostom's Day School is under the direction of Head of School, Judy Caraher and is an important mission of the parish. The school has nine different full and half-day programs for children ages 8 months to 5 years old, ranging from Parent & Tiny Tots through a full-day Junior Kindergarten. During the 2022-23 school year, 141 children are nurtured by 16 teachers and a total of 21 staff. Rare among parish day schools is its high quality of teaching. Day School teachers are college graduates, often with master's degrees.

The Day School contributes to the parish budget according to a shared services allocation and has become more closely linked with the parish's overall administration and other ministries. You can learn more about the Day School on the parish website <https://saintc.org/> or on the Day School's Facebook page, <https://www.facebook.com/StChrysDaySchool>.

The Day School is a special mission of our parish and we seek a rector who has a heart for children, has a known presence within the day-to-day operations of the school and is open to all of the possibilities that come with being connected to the Day School. While approximately 12% of Day School parents are parishioners, we see an opportunity to grow that number and seek a rector who will be engaged and interested in strengthening the church and school relationship.



# Day School

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Most Day School parents are contributors and participants in the School's outreach programs, joint service projects, chapel services, and other joint parish activities. These activities include providing Thanksgiving gift bags to guests at St. Chrys' Kitchen food ministry and participating in the Christmas Basket program for those in need.

Parish clergy and musicians provide staff, students and parents with a weekly Children's Chapel of prayer and music. The Day School also maintains a strong network of both current and alumni parents and students to support community and development. We look forward to improving and increasing our connection between the parish and families of the Day School and look for our rector to wholeheartedly support the Day School's mission, children and staff. We want to make the most of this pathway bringing young families into parish membership.





# Sunday School

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The Sunday School at St. Chrysostom's educates approximately 35 children ages three through 14 for Christian Formation on Sunday mornings. In Fall 2022, we resumed normal, in-person Sunday School with volunteer teachers under the direction of our Associate Rector, Will Bouvel, as well as an interning graduate divinity student from the University of Chicago, Sophie Grosserode. For younger children, the goal of our tailored Sunday school program is to have fun while learning the stories of the Bible in Montessori inspired lessons from the Godly Play curriculum.

There are 13 children currently participating in the seven-month long Confirmation class taught by Sophie Grosserode and the Rev. Will Bouvel. The class meets monthly to learn about faith and belief, the Bible, and Jesus. After each class, parents and siblings come together for a community dinner provided by one of the participating families. As a special project in December, these students made 50 Christmas cards to brighten the holiday season for children living in juvenile justice facilities in Chicago.

Last year, we started an innovative use of the video game Minecraft to allow kids to play together in a virtual realm, and the concurrent Zoom session allowed them to communicate and hear lessons from our Sunday School teachers. Approximately 18 parishioners are involved in this program as teachers.



# Sunday School

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The children of St. Chrysostom's are integrated fully into the church community and attend our general worship at the 10:15 a.m. service. Children follow the banner before the sermon to attend Children's Chapel for songs, story, and prayers. They are brought back to the service before communion and are invited to surround the altar table during the Eucharistic prayer. Many of the older children serve as lectors and acolytes.





## Afterschool Christian Formation

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On Wednesday and Thursday afternoons, St. Chrysostom's offers another opportunity for Christian formation Bible stories using the same Godly Play curriculum used on Sundays. The hope is that children and families will take advantage of this convenient and meaningful time to deepen their children's faith.

## Adult Christian Formation

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Each year, our clergy and parishioners conduct classes for approximately 30-50 adults who are new to the Episcopal faith or want to learn more. These classes are typically held in the Guild Room after the Sunday Service and coffee hour. For Lent 2022, the program focused on dismantling racism. In 2023, the Lenten program had several small groups focus on "Jesus and the Disinherited," a book by Howard Thurman with weekly video commentary from clergy and a parishioner on the faculty of the University of Chicago that is available on our YouTube channel.



## Anti-Racism Initiatives

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A new initiative growing out of the Adult Christian Formation has been titled, “Justice and Dismantling Racism.” This ministry encourages the parish to join with the Episcopal Church in becoming a beloved community. This initiative focuses on recognizing the history and continuing impact of racial discrimination in all its forms. It works to combat injustice and racism through education, prayer and collaborates with the Diocesan programs and to redress the evils that these injustices have caused.

