



Available Position: Assistant Director of Speech and Debate 2026-2027
Department: Social Science
Reports To: Social Science Department Chair
Full/Part-time: Full-time 12 Month
Date Posted: April 4, 2026
Start Date: Open Until Filled

About the Trinity Preparatory School of Florida:

Trinity Preparatory School is an independent, coeducational college-preparatory school that develops ethical, resilient leaders who thrive in the pursuit of excellence, embrace diversity in thought and perspective, and grow spiritually. In alignment with our mission, we affirm our commitment to our four core values: Trinity Family; Educational Excellence, both Academic and Extracurricular; Leadership and Character Development; and Faith and Spirituality.

In 1968, a dedicated group of Orlando community leaders led by the late Reverend Canon A. Rees Hay wanted to provide a quality, independent secondary education for students in Central Florida. As a result, they established Trinity Preparatory School in grades 6 through 12. Affiliated with the Episcopal Church, the school welcomes families and students from all faith traditions, cultures, and backgrounds.

Our devoted and notable faculty and staff are leaders in their field who share their knowledge and expertise with others at various professional development opportunities worldwide. Their dedication is demonstrated to our students, families, and communities both in and out of the classroom with a balance of academic rigor and wellness. Trinity's student body and families reflect the world as they travel from the greater Orlando area and across the nation to take part in the Trinity experience.

A full-time position at Trinity Prep consists of serving as an advisor, teaching 5 classes, and assuming additional duties as assigned. For example, all faculty are expected to have a plus one, which is a major leadership responsibility outside of the classroom. This teacher-coach collaborates with other teachers and administrators in the development, evaluation, and revision of school programs to ensure students are prepared for the next grade. Trinity Prep coaches encourage multi-sport participation as it assists in a student athletes overall wellness.

Position Summary:

Trinity Preparatory School, seeks an assistant director of speech and debate to encourage continued growth and excellence within our already well-established program. Our students compete in all events except policy debate and work diligently towards their goals of state and national level qualifications. The team currently travels the national forensics circuit and within the state of Florida. Our program cultivates speech and debate throughout our entire school. We have participants in both middle and upper school.

Trinity Prep Professional Values:

Below are Trinity Prep's four Core Competencies that apply to all employees of the organization.

We:

- Demonstrate Self-Awareness
- Ensure Accountability
- Communicate Effectively
- Cultivate Innovation

The assistant coach of speech and debate will demonstrate Trinity Prep's Leadership Competencies that apply to the role within the organization:

- Self-Development
- Directs, Optimizes and Plans Work
- Develops Talent

Duties and Responsibilities:

- Assisting the Director of Speech and Debate with team operations to include monitoring academic progress of team members
- Coaching and overseeing a holistic and mission-driven debate program
- Attending tournaments on the local and national circuits, sharing responsibilities with assistant coaches
- Teaching courses in communication, argumentation, and forensics (middle and upper)
- Teaching courses within field of experience or degree
- Perform other duties as assigned by the supervising administrator

Qualifications:

- Experience in coaching and traveling on the national circuit (NSDA and TOC)
- Experience in programmatic coaching and culture building
- Ability to work with a coaching staff to achieve programmatic goals
- Experience working with parents and school administrators
- Minimum of a bachelor's degree from an accredited institution or the international equivalent with a focus on related field, Masters and above preferred

Certifications Required:

- CPR/AED/First Aid are able to be gained upon hiring.

Benefits:

- Comprehensive benefits package including medical, dental, vision, life and disability, 403(b) plan.

Employee Nondiscrimination Policy:

- Trinity Preparatory School is an Equal Opportunity Employer.

Safeguarding for Children and Youth:

- Trinity Preparatory School of Florida is committed to ensuring the safeguarding and well-being of its students and expects all faculty, staff, and volunteers to share this commitment. The recruitment process at TPSF is carried out in accordance with recommendations of the Episcopal Diocese of Central Florida on Protection for Children and Youth from Abuse and includes rigorous background checks prior to appointment and additional training after appointment.

Application Requirements:

- Interested candidates should complete an application through the link below:
[APPLY NOW](#)