



World Languages Teacher, Middle School Spanish

St. Martin's Episcopal School is seeking a culturally competent and responsive **World Languages Teacher** to teach **Middle School Spanish**. This faculty position reports to the Head of Middle School and plays a vital role in fostering academic growth, global awareness, and personal development in students.

St. Martin's Episcopal School welcomes families of all faiths and backgrounds and is deeply committed to cultivating an inclusive, diverse, and supportive learning community.

Position Overview

The World Languages Teacher is responsible for creating an engaging, student-centered classroom environment that supports language acquisition, cultural understanding, and personal growth. The teacher will work collaboratively with colleagues, communicate effectively with families, and contribute meaningfully to the life of the Middle School and the broader school community.

Key Responsibilities

- Primarily responsible for classroom activities and for the management, organization, and discipline of the classroom.
- Teach 4–5 Middle School Spanish classes and serve as a grade-level advisor
- Design and implement lesson plans aligned with divisional instructional and philosophical standards
- Translate lesson plans into learning experiences that actively involve and engage students
- Integrate technology, media, and modern instructional tools into classroom teaching
- Seek regular field experience opportunities for students that extend the classroom into the broader community.
- Collaborate closely with grade-level and departmental colleagues to support student success
- Establish clear expectations for student behavior through positive relationships and reinforcement
- Assess, evaluate, and document students' academic and social growth
- Communicate regularly with parents through conferences, email, meetings, and School events
- Sponsor 1–2 school clubs or activities
- Chaperone field trips, including local and overnight trips, and one Middle School dance



- Attend required meetings, Parent Night, chapel services, and before- and after-school conferences as needed
- Attend chapel services and include a daily devotion as a grade-level advisor.
- Support the School's mission by participating in long-range planning and upholding School philosophy
- Adhere to all School policies, including safety and emergency procedures

Qualifications

- Bachelor's degree required, Master's degree preferred
- 5–7 years of classroom teaching experience
- Experience teaching middle grades
- Strong commitment to collaboration and teamwork
- Interest in coaching, advising, or sponsoring student activities is welcomed

Ideal Candidate Characteristics

- Commitment to differentiated instruction that meets diverse student learning needs
- Enthusiasm for interdisciplinary and creative teaching approaches
- Curiosity and passion for teaching across disciplines
- Highly collaborative, collegial, and reflective
- Willingness to take initiative and innovate
- Strong commitment to diversity, equity, and inclusion

Work Schedule & Position Status

The role is a 10-month position that follows the school's academic calendar. The position is paid over a 12-month period and includes typical daily working hours of Monday–Friday, 7:30 a.m.–3:45 p.m. during the academic year. The position joins our faculty as a full-time and benefits-eligible employee. The role is salaried and Exempt per FLSA guidelines.

Physical Requirements

This position is primarily performed indoors and may involve standing, walking, stooping, kneeling, and occasional lifting of up to 15 pounds. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.



About St. Martin's Episcopal School

Founded in 1959, St. Martin's Episcopal School is a coeducational, independent day school serving students from preschool through 8th grade. The School welcomes families of all faiths and is committed to fostering an inclusive, supportive, and engaging learning environment for students and employees alike.

St. Martin's Episcopal School is an Equal Opportunity Employer and does not discriminate on the basis of race, color, gender, age, religion, sexual orientation, disability, national or ethnic origin, or any other characteristic protected by law.

How to Apply

Interested candidates may apply online at:

<https://www.stmartinschool.org/about/employment>

The statements in this job posting are intended to represent the key duties, essential nature, and level of work being performed. They are not intended to be all the responsibilities or qualifications of the job. Other duties may be assigned by the direct supervisor and/or the Head of School. All employees are expected to support the mission and vision of St. Martin's Episcopal School and contribute to the overall life of the School.