Our Associate Rector developed a new program titled, “Tell Me the Truth about Racism.” Initially offered as a Lenten class to 13 children in our parish, this new program has become an inspiration not only to our parishioners, but also to people in churches and schools across the US and Canada. To date, 80 adults in 50 communities have been trained as storytellers. Now, many of them are telling other adults and children, as young as 4 years old, the same stories that started at St. Chrysostom’s.



## Bible Study Groups

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St. Chrysostom's offers four weekly Bible-study options, which are led by parishioners in hybrid, Zoom and in-person gatherings, as well as a fifth option, which is led by the Interim Rector in person. These small groups arose organically in reaction to COVID, both to bring parishioners closer to scripture but also to get to know one another, and bond, by sharing personal insights and discussing issues with friends. Many groups use resources from the Yale Divinity School's online programming or pick their own material to discuss. Bible study groups have created a way to build community both during and outside of worship.

## Community

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*"Jesus said unto him, Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind. This is the first and great commandment. And the second is like unto it, Thou shalt love thy neighbor as thyself. On these two commandments hang all the law and the prophets."*

*Matthew 22:37-41*





## Women of St. Chrysostom's

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Focused on developing fellowship and supporting outreach, Women of St. Chrysostom's (WOSC) is open to all women in the parish and currently has 60 members. WOSC activities include education, spiritual renewal, fundraisers and connecting with others. Events range from fireside chats with outside speakers, afternoon tea, walking tours of the neighborhood and Chicago museums, bake and book sales, book clubs and re-gifting events. Partnering with the Day School, WOSC members craft warm hats and collect donated clothing and toiletries for the needy attending St. Chrys' Kitchen dinners. WOSC also works closely with Metro Achievement Center for Girls, where members have judged speeches, instructed girls on food preparation and participated in the parish's brown bag lunch program.

WOSC has provided shoes, socks and tote bags to children at The House of Good Shepherd. In 2021, WOSC spearheaded the curation, testing and publication of St. Chrys' Table. The cookbook, with over 150 favorite recipes submitted by parishioners, is decorated by original watercolors painted by a parishioner. WOSC sets an example for community building through service and for fundraising for important projects at the parish, such as the renovation of the Hard-ing Room and Guild Room.



## Parents with Young Children

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Parents with Young Children was created to form a greater sense of community among younger members and tie them closely to the mission of the church. Approximately 15 families now participate in such activities as Pizza Night, Movie Night in the gym, pancake dinners at the rector's apartment, the Day School's annual Holiday Faire Extraordinaire, evening cocktail parties and family-oriented carol singing.





# Young Professionals Group

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The St. Chrysostom's Young Professionals Group is rebuilding post-COVID to resume its programming and opportunities for young singles and couples to connect through service, study and social events. During the year, the group helped set up our new kitchen, donated and installed a new Episcopal flag at that church and wrapped gifts for those less fortunate at Christmas. They explored faith from the ground up with clergy in the new "Foundations of Faith" class and socialize over many happy hours and brunches.



## Men's Fellowship

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St. Chrysostom's men took the lead in 2023 to revive the 20th Annual Diocesan Pre-Lenten Men's Retreat, which was held at the DeKoven Retreat Center, Racine, Wisconsin. Our Interim Rector led the overnight event for 35 men. To continue the fellowship of the retreat, we hope to revive the breakfast prayer groups and a larger, parish-wide Men's Fellowship Group and that languished during COVID. This latter group is aimed at service to the parish, the surrounding community and the parish's outreach partners through social and community events.

## Music at St. Chrysostom's

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Outside of services, our concert series, Music at St. Chrysostom's, is a welcoming offering to Chicago. Donations from parishioners and non-parishioners alike, support 10-12 concerts throughout the year. Performers have included organists, choral ensembles, and music groups not only from Chicago but also from around the world, who play a wide range from jazz to country music. During Advent, the Candlelight Carols event serves as a fundraiser for the music program and features clergy and choir members leading parishioners in a spirited evening of caroling followed by holiday desserts. You can learn more about Music at St. Chrysostom's at <https://www.instagram.com/musicatstchrysostoms> and <http://twitter.com/MusicStChrys>.





# Flower Guild

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There is a robust and enthusiastic Flower Guild that provides weekly floral arrangements for the sanctuary and other church rooms. They take great care to design with the church year in mind, changing colors and styles to suit the seasons. Flower Guild co-chairs provide instruction and regular classes to the parish, diocese and wider Chicago area. It's a joyful and artistic ministry that has blossomed in the past six years.



# Open House Chicago

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For two years, St. Chrysostom's has opened up its historic buildings to hundreds of visitors during Open House Chicago events sponsored by the Chicago Architecture Center. Volunteer docents prepared handouts and guided visitors through the church, speaking of history and sharing how it is a place of rest and reflection.





# Outreach Programs

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On the pages that follow you will find descriptions of our outreach programs, as listed below and linked to the associated section.

[Courtyard Community](#)  
[Good Samaritan Committee](#)  
[St. Chrys' Kitchen](#)  
[Wednesday Lunch Ministry](#)  
[St. Leonard's Ministries](#)  
[Chiapas Project](#)  
[Christmas Baskets](#)

The list above is hyperlinked to the corresponding subsection.

*We have different gifts, according to the grace given us. If a man's gift is prophecy, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contribution to the needs of others, let him give generously; if it is leadership; let him govern diligently; if it is showing mercy, let him do it cheerfully.*

- Romans 12:6-8



# Outreach to Our “Courtyard Community”

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We know that St. Chrysostom's changed greatly during the pandemic – reaching not just the faces present on Sundays but many beyond normal services. So many in the neighborhood are recently new members of our community because of the many St. Chrysostom's outreach programs. Whether it's donating weekly lunches to the church doorsteps, getting a pet blessed or supporting those in need in surrounding communities, many parishioners are dedicated to doing God's work within, and beyond, the walls of St. Chrysostom's. We see service and fellowship opportunities as ways to engage and bond with current parishioners as well as a way to bring in potential new members to the church.





## Good Samaritan Outreach Committee

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In 2019, the Good Samaritan Committee was formed to bring cohesion to the various outreach groups within the parish. The committee, comprised of representatives from parish outreach initiatives, meets four to five times a year to review and evaluate written and Zoom funding requests from directors of charities and to research the needs of partnering organizations. Financial awards are granted to worthy outreach partners; our principal investments of time and treasure are discussed below.





## St. Chrys' Kitchen

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Monthly, for nearly 20 years, 60 to 80 guests in need of our assistance have enjoyed a healthy dinner and gifts of warm clothing and toiletries thanks to over 50 plus parishioners who volunteer to provide for the hungry on Chicago's north side. Volunteers – including members of the neighborhood and Day School community – shop, cook, serve and even play the piano in the parish hall. After dinner, guests select gently used clothing, toiletries, books to return or keep, as well as other household and personal items.

Additionally, St. Chrys' Kitchen gathers monthly to prepare 65 meals for residents of Old Town Deborah's Place, Theresa's Interim Housing, Delores' Safe Haven and Deborah's Place Patty Crowley apartments. All are neighborhood resources for women who



## St. Chrys' Kitchen

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are homeless and Chicago's first year-round overnight emergency shelter for women. We support and are nourished by the mission of being "grounded in the idea that we meet each woman where she is, not where we think she should be."

In partnership with the Chicago Help Initiative in 2023, the parish also began offering assistance to those who need help navigating through red tape to secure health care services, free phones, and most importantly, get on the list to obtain supported housing. End of the year efforts for this group includes passing out "Thankful Bags," which are donated and decorated by our Day School students and staff and "Christmas Bags," which are decorated by Latin School volunteers and filled with in kind donations, gift cards, and homemade Christmas cookies.



## Wednesday Lunch Ministry

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When COVID prevented us from serving meals in person, St. Chrysostom's began a weekly collection of bag lunches for Chicagoans in need of food assistance. During 2021 and 2022, nearly 40,000 meals were distributed to our partners: Mother Betty Price Foundation (in the Englewood neighborhood of Chicago), and neighboring LaSalle Street Church's, Breaking Bread Ministry. It is our understanding that for many who receive these lunches, it is their only meal of the day.

This Lunch Ministry would not happen without the hands-on efforts of parishioners who recycle bags, take out containers, prepare and collect sandwiches, and pack bags to deliver them. This model of partnering with other agencies has been very successful in engaging parishioners and neighbors in service opportunities to work together and build community. These volunteers are inspiring to our church community and they, along with Deborah's Place residents, were recently honored with a chili lunch hosted by the Anti-Racism team.





## St. Leonard's Ministries

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St. Chrysostom's has been a long-term supporter of St. Leonard's House and Grace Place, which are both Episcopal charities that house, train and provide job placement to formerly incarcerated men and women seeking to reintegrate into society. In addition to providing financial support for these ministries, parishioners visit the facility once a month on Recognition Thursday to provide personal support and recognize residents celebrating birthdays, completing training programs or getting jobs.

## Chiapas Project

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In February 2023, for the first time since the start of COVID, St. Chrysostom's volunteers once again visited our "sister parishes" in Chiapas. For 15 years, the church has supported the Diocese's programs at parishes in San Cristobal de las Casas and the Mayan highlands town of Yochai. Teams from St. Chrysostom's and other partnering churches visit to offer support and education. The church has received specific recognition for the monthly food pantry that started two years ago and that we continue to underwrite through the parish outreach fund. Over 17,500 meals have been provided to 4,300 people facing food insecurity in the barrio neighborhoods around and in San Cristobal. Finally, to date, through our Good Samaritan Fund, 51 scholarships have been provided to children at both churches in Mexico.



# Christmas Baskets

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Many St. Chrysostom's parishioners participate in an annual Christmas Basket program organized by the Diocese's Revive Center for Housing and Healing. Parishioners, Day School Parents, and many of our neighbors share God's abundance with approximately 100 families in need of assistance who are assigned each year (via each family's brief story and their Christmas "wish list"). Parishioners provide boxes filled with individually wrapped, personally addressed Christmas gifts, as well as a grocery store gift card in an amount sufficient for their Christmas dinner. Each year many parishioners receive handwritten, heartfelt expressions of gratitude from the recipients.



Our website, <https://saintc.org/>, provides a great deal of information about St. Chrysostom's and its many offerings. We can be found on Facebook at <https://www.facebook.com/StChrysChicago/> and Instagram at <https://www.instagram.com/stchryschicago/>.

## Membership, Governance, Staff and Facilities

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On the pages that follow you will find descriptions of our membership, governance, staff and facilities, as listed below and linked to the associated section.

Membership, Governance, Staff

Buildings and Grounds

Offices, Rectory and Parish Spaces

Garden, Courtyard and Day School Play

Music Facilities

The list above is hyperlinked to the corresponding subsection.

*Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen.*

*- Book of Common Prayer*





# Membership, Governance and Staff

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Our parish has approximately 175 pledging units in 2022, which include singles, couples, families with young children, and retirees in their 90s and may be somewhat higher than the final number of pledging units in 2023. Weekly average Sunday attendance is 110 in person and an additional 102 viewing households online. We are an open community that includes many diverse backgrounds and respects differences. The church is progressive in its willingness to adjust worship, but at the same time, we have an appreciation for tradition. St. Chrysostom's is neither dogmatic nor politically aligned, and does not wish to become either.

St. Chrysostom's is governed by a vestry of 14 members that serve staggered three-year terms. The Vestry is headed by a Senior Warden and a Junior Warden that each serve one year terms, but customarily are re-elected at least once. One member of the vestry is a member of the Young Professionals population and, in the past, the vestry has also had a youth representative. The vestry is charged with overseeing the operations, finances, and the physical condition of the church and school property. The active vestry committees include finance, property, communications, outreach, parish life, and stewardship, and we have a Day School liaison as well.

Religious leadership includes our Interim Rector, the Rt. Rev. Whayne Hougland, Jr., our Associate Rector, the Rev. Will Bouvel (who was a deacon and ran children's ministries



# Membership, Governance and Staff

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before his ordination as a priest in 2022), and volunteer Theologian-in-Residence, the Rev. Sam Portaro. Both our interim rector and associate rector reside in the Church parish house.

The Church office is staffed with a new full-time Director of Operations, Tim Crum and other part-time and full time administrative staff. We also have a Director of Music, Richard Hoskins, and an Associate Director of Music, Tom Colao. Additionally, an interning divinity graduate student from the University of Chicago, Sophie Grosserode, assists with youth programs and Sunday School. Our parish sexton provides maintenance, cleaning and building operation services. Please learn more about our clergy and staff on our website: <https://saintc.org/who-we-are/>.

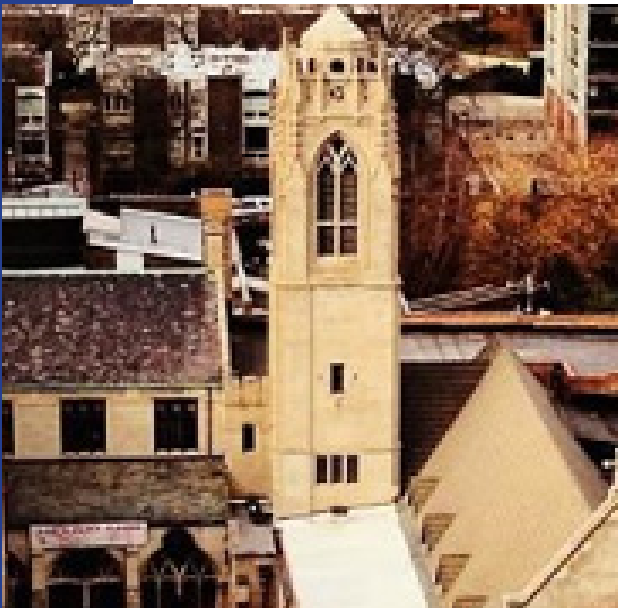
The Day School is led by a Head of School, Judy Caraher, and Assistant Head of School, Megan Gagliardo. The Day School also has a separate advisory committee that meets with the Head of School on a monthly basis on financial and other matters particular to that educational mission. The school has 16 teachers, two employees who supervise the finance, development and admissions process, and a Day School Sexton. The Rector and Associate Rector serve as chaplains of the Day School.



# Buildings and Grounds

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St. Chrysostom's Church sits on a one-half block of land in Chicago's Near North Side. Over 33,000 square feet of buildings include the church, a parish hall and rectory. Originally separate buildings, they now create a U-shaped complex, surrounding a beautiful courtyard that opens invitingly onto Dearborn Parkway. Day School classrooms are on the lower level of the complex. The physical property was substantially renovated between 2019 and 2021 using \$11.5 million in funds generously provided by parishioners during a Capital Campaign. Of course, our nearly 100-year old buildings require ongoing capital maintenance.





# Offices, Rectory and Parish Spaces

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The south parish buildings include the Day School Office on the garden level and the Parish Office on the first floor, including offices for the rector, associate rector and Church staff. Beginning on the second floor there are four apartments that have traditionally housed the rector, the associate rector, music director, and janitor/sexton. Having the worship team reside on site was an unforeseen blessing during COVID since we were able to livestream services from the sanctuary to our parish, helping to keep each other connected through worship, when so much of the rest of our lives was cut off.

Our rector lives in a recently renovated apartment in the rectory that has four bedrooms, one of which could be a study, four bathrooms, living room, dining room, kitchen, and foyer. All rooms are generously sized especially the step-down living room. Additional features are high ceilings, leaded glass windows, hardwood floors, and central HVAC.

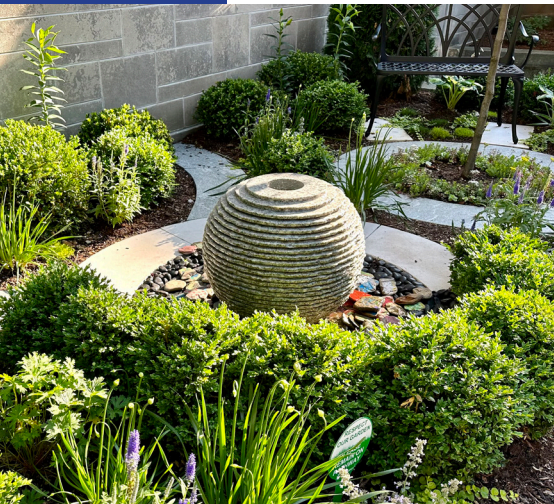
The parish hall includes the recently renovated Harding Room on the first floor. It is connected to the church by the cloister and provides reception space for Sunday coffee hours and special events. Larger parish events (like St. Chrys' Kitchen, Parish-wide meals and the Holiday Faire) are held in the gym and use the adjacent Harding Room for reception. The renovated parish kitchen is connected with a pass-through window to the Harding Room. Its commercial design and appliances are a pleasure for parishioners to use for the feeding ministries, social events and the arrangement of flowers



for worship spaces. The floor above includes more event spaces including the renovated Guild Room (used for medium sized events like Adult Education lectures and concerts), choir rehearsal rooms, music offices and smaller meeting rooms. There are opportunities, with more fundraising, to add useful conference and galley facilities to the second floor.

## Garden, Courtyard and Day School Play

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The church's courtyard and gardens are the front yard of the parish and a welcome venue to the neighborhood. They are the location of summer coffee hours, outdoor cookouts, carillon and other music concerts, animal blessing ceremonies and other receptions in connection with services or community events. It is an inviting space and neighbors on the sidewalks often drop in when they see the activity. During school hours, the gym is used as a play area by Day School students. On Sundays, the gym is a lively zone of play for children after services. An award-winning play area is accessible only from the Day School, providing added privacy and security for the children.



# Music Facilities

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St. Chrysostom's music facilities are first rate. In 2004, we acquired a new Fisk organ, "Opus 123," that was installed at the east end of the church. This two-manual instrument, built by the most respected and admired builder of our time, has fulfilled its promise and has attracted organists from around the world. Since 1927, our 43-bell carillon has invited many to worship by playing hymns on Sundays. Our carillonneur, James Fackenthal, plays weekly concerts after Sunday services that are enjoyed by the parish and surrounding neighborhood. We are excited the carillon bells are being tuned and restored in the Netherlands, and the carillon concert program will be reignited in October 2023. We are blessed to have three baby grand pianos that are used in worship, for instruction and at community events.





COME UNTO ME ALL YE THAT TRAVAIL AND ARE  
HEAVY LADEN, AND I WILL REFRESH YOU.  
MATTHEW XI. 28.  
IN LOVING MEMORY OF DR. & MRS. CHARLES WILLIAM LOCKWOOD

II

# Future Rector

*Almighty God, we pray for the guidance of your Holy Spirit as we seek a new rector for our church. You know our special needs and the tasks that lie ahead of us. Direct our nominating committee in their search, and give them insight to perceive the leader you would choose for us.*



# Seeking our Rector

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We seek a rector who will maintain the high standards of worship services through inspiring sermons that touch both long time and new members, in addition to respecting our traditions of excellence in liturgy, music, and education. At this key juncture, he or she must be a person who is an engaged and enthusiastic pastor. In particular, we seek a rector who:

- Loves pastoral work, and recognizes the potential of this parish and Day School, and the possibilities that lay ahead who can provide his or her leadership in this transition
- Possesses interpersonal and leadership skills to engage with and motivate the St. Chrysostom's congregation to live into their capacity for spiritual growth, community building, and financial support for the parish
- Actively engages with and supports the mission, staff, children and parents of the Day School, understanding the unique opportunity for growth it presents to bring more members to the parish
- Engages with, and encourages parishioners in activities that build fellowship, connection and hospitality, through knowledge of, love and support for one another



# Seeking our Rector

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- Engages with, and leads parishioners in worship and other events of which parishioners are proud and willing to invite friends and acquaintances
- Learns of the pastoral needs of the congregation by reaching out with support, love and care
- Appreciates the Anglican musical tradition and its importance to members of the St. Chrysostom's congregation
- Possesses the interpersonal and management skills to enable the teams of staff, vestry and volunteers to make the operational, organizational and financial activities of St. Chrysostom's as efficient and transparent as possible

With God's grace, our new rector can help us be what God intended us to be. We can better welcome new members, better know one another, better support one another and work together in servant ministry, better heal our parish and further spread our mission to the community at large.







# The Finances



# Financial Overview

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The financial position of St. Chrysostom's has been made possible through the generosity of our parishioners and has allowed great support for recent renovations and programming. While we have a committed parish, we aspire to have members give more, as there we are seeing less financial support as a result of this transition, and we know there is giving capacity that we aren't fully tapping into. Over the past few years our annual stewardship goal has grown to \$925,000 with that goal being met, or nearly met, over the past three years, with fundraising occurring throughout the entire fiscal year. This year's campaign is behind plan, but we believe it too will be successful with additional analysis and effort by the committee. Our parish is thankful to have an endowment that generates annual income for our church, but it represents less than 7% of our annual income, with the bulk coming from parishioners' generous yearly pledges.

Our Wardens and a committee of our Vestry is analyzing current giving trends for our annual stewardship campaign. After several years of achieving our pledging goals, the current campaign is behind plan. There are many potential factors - the uncertainty of our rector transition as well as macro issues of the economy, the financial markets, City government and the labor markets, the elimination of a young family-friendly service and the existence of our excellent You Tube alternative to in-person attendance. We are working to catch up with our contribution goal by building fellowship in a 130th Anniversary Celebration and similar fellowship initiatives. The expansion of our community of pled-





## Financial Overview

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gers is a top priority, and we believe that our parishioners who have demonstrated their financial capacity will respond as their connections with the parish are restored.

The liquidity of the church has improved over the past few years with cash and unrestricted investments of approximately \$680,000 (FYE 22). While it is our goal to be thoughtful about incurring expenses, our budget is comprised of mostly fixed expenses, with few variable expenses changing on a yearly basis. We are confident that our current cash position provides a cushion to handle any unexpected expenses that may occur.

The Day School is a vital mission of the church and is financially self-sustained through tuition and yearly fundraising events. It maintains a cash position in excess of \$1 million. In addition, the parish recently completed a Capital Campaign in which \$11.5 million was raised to update the physical space of our building. The bulk of the renovations have been completed with only two projects remaining to be funded by current cash and expected final donations.

Going forward, our leadership is focused on continuing to be good stewards of parishioner's pledges. We are also seeking ways to more efficiently complete our stewardship drive and hope to work with a new rector in continuing to grow our base of pledging families and continue to emphasize the importance of stewardship within our current community.





# Financial Overview

| Income (\$)         | Budget           |                  |                  |                  |
|---------------------|------------------|------------------|------------------|------------------|
|                     | FY 2023          | FY 2022          | FY 2021          | FY 2020          |
| Pledges             | 925,000          | 848,549          | 925,600          | 920,319          |
| Investment Income   | 76,510           | 85,982           | 71,510           | 68,712           |
| Other Income        | 219,360          | 196,783          | 347,110          | 241,541          |
| <b>Total Income</b> | <b>1,220,870</b> | <b>1,131,314</b> | <b>1,344,220</b> | <b>1,230,572</b> |
| Pledging Families   |                  | 177              | 170              | 168              |

## Expenses (\$)

|  |                  |                  |                  |                  |
|--|------------------|------------------|------------------|------------------|
| Salaries                               | 550,625          | 568,942          | 568,121          | 567,610          |
| Employee Benefits                      | 224,700          | 200,417          | 187,612          | 171,560          |
| Building Operations                    | 106,100          | 96,270           | 178,996          | 98,098           |
| Parish Operations                      | 87,400           | 66,380           | 77,745           | 76,890           |
| Outreach                               | 73,300           | 74,356           | 71,142           | 93,283           |
| Other Expenses                         | 168,100          | 129,081          | 105,841          | 251,077          |
| <b>Total Expenses</b>                  | <b>1,210,225</b> | <b>1,135,446</b> | <b>1,189,457</b> | <b>1,258,518</b> |
| <b>Net Operating Surplus (Deficit)</b> | <b>10,645</b>    | <b>(4,132)</b>   | <b>154,763</b>   | <b>(27,946)</b>  |





IV

# The City and Neighborhood

*Sweet Home Chicago*



## City Overview

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Chicago has come a long way since the Great Chicago Fire of 1871. With an estimated population of 8.9 million in the metropolitan area and 2.8 million in the city itself, it is one of the great cities of the world for many to call home. At the beginning of the 20th century, the city fathers brought back from Europe, particularly Paris, the idea that light and ease of circulation were of great health benefit. Hence, Chicago has wide streets and boulevards, parks distributed throughout, and a protected lakefront. An economic powerhouse since the railroad era, the city has attracted many people of diverse religious and racial backgrounds.

Northwestern University and the University of Chicago are the best known, but only two among many top tier universities here. These universities add to the youthful population and texture of the city (such as supplying trained singers to our Choir). Chicago has three of the top U.S. medical centers combining general, children's, specialty and rehab hospitals associated with universities and medical schools. In addition to excellent private schools, the public school system has made great improvements in recent years with magnet, charter schools and the addition of many high schools that offer International Baccalaureate programs.





## City Overview

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Chicago has a wide and diverse cultural scene led by the Chicago Symphony Orchestra, Lyric Opera of Chicago, Art Institute of Chicago, Field Museum, Museum of Science and Industry, Shedd Aquarium and Adler Planetarium. There are many other music groups, museums and award-winning theatre companies. Lincoln Park Zoo, one of the few free zoos in the world, is a short walk from St. Chrysostom's.

A wide gamut of shopping and restaurants is nearby to St. Chrysostom's, including those with international and ethnically diverse cuisines. Finally, Chicago has passionate sports fans who cheer for their major league professional teams for baseball, football, basketball, soccer, rugby and hockey, across many sport venues. In short, Chicago is a great city to call home.



# Our Neighborhood

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For many years, St. Chrysostom's has described itself as a parish "in the heart of Chicago." Its neighborhood on the north side of Chicago was celebrated in the National Register of Historic Places in 1973 as the "Gold Coast Historic District." This neighborhood is geographically near the center of one of the country's largest metropolitan areas, and is a safe and attractive place to live.

The mixture of high-rise and mid-rise apartments, as well as condos and single family homes, provides a density that supports plentiful restaurants, theaters, stores and services within walking distance. Public transport by bus, subway and taxi allow easy access to the Loop, sporting events and other neighborhoods. The wide, tree-lined parkways lead to the green spaces, sports fields and ponds of vast Lincoln Park, with its zoo, museums and conservatory. A couple of blocks east of St. Chrysostom's lies Lake Michigan with beaches, park land, marinas and miles of bike and running paths.

In a constantly changing urban environment, there is a wide range of residents within a mile of the church, ranging from some of the city's wealthiest families to young singles and families to residents in need of more support. For nearly 130 years, we have served and continue to serve all of these communities. We continue to draw upon the rich diversity of our community to find both those to support and embrace our ministries inside and outside our congregation.



# The Episcopal Diocese of Chicago

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The Episcopal Diocese of Chicago is geographically and culturally expansive. The diocese spans about half the area of Illinois, stretching from Lake Michigan to the Mississippi River, from the Wisconsin border nearly to St. Louis. Our 122 congregations are found in the city of Chicago, in the suburbs of Chicagoland, other Illinois cities like Peoria, Aurora, and Rockford, and many rural settings across the state.

The Episcopal Diocese of Chicago encompasses congregational vitality initiatives such as The College for Congregational Development, established Episcopal college ministries throughout the state, and a strong commitment to social witness, as expressed through the work of Episcopal Charities and Community Services, the social outreach arm of the diocese.

Our diocese is led by the Rt. Rev. Paula E. Clark, thirteenth Bishop of Chicago.

Interested candidates are asked to complete the diocese's Clergy Information Form for Transitions found on the diocesan website. Questions about the application process should be directed to the Reverend J. Sierra Reyes, Diocesan Transition Minister. Sierra can be reached at [jsreyes@episcopalchicago.org](mailto:jsreyes@episcopalchicago.org).

Clergy information form

